CITY OF FISHERS AGENDA

BOARD/COMMISSION: Board of Public Works and Safety
DATE: 5/11/2026 at 9:00 AM
ADDRESS: Fishers Municipal Center: Nickel Plate Conference Room,
1 Municipal Drive, Fishers, IN 46038

Members of the public are encouraged to submit comments to the board via form submittal before 12 p.m. on the day of the meeting.

See the list of board members at FishersIN.gov/BPWS.

1. **Meeting Called to Order**
2. **Announcements**
3. **Presentations**
4. **Consent Agenda**
    a. Request to review the previous meeting memoranda: Meeting Minutes 4-28-26.
    b. Request to approve the accounts payable register: Accounts Payable 5-11-26.
5. **Resolution**
    a. **R051126** – Request to Approve 2026 Neighborhood Vibrancy Grants.
    b. **R051126A** – Request to Approve a Road Cut for a water line to serve Balmoral Village on Allisonville Road.
    c. **R051126B** – Request to Award Quote and Approve Contract for Landscape Installation Along NPT Bridge (Landcare USA, LLC.).

d. **R051126C** – Request to Award Quote and Approve Contract for Light Pole Installation Along NPT Bridge (Fredericks Inc.).

e. **R051126D** – Request to Award Quote and Approve Contract for Winter Tent Installation (Blue Peak Tents, Inc.).

f. **R051126E** – Request to Approve Special Purchase (Enterprise License Agreement for Microsoft Software).

g. **R051126F** – Request to Approve Special Purchase (VMware Infrastructure and Networking).

h. **R051126G** – Request to Approve Special Purchase (AvePoint Software).

i. **R051126H** – Request to Approve Amendment to the City of Fishers Traffic and Parking Schedules

j. **R051126I** – Request to Award Bid and Approve Contract for Fishers ADA Improvements 2026.

6. Regular Items

7. Unfinished/New Business

8. Meeting Adjournment

I hereby certify that each of the above listed vouchers and the invoices, or bills

attached there to, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

May 11, 2026 _____

Fiscal Officer

ALLOWANCE OF ACCOUNTS PAYABLE VOUCHERS

CITY OF FISHERS

We have examined the Accounts Payable Vouchers listed on the foregoing Register of Accounts Payable Vouchers consisting of 65 pages and except for accounts payables not allowed as shown on the Register such accounts payables are hereby allowed in the total amount of $2,393,837.31.

Dated this 11th day of May, 2026.

_____ _____ _____

_____ _____ _____

_____ _____ _____

Signatures of Governing Board

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10100 APCash

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
83985	04/29/2026	MANL	805	Republic Services of	122149	0761-007286525	04/27/2026		42726T	490,481.36
					490,481.36	66040000 34900	Other User Charges			
								CHECK	83985 TOTAL:	490,481.36
						NUMBER OF CHECKS 1		***	CASH ACCOUNT TOTAL ***	490,481.36

	COUNT	AMOUNT
TOTAL MANUAL CHECKS	1	490,481.36

*** GRAND TOTAL *** 490,481.36

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10103 FIB Health/Flex Account

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
345	05/06/2026	EFT	3097	Southeastern Indiana	122178	Prefund Delta	04/14/2026		5626H	7,200.00
					7,200.00	70400000 43100	Professional Services			
					122186	HOD042826	04/28/2026		5626H	13,649.00
					13,649.00	70400000 43100	Professional Services			
					122553	2151913CTYFIS	05/04/2026		5626H	52,100.38
					52,100.38	70400000 43100	Professional Services			
					122597	HOD050526	05/05/2026		5626H	13,649.00
					13,649.00	70400000 43100	Professional Services			
							CHECK	345 TOTAL:		86,598.38
346	05/06/2026	EFT	1315	Tx: Team Rehab Inc	122542	1998	04/30/2026		5626H	11,300.00
					11,300.00	70400000 43100	Professional Services			
							CHECK	346 TOTAL:		11,300.00
						NUMBER OF CHECKS 2	*** CASH ACCOUNT TOTAL ***			97,898.38

	COUNT	AMOUNT
TOTAL EFT'S	2	97,898.38

*** GRAND TOTAL *** 97,898.38

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10100 APCash

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
83986	05/06/2026	EFT	3720	DOXIM UTILITEC LLC	121486	INV035687	03/31/2026		5626EP	4,713.57
					727.29	60601016 43300	Printing And Advertising			
					3,986.28	60601013 43100	Professional Services			
							CHECK	83986 TOTAL:		4,713.57
83987	05/06/2026	EFT	2664	Exelon Corporation	122574	4580215	04/29/2026	22600047	5626EP	11,149.68
					3,658.71	60609014 43500	Utility Services			
					7,490.97	10109012 43500	Utility Services			
					122580	4580212	04/29/2026	22600045	5626EP	6.57
					2.53	60609014 43500	Utility Services			
					4.04	10109012 43500	Utility Services			
							CHECK	83987 TOTAL:		11,156.25
83988	05/06/2026	EFT	2055	MJ Insurance Inc	122618	412667	04/30/2026	22501273	5626EP	50,912.78
					20,000.00	60601011 43100	Professional Services			
					15,456.39	60609014 43100	Professional Services			
					15,456.39	62609014 43100	Professional Services			
							CHECK	83988 TOTAL:		50,912.78
83989	05/06/2026	EFT	805	Republic Services of	122522	0761-007297990	04/25/2026	22600023	5626EP	333.64
					333.64	10109012 43100	Professional Services			
					122523	0761-007295727	04/25/2026	22600023	5626EP	9,363.21
					9,325.89	10109012 43100	Professional Services			
					37.32	60609014 43100	Professional Services			
					122529	0761-007304273	04/30/2026	22600023	5626EP	247.07
					247.07	10109012 43100	Professional Services			
							CHECK	83989 TOTAL:		9,943.92
83990	05/06/2026	EFT	645	WEX Bank	122503	112235155	04/30/2026		5626EP	3,804.77
					3,804.77	10106010 42221	Fuel			
							CHECK	83990 TOTAL:		3,804.77
83991	05/06/2026	PRTD	6326	Brookfield Homeowner	122612	P4-131st Brooks Scho	04/29/2026	22501101	5626EP	9,990.00
					5,000.00					
						E 40025003 .ROWL . .				
						27084010 44100	Land			
					4,990.00					
						E 40025003 .ROWL . .				
						27084010 44100	Land			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10100 APCash

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
								CHECK	83991 TOTAL:	9,990.00
83992	05/06/2026	PRTD	1442	Hamilton County Trea	122393	13-12-32-00-00-004.0	04/10/2026	22600049	5626EP	200.90
					200.90	62609014 43100 Professional Services				
								CHECK	83992 TOTAL:	200.90
								NUMBER OF CHECKS 7	*** CASH ACCOUNT TOTAL ***	90,722.19

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	2	10,190.90
TOTAL EFT'S	5	80,531.29

*** GRAND TOTAL *** 90,722.19

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10100 APCash

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
83993	05/08/2026	PRTD	1442	Hamilton County Trea	122746	1514010201027001.5P6	05/07/2026		5826TAX	1,979.46
					1,979.46	10101014 43100	Professional Services			
								CHECK	83993 TOTAL:	1,979.46
83994	05/08/2026	PRTD	1442	Hamilton County Trea	122747	1515060000002212.5P6	05/07/2026		5826TAX	3,101.16
					3,101.16	47140000 43100	Professional Services			
								CHECK	83994 TOTAL:	3,101.16
83995	05/08/2026	PRTD	1442	Hamilton County Trea	122748	1511310000025002.5P6	05/07/2026		5826TAX	923.74
					923.74	47140000 43100	Professional Services			
								CHECK	83995 TOTAL:	923.74
83996	05/08/2026	PRTD	1442	Hamilton County Trea	122749	1414010202020000.5P6	05/07/2026		5826TAX	786.32
					786.32	47140000 43100	Professional Services			
								CHECK	83996 TOTAL:	786.32
83997	05/08/2026	PRTD	1442	Hamilton County Trea	122750	1514010202004000.5P6	05/07/2026		5826TAX	3,942.60
					3,942.60	47140000 43100	Professional Services			
								CHECK	83997 TOTAL:	3,942.60
83998	05/08/2026	PRTD	1442	Hamilton County Trea	122751	1515060000002113.5P6	05/07/2026		5826TAX	26.40
					26.40	47140000 43100	Professional Services			
								CHECK	83998 TOTAL:	26.40
83999	05/08/2026	PRTD	1442	Hamilton County Trea	122753	1515060000002313.5P6	05/07/2026		5826TAX	20,856.91
					20,856.91	47140000 43100	Professional Services			
								CHECK	83999 TOTAL:	20,856.91
84000	05/08/2026	PRTD	1442	Hamilton County Trea	122754	1515060000013000.5P6	05/07/2026		5826TAX	126,104.80
					126,104.80	47140000 43100	Professional Services			
								CHECK	84000 TOTAL:	126,104.80
84001	05/08/2026	PRTD	1442	Hamilton County Trea	122755	1515060000015000.5P6	05/07/2026		5826TAX	79.18
					79.18	47140000 43100	Professional Services			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 99900000 10100 APCash

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	VOUCHER	INVOICE	INV DATE	PO	WARRANT	NET
								CHECK	84001 TOTAL:	79.18
84002	05/08/2026	PRTD	1442	Hamilton County Trea	122756	1514010202001000.5P6	05/07/2026		5826TAX	4,416.40
					4,416.40	47140000 43100	Professional Services			
								CHECK	84002 TOTAL:	4,416.40
							NUMBER OF CHECKS 10	***	CASH ACCOUNT TOTAL ***	162,216.97

