



CITY OF FISHERS AGENDA

BOARD/COMMISSION: Fishers Advisory Committee on Disability

DATE: 6/9/2026 at 5:30 PM

**ADDRESS: Fishers City Hall Theater,
1 Municipal Drive, Fishers, IN 46038**

Members of the public are encouraged to [submit comments to the board via this form](#) before 12 p.m. on the day of the meeting.

See the list of board members at FishersIN.gov/FACD.

1. Call to Order / Roll Call

2. Approval of Previous Minutes

- a. FACD 4-14-2026 Meeting Minutes DRAFT

3. New Business

- a. Introduction of new FACD members - Joanne Tedesco and Susan Smith

4. Overview of FACD Structure & Goals for 2027

- a. Discussion and feedback: Cecilia Coble and Kelly Hartman

5. Committee Updates

- a. ***Transportation: Cecilia Coble***

- Update

Employment & Workforce Development: Chrissy Pogue and Michelle Steltz

- Fishers Allies for Disability Employment (FADE)
- Disability Employment Month Planning
 - Disability Employment Breakfast – October 13 at City Hall Theater

Accessibility & Inclusive Community Infrastructure

- Housing Update - Wilbur Sutton & Cecilia Coble
- Tourism: Update - Jodi Johnson & Cecilia Coble
- Universal Design/Accessibility - Susan Smith
 - Fishers Event Center Update - Susan Smith & Jodi Johnson
 - Meeting with City of Bloomington's Council for Community Accessibility (CCA) - Susan Smith
 - Grants Update - Susan Smith
 - Fishers Farmers' Market Signage- Molly Connolly

Deaf and Hard of Hearing - Jason Wagner

- Firefighters Workshop - August 3, 2026
- Review of lifeguard teams at the Geist Waterfront for safety of Deaf and Hard of Hearing community on May 20, 2026.
- Deaf and Hard of Hearing Mural
- Launch of Fishers Deaf Instagram Page
- Subcommittee member introductions on social media
- Closed captioning update

Culture, Identity, Sense of Community

- Community Support Update: Kelly Hartman
- Launch of Fishers Disability Awareness Facebook Page: Kelly Hartman

- Networking/Social Opportunities Update: Darcy Keith
- Accessibility and Inclusion Day at the Fishers Farmers' Market - July 11, 2026

Health & Wellness

- Mental Health Update: Cecilia Coble
- Fishers Community Center Update: Joanne Tedesco

Education and Lifelong Learning

6. Community Comment

7. FACD Upcoming Meetings

a.

- September 15, 2026
- December 15, 2026

8. Adjournment

FACD Fishers Committee on Disability

Tuesday, April 14, 2026

5:07 PM

CITY OF FISHERS AGENDA

BOARD/COMMISSION: Fishers Advisory Committee on Disability

DATE: 4/14/2026 at 5:30 PM

ADDRESS: Nickel Plate Conference Room,

1 Municipal Drive, Fishers, IN 46038

Members of the public are encouraged to submit comments to the board via this form before 12

p.m. on the day of the meeting.

See the list of board members at [FishersIN.gov/FACD](https://fishersin.gov/FACD).

1. Call to Order / Roll Call

Cecilia Coble - Present

Kelly Hartman - Present (via zoom)

Wilbur Sutton - Present (via zoom)

Darcy Keith - Present

Chrissy Pogue - Present

Michelle Stelz - Present

Jason Wagner - Present

Jodi Johnson - Present

Joanne Tedesco - Absent

Susan Smith - Present (via zoom)

Molly Connolly - Present

Also present per the sign in sheet: Jillian Fraser, Allison Brown, Rob Hartman, Charles Woods Jr., Jeanine Coleman-Miller, Calajah Miller.

2. Approval of Previous Minutes

a. FACD Minutes 12-16-2025 DRAFT - Minutes approved by Darcy and Chrissy

3. Committee Member Mayoral Appointments - Self introductions

a. Jodi Johnson -

b. Joanne Tedesco -

c. Susan Smith -

4. Committee Member Updates

a. Katie Jackson Resignation - Thank you for service

5. Guest Speaker(s)

a. Project Will - Jeanine Coleman-Miller, Executive Director - Building inclusive pathways from transition to meaningful work. It's to support young adults with behavioral health challenges through life's transitions while providing a launching pad for the growth and positive information needed to excel throughout life. Young adults from 18-35 who are transitioning through life. Community partnerships are needed to further progress these skills and provide additional paid work opportunities. How this committee can help - Open referral doors, introduce host sites, expand employer kinks, champion success (support awareness, transportation assistance, scholarships, and more.) Camp is launching this summer for 14-18 years olds to help navigate and plan out their future.

