



BOARD/COMMISSION: Board of Health Meeting

DATE: 3/21/2023, at 6:00 PM

DIRECTIONS: Fishers City Services Building City Court Room, 3 Municipal Drive, Fishers, Indiana 46038

The public may [stream the meeting online](#). Members of the public may [submit comments online](#).

1. **Meeting Called to Order**
2. **Announcements**
3. **Consent Agenda**

Health Department Update

4. **Regular Agenda**
 - a. R032123 – A Request to Approve the Annual Report of the Fishers Health Department.
5. **Regular Items - Any other Unfinished / New Business**
6. **Regular Items - Meeting Adjournment**



BOARD/COMMISSION: Fishers Board of Health

DATE: 12/15/22

DIRECTIONS: Fishers City Services Building, 3 Municipal Drive, Fishers, Indiana 46038.

FISHERS BOARD OF HEALTH MEETING, 11:00 a.m., City Services Building, City Court Room

1. Meeting Called to Order:

- The meeting was called to order at 11:11 a.m. by Mayor Scott Fadness. Board members Scott Fadness, Steve Orusa, Karen Collins, Kyle Hultgren, Dr. Saysana and Dr. Pandian were present in person.
- Other present: Monica Heltz, Chris Greisl, Dr. Indy Lane and Kari Adriano.

2. Announcements: None

3. Presentations: None

4. CONSENT AGENDA

4a. Request to review the previous meeting memoranda: [August 9, 2022](#)

- Steve Orusa made a motion to approve the Consent Agenda. Karen Collins seconded the motion. There was no remonstrance and the motion passed, Dr. Saysana and Dr. Pandian abstained, and 4 in favor, 0 opposed.

REGULAR AGENDA

5. Health Department Update - [Presentation](#)

- a. Initiatives and Goals for 2023
 - b. Upcoming Events & Opportunities
- Monica Heltz, FHD Director, presented to the board.

6. R121522 – A Resolution of the City of Fishers Board of Health Approving a Certain Platform License Agreement with CredibleMind.

[Resolution](#) | [Exhibit A](#)

- Mayor Fadness, Mayor, presented **R121522** to the board.
- Monica Health, FHD Director, addressed the board.
- Dr. Saysana made a motion to approve **R121522**. Kyle Hultgren seconded the motion. There was no remonstrance and the motion passed 6 in favor, 0 opposed.

7. R121522A – A Resolution of the City of Fishers Board of Health Approving a Certain Laboratory Services Agreement.

[Resolution](#) | [Exhibit A](#)

- Monica Health, FHD Director, **R121522A** to the board.
- Karen Collins made a motion to approve **R121522A**. Dr. Pandian seconded the motion. There was no remonstrance and the motion passed 6 in favor, 0 opposed.



Unfinished/New Business

Meeting Adjournment

- Scott Fadness made a motion to adjourn the meeting Kyle Hultgren seconded the motion.
- There was no remonstrance and the motion passed 6 in favor, 0 opposed
- The meeting was adjourned at 12:13pm

This meeting was also recorded at <http://tinyurl.com/CityOfFishers>

Respectfully Submitted,

A handwritten signature in black ink that reads "Kari Adriano". The signature is written in a cursive, flowing style.

Kari Adriano, Board Clerk

Placeholder – cover page

Placeholder – table of contents

Welcome from Chief Medical Directory Dr. Indy Lane & Public Health Director Dr. Monica Heltz

It is our pleasure to bring to the public the third annual report of the Fishers Health Department. We hope that this record of what we have achieved will serve to highlight the important role public health plays in our community. As we aim to prevent illness, promote health and protect our residents, we help to ensure a strong and vibrant community for all to live, work and play in.

2022 was a year of transition. At the beginning of the year, we saw record numbers of people coming through our small, two-lane COVID-19 testing site. We served over 900 residents a day on our busiest days, far exceeding the 200 per day we thought we could accommodate when we initially opened the site. Thankfully, with vaccinations available for persons aged 5 and older, the impact of the surge in cases was minimal. By March, we said goodbye to our mass vaccination testing sites and transitioned to a small clinic space for ongoing vaccination and testing needs. In June, the last of our residents, those 6 months and older, became eligible for COVID-19 vaccinations. Also in June and coinciding with increased availability of home testing and a decrease in ability to track all new COVID cases, we began testing our wastewater for COVID-19 as a form of syndromic surveillance. As COVID-19 cases decreased and became more mild and more treatable, even as new, more transmissible variants arose, we were able to focus more on other important goals. The intense work and resources we put into the COVID-19 efforts did pay off- Fishers had the highest vaccination rate, and more importantly the lowest COVID-19 mortality rate, of any local health department jurisdiction in the state.

As COVID-19 waned in criticality, we improved processes and cross-trained our staff to be able to administer all childhood and adult scheduled vaccinations. We conducted several vaccination clinics around the community. We deepened relationships with many of our community partners in a variety of ways. We established a relationship with Trinity Free Clinic to provide care and treatment for our residents diagnosed with latent TB infection. We created a beneficial partnership with IU Health to increase access to flu vaccination. We partnered with HSE school to host a series of back-to-school vaccination clinics. Our staff joined boards and committees to ensure a systemic and partnership-based approach to addressing root causes of health disparities. We delivered thousands of at-home testing kits to our community partners for distribution. We also improved our inspection and permitting processes. We worked on increasing training standards for pool operators and education for food operators. We enrolled in the FDA's retail standards program to ensure our inspectors were operating at the highest standards. These investments paid off. By the end of the year, we had received an award for our pool program, and had successfully updated our retail food ordinance to establish a grade-based system. We also took over managing the Stigma Free Fishers initiative and transitioned our efforts to a more preventative focus while securing a grant to fund a social worker to continue supporting the efforts already being performed by our paramedicine team. The relationships we are developing and groundwork we are laying will serve us well for years to come.