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	10	162,216.97

*** GRAND TOTAL *** 162,216.97

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
68	A&F Engineering Co LL	0000	22600142	EFT	05/17/2026	19141		114684	122457	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20204010 44200		LRS - ENG	INFRSTR			15,000.00			
							15,000.00			
						CHECK TOTAL	**15,000.00**			
68	A&F Engineering Co LL	0000	22600179	EFT	02/22/2026	19061		114685	122458	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27084010 44200		RIFEng	INFRSTR			29,925.00			
							29,925.00			
						CHECK TOTAL	**29,925.00**			
316	AAA Exterminating Inc	0000	22600146	EFT	05/23/2026	744992		114613	122383	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			50.00			
							50.00			
316	AAA Exterminating Inc	0000	22600146	EFT	05/31/2026	746694		114736	122512	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			30.00			
							30.00			
316	AAA Exterminating Inc	0000		EFT	04/11/2026	736521		114754	122531	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			50.00			
							50.00			
316	AAA Exterminating Inc	0000		EFT	04/11/2026	736524		114755	122532	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			35.00			
							35.00			
316	AAA Exterminating Inc	0000	22600146	EFT	06/03/2026	747132		114908	122691	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			40.00			
							40.00			
316	AAA Exterminating Inc	0000	22600146	EFT	06/03/2026	747148		114909	122692	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			25.00			
							25.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
316	AAA Exterminating Inc	0000	22600146	EFT	06/03/2026	747101		114910	122693	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			45.00			
							45.00			
						CHECK TOTAL	**275.00**			
6075	Abigail Staffelbach	0000		EFT	05/22/2026	002		114348	122110	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101014 43100		GenEcon	PROSERVICE			1,000.00			
							1,000.00			
						CHECK TOTAL	**1,000.00**			
4467	Accurate Cutting Tech	0000		EFT	04/25/2026	74349		114576	122346	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 42200		GenParks	OPERSUP			403.00			
							403.00			
						CHECK TOTAL	**403.00**			
179	Advanced Turf Solutio	0000	22600211	EFT	06/12/2026	SO1433681.2		114626	122396	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			1,847.20			
							1,847.20			
179	Advanced Turf Solutio	0000	22600211	EFT	06/11/2026	SO1433681.1		114627	122397	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			1,847.20			
							1,847.20			
179	Advanced Turf Solutio	0000	22600211	EFT	06/13/2026	SO1433681.3		114637	122408	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			1,847.20			
							1,847.20			
179	Advanced Turf Solutio	0000	22600211	EFT	06/14/2026	SO1433681.4		114712	122486	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			1,847.20			
							1,847.20			
179	Advanced Turf Solutio	0000	22600211	EFT	06/15/2026	SO1433681.5		114846	122627	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			738.88			
							738.88			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**8,127.68**			
6318	AL ANSAR PARTNERS LLC	0000		INV	05/29/2026	114539		114539	122305	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
4302	Alexandra Hancock	0000		INV	05/02/2026	4226		113848	121600	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101016 43200		GenPR	COMMTRANS		60.32				
							60.32			
						CHECK TOTAL	**60.32**			
5766	Allied Wellness Group	0000		EFT	05/21/2026	AOM-2025-1196		114315	122077	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20209011 43100		LRSPWSTRT	PROSERVICE		125.00				
							125.00			
						CHECK TOTAL	**125.00**			
4524	Amanda Mahalek	0000		INV	05/30/2026	AmandaMahalek4.30.26		114598	122368	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62609014 43200		SWPWWater	COMMTRANS		125.46				
							125.46			
						CHECK TOTAL	**125.46**			
90	Amazon Web Services L	0000	22600066	EFT	05/31/2026	2608601385		114766	122543	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106050 43100		GenIT	PROSERVICE		2,519.20				
	2 60606050 43100		SewIT	PROSERVICE		397.77				
	3 62606050 43100		SWIT	PROSERVICE		397.77				
	4 10106050 43100		GenIT	PROSERVICE		4,571.90				
	5 60606050 43100		SewIT	PROSERVICE		979.70				
	6 62606050 43100		SWIT	PROSERVICE		979.70				
							9,846.04			
						CHECK TOTAL	**9,846.04**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	05/22/2026	1DQQ-HYX6-F6TF		114306	122068	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62609014 42200		SWPWWater	OPERSUP			15.16			
							15.16			
808	Amazon.com LLC	0000		EFT	05/23/2026	16L9-M61D-73LH		114323	122085	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			49.78			
							49.78			
808	Amazon.com LLC	0000		EFT	05/24/2026	1VNF-1GYV-XLKX		114364	122126	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105011 42200		GenFireAdm	OPERSUP			25.60			
							25.60			
808	Amazon.com LLC	0000		EFT	05/21/2026	1HMH-TMGT-DMY4		114365	122127	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105015 42200		GenSafeTr	OPERSUP			-22.49			
							-22.49			
808	Amazon.com LLC	0000		EFT	05/24/2026	1RQ7-9Q3J-XDT7		114372	122134	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105013 42200		GenLogist	OPERSUP			67.04			
							67.04			
808	Amazon.com LLC	0000		EFT	05/24/2026	1QJ3-3MKR-1KQX		114380	122142	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203016 42200		HLTHDPTED	OPERSUP			115.03			
							115.03			
808	Amazon.com LLC	0000		EFT	05/27/2026	1WWR-KNG3-XT69		114394	122156	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105011 42200		GenFireAdm	OPERSUP			268.32			
							268.32			
808	Amazon.com LLC	0000		EFT	05/27/2026	1DL7-PFVD-4GXD		114403	122165	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105011 42200		GenFireAdm	OPERSUP			25.64			
							25.64			
808	Amazon.com LLC	0000		EFT	05/27/2026	1CVC-9PLN-3GLG		114405	122167	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			95.64			
							95.64			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	05/24/2026	196P-TLM6-64WC		114406	122168	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			356.00			
							356.00			
808	Amazon.com LLC	0000		EFT	05/26/2026	1CFR-3MYD-9G3L		114412	122174	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			258.71			
							258.71			
808	Amazon.com LLC	0000		EFT	05/24/2026	13X4-DW7V-XVQ9		114413	122175	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			267.98			
							267.98			
808	Amazon.com LLC	0000		EFT	05/27/2026	1F37-971Q-3PHL		114428	122190	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			29.99			
							29.99			
808	Amazon.com LLC	0000		EFT	05/27/2026	19RD-H1PR-NGYG		114429	122191	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			43.97			
							43.97			
808	Amazon.com LLC	0000		EFT	05/27/2026	1R1J-4PL3-N73C		114430	122192	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			157.82			
							157.82			
808	Amazon.com LLC	0000		EFT	05/27/2026	1CVC-9PLN-DMQF		114431	122193	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 42200		CCFAdmin	OPERSUP			42.99			
							42.99			
808	Amazon.com LLC	0000		EFT	05/28/2026	1CPF-HY9R-4NWK		114433	122196	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			99.99			
							99.99			
808	Amazon.com LLC	0000		EFT	05/28/2026	1QGJ-46FG-699W		114434	122197	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907053 42200		CCFCamps	OPERSUP			358.38			
							358.38			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	05/28/2026	1J1V-1NYF-347D		114438	122201	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203018 42200		HLTHDPTVRE	OPERSUP			206.20			
							206.20			
808	Amazon.com LLC	0000		EFT	05/28/2026	1XMG-W1FV-4GLL		114474	122240	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203013 42200		HLTHDPTADM	OPERSUP			36.75			
							36.75			
808	Amazon.com LLC	0000		EFT	05/29/2026	171F-9YRF-6C6K		114548	122315	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			33.93			
							33.93			
808	Amazon.com LLC	0000		EFT	05/29/2026	1RPF-X36G-4XFC		114549	122316	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			337.00			
							337.00			
808	Amazon.com LLC	0000		EFT	05/29/2026	1X19-HXFH-D3N6		114561	122328	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			49.60			
							49.60			
808	Amazon.com LLC	0000		EFT	05/27/2026	1CVC-9PLN-1G4H		114562	122329	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			71.50			
							71.50			
808	Amazon.com LLC	0000		EFT	05/29/2026	1X19-HXFH-7PRK		114577	122347	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			60.99			
							60.99			
808	Amazon.com LLC	0000		EFT	05/29/2026	139R-1PJ6-CJ16		114578	122348	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907053 42200		CCFCamps	OPERSUP			1,479.42			
							1,479.42			
808	Amazon.com LLC	0000		EFT	05/29/2026	1M14-411R-KDHC		114580	122350	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 42200		CCFAdmin	OPERSUP			94.97			
							94.97			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	05/30/2026	1QVJ-HYF1-WJKG		114587	122357	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907052 42200		CCFAquatic	OPERSUP			7.99			
							7.99			
808	Amazon.com LLC	0000		EFT	05/30/2026	1YDY-NFGL-WC3J		114588	122358	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907052 42200		CCFAquatic	OPERSUP			7.99			
							7.99			
808	Amazon.com LLC	0000		EFT	05/30/2026	1QVJ-HYF1-WKDT		114589	122359	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907052 42200		CCFAquatic	OPERSUP			7.99			
							7.99			
808	Amazon.com LLC	0000		EFT	05/30/2026	1FY3-3CXJ-YP9Y		114590	122360	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907052 42200		CCFAquatic	OPERSUP			35.94			
							35.94			
808	Amazon.com LLC	0000		EFT	05/30/2026	1YDY-NFGL-WNK6		114591	122361	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907054 42200		CCFHlthWll	OPERSUP			200.74			
							200.74			
808	Amazon.com LLC	0000		EFT	05/30/2026	171F-9YRF-WPT7		114621	122391	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			190.00			
							190.00			
808	Amazon.com LLC	0000	22600219	EFT	05/27/2026	1XW9-H9T4-RF76		114646	122418	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			3,527.96			
	2 10106050 42200		GenIT	OPERSUP			3,082.14			
	3 60606050 42200		SewIT	OPERSUP			152.41			
	4 62606050 42200		SWIT	OPERSUP			152.41			
	5 10106050 42200		GenIT	OPERSUP			677.97			
	6 27907051 43910		CCFAdmin	ITCONTRACT			483.84			
	7 10106050 42200		GenIT	OPERSUP			912.66			
	8 60606050 42200		SewIT	OPERSUP			313.30			
	9 62606050 42200		SWIT	OPERSUP			136.22			
	10 10106050 42200		GenIT	OPERSUP			233.90			
	11 10106050 42200		GenIT	OPERSUP			305.58			
							9,978.39			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000	22401189	EFT	05/23/2026	1RQ7-9Q3J-H9H4		114656	122429	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62609014 42200		SWPWWater	OPERSUP			1,005.83			
	2 62609014 42200		SWPWWater	OPERSUP			2,186.07			
							3,191.90			
808	Amazon.com LLC	0000		EFT	05/30/2026	1HKD-XNCJ-YCMG		114675	122448	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			23.99			
							23.99			
808	Amazon.com LLC	0000		EFT	05/30/2026	171F-9YRF-VTXW		114676	122449	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			17.29			
							17.29			
808	Amazon.com LLC	0000		EFT	05/30/2026	1VH7-GPHY-YHTY		114709	122482	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203015 42200		HLTHDPTEH	OPERSUP			59.94			
							59.94			
808	Amazon.com LLC	0000		EFT	05/29/2026	171F-9YRF-CD4D		114719	122493	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10103011 42200		GenPI	OPERSUP			140.11			
							140.11			
808	Amazon.com LLC	0000		EFT	05/29/2026	1mjt-mhvq-6c7v		114720	122494	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10103011 42200		GenPI	OPERSUP			35.99			
							35.99			
808	Amazon.com LLC	0000		EFT	05/31/2026	1KWC-X37Q-FKCV		114747	122524	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 42200		CCFAdmin	OPERSUP			47.98			
							47.98			
808	Amazon.com LLC	0000		EFT	05/31/2026	1HPY-CLF6-DPGH		114748	122525	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907056 42200		CCFMember	OPERSUP			58.99			
							58.99			
808	Amazon.com LLC	0000		EFT	05/31/2026	17P7-93VJ-LPRF		114749	122526	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907055 42200		CCFMaint	OPERSUP			412.02			
							412.02			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	05/31/2026	1FYW-N31Q-M3YM		114750	122527	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 42200		CCFAdmin	OPERSUP			108.41			
							108.41			
808	Amazon.com LLC	0000		EFT	06/03/2026	1M7R-LH6P-7V9D		114751	122528	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907053 42200		CCFCamps	OPERSUP			1,117.82			
							1,117.82			
808	Amazon.com LLC	0000	22600160	EFT	05/31/2026	1JL7-KWXT-RRDT		114756	122533	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 42200		GenParks	OPERSUP			5,215.63			
							5,215.63			
808	Amazon.com LLC	0000		EFT	05/31/2026	1HX9-CPN4-QVNG		114757	122534	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 42200		GenParks	OPERSUP			-1,285.06			
							-1,285.06			
808	Amazon.com LLC	0000		EFT	05/31/2026	17TT-36FJ-YVM4		114758	122535	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 42200		GenParks	OPERSUP			-294.45			
							-294.45			
808	Amazon.com LLC	0000		EFT	05/31/2026	1YC1-J4QC-GPHM		114780	122558	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203016 42200		HLTHDPTED	OPERSUP			30.88			
							30.88			
808	Amazon.com LLC	0000		EFT	06/03/2026	16CP-1P9Y-J43M		114783	122562	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907052 42200		CCFAquatic	OPERSUP			15.98			
							15.98			
808	Amazon.com LLC	0000	22501249	EFT	04/10/2026	1PLX-DXLT-HQKD		114820	122599	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101013 42200		GenContr	OPERSUP			30.63			
	2 60601013 42200		SewContr	OPERSUP			8.75			
	3 62601013 42200		SWContr	OPERSUP			4.38			
							43.76			
808	Amazon.com LLC	0000		EFT	06/04/2026	1FVC-TFNT-MN7K		114912	122695	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907058 42200		CCFYthFam	OPERSUP			474.17			
							474.17			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
808	Amazon.com LLC	0000		EFT	06/05/2026	1R37-33C4-1DLW		114913	122696	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907054 42200		CCFHlthWll	OPERSUP			5.30			
							5.30			
808	Amazon.com LLC	0000		EFT	06/05/2026	136J-GJGJ-1KKD		114914	122697	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907056 42200		CCFMember	OPERSUP			20.49			
							20.49			
808	Amazon.com LLC	0000		EFT	06/05/2026	1R37-33C4-3WL9		114915	122698	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907053 42200		CCFCamps	OPERSUP			308.50			
							308.50			
						CHECK TOTAL	**24,804.59**			
808	Amazon.com LLC	0000	22201233	EFT	05/22/2026	1LY9-HT7K-HLDW		114687	122460	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60604010 42200		SewEng	OPERSUP			31.68			
	2 62604010 42200		SWEng	OPERSUP			56.75			
							88.43			
						CHECK TOTAL	**88.43**			
808	Amazon.com LLC	0000	22201233	EFT	05/22/2026	1N6C-XF4V-6PNJ		114688	122461	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60604010 42200		SewEng	OPERSUP			5.01			
	2 62604010 42200		SWEng	OPERSUP			8.99			
							14.00			
						CHECK TOTAL	**14.00**			
6271	AMERICAN HOMES 4 RENT	0000		INV	05/29/2026	114490		114490	122256	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
468	American Pump Repair	0000	22401432	EFT	05/27/2026	80585		114860	122641	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			3,744.00			
							3,744.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**3,744.00**			
439	American Structurepoi	0000	22301339	EFT	05/22/2026	203979		114689	122462	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 37804010 44920		SR37PRJENG	CAPEXP		11,821.65				
	2 37804010 44920		SR37PRJENG	CAPEXP		43,715.54				
							55,537.19			
						CHECK TOTAL	**55,537.19**			
4596	Amilia Technologies U	0000	22600078	EFT	05/30/2026	1596827		114771	122548	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101012 43100		GenBSG	PROSERVICE		1,339.82				
	2 10107010 35600		GenParks	OTHERFEES		1,316.40				
							2,656.22			
4596	Amilia Technologies U	0000	22600078	EFT	05/30/2026	1596922		114774	122551	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101012 43100		GenBSG	PROSERVICE		5,433.39				
	2 27907051 35600		CCFAdmin	OTHERFEES		13,829.35				
							19,262.74			
						CHECK TOTAL	**21,918.96**			
6303	ANDRITSCH, VICTORIA L	0000		INV	05/29/2026	114522		114522	122288	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
4472	Ascensus Holdings Inc	0000	22501254	EFT	05/28/2026	154660HW_202604		114842	122623	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101013 43100		GenContr	PROSERVICE		816.34				
	2 60601013 43100		SewContr	PROSERVICE		609.33				
	3 62601013 43100		SWContr	PROSERVICE		424.33				
							1,850.00			
						CHECK TOTAL	**1,850.00**			
5374	Astbury Water Technol	0000		EFT	05/08/2026	INV-AWT-016376		114401	122163	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 27907052 43100		CCFAquatic	PROSERVICE		1,125.00				