6. New Business

a. ADA Matching Grant Funds Have Been Awarded To: (Would like to do more outreach to let other participants know about funding for this grant. Only six applications were received this year.)

- Fishers United Methodist Church
- Opportunities for Positive Growth, Inc.
- Outside The Box

b. ADA Matching Grant - Applications Ongoing - Moving forward: Defer to our newest members to help promote this program and identify business or sites that would like to apply for these grants. Wilbur has identified a need for a curb cut across the street from Superior Van & Mobility. They did not have the access to get into the shops. Will provide a photo. -- Jason would like to try doing some ADA updates in his neighborhood and make videos showing these improvement to increase applicants. Michelle would like to provide more clarifications for questions regarding the ADA grants. Jason would like to provide more information regarding what ADA is and how it can be utilized in the community. Jodi suggested linking into the chamber of commerce to help better promote these grants and the different options that are possible to make it more accessible to the community. (outreach and education) - Susan wanted to know more about parameters that were required for the grants this year. Molly explained that this years was more infrastructure based and not program/education based this time around. Jodi suggested multiple weekly posts to get the word out there to businesses. Jason suggested to advertise to local organizations to spread the word throughout the city about these grants. Susan asked if this was for local small businesses or larger businesses and Cecilia suggested a sub-committee to speak further on this note.

- \$3,730 remains available for distribution
- Discussion on further grant promotion

c. March Disability Awareness Month Recap - Recap about events, attendees, and awards given out.

d. Save The Date: Disability Employment Breakfast - October 13 at City Hall Theater -

e. 2026 My Point of View Day Top 3 Takeaways & Survey Results - Recap about this event. (Over 100 attendees were present.)

7. Committee Updates

a. Refocus Subcommittee Efforts to Match 2026 My Point of View Day Topics/Goals - (Cecelia read items that were suggested from these surveys.) Jodi suggested doing a half day for this event. Chrissy suggested a session A and session B possibility to expand the time to allow more residents to come. Cecelia suggested sessions and then convening as a big group to talk about the highlights and collaborate to brainstorm ideas to better assist the community. Michelle and Chrissy both spoke about hearing issues during that breakfast with so many residents present. Ceclia suggests rethinking the breakfast setup for these changes. Kelly suggested highlighting more about what this committee does and purposely follow up attendees, then take the top three most spoken about issues/ideas and further talk about how we can implement them. Susan suggested ongoing sub-committees for specific groups to get together, then meet back in a smaller forum with ideas. Ceclia explained that we do have sub-committees, but would like to expand with the new members of the committee and branch out different responsibilities for areas that need improvement.

b. Housing - Wilbur wasn't available due to technical difficulties.

c. Employment - Michelle stated that we are focusing on the October event and making connections to expand our networking group for this event.

d. Community Support - Nothing additions from Kelly.

e. Networking/Social/Accessibility - May 1st - June 20th open to applications for this event. Need further volunteers and assistance to help out with this event. Getting a pamphlet available to further provide information about this event. Ceclia wants to confirm that badges are received for new members and all that entails about this event.

- Farmers' Market Accessibility & Inclusion Day - 7/11/26 from 8 am - 12 pm

- Social Media - Kelly has put together a Facebook page called Fishers Disability Awareness. (Not affiliated or attached to the city.) Has received approval from PR to use images that were taken during MDAM. Expect to see more promotions about events, workshops, and information that can be shared about this committee. Has asked to share this page once available. Ceclia suggested facts, resources, and awareness for the different disabilities that residents have.

f. Deaf & Hard of Hearing

- Instagram Live at: Fishers_Deaf
- Fishers Community Center to review accessibility for the Deaf & Hard of Hearing to provide captioning, interpreters, and classes.
- Fishers Event Center - Provide feedback for interpreters and captioning on Jumbotron.
- Deaf Awareness Night - Fuel & Ignite game - Jason attended and there were over 200 individuals that attended this event. Lots of great feedback regarding accessibility and captioning that was available on the jumbotron.
- Ongoing project with captioning for the community events/businesses
- ASL National Day - April 15th

8. Community Comment - Nobody came forward to share. Cecelia closed public comments.

a. Public Recommendations

9. Future Meetings

a. 2026 Fishers Advisory Committee on Disability Public Meetings

- April 14, 2026
- June 9, 2026
- September 15, 2026

- December 15, 2026

b. 2027 March Disability Awareness Month Proposed Dates

- Kickoff Event: Monday, March 1 - New Format
- Fishers Arts Council's Exhibition: Friday, March 12
- My Point of View Day: Tuesday, March 23

Cecilia would like to change the breakfast to more of a social networking event, instead of having it be so formal. Jason suggested a list of attendees ahead of time to provide that to attendees so they can be better prepared for this event.