Our focus in 2023 is to build a strong foundation of core public health services while continuing to expand our impact and demonstrate what can be done when public health is fully integrated into

community operations. With the support of our government, our community partners, and our residents, anything is possible!

The Fishers Health Department Model for Public Health

PUBLIC HEALTH 3.0 IS A MODEL FISHERS HEALTH DEPARTMENT (FHD) actions through planning, policy, and programming to ensure every resident has an equitable opportunity to achieve their best health. This requires evidence-based approaches to public health service delivery that prioritize addressing the myriad social determinants of health impacting every person's ability to be healthy^{1,2}. It necessitates emphasizing the importance of health equity, cross-sectoral collaborations, and innovative approaches to policies and programs to address complex physical, social, behavioral, and environmental conditions influencing the health of communities (Figure 1)³.

Moving beyond a health department created to ensure residents received essential public health services at the outset of the COVID-19 global pandemic requires FHD to address the broader factors impacting the health of individuals. As FHD continues to ensure delivery of the 10 Essential Public Health Services (figure 2), our work in 2023 and beyond will continue to push the transformation of local public health service delivery to best serve the needs of Fishers as the community continues developing a smart, vibrant, and entrepreneurial city.

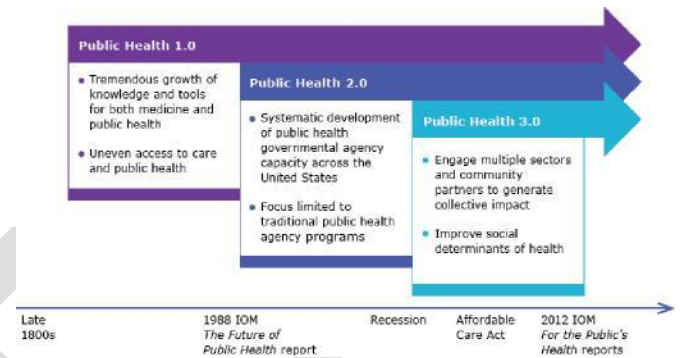


Figure 1. Public Health 3.0

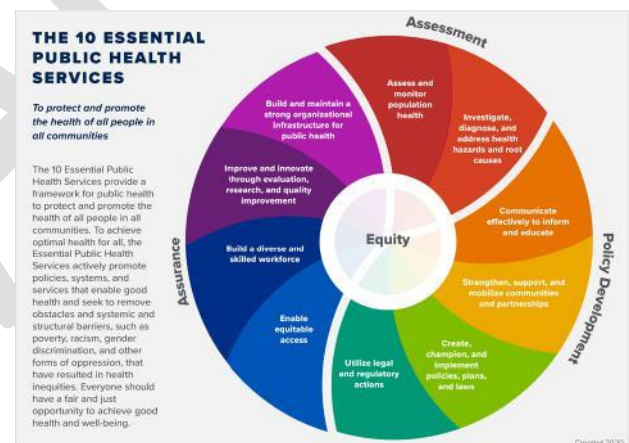


Figure 2. The 10 Essential Public Health Services

¹ Public Health 3.0: A Call to Action for Public Health to Meet the Challenges of the 21st Century. Indiana Public Health System Review, Dec. 2020. Available here.

² More information on social determinants of health, and the role of health departments to improve health and wellbeing is available from the following: i, ii, iii.

³ CDC: 10 Essential Public Health Services. Available here.

DEPARTMENT SERVICES & RESPONSIBILITIES

Fishers Health Department was formed on April 24, 2020, upon the approval of the City Council to create a health department that will be agile, resilient, and proactive in protecting and promoting the health and wellbeing of Fishers residents. As one of three municipal-level health departments in the state, FHD was borne out of the recognized need to provide local public health services amidst a global pandemic. The FHD team collaborates across the whole of the City of Fishers government to provide public health expertise during policy decisions, ensuring evidence-informed and health-in-all policy approaches to local government. The FHD's approach to integrate evidence-informed public health policy has been highlighted by others as an exemplar for ensuring public health is at the fore of government policies⁴.

The Fishers Health Department exists to bring a high level of health and safety services to the residents of Fishers. The Fishers Health Department serves residents through:

- **VITAL RECORDS**
- **IMMUNIZATIONS**
- **FOOD SAFETY & PERMITTING**
- **SWIMMING POOLS**
- **MOSQUITO & RODENT (VECTOR) CONTROL**
- **PRIVATE WATER WELL**
- **SEPTIC SYSTEMS**
- **COMMUNICABLE DISEASE & SERVICE**
- **OPEN WATER SAMPLING**
- **HEALTH EDUCATION**

STATUTORY OPERATIONS MANAGED BY THE FHD

- Any action authorized by state statute or rule of the state department to control communicable diseases
- Making sanitary and health inspections necessary to carry out the purposes of Ind. Code §16-20-4
- Investigating the existence of any contagious or infectious disease
- Adopting measures, not inconsistent with the rules of the state department, to arrest the progress of contagious or infectious disease
- Making all necessary sanitary and health investigations and inspections

STATUTORY OPERATIONS MANAGED BY THE PUBLIC HEALTH BOARD

- Entering into contracts for the provision of health services within the board's jurisdiction in accordance with Ind. Code §16-20-1-8
- Contracting or purchasing planning services considered essential to the development of an effective community health program in accordance with Ind. Code §16-20-1-8
- Confirming the appointment of professional employees who are appointed by the health officer and who meet the qualification requirements of the board for the respective professional employee positions
- Providing reports of department activities to the state department in accordance with state department rules
- Enforcing the board's or officer's orders, citations, and administrative notices by an action in the circuit or superior court in accordance with Ind. Code §16-20-1-26

⁴ 4Indiana Public Health System Review, Dec. 2020. Available here.