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
							1,125.00			
						CHECK TOTAL	**1,125.00**			
6329	Ava Hiatt	0000		INV	05/28/2026	Ava.Hiatt_4.28.26		114738	122513	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62609014 43200		SWPWWater	COMMTRANS		60.00				
							60.00			
						CHECK TOTAL	**60.00**			
6288	BARNIER, RICHARD & SA	0000		INV	05/29/2026	114507		114507	122273	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
6290	BATARASEH, GHADA & MA	0000		INV	05/29/2026	114509		114509	122275	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
5037	Beaty Construction, I	0000	22501229	EFT	05/27/2026	Pay#16-NPT-PB		114704	122477	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 27074010 44200		PIFENG	INFRSTR		182,206.35				
							182,206.35			
						CHECK TOTAL	**182,206.35**			
5990	Billy Davidson Jr	0000		EFT	05/22/2026	1357		114347	122109	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101014 43100		GenEcon	PROSERVICE		1,000.00				
							1,000.00			
						CHECK TOTAL	**1,000.00**			
2465	Blue Grass Farms Inc	0000		EFT	05/23/2026	SI-113668		114326	122088	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106193 42200		GFICPKSMNT	OPERSUP		383.00				
							383.00			
						CHECK TOTAL	**383.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
373	Bound Tree Medical, L	0000		EFT	05/20/2026	86175501		114366	122128	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105012 42200		GenEMS	OPERSUP			4.19			
							4.19			
373	Bound Tree Medical, L	0000		EFT	05/17/2026	86174256		114395	122157	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105012 42200		GenEMS	OPERSUP			70.98			
							70.98			
373	Bound Tree Medical, L	0000		EFT	05/22/2026	86179110		114396	122158	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105012 42200		GenEMS	OPERSUP			929.56			
							929.56			
						CHECK TOTAL	**1,004.73**			
6289	BOYER, BRADLEY & HEID	0000		INV	05/29/2026	114508		114508	122274	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
6310	BR GPC JV LLC	0000		INV	05/29/2026	114529		114529	122295	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
1878	Brehob Nurseries LLC	0000	22600464	EFT	05/30/2026	SI-113893		114843	122624	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			3,381.49			
	2 10106193 42200		GFICPKSMNT	OPERSUP			23.01			
							3,404.50			
						CHECK TOTAL	**3,404.50**			
6275	BRISTOL, VICKI LYNN	0000		INV	05/29/2026	114494		114494	122260	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			74.68			
							74.68			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**74.68**			
6299	BUCKLEY, KEITH & LIND	0000		INV	05/29/2026	114518		114518	122284	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
737	Butler, Fairman & Seu	0000	22501309	EFT	05/14/2026	112075		114681	122454	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			28,330.00			
							28,330.00			
						CHECK TOTAL	**28,330.00**			
813	Cargill, Incorporated	0000	22600143	EFT	05/24/2026	2912336700		114614	122384	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			4,417.21			
							4,417.21			
						CHECK TOTAL	**4,417.21**			
923	Central Indiana Hardw	0000		EFT	05/27/2026	7427688		114717	122491	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			490.94			
							490.94			
						CHECK TOTAL	**490.94**			
5692	Central Indiana Maint	0000	22600082	EFT	05/31/2026	32007032637		114702	122475	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907055 43100		CCFMaint	PROSERVICE			14,642.38			
							14,642.38			
5692	Central Indiana Maint	0000	22600082	EFT	05/01/2026	42007029902		114705	122478	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907055 43100		CCFMaint	PROSERVICE			2,520.00			
							2,520.00			
5692	Central Indiana Maint	0000	22600082	EFT	05/01/2026	42007029903		114706	122479	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907055 43100		CCFMaint	PROSERVICE			1,650.00			
							1,650.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**18,812.38**			
6259	Charles Miserendino	0000		INV	05/29/2026	114477		114477	122243	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60600000 34900		Sew	USERFEES		207.91				
							207.91			
						CHECK TOTAL	**207.91**			
6296	CHASE, MATTHEW & LISA	0000		INV	05/29/2026	114515		114515	122281	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
6270	CHILDERS, JEFFREY & A	0000		INV	05/29/2026	114489		114489	122255	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60600000 34900		Sew	USERFEES		69.00				
							69.00			
						CHECK TOTAL	**69.00**			
714	Cintas Corporation No	0000		EFT	05/22/2026	4266859365		114295	122056	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		67.98				
							67.98			
						CHECK TOTAL	**67.98**			
714	Cintas Corporation No	0000		EFT	05/22/2026	4266859087		114296	122057	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		46.32				
							46.32			
						CHECK TOTAL	**46.32**			
714	Cintas Corporation No	0000		EFT	05/22/2026	4266859677		114297	122058	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		79.46				
							79.46			
						CHECK TOTAL	**79.46**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
714	Cintas Corporation No	0000		EFT	05/22/2026	4266859690		114298	122059	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			74.83			
							74.83			
						CHECK TOTAL	**74.83**			
714	Cintas Corporation No	0000		EFT	05/22/2026	4266859724		114299	122061	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			187.34			
							187.34			
						CHECK TOTAL	**187.34**			
714	Cintas Corporation No	0000		EFT	05/24/2026	4267161653		114370	122132	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			178.03			
							178.03			
						CHECK TOTAL	**178.03**			
714	Cintas Corporation No	0000		EFT	05/24/2026	4267161722		114371	122133	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20109011 43100		MVHPWStr	PROSERVICE			228.52			
							228.52			
						CHECK TOTAL	**228.52**			
714	Cintas Corporation No	0000		EFT	05/24/2026	4267161662		114374	122135	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			470.00			
							470.00			
						CHECK TOTAL	**470.00**			
714	Cintas Corporation No	0000		EFT	05/24/2026	4267161417		114375	122137	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			6.35			
							6.35			
						CHECK TOTAL	**6.35**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
714	Cintas Corporation No	0000		EFT	05/24/2026	5331569801		114376	122138	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			363.96			
							363.96			
						CHECK TOTAL	**363.96**			
714	Cintas Corporation No	0000		EFT	05/24/2026	5331525603		114383	122146	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42200		GenFleet	OPERSUP			130.80			
							130.80			
						CHECK TOTAL	**130.80**			
714	Cintas Corporation No	0000		EFT	05/24/2026	4267161562		114385	122147	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 43100		GenFleet	PROSERVICE			103.83			
							103.83			
						CHECK TOTAL	**103.83**			
714	Cintas Corporation No	0000		EFT	05/24/2026	5331525605		114400	122162	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 42200		CCFAdmin	OPERSUP			131.78			
							131.78			
						CHECK TOTAL	**131.78**			
714	Cintas Corporation No	0000		EFT	05/28/2026	5332294109		114435	122198	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			9.95			
							9.95			
						CHECK TOTAL	**9.95**			
714	Cintas Corporation No	0000		EFT	05/28/2026	5332294112		114436	122199	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			33.56			
							33.56			
						CHECK TOTAL	**33.56**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
714	Cintas Corporation No	0000		EFT	05/29/2026	4267606791		114563	122330	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			100.28			
							100.28			
						CHECK TOTAL	**100.28**			
714	Cintas Corporation No	0000		EFT	05/29/2026	4267606919		114564	122331	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			46.32			
							46.32			
						CHECK TOTAL	**46.32**			
714	Cintas Corporation No	0000		EFT	05/29/2026	4267607146		114565	122332	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			67.98			
							67.98			
						CHECK TOTAL	**67.98**			
714	Cintas Corporation No	0000		EFT	05/29/2026	4267607380		114568	122337	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			51.38			
							51.38			
						CHECK TOTAL	**51.38**			
714	Cintas Corporation No	0000		EFT	05/29/2026	4267607358		114569	122339	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			127.27			
							127.27			
						CHECK TOTAL	**127.27**			
714	Cintas Corporation No	0000		EFT	05/29/2026	4267607483		114570	122340	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			74.83			
							74.83			
						CHECK TOTAL	**74.83**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
714	Cintas Corporation No	0000		EFT	05/29/2026	4267603553		114571	122341	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		67.29				
							67.29			
						CHECK TOTAL	**67.29**			
714	Cintas Corporation No	0000		EFT	05/28/2026	5332294111		114581	122351	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10107010 42200		GenParks	OPERSUP		76.21				
							76.21			
						CHECK TOTAL	**76.21**			
714	Cintas Corporation No	0000		EFT	05/31/2026	4267910204		114721	122496	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		197.31				
							197.31			
						CHECK TOTAL	**197.31**			
714	Cintas Corporation No	0000		EFT	05/31/2026	4267910156		114722	122497	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109013 43100		GenPWParks	PROSERVICE		178.03				
							178.03			
						CHECK TOTAL	**178.03**			
714	Cintas Corporation No	0000		EFT	05/31/2026	4267909901		114724	122500	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109013 43100		GenPWParks	PROSERVICE		6.35				
							6.35			
						CHECK TOTAL	**6.35**			
714	Cintas Corporation No	0000		EFT	05/31/2026	4267910216		114777	122555	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20109011 43100		MVHPWStr	PROSERVICE		203.77				
							203.77			
						CHECK TOTAL	**203.77**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
714	Cintas Corporation No	0000		EFT	05/31/2026	4267910036		114827	122606	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106010 43100		GenFleet	PROSERVICE		103.83				
							103.83			
						CHECK TOTAL	**103.83**			
6282	CLIFFORD, CORY & TORI	0000		INV	05/29/2026	114501		114501	122267	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
6277	CLIFTON, JERRY & LILA	0000		INV	05/29/2026	114496		114496	122262	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		109.71				
							109.71			
						CHECK TOTAL	**109.71**			
3022	Corey Senich	0000		INV	05/28/2026	CoreySenich_4.28.26		114597	122367	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62609014 43200		SWPWWater	COMMTRANS		85.00				
							85.00			
						CHECK TOTAL	**85.00**			
6301	CORTNER, DAVID & JEAN	0000		INV	05/29/2026	114520		114520	122286	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		136.22				
							136.22			
						CHECK TOTAL	**136.22**			
6305	CROWLEY, BRANDON K.	0000		INV	05/29/2026	114524		114524	122290	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		59.32				
							59.32			
						CHECK TOTAL	**59.32**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2485	Crown Castle Internat	0000	22600218	EFT	05/30/2026	2134323		114767	122544	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			6,026.77			
	2 60606050 43100		SewIT	PROSERVICE			1,130.02			
	3 62606050 43100		SWIT	PROSERVICE			376.67			
								7,533.46		
						CHECK TOTAL		**7,533.46**		
6294	DAGUE, GREGORY & ERIN	0000		INV	05/29/2026	114513		114513	122279	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
								68.11		
						CHECK TOTAL		**68.11**		
6324	DE PIERRO, CAIO BINEL	0000		INV	05/29/2026	114545		114545	122312	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			136.22			
								136.22		
						CHECK TOTAL		**136.22**		
6286	DEAN, BRADLEY & JAMIE	0000		INV	05/29/2026	114505		114505	122271	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
								68.11		
						CHECK TOTAL		**68.11**		
6306	DEGENHARDT, JOHNATHAN	0000		INV	05/29/2026	114525		114525	122291	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			127.29			
								127.29		
						CHECK TOTAL		**127.29**		
1047	Donohue & Associates	0000	22401435	EFT	06/07/2026	14469-13		114617	122388	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			1,619.17			
								1,619.17		
						CHECK TOTAL		**1,619.17**		