10. Adjournment - Cecilia suggested motion to adjourn. Kelly and Michelle approved it.



fishers_deaf ...

Deaf Awareness in Fishers

12 posts 1,042 followers 9 following

Events • Language • Accessibility updates
Breaking barriers. Building belonging for everyone.
Follow to stay connected... more

Following ▾

Message



EVENT HIGHLIGHT!

2024 DISABILITY AWARENESS MONTH Kick-off
Thursday, March 14th - 6:00pm
Theater at Fisher's Community Center

FISHERS ARTS COUNCIL'S SECOND FRIDAY MARCH DISABILITY AWARENESS EXHIBITION
Friday, March 22nd - 12:00pm
Fisher's Community Center

INDY HEATS DEAF & HARD OF HEARING NIGHT
Thursday, March 28th - 8:00pm
Fisher's Community Center

FOR EMPLOYERS: OPENING DOORS TO EMPLOYMENT BREAKFAST
Tuesday, March 26th - 10:00am
Theater at Fisher's Community Center

FISHERS POWER SOCCER EXHIBITION
Saturday, March 30th - 10:00am
Fisher's Community Center

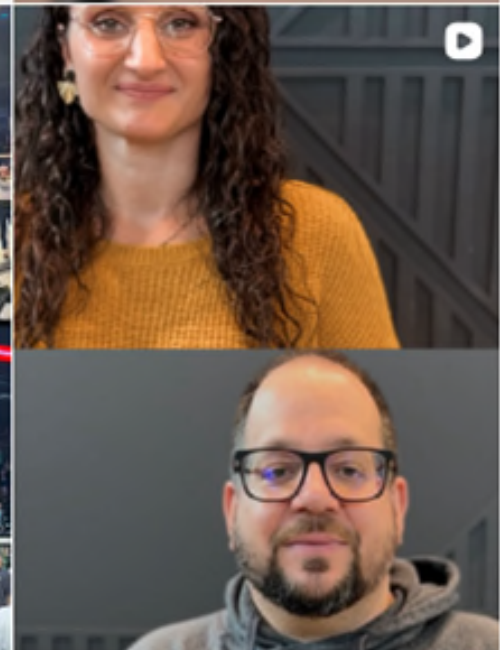
ADAPTIVE SWIM LESSONS
Friday, March 29th - 10:00am
Fisher's Community Center

FISHERS FASST STORYTIME: SPOKES ROUNDS
All-ages reading, March 29th - 10:00am
Fisher's Community Center

HANSEN DONOR PUBLIC LIBRARY EVENTS & WORKSHOPS
Tuesday, March 26th - 10:00am
Fisher's Community Center

Join us this March for our annual Disability Awareness Month celebration as we raise awareness and foster understanding of the experiences of individuals with physical and intellectual disabilities in our community.

Visit fishersin.gov/Disability-Awareness to register for events and learn how to support disability inclusion within your community.





Fishers Disability Awareness

Private group · 117 members



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Write something...

[Anonymous post](#) [Feeling/activity](#) [Poll](#)

Most relevant

Kelly Hartman Admin · 3d

CHECK THIS OUT!!

FISHERS · COMMUNITY · CENTER
Strengthened by

ADAPTIVE BASKETBALL

THURSDAYS STARTING IN JUNE
6:30-7:30 PM | \$30/MONTH
FOR MEMBERS & NONMEMBERS AGES 11+



4

Write a comment...