- With the approval of the City Council, establishing and collecting fees for specific services and records established by local ordinances and state law; however, fees may not exceed the cost of services provided. The fees shall be accounted for and transferred to the health fund of the taxing jurisdiction
- All other powers and duties as provided by Indiana law

FHD ORGANIZATIONAL CHART

The current FHD organizational chart (Figure 3) outlines the divisions for which staff provide essential public health services to the residents of Fishers. Overseen by the Board of Health and led by Drs. Indy Lane and Monica Heltz, FHD has a core team of full- and part-time employees.

This year, two new members joined our Fishers Health Department board. Dr. Michelle Saysana, a pediatrician in leadership in IU Health, and Dr. Shobana Pandian a practicing pediatrician through Community Health Network. Our new board members add to a wealth of experience and thought to round out our board leadership. Our current board also includes: Mayor Scott Fadness, Fire Chief Steven Orusa, Kyle Hultgren, Pharm.D, Sal Migliore, MD, and Karen Collins, DVM.

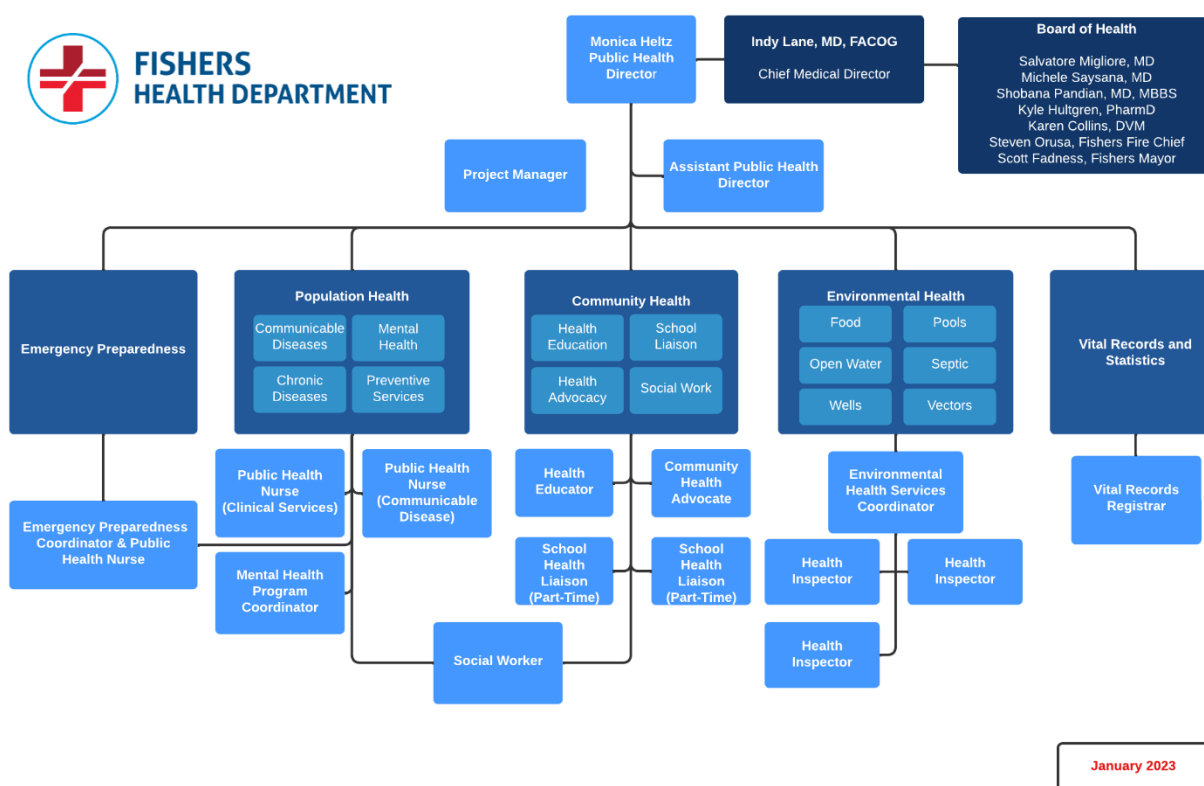


Figure 3. The Fishers Health Department Organizational Chart

Fishers Health Department Acknowledgments

The Fishers Health Department would like to acknowledge the assistance and support of many of our community partners and advocates, which made it possible for us to continue to serve our residents in a variety of ways. Also, the employees at the City of Fishers who continue to support innovative ways to improve health and wellness for all our residents.

Always, we thank our residents! Our community has shown a high level of support for our staff through times which have not been friendly to public health generally. You received your vaccinations to protect yourself and others, got tested to know when to isolate, and isolated to protect our most vulnerable community members. Your support has kept our community healthy and strong.

Our elected officials, including our Mayor and City Council members, have continued to show unwavering support for our new department through times that have tested all politicians and public health workers.

IU Health, who donated hundreds of flu vaccinations and staff hours to partner with us provide flu clinics at the farmer's market and in other locations around town. Aspire Indiana Health, who donated thousands of at-home testing kits disseminated to area residents and non-profit organizations by FHD staff. Trinity Free Clinic, who partnered with us to provide assessment and treatment for our uninsured and underinsured residents with latent TB infection. HSE schools, who has teamed up with us to ensure a coordinated approach to back-to-school vaccinations and other services. Our many partners who supported us and collaborated with us on a variety of efforts.

We received grant, scholarship and training support from a variety of agencies. These include: Hoosier Uplands, District 5 Healthcare Coalition, Region V Public Health Leadership Institute, the Global Tuberculosis Institute, the Pool and Hot Tub Alliance, the Food and Drug Administration and the Indiana Department of Health and the Centers for Disease Control and Prevention.