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
6269	DSHJ PROPERTIES LLC	0000		INV	05/29/2026	114488		114488	122254	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
6274	DUNLAP, STEVEN & PATR	0000		INV	05/29/2026	114493		114493	122259	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			118.64			
							118.64			
						CHECK TOTAL	**118.64**			
802	Earth Networks Inc	0000	22600441	EFT	07/30/2026	INV85089		114643	122415	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101012 43100		GenBSG	PROSERVICE			2,000.00			
							2,000.00			
						CHECK TOTAL	**2,000.00**			
3636	Eckart LLC	0000		EFT	05/25/2026	S101727722.003		114425	122187	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			80.01			
							80.01			
3636	Eckart LLC	0000		EFT	06/25/2026	S101757549.001		114555	122322	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			99.86			
							99.86			
3636	Eckart LLC	0000		EFT	06/25/2026	S101757549.002		114556	122323	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			5.49			
							5.49			
3636	Eckart LLC	0000		EFT	06/25/2026	S101757549.003		114557	122324	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			4.03			
							4.03			
3636	Eckart LLC	0000		EFT	06/25/2026	S101766304.001		114558	122325	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			118.33			
							118.33			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3636	Eckart LLC	0000		EFT	06/25/2026	S101766304.002		114559	122326	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			191.12			
							191.12			
3636	Eckart LLC	0000		EFT	06/25/2026	S101783502.001		114560	122327	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			-20.23			
							-20.23			
						CHECK TOTAL	**478.61**			
5940	EGYM Inc	0000		EFT	05/30/2026	CIUS-2272-2026		114708	122481	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907054 42200		CCFHlthWll	OPERSUP			405.90			
							405.90			
						CHECK TOTAL	**405.90**			
514	EWT Holdings III Corp	0000	22600323	EFT	06/10/2026	907536223		114642	122414	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			5,201.48			
							5,201.48			
514	EWT Holdings III Corp	0000	22600323	EFT	06/21/2026	907553153		114764	122541	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			17,289.58			
							17,289.58			
						CHECK TOTAL	**22,491.06**			
6313	FINANCIAL RESOURCES L	0000		INV	05/29/2026	114532		114532	122298	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
804	Fishers Arts Council,	0000		EFT	06/23/2026	20260430		114399	122161	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907059 43100		CCFCltrHlt	PROSERVICE			680.00			
							680.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
804	Fishers Arts Council,	0000	22600451	EFT	05/24/2026	20260432		114690	122463	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101014 43100		GenEcon	PROSERVICE			10,000.00			
							10,000.00			
804	Fishers Arts Council,	0000		EFT	05/24/2026	20260433		114726	122502	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27053012 42200		GRNTSPZ	OPERSUP			3,500.00			
							3,500.00			
							CHECK TOTAL	**14,180.00**		
6316	FRAZIER, RONALD & DEN	0000		INV	05/29/2026	114536		114536	122302	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			25.32			
							25.32			
							CHECK TOTAL	**25.32**		
2358	Fredericks Inc	0000		EFT	05/23/2026	6972-26		114554	122321	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			1,325.00			
							1,325.00			
							CHECK TOTAL	**1,325.00**		
1196	Frey Water Conditioni	0000		EFT	05/24/2026	137110553		114389	122151	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			129.88			
							129.88			
							CHECK TOTAL	**129.88**		
6268	FULLER, LEIGH ANN	0000		INV	05/29/2026	114487		114487	122253	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			228.79			
							228.79			
							CHECK TOTAL	**228.79**		
6283	GEIS, CHARLES & SARAH	0000		INV	05/29/2026	114502		114502	122268	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**68.11**			
4659	GHA Technologies Inc	0000	22600394	EFT	05/17/2026	2023198		114648	122420	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			379.69			
	2 60606050 42200		SewIT	OPERSUP			214.92			
	3 62606050 42200		SWIT	OPERSUP			121.79			
	4 10106050 42200		GenIT	OPERSUP			267.97			
	5 60606050 42200		SewIT	OPERSUP			151.68			
	6 62606050 42200		SWIT	OPERSUP			85.95			
							1,222.00			
4659	GHA Technologies Inc	0000	22600445	EFT	04/25/2026	2020596		114651	122423	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			5,351.50			
	2 60606050 42200		SewIT	OPERSUP			0.00			
	3 62606050 42200		SWIT	OPERSUP			0.00			
							5,351.50			
4659	GHA Technologies Inc	0000	22600445	EFT	05/10/2026	2022439		114653	122425	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			1,935.47			
	2 60606050 42200		SewIT	OPERSUP			0.00			
	3 62606050 42200		SWIT	OPERSUP			0.00			
							1,935.47			
4659	GHA Technologies Inc	0000	22600445	EFT	05/15/2026	2023060		114654	122426	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			1,192.00			
	2 60606050 42200		SewIT	OPERSUP			0.00			
	3 62606050 42200		SWIT	OPERSUP			0.00			
							1,192.00			
4659	GHA Technologies Inc	0000		EFT	05/15/2026	2025681		114655	122428	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			59.25			
							59.25			
4659	GHA Technologies Inc	0000	22600461	EFT	05/30/2026	2026142		114805	122584	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907053 42200		CCFCamps	OPERSUP			6,296.00			
							6,296.00			
						CHECK TOTAL	**16,056.22**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
6279	GIFFORD, LINCOLN & HA	0000		INV	05/29/2026	114498		114498	122264	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			59.32			
							59.32			
						CHECK TOTAL	**59.32**			
770	Grimco Inc	0000		EFT	05/22/2026	35440698-01		114322	122084	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			400.00			
							400.00			
770	Grimco Inc	0000		EFT	05/29/2026	35477829-01		114672	122445	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			96.60			
							96.60			
						CHECK TOTAL	**496.60**			
6101	HAMANN, JULIE	0000		INV	05/29/2026	114483		114483	122249	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			118.36			
							118.36			
						CHECK TOTAL	**118.36**			
1431	Hamilton Southeastern	0000	22600462	EFT	06/04/2026	04302026		114787	122566	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42221		GenFleet	FUEL			3,716.16			
	2 20106010 42221		MVHFleet	FUEL			930.62			
	3 60606010 42221		SewFleet	FUEL			2,516.80			
	4 62606010 42221		SWFleet	FUEL			1,287.29			
							8,450.87			
						CHECK TOTAL	**8,450.87**			
2053	Rodney V Hartley	0000		EFT	05/27/2026	3541		114419	122180	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 44400		GenPWParks	IMPROTHBUI			26,383.00			
							26,383.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2053	Rodney V Hartley	0000		EFT	05/28/2026	3542		114427	122189	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			515.00			
							515.00			
2053	Rodney V Hartley	0000		EFT	05/29/2026	3544		114584	122355	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			1,014.00			
							1,014.00			
2053	Rodney V Hartley	0000	22600291	EFT	05/28/2026	3543		114622	122392	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			2,954.00			
							2,954.00			
2053	Rodney V Hartley	0000	22600296	EFT	05/27/2026	3539		114669	122442	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			3,592.00			
							3,592.00			
2053	Rodney V Hartley	0000	22500599	EFT	06/02/2026	3548		114788	122567	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			3,443.00			
							3,443.00			
						CHECK TOTAL	**37,901.00**			
1080	Barb Hathaway	0000		INV	05/28/2026	IVRA42426BH		114473	122239	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203018 43200		HLTHDPTVRE	COMMTRANS			102.91			
							102.91			
						CHECK TOTAL	**102.91**			
3718	HD Supply Inc	0000	22401099	EFT	05/22/2026	INV01026556		114647	122419	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			509.51			
							509.51			
3718	HD Supply Inc	0000	22401099	EFT	05/22/2026	INV01026313		114649	122421	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			509.51			
							509.51			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3718	HD Supply Inc	0000	22401099	EFT	05/22/2026	INV01026538		114650	122422	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				521.75			
							521.75			
3718	HD Supply Inc	0000	22401099	EFT	05/22/2026	INV01026488		114652	122424	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				478.39			
							478.39			
3718	HD Supply Inc	0000	22401099	EFT	05/23/2026	INV01028182		114659	122432	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				398.31			
							398.31			
						CHECK TOTAL	**2,417.47**			
1448	HealthCall LLC	0000		EFT	05/30/2026	52825		114775	122552	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101012 43100		GenBSG	PROSERVICE			77.00			
							77.00			
						CHECK TOTAL	**77.00**			
6257	Heather Rollag	0000		INV	05/30/2026	Rollag - IUEDP Prog		114574	122344	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 43200		GenParks	COMMTRANS			718.54			
							718.54			
						CHECK TOTAL	**718.54**			
5689	Heritage Landscape Su	0000		EFT	06/05/2026	0026314713-001		114415	122177	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNTOPERSUP				397.80			
							397.80			
5689	Heritage Landscape Su	0000		EFT	06/12/2026	0026506170-001		114551	122318	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNTOPERSUP				314.10			
							314.10			
5689	Heritage Landscape Su	0000		EFT	12/06/2025	0023783137-001		114678	122451	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			20.00			
							20.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**731.90**			
5938	HNTB Corporation	0000	22600177	EFT	05/22/2026	0001-93091-PL-001		114703	122476	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27074010 44200		PIFENG	INFRSTR			37,169.48			
							37,169.48			
						CHECK TOTAL	**37,169.48**			
1499	Hoff Mobile Bucket Tr	0000		EFT	05/25/2026	13267		114390	122152	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 43100		GenFleet	PROSERVICE			859.08			
							859.08			
1499	Hoff Mobile Bucket Tr	0000		EFT	05/25/2026	13266		114391	122153	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106010 43100		MVHFleet	PROSERVICE			773.00			
							773.00			
						CHECK TOTAL	**1,632.08**			
5019	HOLOBOWSKI, NATHAN &	0000		INV	05/29/2026	114533		114533	122299	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
1412	Hoosier Fire Equipmen	0000		EFT	05/07/2026	125892		114397	122159	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105015 42231		GenSafeTr	UNIFORMS			219.95			
							219.95			
						CHECK TOTAL	**219.95**			
5933	HRchitect, Inc.	0000	22501155	EFT	05/28/2026	2026-3406		114641	122413	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101012 43100		GenBSG	PROSERVICE			2,530.00			
							2,530.00			
						CHECK TOTAL	**2,530.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3232	Indiana Restaurant &	0000		EFT	05/30/2026	8994		114778	122556	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203015 42200		HLTHDPTEH OPERSUP				650.00			
							650.00			
						CHECK TOTAL	**650.00**			
2399	Indiana Testing Inc	0000		EFT	05/31/2026	174343		114857	122638	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 43100		GenFleet PROSERVICE				20.00			
							20.00			
2399	Indiana Testing Inc	0000		EFT	05/17/2026	173557		114859	122640	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 43100		GenFleet PROSERVICE				278.00			
							278.00			
						CHECK TOTAL	**298.00**			
6078	Integrity Mailboxes L	0000	22600419	EFT	04/14/2026	25317		114604	122374	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				177.00			
							177.00			
6078	Integrity Mailboxes L	0000	22600419	EFT	04/14/2026	25318		114605	122375	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				168.00			
							168.00			
6078	Integrity Mailboxes L	0000	22600419	EFT	04/14/2026	25319		114606	122376	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				177.00			
							177.00			
6078	Integrity Mailboxes L	0000	22600419	EFT	04/14/2026	25320		114607	122377	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				147.00			
							147.00			
6078	Integrity Mailboxes L	0000	22600419	EFT	04/14/2026	25321		114608	122378	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				188.00			
							188.00			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
6078	Integrity Mailboxes L	0000	22600419	EFT	04/15/2026	25327		114610	122380	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			237.00			
							237.00			
6078	Integrity Mailboxes L	0000	22600420	EFT	04/09/2026	25309		114611	122381	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			575.00			
							575.00			
6078	Integrity Mailboxes L	0000	22600420	EFT	04/15/2026	25308		114612	122382	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			456.00			
							456.00			
						CHECK TOTAL	**2,125.00**			
6322	Janice Patterson	0000		INV	05/29/2026	114543		114543	122310	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			468.34			
	2 60600000 34900		Sew	USERFEES			80.00			
							548.34			
						CHECK TOTAL	**548.34**			
3256	Jeffery Meyer	0000	22501244	EFT	06/03/2026	05042026		114744	122520	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42200		GenFleet	OPERSUP			1,996.17			
	2 10106010 42200		GenFleet	OPERSUP			428.56			
							2,424.73			
3256	Jeffery Meyer	0000		EFT	05/23/2026	047974		114769	122546	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62606010 43100		SWFleet	PROSERVICE			115.20			
							115.20			
3256	Jeffery Meyer	0000		EFT	05/17/2026	047924		114770	122547	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60606010 42200		SewFleet	OPERSUP			112.26			
							112.26			
3256	Jeffery Meyer	0000		EFT	05/28/2026	047983		114772	122549	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60606010 42200		SewFleet	OPERSUP			190.12			
							190.12			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3256	Jeffery Meyer	0000	22600478	EFT	06/05/2026	05042026-2		114911	122694	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42200		GenFleet	OPERSUP			18,513.44			
	2 20106010 42200		MVHFleet	OPERSUP			5,767.31			
								24,280.75		
						CHECK TOTAL		**27,123.06**		
878	Jennifer C Messer PC	0000		EFT	06/05/2026	Messer326		114865	122646	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60601011 43101		SewMayor	LGLSVCS			3,000.00			
	2 10101011 43101		GenMayorOf	LGLSVCS			17,000.00			
								20,000.00		
						CHECK TOTAL		**20,000.00**		
6312	JIMENEZ, GLORIA	0000		INV	05/29/2026	114531		114531	122297	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
								68.11		
						CHECK TOTAL		**68.11**		
6263	JOHNSON, JOHN & SHELL	0000		INV	05/29/2026	114481		114481	122247	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			567.43			
								567.43		
						CHECK TOTAL		**567.43**		
5330	Joseph J Arnold	0000		EFT	05/30/2026	05162026		114596	122366	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 43100		GenParks	PROSERVICE			300.00			
								300.00		
						CHECK TOTAL		**300.00**		
4398	Kacy Brobst	0000		INV	05/31/2026	5126		114779	122557	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203013 43200		HLTHDPTADM	COMMTRANS			30.10			
								30.10		
						CHECK TOTAL		**30.10**		