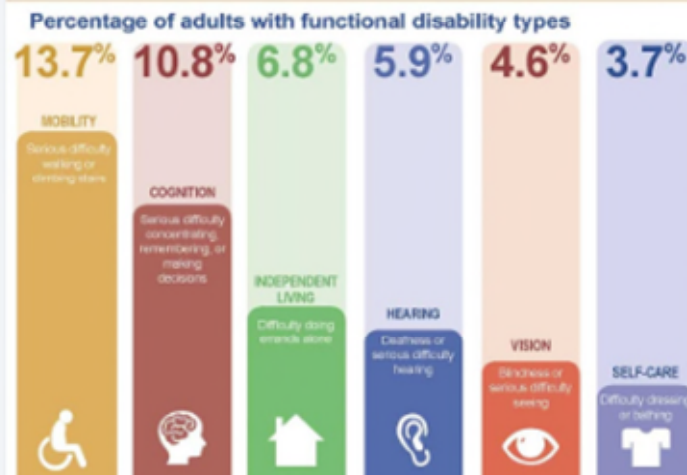
About

We seek to connect people through advocacy, knowledge and resources to raise awareness toward disability inclusion in Fishers and surrounding ar... See more

- Private**
Only members can see who's in the group and what they post.
- Visible**
Anyone can find this group.

Kelly Hartman Admin · April 17

Did you know that 26% of all Americans have some kind of disability? According to the CDC, that is 61 million people across the country, 1.8M Hoosiers, and more than 26,000 people in Fishers.



6

Write an answer...

Kelly Hartman Admin · April 15

Welcome to the group!! Please share widely and invite your friends to join us in making Fishers more amazing for all people!!

4

Write a comment...



Kelly Hartman Admin · 5d

QUESTION?? For families and individuals who need better accessibility (space, ramps, automatic doors, curb cuts, close parking, accessible seating) How do you know where to go?? How could we improve?

Katie Barrow
We look for close parking and usually have an exit strategy planned around the activity and/or errand. If the location has a s... See more

Katie Barrow
Also, I've noticed a lot more restaurants offer a QR code for their menu rather than a printed menu. That might work for some ... See more

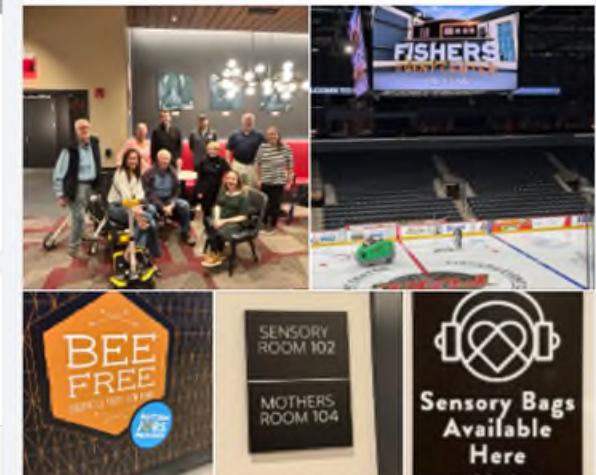
Kelly Hartman Admin · May 22 at 11:16AM

Happy Memorial Day Weekend!!
May is a reminder that inclusion, wellness, and connection all matter!!
From Mental Health Awareness Month to National Mobility Awareness Month, this month highlights the importance of creating communities where everyone can belong, participate, and thrive... See more



Kelly Hartman Admin · May 5 at 6:56 PM

What a great day collaborating with the amazing Fishers Event Center discussing accessibility and assuring we are creating a great space for all. From the sensory room, thoughtful seating, an adult changing table, vendors who employ people with differing abilities and more - what a great venue! So lucky to live in a city that works toward inclusion and continued opportunity!



Joanne Tedesco
Soooo good!!!

Kelly Hartman Admin · April 18

SAVE THE DATE! Accessibility & Inclusion Day at the Fishers Farmers Market will be July 10th!! This is an opportunity for people of all abilities to sell their handmade or home grown items. There will also be performances on the AMP stage!! Watch for applications to be a vendor starting May 1st. Invite your friends and family to raise awareness of the amazing, talented people in our community!



Kelly Hartman Admin · May 15 at 10:20AM

Great opportunity provided by accessABILITY July 9th - and it is free!!



EVENTRITE.COM
Emergency Preparedness Symposium Led by People with Disabilities

Kelly Hartman Admin · May 6 at 10:50AM

Happy Wednesday!! Just a quick update about our page...I had to change our group from private to public so we can begin sharing posts to a greater audience. This will take effect in a couple of days - then we can SHARE what's happening and work toward growing our group - stay tuned!



8

Write a comment...



[@Fishers_Deaf](#)



[Fishers Disability Awareness on Facebook](#)