CORONAVIRUS COVID-19 (SARS-CoV-2): RECAP AS COVID-19 RESPONSE ACTIVITIES MOVE FROM PANDEMIC TO ENDEMIC

THE CITY OF FISHERS CREATED a municipal health department at the outset of the largest pandemic of the last century. The effort required coordination amongst numerous City of Fishers departments and external partners to serve our residents. Previous FHD annual reports recap many of the evidence-informed policy and program approaches used to locally combat the COVID-19 pandemic and provide necessary services to residents⁵.

To provide effective public health service delivery to communities, particularly as a health department builds out service capacity, requires efficiency in planning and action. FHD and the City of Fishers took the challenge of ensuring high levels of COVID-19 service by leveraging limited tax-generated funding, federal reimbursement, and creatively seeking meaningful partnerships with community leaders and organizations. The results of those efforts became more apparent after an internal after-action review of FHD COVID-19 response activities. The outcome of the review is humbling and invigorating. Figure 4 below presents key elements of the population and resources needed to serve residents during the pandemic, as well as key service metrics for vaccines, testing, and two health outcomes.

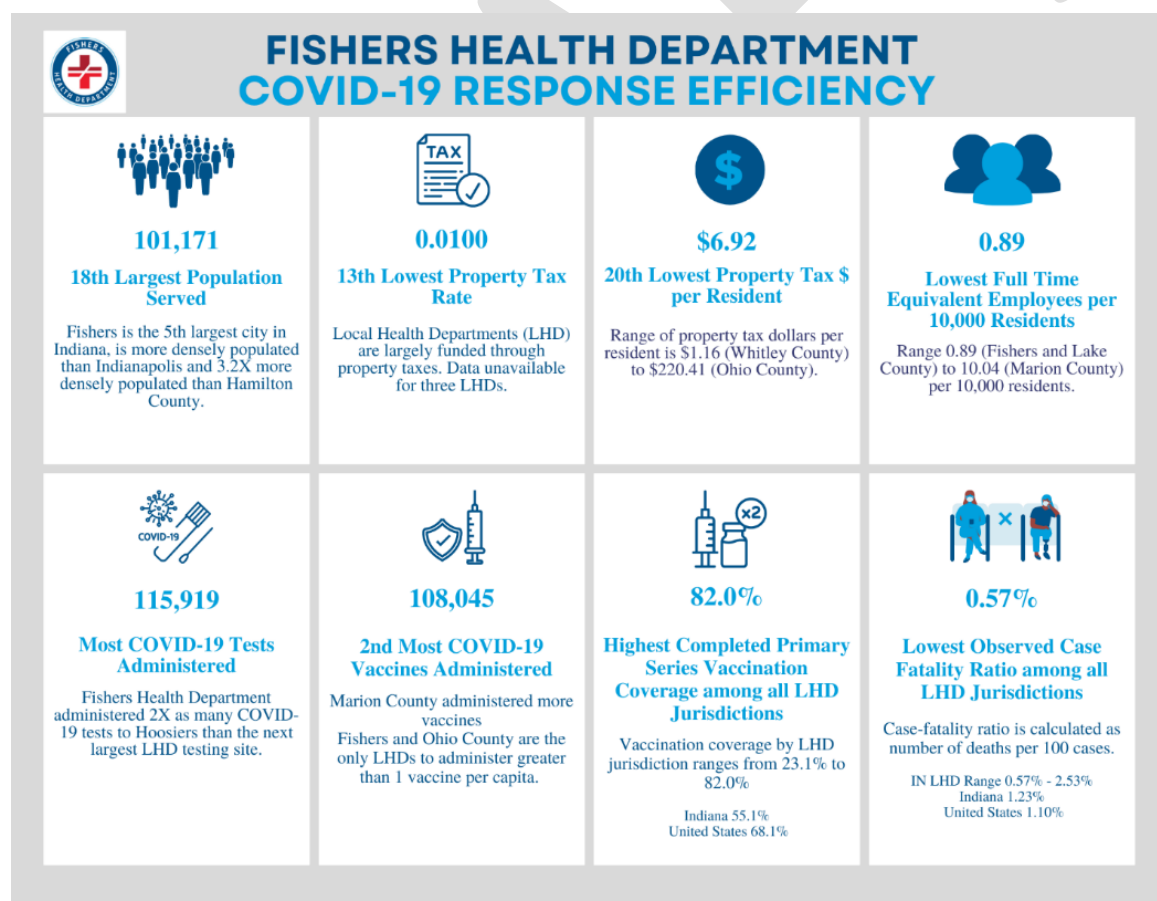


Figure 4. Fishers Health Department COVID-19 Response Efficiency

⁵ For prior annual reports, visit <https://www.fishers.in.us/1328/Annual-Report>

FHD leveraged a small full-time employee staff with low tax funding to efficiently respond to the COVID-19 pandemic in one of the most densely populated cities in Indiana. The number of full-time employees working for FHD during 2022 was the lowest amongst all 94 local health departments. Work completed by FHD employees, temporary staff funded through federal reimbursement, other City of Fishers employees, and volunteers allowed for FHD to be the largest volume COVID-19 testing site among all local health departments in Indiana. Our COVID-19 vaccine activities included a high-volume standing clinic and pop-up community-based vaccine clinics to deliver nearly 110,000 vaccines through the end of 2022. Those services, coupled with consistent health education and community outreach resulted in the highest level of vaccine uptake and lowest observed case fatality ration amongst all local health department jurisdictions.

As the COVID-19 pandemic moves into an endemic phase of daily living, FHD looks forward to continually renewing our commitment to effective and efficient services so every resident has an equitable opportunity to achieve their best health.