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
6320	KASZYNSKI & ROSA SERV	0000		INV	05/29/2026	114541		114541	122307	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			100.78			
							100.78			
						CHECK TOTAL	**100.78**			
6321	KASZYNSKI, MACIEJ P.	0000		INV	05/29/2026	114542		114542	122308	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			41.46			
	2 62600000 34900		SW	USERFEES			41.46			
							82.92			
						CHECK TOTAL	**82.92**			
4518	Keystone Cooperative	0000	22600435	EFT	05/25/2026	201617111		114658	122431	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106010 42221		MVHFleet	FUEL			3,386.95			
							3,386.95			
4518	Keystone Cooperative	0000	22600429	EFT	05/25/2026	201309681		114670	122444	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42221		GenFleet	FUEL			19,980.46			
							19,980.46			
4518	Keystone Cooperative	0000	22600452	EFT	05/25/2026	201309836		114674	122447	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42221		GenFleet	FUEL			23,248.92			
	2 20106010 42221		MVHFleet	FUEL			2,134.62			
	3 60606010 42221		SewFleet	FUEL			1,016.68			
	4 62606010 42221		SWFleet	FUEL			463.15			
							26,863.37			
4518	Keystone Cooperative	0000	22600456	EFT	05/25/2026	201617315		114693	122466	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106010 42221		MVHFleet	FUEL			4,249.85			
							4,249.85			
4518	Keystone Cooperative	0000	22501094	EFT	06/25/2026	201617388		114735	122511	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106010 42221		MVHFleet	FUEL			2,777.03			
	2 20106010 42221		MVHFleet	FUEL			1,542.93			
							4,319.96			

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Detail Invoice List

WARRANT: 51126 05/07/2026
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CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
4518	Keystone Cooperative	0000		EFT	06/25/2026	201617390		114810	122589	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42221		GenFleet	FUEL			475.20			
							475.20			
4518	Keystone Cooperative	0000		EFT	06/25/2026	201617389		114812	122591	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 42221		GenFleet	FUEL			459.17			
							459.17			
						CHECK TOTAL	**59,734.96**			
6298	KIFFMEYER, JOSEPH & J	0000		INV	05/29/2026	114517		114517	122283	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
607	Kimley-Horn and Assoc	0000		EFT	03/02/2026	170257004-0126		114317	122079	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 44400		GenPWParks	IMPROTHBUI			22,580.00			
							22,580.00			
						CHECK TOTAL	**22,580.00**			
6308	KING, JONATHAN A.	0000		INV	05/29/2026	114527		114527	122293	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			59.32			
							59.32			
						CHECK TOTAL	**59.32**			
3304	Kipling Industries	0000	22600237	EFT	03/25/2026	1487		114664	122437	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			9,191.36			
	2 60609014 42200		SewPWWater	OPERSUP			11,133.64			
							20,325.00			
						CHECK TOTAL	**20,325.00**			
6291	KNOPP, KRISTA A.	0000		INV	05/29/2026	114510		114510	122276	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			136.22			

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Detail Invoice List

WARRANT: 51126 05/07/2026
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CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
							136.22			
						CHECK TOTAL	**136.22**			
3513	Knox Handmade LLC-Mas	0000		EFT	05/30/2026	MPG041026		114592	122362	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10107010 42200		GenParks	OPERSUP		22.90				
							22.90			
						CHECK TOTAL	**22.90**			
6311	KOSKI, JOHN & EMILY	0000		INV	05/29/2026	114530		114530	122296	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
6079	Kristopher May	0000		EFT	05/26/2026	FSBAP2		114426	122188	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101014 43100		GenEcon	PROSERVICE		1,000.00				
							1,000.00			
						CHECK TOTAL	**1,000.00**			
3725	Kyle Rader	0000	22600284	EFT	05/22/2026	260401		114645	122417	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20109011 43100		MVHPWStr	PROSERVICE		3,125.00				
							3,125.00			
						CHECK TOTAL	**3,125.00**			
3966	Laboratory Corporatio	0000		EFT	05/28/2026	86888518		114841	122622	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203013 43100		HLTHDPTADM	PROSERVICE		52.50				
							52.50			
						CHECK TOTAL	**52.50**			
208	Ethan Lee	0000		INV	06/04/2026	INHR26-EL		114839	122620	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101015 43200		GenHR	COMMTRANS		28.34				
	2 60601015 43200		SewHR	COMMTRANS		28.34				
	3 62601015 43200		SWHR	COMMTRANS		28.34				

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WARRANT: 51126 05/07/2026
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CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
							85.02			
						CHECK TOTAL	**85.02**			
936	Lehman's Inc of Ander	0000	22600230	EFT	05/31/2026	22922		114897	122679	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60609014 43100		SewPWWater	PROSERVICE		4,500.00				
							4,500.00			
						CHECK TOTAL	**4,500.00**			
6278	LEONARD, TIMOTHY & SH	0000		INV	05/29/2026	114497		114497	122263	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		59.32				
							59.32			
						CHECK TOTAL	**59.32**			
2117	LiveTiles Corp	0000	22600453	EFT	04/10/2026	300213		114640	122412	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10101012 43100		GenBSG	PROSERVICE		16,050.00				
							16,050.00			
						CHECK TOTAL	**16,050.00**			
6280	LUCAS, ELIZABETH	0000		INV	05/29/2026	114499		114499	122265	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		77.04				
							77.04			
						CHECK TOTAL	**77.04**			
289	Macallister Machinery	0000	22501049	EFT	05/16/2026	S11389005		114679	122452	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20106010 43100		MVHFleet	PROSERVICE		419.99				
	2 20106010 43100		MVHFleet	PROSERVICE		6,432.79				
							6,852.78			
						CHECK TOTAL	**6,852.78**			
2457	MacQueen Equipment LL	0000		EFT	05/31/2026	P07790		114826	122605	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106010 42200		GenFleet	OPERSUP		228.15				
							228.15			

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DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**228.15**			
6319	MANSHIP, TAMMY J.	0000		INV	05/29/2026	114540		114540	122306	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		136.22				
							136.22			
						CHECK TOTAL	**136.22**			
6281	MARCHAND, TROY & RISA	0000		INV	05/29/2026	114500		114500	122266	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
6300	MARR, KRISTIN L.	0000		INV	05/29/2026	114519		114519	122285	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
253	Martin Marietta Mater	0000		EFT	05/14/2026	48985047		114423	122185	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60609014 42200		SewPWWater	OPERSUP		979.63				
							979.63			
						CHECK TOTAL	**979.63**			
2236	McKesson Medical-Surg	0000		EFT	05/19/2026	25474890		114439	122202	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		4,924.26				
							4,924.26			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25497373		114440	122203	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		21.05				
							21.05			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501740		114441	122204	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		-383.44				
							-383.44			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501741		114442	122206	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-394.72			
							-394.72			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501742		114443	122207	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-295.05			
							-295.05			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501743		114445	122211	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-1,387.64			
							-1,387.64			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501744		114448	122214	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-1,415.90			
							-1,415.90			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501745		114450	122216	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-1,471.96			
							-1,471.96			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501746		114451	122217	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-955.42			
							-955.42			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501747		114452	122218	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-1,474.14			
							-1,474.14			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501748		114453	122219	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-844.28			
							-844.28			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501749		114457	122223	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203014 42200		HLTHDPTOP OPERSUP				-877.76			
							-877.76			

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Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501753		114458	122224	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			294.93				
							294.93			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501754		114459	122225	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			303.56				
							303.56			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501755		114460	122226	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			206.09				
							206.09			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501756		114461	122227	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			1,162.55				
							1,162.55			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501757		114462	122228	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			985.36				
							985.36			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501758		114463	122229	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			1,024.18				
							1,024.18			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501759		114464	122230	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			781.56				
							781.56			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501760		114465	122231	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			1,205.52				
							1,205.52			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501761		114466	122232	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP OPERSUP			740.22				
							740.22			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501762		114467	122233	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		769.54				
							769.54			
2236	McKesson Medical-Surg	0000		EFT	05/23/2026	25501763		114468	122234	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		2,199.08				
							2,199.08			
2236	McKesson Medical-Surg	0000		EFT	04/18/2026	25221830		114469	122235	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		12,086.25				
							12,086.25			
2236	McKesson Medical-Surg	0000		EFT	04/04/2026	86258276		114472	122238	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		13,574.00				
							13,574.00			
2236	McKesson Medical-Surg	0000		EFT	05/30/2026	25531717		114781	122559	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		285.67				
							285.67			
2236	McKesson Medical-Surg	0000		EFT	05/18/2026	25473328		114824	122603	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 21203014 42200		HLTHDPTOP	OPERSUP		407.51				
							407.51			
						CHECK TOTAL	**31,471.02**			
266	Menard Inc	0000		EFT	05/23/2026	15524		114368	122130	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10105015 42200		GenSafeTr	OPERSUP		342.00				
							342.00			
266	Menard Inc	0000		EFT	05/24/2026	15590		114377	122139	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10105015 42200		GenSafeTr	OPERSUP		513.45				
							513.45			
266	Menard Inc	0000		EFT	05/24/2026	15609		114378	122140	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10105013 42200		GenLogist	OPERSUP		114.51				
							114.51			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
266	Menard Inc	0000		EFT	05/22/2026	15488		114579	122349	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21707010 42200		DonParks	OPERSUP			204.67			
							204.67			
266	Menard Inc	0000	22600424	EFT	03/27/2026	12896		114616	122386	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			2,090.77			
							2,090.77			
266	Menard Inc	0000		EFT	05/24/2026	15576		114686	122459	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			12.23			
							12.23			
266	Menard Inc	0000		EFT	05/30/2026	15834		114716	122490	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			223.74			
							223.74			
266	Menard Inc	0000		EFT	04/09/2026	13541		114741	122517	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWater	OPERSUP			39.99			
							39.99			
266	Menard Inc	0000		EFT	05/29/2026	15804		114762	122539	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21707010 42200		DonParks	OPERSUP			110.08			
							110.08			
266	Menard Inc	0000	22501327	EFT	06/04/2026	16051		114902	122684	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62609014 42200		SWPWWater	OPERSUP			97.60			
							97.60			
						CHECK TOTAL	**3,749.04**			
4082	Metronet Systems Hold	0000	22600017	EFT	06/25/2026	6-4-2026		114840	122621	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			900.00			
							900.00			
						CHECK TOTAL	**900.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
274	Meyer Najem Construct	0000	22600459	EFT	05/13/2026	1		114817	122596	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			2,336.67			
							2,336.67			
						CHECK TOTAL	**2,336.67**			
434	Michael A Reuter Cons	0000		EFT	05/29/2026	Reuter626		114437	122200	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60601013 43100		SewContr	PROSERVICE			425.00			
	2 62601013 43100		SWContr	PROSERVICE			425.00			
	3 10101013 43100		GenContr	PROSERVICE			1,698.00			
							2,548.00			
						CHECK TOTAL	**2,548.00**			
6323	Michael Murray	0000		INV	05/29/2026	114544		114544	122311	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			521.89			
							521.89			
						CHECK TOTAL	**521.89**			
5665	Midwestern Electric,	0000	22500964	EFT	04/01/2026	1183-2602A		114699	122472	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20104010 43100		MVHEng	PROSERVICE			7,865.31			
							7,865.31			
						CHECK TOTAL	**7,865.31**			
5665	Midwestern Electric,	0000	22500964	EFT	04/01/2026	1183-2602B		114700	122473	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20104010 43100		MVHEng	PROSERVICE			4,728.92			
							4,728.92			
						CHECK TOTAL	**4,728.92**			
5665	Midwestern Electric,	0000	22500964	EFT	04/01/2026	1183-2602C		114701	122474	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20104010 43100		MVHEng	PROSERVICE			4,411.23			
							4,411.23			
						CHECK TOTAL	**4,411.23**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
331	Milestone Contractors	0000	22501023	EFT	05/22/2026	193862		114601	122371	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20206191 42200		LRSICSRTS	OPERSUP		210.45				
							210.45			
331	Milestone Contractors	0000	22501023	EFT	05/22/2026	193957		114602	122372	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 20206191 42200		LRSICSRTS	OPERSUP		207.69				
							207.69			
						CHECK TOTAL	**418.14**			
3449	Morgan Piazza	0000		INV	05/28/2026	MorganPiazza_4.28.26		114599	122369	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62609014 43200		SWPWWater	COMMTRANS		69.86				
							69.86			
						CHECK TOTAL	**69.86**			
272	Morphey Construction,	0000	22500524	EFT	05/29/2026	Pay #07-131st Trail		114785	122564	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 27074010 44200		PIFENG	INFRSTR		8,973.10				
							8,973.10			
						CHECK TOTAL	**8,973.10**			
6273	MUTCHMORE, CARTER & N	0000		INV	05/29/2026	114492		114492	122258	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		56.13				
							56.13			
						CHECK TOTAL	**56.13**			
903	NCH Corporation	0000		EFT	02/27/2026	9510648		114393	122155	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60609014 42200		SewPWWater	OPERSUP		553.95				
							553.95			
903	NCH Corporation	0000		EFT	05/10/2026	9605150		114698	122471	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10109012 43100		GenPWBuild	PROSERVICE		377.50				
							377.50			
						CHECK TOTAL	**931.45**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2716	Nelson & Co LLC	0000		EFT	05/23/2026	SI182797		114305	122067	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105015 42231		GenSafeTr	UNIFORMS			29.30			
							29.30			
						CHECK TOTAL	**29.30**			
2716	Nelson & Co LLC	0000		EFT	05/23/2026	SI182844		114369	122131	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105015 42231		GenSafeTr	UNIFORMS			269.43			
							269.43			
						CHECK TOTAL	**269.43**			
327	Nelson Alarm Inc.	0000		INV	05/21/2026	260501373		114657	122430	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			403.00			
							403.00			
						CHECK TOTAL	**403.00**			
6292	NORNBERG, RYAN & ERIN	0000		INV	05/29/2026	114511		114511	122277	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
99996	Sunblest Farms HOA	0000		INV	05/30/2026	Sunblest_Farms_HOA		114630	122400	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62609014 43905		SWPWWater	Cont Exp			1,723.00			
							1,723.00			
						CHECK TOTAL	**1,723.00**			
6295	ORMEROD, JEFFREY & KI	0000		INV	05/29/2026	114514		114514	122280	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			