2021 PUBLIC HEALTH DATA

Communicable disease investigations, surveillance, and public health mitigation measures are key elements of public health work to reduce or eliminate health risks to the community. The FHD coordinates with the Indiana Department of Health (IDOH) on these activities. Largely conducted by public health nurses, communicable disease investigations and surveillance activities are recorded in the National Electronic Disease Surveillance System (NEDSS) Base System (NBS). The NBS is a CDC-developed electronic disease reporting and case management system. The use of NBS by FHD, IDOH and other health departments across Indiana allows for the identification, monitoring, coordination and case management of communicable diseases to reduce exposure risks to others.

The following section reports on the public health data used by FHD for communicable disease investigation and surveillance in 2022.

COMMUNICABLE DISEASES & EVENT REPORTING

Fishers Health Department conducts communicable disease investigations for over 70 reportable conditions defined in 410 IAC. Table 2 displays confirmed cases of reportable conditions in Fishers for 2022 compared to 2021. The highest number of reportable conditions in 2022 were COVID-19 (10,867 cases) followed by two sexually transmitted infections (chlamydia and gonorrhea; 582 and 64 cases respectively). The IDOH retains primary responsibility for conducting sexually transmitted infection (STI) investigations. Of note, latent tuberculosis (LTBI) case reporting and investigations substantially increased in 2022, likely due to delayed care seeking behavior during much of the COVID-19 pandemic in 2020 and 2021⁶.

Table 1. Communicable Disease & Event Totals in Fishers for 2022 compared to 2021

DISEASE / EVENT	CONFIRMED 2021 CASES	CONFIRMED 2022 CASES
2019 Novel Coronavirus	10,772	10,867

⁶ [Impact of COVID-19 Pandemic on Tuberculosis Preventive Services and Their Post-Pandemic Recovery Strategies: A Rapid Review of Literature](#)

Chlamydia trachomatis infection	255	258
Gonorrhea	52	64
Latent Tuberculosis	17	47
Animal Bites	31	34
Hepatitis C Virus Infection, past or	7	8
Adult Syphilis	7	7
Salmonellosis, excluding S. typhi and S.	8	6
Cryptosporidiosis	Suppressed	5
Legionellosis	Suppressed	Suppressed
Giardiasis	Suppressed	Suppressed
Varicella (Chickenpox)	Suppressed	Suppressed
Campylobacteriosis	Suppressed	Suppressed
Hepatitis B virus infection, Chronic	Suppressed	Suppressed
Histoplasmosis	Suppressed	Suppressed
Strep pneumoniae, invasive	Suppressed	Suppressed
Coccidioidomycosis	Suppressed	Suppressed
Cryptosporidiosis	Suppressed	Suppressed
Haemophilus influenzae, invasive	Suppressed	Suppressed
Hepatitis C, acute	Suppressed	Suppressed
Influenza-Associated Death	Suppressed	Suppressed
Lyme disease	Suppressed	Suppressed
Malaria	Suppressed	Suppressed
Monkeypox	Suppressed	Suppressed
Pertussis	Suppressed	Suppressed
Shiga toxin-producing Escherichia coli	Suppressed	Suppressed
Shigellosis	Suppressed	Suppressed
Streptococcal disease, invasive, Group	Suppressed	Suppressed
Tuberculosis	Suppressed	Suppressed
Hepatitis B, acute	Suppressed	Suppressed
Lead	Suppressed	Suppressed

**To ensure confidentiality, it is necessary to suppress data for events with case counts fewer than five.*

ESSENTIAL PUBLIC HEALTH SERVICES

The department's dedicated nursing, environmental, and health education staff provided inspections, approval of health permits and record requests in 2022.

ENVIRONMENTAL HEALTH

The Environmental Health division of FHD protects the wellbeing of residents through enforcement of sanitation standards compliance of establishments serving food (e.g., restaurants, groceries), inspections of open and communal water sources to minimize potential for water-borne disease transmission, disease control prevention programs to protect residents from disease transmitted by insects and rodents such as vector control (e.g., mosquitoes), investigating general environmental/health complaints. In addition to the sub-sections below, there were 23 environmental/health complaints submitted online by members of the public unrelated to any one specific public health area that resulted in 11 inspections.

RETAIL FOOD ESTABLISHMENTS

A total of 452 food establishment permits were issued by FHD and 678 health inspections were performed. There was a total of 41 complaints at retail food establishments in Fishers in 2022. No retail food establishments were permanently closed in 2022 due to issues with sanitation standards. The FHD is one of only a few local health departments in Indiana enrolled in the FDA's Voluntary National Retail Food Regulatory Program Standards and, since approval by City Council in November of 2022, FHD is moving to a letter grading system for retail food establishments for enhanced public transparency. Retail food establishments will be required to conspicuously post letter grades starting September 30, 2023, an evidence-based approach associated with decreased food borne illnesses⁷.

INSPECTIONS, PERMITS, & RECORDS	TOTAL
Permanent Food Establishment Permits	279
Temporary Food Establishment Permits	76
Food Truck Permits	43
Food Facilities Complaints	41
Farmers Market Food Vendor Permits	54
Total Inspections	678

OPEN WATER SOURCES, POOLS, SEPTIC, & WELLS

Inspections of open water sources, recreational water sources (e.g., pools, spas), and septic systems and wells are important in preventing water-borne illness and injury. The FHD monitored 137 water samples from pools, spas, and open waterways for safe levels bacteria and contaminants and issued a total of 95 public pool and beach permits in 2022. Eleven private water wells submitted satisfactory laboratory results for safe consumption. To learn more about water sampling and safety, please visit the FHD Environmental Health website.