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WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

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VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
340	Ott Equipment Service	0000		EFT	05/31/2026	50820		114823	122602	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106010 43100		GenFleet	PROSERVICE			565.00			
							565.00			
						CHECK TOTAL	**565.00**			
3198	Outdoor Home Services	0000		EFT	04/29/2026	222789853		114328	122090	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			154.31			
							154.31			
3198	Outdoor Home Services	0000	22600325	EFT	05/04/2026	223114393		114619	122389	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			2,320.00			
							2,320.00			
3198	Outdoor Home Services	0000	22600325	EFT	05/01/2026	223019760		114620	122390	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			1,350.97			
							1,350.97			
3198	Outdoor Home Services	0000	22600337	EFT	05/08/2026	223442846		114728	122504	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20109011 43100		MVHPWStr	PROSERVICE			18,577.20			
							18,577.20			
3198	Outdoor Home Services	0000	22600337	EFT	05/08/2026	223442732		114731	122507	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20109011 43100		MVHPWStr	PROSERVICE			1,977.84			
							1,977.84			
						CHECK TOTAL	**24,380.32**			
6266	PAQUIN, DEREK & HOLLY	0000		INV	05/29/2026	114485		114485	122251	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			26.64			
							26.64			
						CHECK TOTAL	**26.64**			
3972	Parker Fence LLC3	0000		EFT	05/23/2026	9215		114324	122086	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			1,800.00			
							1,800.00			

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Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,800.00**			
6285	PETERS, MICHAEL R.	0000		INV	05/29/2026	114504		114504	122270	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		68.11				
							68.11			
						CHECK TOTAL	**68.11**			
384	Pinnacle Partners Inc	0000	22600216	EFT	06/03/2026	54209		114821	122600	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106050 43100		GenIT	PROSERVICE		80.52				
	2 60606050 43100		SewIT	PROSERVICE		10.06				
	3 62606050 43100		SWIT	PROSERVICE		10.06				
	4 10106050 43100		GenIT	PROSERVICE		3,117.35				
	5 60606050 43100		SewIT	PROSERVICE		890.67				
	6 62606050 43100		SWIT	PROSERVICE		445.34				
							4,554.00			
						CHECK TOTAL	**4,554.00**			
366	Plumbers Supply Compa	0000		EFT	05/25/2026	91448963		114409	122171	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 10106192 42200		GFICBLDGMN	OPERSUP		68.24				
							68.24			
						CHECK TOTAL	**68.24**			
6309	POWELL, MORENCI & TIM	0000		INV	05/29/2026	114528		114528	122294	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 62600000 34900		SW	USERFEES		139.24				
							139.24			
						CHECK TOTAL	**139.24**			
6260	PRINCELL, W MICHAEL &	0000		INV	05/29/2026	114478		114478	122244	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 60600000 34900		Sew	USERFEES		517.27				
							517.27			
						CHECK TOTAL	**517.27**			

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WARRANT: 51126 05/07/2026
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CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3328	Proveli LLC	0000	22600407	EFT	05/24/2026	168887		114632	122403	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				10,597.13			
							10,597.13			
						CHECK TOTAL	**10,597.13**			
5379	PSW Holdings LLC	0000		EFT	01/29/2026	55126		114667	122440	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				182.00			
							182.00			
5379	PSW Holdings LLC	0000		EFT	01/22/2026	55087		114668	122441	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				496.00			
							496.00			
5379	PSW Holdings LLC	0000		EFT	01/29/2026	55129		114671	122443	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				350.00			
							350.00			
5379	PSW Holdings LLC	0000		EFT	05/16/2026	55799		114714	122488	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS OPERSUP				258.53			
							258.53			
						CHECK TOTAL	**1,286.53**			
374	PVS Nolwood Chemicals	0000	22501328	EFT	05/28/2026	23965001		114740	122516	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				10,194.00			
							10,194.00			
						CHECK TOTAL	**10,194.00**			
5256	Quaker Ridge Homeowne	0000		EFT	05/22/2026	042226QR		114307	122069	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101014 43100		GenEcon PROSERVICE				3,250.00			
							3,250.00			
						CHECK TOTAL	**3,250.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
1364	Regions Bank	0000		EFT	06/01/2026	130829		114863	122644	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101013 43100		GenContr	PROSERVICE			750.00			
							750.00			
						CHECK TOTAL	**750.00**			
422	Reynolds Farm Equipme	0000	22600355	EFT	04/30/2026	P13658		114691	122464	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			2,616.00			
							2,616.00			
						CHECK TOTAL	**2,616.00**			
6193	Rivers Business Solut	0000		EFT	05/31/2026	3419176		114682	122456	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 23602100 42200		CRPCourt	OPERSUP			119.54			
							119.54			
6193	Rivers Business Solut	0000		EFT	05/21/2026	3411117		114825	122604	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 21203013 42200		HLTHDPTADM	OPERSUP			39.99			
							39.99			
						CHECK TOTAL	**159.53**			
6307	ROBINSON, CHRISTOPHER	0000		INV	05/29/2026	114526		114526	122292	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			59.32			
							59.32			
						CHECK TOTAL	**59.32**			
6297	ROSSETTI, ALFREDO & D	0000		INV	05/29/2026	114516		114516	122282	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
4821	Samantha Wisecup	0000		INV	05/08/2026	4826		113781	121531	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101016 43200		GenPR	COMMTRANS			17.22			
							17.22			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**17.22**			
6276	SANTOS III, ROBERT &	0000		INV	05/29/2026	114495		114495	122261	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			59.32			
							59.32			
						CHECK TOTAL	**59.32**			
6304	SCHUM, BRADLEY & CIND	0000		INV	05/29/2026	114523		114523	122289	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
6265	SCHWARZ, JILL H.	0000		INV	05/29/2026	114484		114484	122250	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			3,486.42			
							3,486.42			
						CHECK TOTAL	**3,486.42**			
4397	Service Sanitation In	0000		EFT	05/24/2026	9334610		114398	122160	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			240.00			
							240.00			
						CHECK TOTAL	**240.00**			
466	Sharp Printing Servic	0000		EFT	05/23/2026	113147		114316	122078	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101016 43300		GenPR	PRINTADVER			88.00			
							88.00			
						CHECK TOTAL	**88.00**			
466	Sharp Printing Servic	0000		EFT	05/28/2026	113275		114697	122470	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60604010 42200		SewEng	OPERSUP			160.00			
							160.00			
						CHECK TOTAL	**160.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
3062	SHI International Cor	0000	22600221	EFT	05/30/2026	B21134053		114768	122545	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			7,130.88			
							7,130.88			
						CHECK TOTAL	**7,130.88**			
6317	SIMPLE QUARTERS LLC	0000		INV	05/29/2026	114538		114538	122304	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
734	Smock Fansler Corpora	0000	22600251	EFT	05/27/2026	5344		114625	122395	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			2,625.00			
							2,625.00			
						CHECK TOTAL	**2,625.00**			
2372	Smyrna Ready Mix Conc	0000	22500503	EFT	05/22/2026	1020822916		114600	122370	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			1,054.00			
							1,054.00			
2372	Smyrna Ready Mix Conc	0000	22500503	EFT	05/21/2026	1020821943		114603	122373	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			985.00			
							985.00			
2372	Smyrna Ready Mix Conc	0000	22500503	EFT	05/10/2026	1020825215		114711	122485	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			1,223.00			
							1,223.00			
2372	Smyrna Ready Mix Conc	0000	22500503	EFT	05/30/2026	1020826518		114866	122647	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			985.00			
							985.00			
						CHECK TOTAL	**4,247.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
5837	Southard Gravel Co In	0000		EFT	05/26/2026	1009		114552	122319	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20109011 43100		MVHPWStr	PROSERVICE			250.00			
							250.00			
						CHECK TOTAL	**250.00**			
465	Stabilization Service	0000	22400658	EFT	05/21/2026	5755		114680	122453	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20209011 43100		LRSPWSTRT	PROSERVICE			14,775.00			
							14,775.00			
						CHECK TOTAL	**14,775.00**			
3047	Sweetwater Sound Hold	0000		EFT	03/28/2026	49279912		114864	122645	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 42200		GenIT	OPERSUP			1,166.31			
							1,166.31			
						CHECK TOTAL	**1,166.31**			
527	T&T Sales & Promotion	0000		EFT	05/24/2026	59594		114585	122354	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 42200		GenParks	OPERSUP			720.32			
							720.32			
						CHECK TOTAL	**720.32**			
6302	TERRELL, DOUGLAS & AN	0000		INV	05/29/2026	114521		114521	122287	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
5429	The Marina II Corpora	0000	22600351	EFT	04/23/2026	553570		114696	122469	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 40206010 44500		CCDFLT	MACHEQPT			56,803.44			
							56,803.44			
						CHECK TOTAL	**56,803.44**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
4667	The Motz Corporation	0000		EFT	05/23/2026	8588		114422	122184	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 44400		GenPWParks	IMPROTHBUI			278,231.40			
							278,231.40			
4667	The Motz Corporation	0000		EFT	05/24/2026	8593		114432	122194	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 44400		GenPWParks	IMPROTHBUI			99,145.80			
							99,145.80			
						CHECK TOTAL	**377,377.20**			
572	The Sherwin-Williams	0000	22500557	EFT	05/13/2026	946079010		114615	122385	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20206191 42200		LRSICSRTS	OPERSUP			15,125.00			
							15,125.00			
572	The Sherwin-Williams	0000		EFT	05/20/2026	49368146400426		114677	122450	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMN	OPERSUP			133.14			
							133.14			
						CHECK TOTAL	**15,258.14**			
3080	The Superlative Group	0000		EFT	04/02/2026	16020		114760	122537	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907051 37701		CCFAdmin	CCSPNSR			67,500.00			
							67,500.00			
						CHECK TOTAL	**67,500.00**			
6074	The WW Williams Compa	0000	22600437	EFT	05/30/2026	087W17713		114895	122676	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			2,659.03			
							2,659.03			
						CHECK TOTAL	**2,659.03**			
6333	Thomas L Harleman	0000		EFT	06/06/2026	05232026		114918	122701	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 43100		GenParks	PROSERVICE			50.00			
							50.00			
						CHECK TOTAL	**50.00**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
6287	THOMPSON, DEREK J.	0000		INV	05/29/2026	114506		114506	122272	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
							68.11			
						CHECK TOTAL	**68.11**			
1692	TK Elevator Corporati	0000	22600132	EFT	05/31/2026	3009462782		114633	122404	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			729.99			
							729.99			
						CHECK TOTAL	**729.99**			
6200	Todd W Gillian	0000		EFT	05/10/2026	2026047		114586	122356	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10107010 43100		GenParks	PROSERVICE			750.00			
							750.00			
						CHECK TOTAL	**750.00**			
6267	TOLLY, AARON & ALYSSA	0000		INV	05/29/2026	114486		114486	122252	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
6314	TORRENCE, JULIA A.	0000		INV	05/29/2026	114534		114534	122300	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60600000 34900		Sew	USERFEES			64.92			
							64.92			
						CHECK TOTAL	**64.92**			
5359	TRAN, PHU N.	0000		INV	05/29/2026	114537		114537	122303	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			227.34			
							227.34			
						CHECK TOTAL	**227.34**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
5375	Tronicom Corporation	0000		EFT	05/29/2026	182918		114789	122568	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109012 43100		GenPWBuild	PROSERVICE			677.00			
							677.00			
							CHECK TOTAL	**677.00**		
6272	TRUEX, NANCY J.	0000		INV	05/29/2026	114491		114491	122257	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			177.96			
							177.96			
							CHECK TOTAL	**177.96**		
4214	United Rentals (North	0000		EFT	05/24/2026	221237525-041		114379	122141	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			195.00			
							195.00			
4214	United Rentals (North	0000		EFT	06/01/2026	217264487-042		114753	122530	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			200.00			
							200.00			
							CHECK TOTAL	**395.00**		
614	Van Ausdall & Farrar	0000	22600215	EFT	05/31/2026	88211		114660	122433	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			5,732.78			
	2 60606050 43100		SewIT	PROSERVICE			484.99			
	3 27907051 43910		CCFAdmin	ITCONTRACT			237.87			
							6,455.64			
614	Van Ausdall & Farrar	0000	22600215	EFT	05/28/2026	693828		114661	122434	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			84.42			
	2 60606050 43100		SewIT	PROSERVICE			0.00			
							84.42			
614	Van Ausdall & Farrar	0000	22600215	EFT	05/28/2026	693827		114662	122435	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			28.93			
	2 60606050 43100		SewIT	PROSERVICE			0.00			
							28.93			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
614	Van Ausdall & Farrar	0000	22600215	EFT	05/29/2026	694147		114665	122438	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			48.18			
	2 60606050 43100		SewIT	PROSERVICE			0.00			
								48.18		
							CHECK TOTAL	**6,617.17**		
6262	VANCE, TRENT C	0000		INV	05/29/2026	114480		114480	122246	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			79.92			
								79.92		
							CHECK TOTAL	**79.92**		
6293	VANCE, TRENT C.	0000		INV	05/29/2026	114512		114512	122278	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			68.11			
								68.11		
							CHECK TOTAL	**68.11**		
2992	Vision Event Manageme	0000	22600196	EFT	05/15/2026	1874		114707	122480	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27907059 43100		CCFCltrHlt	PROSERVICE			11,930.00			
								11,930.00		
							CHECK TOTAL	**11,930.00**		
6130	VisionQuest Eyecare P	0000		EFT	05/22/2026	2		114862	122643	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 27055058 43100		GRTSHD	PROSERVICE			100.00			
								100.00		
							CHECK TOTAL	**100.00**		
398	Warrens Turf	0000		EFT	05/23/2026	252815		114407	122169	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			67.43			
								67.43		
398	Warrens Turf	0000		EFT	05/24/2026	252931		114408	122170	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106193 42200		GFICPKSMNT	OPERSUP			134.85			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
							134.85			
						CHECK TOTAL	**202.28**			
654	Waste Mgmt of Indiana	0000		EFT	05/29/2026	0312619-4672-2		114742	122518	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 43100		SewPWWater	PROSERVICE			1,053.25			
							1,053.25			
						CHECK TOTAL	**1,053.25**			
6331	Whitney Wampler	0000		INV	06/04/2026	WW5526		114838	122619	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10101011 43200		GenMayorOf	COMMTRANS			10.74			
							10.74			
						CHECK TOTAL	**10.74**			
6315	WHITTON, DEMMIE & TRA	0000		INV	05/29/2026	114535		114535	122301	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			64.92			
							64.92			
						CHECK TOTAL	**64.92**			
2737	Wild Ridge Lawn & Lan	0000	22600322	EFT	08/06/2026	37448		114830	122610	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20209011 43100		LRSPWSTRT	PROSERVICE			21,404.27			
							21,404.27			
2737	Wild Ridge Lawn & Lan	0000	22600427	EFT	05/31/2026	37449		114833	122614	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20209011 43100		LRSPWSTRT	PROSERVICE			2,008.76			
							2,008.76			
2737	Wild Ridge Lawn & Lan	0000	22600428	EFT	05/31/2026	37450		114834	122615	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			2,047.03			
							2,047.03			
2737	Wild Ridge Lawn & Lan	0000	22600426	EFT	05/31/2026	37451		114835	122616	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20209011 43100		LRSPWSTRT	PROSERVICE			2,109.34			
							2,109.34			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2737	Wild Ridge Lawn & Lan	0000	22600446	EFT	05/30/2026	37566		114917	122700	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10109013 43100		GenPWParks	PROSERVICE			17,118.00			
							17,118.00			
						CHECK TOTAL	**44,687.40**			
2159	Williams Creek Manage	0000	22600279	EFT	05/27/2026	26205		114673	122446	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62609014 43100		SWPWWater	PROSERVICE			4,030.00			
							4,030.00			
						CHECK TOTAL	**4,030.00**			
6325	WILSON, MATTHEW J.	0000		INV	05/29/2026	114546		114546	122313	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			161.36			
							161.36			
						CHECK TOTAL	**161.36**			
6261	WOOD, KELLY & EVA	0000		INV	05/29/2026	114479		114479	122245	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			94.00			
							94.00			
						CHECK TOTAL	**94.00**			
1309	WW Grainger Inc	0000		EFT	05/23/2026	9891054620		114367	122129	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105013 42200		GenLogist	OPERSUP			55.69			
							55.69			
1309	WW Grainger Inc	0000		EFT	05/24/2026	9891970510		114373	122136	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10105013 42200		GenLogist	OPERSUP			222.18			
							222.18			
1309	WW Grainger Inc	0000		EFT	05/24/2026	9892317836		114404	122166	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 20106191 42200		MVHICSRTS	OPERSUP			328.34			
							328.34			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
1309	WW Grainger Inc	0000		EFT	05/24/2026	9892317828		114410	122172	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				62.76			
							62.76			
1309	WW Grainger Inc	0000		EFT	05/24/2026	9892317844		114411	122173	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				333.14			
							333.14			
1309	WW Grainger Inc	0000		EFT	05/27/2026	9894815019		114414	122176	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				258.87			
							258.87			
1309	WW Grainger Inc	0000		EFT	05/29/2026	9898099586		114553	122320	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				127.20			
							127.20			
1309	WW Grainger Inc	0000	22600450	EFT	05/29/2026	9898099560		114663	122436	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				2,449.30			
							2,449.30			
1309	WW Grainger Inc	0000	22600450	EFT	05/23/2026	9890588040		114666	122439	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				4,188.87			
							4,188.87			
1309	WW Grainger Inc	0000		EFT	05/30/2026	9899626825		114715	122489	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				170.39			
							170.39			
1309	WW Grainger Inc	0000		EFT	05/31/2026	9901224650		114718	122492	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				904.70			
							904.70			
1309	WW Grainger Inc	0000	22600474	EFT	06/03/2026	9902880500		114901	122683	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106192 42200		GFICBLDGMNOPERSUP				10,058.11			
							10,058.11			
						CHECK TOTAL	**19,159.55**			

ACCOUNTS PAYABLE CHECK RUN REPORT

Detail Invoice List

WARRANT: 51126 05/07/2026
DUE DATE: 05/07/2026

CASH ACCOUNT: 99900000 10100 APCash

VENDOR		REMIT	PO	TYPE	DUE DATE	INVOICE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2036	Zayo Group Holdings I	0000	22600214	EFT	05/31/2026	2026050045361		114786	122565	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 10106050 43100		GenIT	PROSERVICE			3,634.99			
	2 60606050 43100		SewIT	PROSERVICE			727.00			
	3 62606050 43100		SWIT	PROSERVICE			484.67			
							4,846.66			
						CHECK TOTAL	**4,846.66**			
1232	Zero Gravity Filters	0000		EFT	05/23/2026	9417		114683	122455	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 60609014 42200		SewPWWaterOPERSUP				1,263.95			
							1,263.95			
						CHECK TOTAL	**1,263.95**			
6284	ZEYEN, DIANE & KEVIN	0000		INV	05/29/2026	114503		114503	122269	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			136.22			
							136.22			
						CHECK TOTAL	**136.22**			
6264	ZHONG, XIN	0000		INV	05/29/2026	114482		114482	122248	
	ACCOUNT DETAIL						**LINE AMOUNT**			
	1 62600000 34900		SW	USERFEES			79.92			
							79.92			
						CHECK TOTAL	**79.92**			

413	**INVOICES**	**WARRANT TOTAL**	**1,552,518.41**	**1,552,518.41**
		CASH ACCOUNT BALANCE		**403,035.61**

City of Fishers Board of Public Works & Safety
Board Action Form

MEETING DATE	May 11, 2026	**RESOLUTION NO.**	R051126
TITLE OF AGENDA ITEM	2026 Neighborhood Vibrancy Grant Committee Funding Recommendation		
PRESENTER/DEPARTMENT	Ross Hilleary/Community & Economic Development		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	The Neighborhood Vibrancy Grant, is administered by the Community and Economic Development Department. The Grant focuses on all neighborhoods within the City, to encourage creative and innovative solutions that boost vibrancy of City neighborhoods. For 2026 the Neighborhood Vibrancy Grant Committee met on April 13, 2026. The committee recommended approval of 24 grants ranging from $2,452 to $25,000. This award recommendation is for 6 of the 24 grants totaling $93,640.00. A detailed breakdown of all the grants recommended for approval is provided within Exhibit A. Additional grants will come before Board of Works after all neighborhood documents are received.		
EXPENDITURE $	$ 93,640.00		
BUDGETED $	$ 364,729.00		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement - Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the BPW&S Clerk. ☑ Document **does not need** recorded with the County Recorder's Office by the BPW&S Clerk.	☐ Document will be recorded by another party. Name of person or entity recording the document: _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:	$ 364,729.00	

Form Revised 01/14/2025

RESOLUTION NO. R051126

A RESOLUTION OF THE CITY OF FISHERS, HAMILTON COUNTY, INDIANA BOARD OF PUBLIC WORKS & SAFETY APPROVING THE 2026 NEIGHBORHOOD VIBRANCY GRANTS PROGRAM

WHEREAS, the City of Fishers, Indiana ("City") previously created the Neighborhood Vibrancy Grant (the "Grant"), to be administered by the department of Community and Economic Development to incentivize projects aimed at enhancing the vibrancy of the community through exterior beautification and enhancement projects;

WHEREAS, the Grant focuses on all neighborhoods within the City, to encourage creative and innovative solutions that boost vibrancy of City neighborhoods;

WHEREAS, the Grant is a matching grant and requires that the applicant participates in a portion of the project funding with a 20% match, as further defined by the Grant;

WHEREAS, the Grant review committee recommended six (6) neighborhoods with a total funding request of $93,640.00.

WHEREAS, after careful review of the applications, the City now desires to award the matching grants as further described in Exhibit A, attached hereto and incorporated herein.

NOW, THEREFORE, BE IT RESOLVED by the City of Fishers, Hamilton County, Indiana Board of Public Works & Safety meeting in regular session as follows:

Section 1. The Board hereby approves the 2026 Neighborhood Vibrancy Grant Program as further described in Exhibit A, attached hereto and incorporated herein.

Section 2. The Board hereby authorizes the Assistant Director of Planning or their designee to execute the grants and any and all documents necessary to effectuate its intent.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED BY the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana this 11th day of May, 2026.