⁷ [Restaurant Inspection Letter Grades and Salmonella Infections, New York, New York, USA](#) and [Foodborne Outbreak Rates Associated with Restaurant Inspection Grading and Posting at the Point of Service: Evaluation Using National Foodborne Outbreak Surveillance Data](#)

VITAL RECORDS

Fishers Health Department is responsible for providing vital records pertaining to births and deaths that occur in Fishers, Indiana, from April 24, 2020, to present. FHD provides complimentary onesies to new residents who are born in Fishers. The Vital Records division is supported by FHD's vital record specialist.

Table 2. Inspections, Permits, & Records

INSPECTIONS, PERMITS, & RECORDS	TOTAL
Death Certificate Requests	3,911
Birth Certificate Requests	1,195
Deaths	625
Live Births	551

VECTOR CONTROL

Vector-borne diseases are spread through contact between infected animals and humans. In Fishers, the likely sources of vector-borne disease transmission are mosquitoes and rodents. The FHD vector control program samples area mosquito populations utilizing trapping and laboratory analysis via the Indiana Department of Health. Once West Nile Virus or other vector-borne disease is identified in Indiana, the FHD assesses public standing water sources and utilizes an environmentally friendly water-soluble larvicide to reduce the potential for contact between mosquitoes potentially carrying disease and residents.

PUBLIC HEALTH EMERGENCY PREPAREDNESS

Fishers Health Department participates in the IDOH Public Health Emergency Preparedness (PHEP) grant program to ensure capable response to public health and healthcare emergencies. The FHD PHEP Coordinator is trained in CDC Public Health Preparedness, National Incident Management Systems, and other state and federal training programs to identify, evaluate, and respond to natural and man-made disasters. Further, the FHD PHEP Coordinator participates and leads on city-, county-, and state-level emergency operations planning groups, including the IDOH District 5 Healthcare Coalition Executive Board. In 2022, the PHEP coordinator was also responsible for managing responses to two emergent health issues in Indiana and the broader United States – monkeypox transmission and traveler symptom monitoring for individuals returning from Uganda during an Ebola outbreak. FHD offered the monkeypox vaccine to over 20 individuals. The total number of monkeypox cases in Fishers during 2022 is suppressed due to low counts. There were no reportable cases of Ebola.

CLINICAL SERVICES

Vaccines provide a cost-effective primary prevention strategy to control vaccine-preventable diseases. Fishers Health Department launched an immunization clinic June 2021 to provide childhood and adult vaccines recommended by the Centers for Disease Control (CDC) and Prevention. The FHD immunization clinic is open to all Hoosiers and provided 2,150 vaccines and 175 tuberculosis tests in 2022. Additionally, FHD partnered with Hamilton Southeastern School district in the summer of 2022 to offer multiple 'back-to-school' vaccination clinics on site at schools and through extended hours at the

FHD clinic across July, August, and early September 2022. Supported in collaboration with FHD's grant-funded school health liaison staff member, FHD hosted 15 back-to-school vaccination clinics to catch up over 300 students behind on recommended and required school-age vaccines.

PUBLIC HEALTH EDUCATION & OUTREACH

The FHD offers a wide array of health education courses, certifications, trainings, and resources on topics ranging from communicable and chronic diseases, environmental health, sexual and reproductive health, substance use and harm reduction, and many public health topics. FHD's health educator provides offerings to the community via Facebook Live interviews, in-person and virtual trainings and educational material development.

In 2022, FHD provided 62 community education events with 1,583 participants. Most health education events are offered free of charge and can be offered to any group or organization in Fishers. In addition to a large curriculum of offerings, our health educator can custom-develop appropriate trainings on any public health topic to meet the needs of any group. FHD's health educator coordinated multiple education outreach events for the department in 2022 from public health information booths at Fishers Farmer's Markets to participation ...

FHD also utilizes social media accounts to provide evidence-based information to thousands of individuals.. Frequent posts on Facebook, Twitter, TikTok and YouTube, , inform residents of pertinent health topics, area resources, health education events, and updates.

FHD DIGITAL METRICS, JANUARY - DECEMBER 2022

WEBSITE

Top Pages:

- Testing – 69,482 views
- Fishers Health Department landing page – 30,017 views
- Vaccinations And Boosters – 20,829 views
- COVID Landing Page – 18,682 views
- Data Center – 16,875 views

FACEBOOK

- 434,913 impressions (number of times that any content associated with FHD page was displayed to a user during the reporting period)
- 24167 engagements (number of times that users reacted to, commented on, shared, or clicked on FHD posts)
- 1,748 link clicks (number of times that users clicked on the links within FHD posts)
- 4,292 total followers

TWITTER

- 241,885 impressions

- 6,534 engagements
- 1,357 total followers

YOUTUBE

- 14 Videos

MENTAL HEALTH INITIATIVE

Launched in 2015, the City of Fishers' mental health initiative, Stigma Free Fishers, aims to address mental and behavioral health issues within the community. Stigma Free Fishers was integrated into FHD's services in 2021 to complement the existing community paramedicine program that addresses individuals in mental health crises. Fishers Health Department's public health approach will target upstream factors impacting mental health through interventions aimed at prevention for issues such as binge drinking and other substance use, depression, anxiety, and mental distress.

In 2022, FHD continued as a host site for the CDC's Public Health Associate Program with one CDC fellow as the Mental Health Program Coordinator. In partnership with Fishers Fire Department (FFD), FHD successfully competed for a state-wide funding opportunity that will support a full-time social worker to address health disparities and extend the capacity of FFD's community paramedicine to address behavioral health issues in our community.

COMMUNITY PARTNERSHIPS AND INITIATIVES

Fishers Health Department collaborated with over 23 area nonprofits, community organizations and area service providers, such as Aspire, IU Health and area food pantries on numerous community-based events and initiatives in 2022. We were a key partner in the annual Hope for Happiness event to highlight mental health. Our staff serve on multiple workgroups for the Hamilton County Community Foundation's Behavioral Health Community Action Plan to guide county-wide behavioral health initiatives. We partnered with IU Health to deliver free flu vaccines to over 200 attendees at Fishers Farmer's Market. Working with Aspire, our staff disseminated over 15,000 free at-home COVID-19 tests to residents and clients of area nonprofit organizations. We held on-site vaccination events and tailored health education services in partnership with organizations serving neighbors in need such as Come-To-Me Food Pantry, Hamilton County Humane Society, Good Samaritan Network, and others. FHD will continue to prioritize strengthen ties with area organizations to improve the health and wellbeing of all in Fishers in 2023 and beyond.

STAFF ACCOMPLISHMENTS

Although a new and burgeoning health department, Fishers Health Department staff were busy obtaining certifications, presenting, and garnering awards.

Dr. Indy Lane, Chief Medical Officer: [insert Dr. Lane 2022 awards]

Monica Heltz, Public Health Director: Presented at the American Public Health Association annual meeting in Boston, MA. Joined the National Association of City and County Health Officials workgroup on workforce development. Selected to participate in the Global TB Institute Echo series. Serves on the

board for A Healthier Hamilton County: Systems of Care. Named Top Honoree of the Indianapolis Business Journal's annual Healthcare Heroes award.

Joshua Robinson, Assistant Director: One of three public health professionals in Indiana accepted to the inaugural Region V Public Health Leadership Institute (RVPHLI). Established by the Region V Public Health Training Center serving Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin, RVPHLI will "set a foundation for emerging leaders as well as strengthen skills for current leaders to recruit and retain a diverse workforce and engage cross-sector partners in addressing the social determinants of health." [Learn more about RVPHLI.](#)

Todd Suchy, Building Commissioner and Environmental Services Coordinator: Successfully renewed 27 certifications in a variety of fields. Received the Leadership award from the City of Fishers.

Dan Stuart, Health Inspector: completed the Environmental Sampling Workshop put on by the Indiana Department of Health. Successfully completed all required courses for FDA Standardization.

Barb Hathaway, Vital Records Registrar: a Notary Public and member of the Indiana Vital Records Association (IVRA). Achieved 2 specialist certifications from the IVRA allowing for the use of the designation VRP-S after her name.

Tim Burbich, Health Inspector: worked towards completing required courses for FDA Standardization.

Renee Thomas, Mental Health Coordinator: deployed on assignment by the Centers for Disease Control (CDC) to work on monkeypox.

Spencer Martin, Health Inspector: Accepted the Dr. Neil Lowrey award on behalf of the Fishers Health Department at the annual Pool and Hot Tub Alliance annual meeting. Received certifications from Ivy Tech as a Lead Inspector and Risk Assessor.

Caitlin Shumaker, Public Health Nurse: Nominated for and received Primerica's Main Street Heroes Award. Attended the CDC Pink Book immunization training course. Hired in full time grant-funded role following closure of mass vaccination site.

Emily Edwards, Public Health Nurse and Public Health Emergency Preparedness Coordinator: Attended the CDC Pink Book immunization training course. Received a fully funded scholarship to attend the National Association of City and County Health Officials Preparedness conference.

Chadon Hudson, Community Health Advocate: Hired in full time grant-funded role from mass vaccination site.

Kelly Richardson, Public Health Nurse School Liaison: Transitioned from lead contact tracer to grant funded part-time role as School Health Liaison.

Maureen Callahan, Public Health Nurse: Received a full scholarship to the 2022 National Tuberculosis Conference in May of 2022 in Palm Springs, CA. Attended the CDC Pink Book immunization training course.

.JJ Sharp, Project Manager: Serves on the Shepherd's Center of Hamilton Co. Program Committee. Hired full-time from mass vaccination site on grant funds. Completed "Getting Things Done" training course.

All Fishers Health Department staff completed the NIMS ICS700 course in 2022.

Placeholder – Administrative Report

TRANSPARENT FISCAL REPORTING is vital for government organizations and ensures the ability to maintain the trust of Fishers residents and deliver public health services. The 2021 balance sheet for the FHD is listed here in Table 3.

	2022 Actuals	2023 Budget
General Revenue:		
General Property Taxes	733,555	841,749
Vaccine Administration Fees	2,856,461	
Health Department Licensing	151,712	180,000
Vital Records Certificates	73,615	60,000
Health Department Inspections	50	-
Other Fees	1,230	-
Refunds	-	-
Total General Revenue	3,816,623	1,081,749
Grant Revenue:		
Local Health Maintenance Fund (2121)	20,701	20,701
Indiana Local Health Trust Funds (2122)	33,188	33,188
FEMA Public Assistance (PA Grant) *	1,991,565	
Vaccine Grant - VFC (2715)	36,792	
Public Health Preparedness 2021	37,576	45,174
Crisis CoAg Grant	330,000	330,000
NEHA FDA Base Grant	3,813	4,750
COVID Testing Grant	100,000	100,000
Public Health Preparedness 2022	20,215	59,137
Health Department Survey Grant	1,000	1,000
Lowry Grant-Pool and Hot Tub	5,000	
COVID Supplemental Workforce Sustainment	50,000	50,000
Total Grant Revenue:	2,629,850	643,950

Total Revenue	6,446,473	1,725,699
<i>Expenses:</i>		
Full Time Salaries	468,215	498,937
Part Time Salaries	546,738	54,080
Employee Benefits	274,239	252,086
Operating Supplies	80,741	132,000
Professional Services	1,608,828	123,000
Comms And Transportation	9,204	16,500
Postage	2,000	5,000
Total Expense:	2,989,965	1,081,603
Health Department Net Income	3,456,507	644,096
* - FEMA PA grant revenue shown for expenses incurred in calendar year 2022 which will be received in 2023.		

Indiana currently ranks 45th in the country in public health funding¹². In Indiana, Local Health Departments are funded through property taxes. Among local health departments in Indiana, The Fishers Health Department receives funding based on one of the lowest property tax rates, as 0.0100 (compared to Hamilton County's at 0.0133). The Fishers Health Department receives some additional revenues which are incorporated into the annual budget approved by the Health Board and City Council. Vital records fees and licensing fees for food establishments and pools make up the majority of additional revenues.

In addition to property tax funding received for maintenance of core health department functions, the Fishers Health Department seeks out and takes advantage of a variety of grant funding and reimbursement sources to augment the core functions and improve health and wellness outcomes for Fishers residents. In 2021 those funds allowed us to provide such services as: COVID-19 testing and vaccination, COVID-19 hotline and contact tracing, public health emergency preparedness, vaccines for uninsured and underinsured children and adults, and mental health program coordination.

Placeholder – 2023 Core Goals

As we begin our fourth year of operation, our goals continue to be refined and expanded. Our staff seek out opportunities to gain additional certifications and trainings, we explore opportunities to improve public health outcomes through smart policies such as ensuring connected and safe trail networks, and we develop our capacity to innovate through ongoing community partnerships. We are comfortable in our ability to perform the core services required at an exceptional level. We now aim to expand those core services to the foundational public health capabilities in conjunction with expectations of the Public Health Accreditation Board and the recommendations of the Governor's Public Health Commission. We continue to participate in professional associations and area partnerships and initiatives to ensure all staff are informed and participating in creating a more effective model for public health both locally and nationally. These efforts continue to bear fruit as our staff gather ideas and resources to craft an approach unique to the needs of the Fishers Community.

GOAL 1: Excel in Foundational Public Health Services

Areas of focus:

- Refine the organizational framework for program management, clinic processes, document management and onboarding.
- Ensure both health inspectors complete the FDA's Retail Program Standards training and continue work toward completing the Voluntary Retail Food Standards
- Incorporate public health preparedness into routine operations.
- Continue quality improvement processes to assure ease of use, quality and increased ability to recapture revenue where able
- Expand the Stigma Free Fishers/Mental Health Initiative into a preventative action-oriented approach including City leadership and staff using a Health in All policy approach
- Continue supporting staff development and training opportunities to increase meaningful certifications and institutional knowledge

GOAL 2: PROMOTE A "CULTURE OF HEALTH AND WELLBEING"

Areas of focus:

- Expand the public health communications, education and outreach program
- Coordinate with Parks Department and the Director of Recreation and Wellness to identify opportunities for collaboration to expand health promotion through recreational supports
- Continue to develop network of internal and external partners to encourage a health in all approach to events and planning
- Establish a Community Advisory board to sense check activities and provide consistent and ongoing feedback to FHD administration and the Health Board.

GOAL 3: PREPARE FOR ACCREDITATION

Areas of focus:

- Ensure all new initiatives are in line standards outlined by the Public Health Accreditation Board
- Complete the Community Health Assessment
- Initiate Strategic Planning process
- Initiate the Community Health Improvement Plan

- Assess readiness and develop timeline for accreditation

Placeholder – Appendix

2021 report had one appendix – County Tax Rates

DRAFT

RESOLUTION NO. R032123

A RESOLUTION OF THE CITY OF FISHERS BOARD OF HEALTH APPROVING THE ANNUAL REPORT OF THE FISHERS HEALTH DEPARTMENT

WHEREAS, on or around April 24, 2020, the Common Council for the City of Fishers, Hamilton County, Indiana (“Council”) approved Resolution 042420, establishing the City of Fishers Health Department (“Enabling Resolution”) in accordance with the Local Health Department Act, Ind. Code §16-20, *et. seq.* (the “Act”);

WHEREAS, the Fishers Health Department (“Department”) shall operate as an agency of local government administratively responsible to the Mayor in accordance with Ind. Code §16-20-1-2;

WHEREAS, the Health Department shall be managed by a board of health in accordance with Ind. Code §16-20-4-6 (“Board”);

WHEREAS, in accordance with Ind. Code §16-20-4-17, the board of each city health department shall publish annually in pamphlet form, within ninety (90) days after the second Tuesday in January, for free distribution, an annual report showing the following: (i) As of January 1 of that year, the amount of money received from all sources, (ii) the name of any donor, (iii) how all money has been expended and for what purpose, (iv) other statistics and information concerning the work of the city health department as the board considers to be of general interest (collectively, the “Annual Report”); and

WHEREAS, the Board now desires to approve the 2022 Annual Report of the Department in substantially similar form as Exhibit A, attached hereto and incorporated herein.

NOW, THEREFORE, BE IT RESOLVED by the City of Fishers Board of Health, meeting in regular session as follows:

Section 1. The Board hereby approves the 2022 Annual Report of the Department in substantially similar form as Exhibit A, which is attached hereto and incorporated herein.

Section 2. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

SO RESOLVED, by the City of Fishers Board of Health meeting this 21st day of March, 2023.

CITY OF FISHERS BOARD OF HEALTH

YAY

NAY

ABSTAIN

	Scott Fadness, Member		
	Dr. Salvatore Migliore, Member		
	Dr. Karen Collins, Member		
	Dr. Shobana Pandian, Member		
	Dr. Michele Saysana, Member		
	Kyle Hultgren, PharmD, Member		
	Steven Orusa, Member		

ATTEST: _____
Kari Adriano, Board Clerk

DATE: _____

This instrument prepared by: Christopher P. Greisl, Barnes & Thornburg LLP, 11 South Meridian Street, Indianapolis, Indiana 46204.