BOARD OF PUBLIC WORKS &
SAFETY, CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa, Member		

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennett

Exhibit A

Record #	Neighborhood Name	Amount Requested	Summary
NVG-25-54	Hawks Landing	$2,452.00	Entrance beautification including removal of overgrown and invasive vegetation, and replacement landscaping. The project improves the appearance and maintenance of the neighborhood entry.
NVG-26-12	Anderson Hall	$5,520.00	Landscaping improvements at three neighborhood entrances including removal of invasive material and installation of native landscaping suited to Fishers. The project focuses on creating consistent, sustainable entrance areas that can thrive long term.
NVG-26-15	Vermillion	$25,000.00	Gateway revitalization at the two northern entrances on Kensington Lane, Connecticut Avenue, Vermillion Drive, and Connecticut Avenue. The project includes removal of non-viable landscape material and installation of new perennial and ornamental landscaping to improve curb appeal, visibility, and environmental sustainability along the Connecticut Avenue corridor.
NVG-26-43	Berkley Grove	$15,785.00	Safety and common-area improvements including replacement of safety bollards at Meadow Ridge and Briar Stone Lane, installation of a park bench, and entrance-area landscaping along Hague Road. The project improves safety, usability, and the appearance of visible neighborhood areas.
NVG-26-47	Lake Stonebridge	$25,000.00	Multi-phase restoration and beautification of street-facing retention ponds visible from public roadways. The project includes intentional landscaping, invasive vegetation removal, dredging, and rip rap stabilization to address erosion and improve appearance.
NVG-26-9	Rolling Knoll	$19,883.00	Community-wide common-area improvements focused on cul-de-sacs, the 121st Street corridor toward the Fishers Community Center, and the 116th Street entrance. The project includes invasive vegetation removal and replacement, corridor and entryway beautification, and groundcover rejuvenation to improve gathering spaces, safety, sustainability, and neighborhood appearance.
		$93,640.00	

City of Fishers Board of Public Works & Safety Board Action Form

MEETING DATE	May 12, 2026	**RESOLUTION NO.**	R051226
TITLE OF AGENDA ITEM	Request to Approve a road cut for potholing for a water line to serve Balmoral Villge on Allisonville Road		
PRESENTER/DEPARTMENT	Tami Houston, Engineering		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	On April 23, 2026, Boomerang Development submitted a Right-of-Way Activity permit for Balmoral Village. They are requesting an Open Cut permit to pothole Allisonville Road to locate an existing 6" sanitary force main which they will be crossing with a water main to serve Balmoral Village. The potholing will take one day and the contractor will replace the full panel of the concrete that is affected by the pothole, per City of Fishers standards.		
EXPENDITURE $	N/A		
BUDGETED $	N/A		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☑ Contract or Agreement – Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the City ☑ Document **does not need** recorded with the County Recorder's Office by the City .	☐ Document will be recorded by another party. Who is recording the document? _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:	N/A	

Form Revised 01/14/2025

RESOLUTION NO. R051126A

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY APPROVING ROAD CUT ON ALLISONVILLE ROAD

WHEREAS, the City of Fishers, Hamilton County, Indiana ("City"), by and through its Board of Public Works and Safety (the "Board"), supervises the streets, alleys, sewers, public grounds, and other property of the City, pursuant to I.C. §36-9-6-2;

WHEREAS, the Board may regulate the use of right-of-way through, under, or over public ways, pursuant to I.C §36-9-2-6;

WHEREAS, pursuant to Fishers Code of Ordinance §94.11, open cut on certain roads, including Allisonville Road, shall be approved by the Board;

WHEREAS, Boomerang Development submitted a Right-of-Way permit to locate an existing sanitary force main and will be crossing with a water main across Allisonville Road to serve Balmoral Village and will need to pothole an existing utility line on Allisonville Road.

NOW, THEREFORE, BE IT RESOLVED by the City of Fishers Board of Public Works & Safety meeting in regular session as follows:

Section 1. The Board hereby approves the request for an open cut on Allisonville Road, as shown on Exhibit A, attached hereto and incorporated herein.

Section 2. The Board hereby authorizes the Director of Engineering to execute any and all documents necessary to effectuate the intent of this Resolution and all ancillary documents in furtherance of the project.

Section 3. This Resolution shall be in full force and effect upon passage and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED BY the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

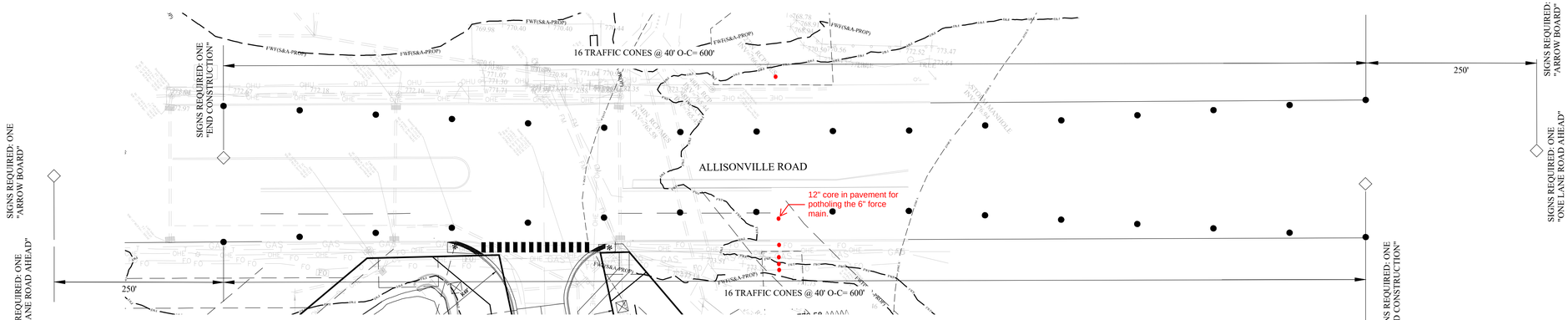
YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa, Member		

ATTEST: _____DATE: _____
Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

""I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennett



LEGEND

- ROAD CONSTRUCTION AHEAD SIGN/END CONSTRUCTION SIGN
- TRAFFIC CONES

GRAPHIC SCALE
30' 0 15' 30'
(IN FEET)
1" = 30 FT

REVISIONS		
REVISED PER REVIEW & CLIENT COMMENTS		GEM
ADDED M.O.T. FOR SOUTHEAST SIDE		GEM
REVISED PER REVIEW & CLIENT COMMENTS		GEM
REVISED PER REVIEW COMMENTS		GEM
REVISED PER REVIEW COMMENTS		GEM
REVISED PER CEG REVIEW COMMENTS		GEM
REVISED PER REVIEW COMMENTS		GEM
REVISED PER REVIEW COMMENTS		GEM
DATE	MARK	BY
02/09/26		
04/23/26		
01/12/26		
11/26/25		
10/09/25		
09/11/25		
08/20/25		
08/04/25		

THIS DRAWING IS NOT INTENDED TO BE REPRESENTED AS A RETRACEMENT OR ORIGINAL BOUNDARY SURVEY. A ROUTE SURVEY OR A SURVEYOR LOCATION REPORT.

CERTIFIED: 06/02/25

BRIAN MILLER BROWN
REGISTERED
No. PE11200386
STATE OF INDIANA
PROFESSIONAL ENGINEER

STOEPPELWERTH & ASSOCIATES
ALWAYS ON
7965 East 106th Street, Fishers, IN 46038-2505
phone: 317.849.5935 fax: 317.849.5942

MAINTENANCE OF TRAFFIC PLAN
BALMORAL VILLAGE
SECTION 1
HAMILTON COUNTY, INDIANA
FISHERS

DRAWN BY: CDW | CHECKED BY: KRG

SHEET NO. C408B

S & A JOB NO. 111900LEN - S1

File Name: S:\111900LEN-S1\DWG\C407 Entrance & Intersection Details.dwg - C408B
Modified By: April 23, 2026 - 10:10 PM / mmyers
Plotted By: April 23, 2026 3:16:56 PM / Greg Myers

Spacing of Advance Warning Signs

Table I: Sign Spacing (ft.)					
	25-30 mph	35-40 mph	45-55 mph	Multilane Divided 50 mph or higher	Expressway/ Freeway
A	100	350	500	1000	1000
B	100	350	500	1600	1600
C	100	350	500	2640	2640

Distances shown are approximate. Sign spacing should be adjusted for curves, hills, intersections, driveways, etc., to improve sign visibility.

Warning Signs – Construction, maintenance, traffic, and utility warning signs are used extensively in street and highway work zones. These signs are normally diamond shaped, having a black symbol or message on an orange background. As a general rule, these signs are located on the right-hand side of the street or highway. Normally, the first advance warning sign used is the Added Penalty Sign. (See pages 4 and 5.) Next is the ROAD WORK AHEAD sign. The UTILITY WORK AHEAD or WORKERS sign may be substituted where appropriate. Where signs are used to indicate the end of the work zone, the END ROAD WORK or END UTILITY WORK sign may be used as appropriate.

Size – The standard size for advance warning signs in work zones is generally 48 inches by 48 inches. Where speeds and volumes are moderately low, 35 mph and 2000 AADT, a minimum size of 36 inches by 36 inches may be used (see Part VI of the IMUTCD for specific sign sizes). Sign sizes in contract plans or other agency documents may exceed IMUTCD minimum requirements and shall be followed.

Mounting – Standards for height and lateral clearance of roadside signs are included in Part VI of the IMUTCD. Temporary post-mounted signs should be mounted at a height of at least 7 feet, measured from the bottom of the sign. Signs mounted on Type III barricades which close any part of a road or lane should not cover more than 50% of the top two rails or 33% of the total area of the three rails. **Signs mounted on other portable supports or barricades used solely as a sign support may be at lower heights, but the bottom of the sign shall be not less than 1 foot above the traveled way.**

Removal *– When work is suspended for short periods, all signs, including roll-up signsthat are no longer appropriate, shall be removed, covered, turned, or laid flat so they are not visible to drivers. Signs laid flat should not be placed such that posts present a danger to a motorist if they run over the sign.*

Illumination and Retroreflectorization – All signs shall be retroreflective or illuminated. (Street or highway lighting is not regarded as meeting the requirements for sign illumination.)

Portable Changeable Message Signs – Portable Changeable Message Signs may be used to supplement other signs, but not to substitute for any required signs. They may display a variety of messages but are typically only used to display "real time" or changing condition information.

The Changeable Message Signs shall not display more than one message consisting of no more than 2 phases (screens), and the entire message should be readable twice at the usual roadway speed limit. For guidance on locations message content including standard messages refer to the INDOT Guidelines for Portable Changeable Message Signs

Channeling Devices

Notes:
1. Stripes on barricade rails slope downward at an angle of 45 degrees toward the direction traffic is to pass.
2. Barricade rail stripe widths shall be 6 inches except where rail lengths are less than 36 inches, then 4-inch-wide stripes may be used.
3. The sides of barricades facing traffic shall have retroreflective rail faces.
4. All channelizing devices shall meet AASHTO Manual for Assessing Safety Hardware (MASH) Requirements.

Channeling Devices

Channelizing devices are used to warn and alert road users of conditions created by work activities and to guide road users. Channelizing devices include cones, tubular markers, vertical panels, drums, barricades, and barriers.

Cones are most commonly used for short-duration maintenance and utility work. Cones used at night shall be retroreflectorized as shown on page 9. Drums are most commonly used where they will remain in place for a prolonged period, such as twelve hours or overnight. Ballast shall not be placed on top of channelizing devices.

Spacing

The spacing of channelizing devices (cones, etc.) should be a distance in feet equal to the speed limit in mph when used for taper channelization, and a distance in feet equal to 2.0 times the speed limit in mph when used for tangent channelization. See Table II on page 16.

Alternatively, the spacing may be as follows:Spacing for straight-a-ways:

- *20 to 40 mph: 1 cone for every 40 feet (every skip)*
- *40 to 55 mph: 1 cone for every 80 feet (every other skip)*
- *60 mph & above: 1 cone for every 120 feet (every 3 skips)*

Note: Where contrast markings – black shadowing the white marking - are used for skip lines the spacing between white markings is still 40 feet.

Warning Lights

ON SIGNS AND CHANNELIZING DEVICES — Warning lights may supplement retroreflectorization on warning and channelizing devices. They are especially useful in areas prone to fog or frequent inclement weather. Warning lights shall have a minimum mounting height of thirty (30) inches. The principal types and uses of warning lights are:

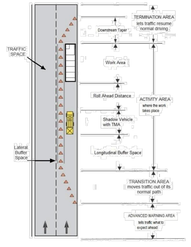
1. **Low intensity Flashing Lights (Type A)**
   May be mounted on barricades or drums to warn of an isolated hazard at night. They may also be mounted on signs.
2. **High intensity Flashing Lights (Type B)**
   May be mounted on advance warning signs, or on independent supports to draw attention to extreme hazards both day and night.
3. **Low intensity Steady-Burn Lights (Type C)**
   May be used in a series to delineate the edge of the travelled way and channelize traffic at night.
4. **360 degree Steady Burn Lights (Type D)**
   May also be used in a series to delineate the edge of the travelled way and channelize traffic at night.



ON VEHICLES — Vehicle hazard lights, four-way flashers, shall not be used as vehicle warning lights, but may be used to supplement vehicle warning lights. Vehicle warning lights are defined in the INDOT Vehicle Lighting Policy. Care should be taken to avoid presenting excessive and confusing numbers of vehicle lights to motorists. Work vehicles in protected areas which are not being utilized should have their lights switched off except when entering or exiting the zone.

Parts of a Traffic Control Zone

The traffic control zone is the distance between the first advance warning sign and the point beyond the work area where traffic is no longer affected. Below is a diagram showing the parts of a traffic control zone.



Taper Length Criteria for Work Zones

The five types of tapers used in work zone traffic control are:

Type of Tapers

1. Merging Taper – The number of lanes is reduced on a multilane road.
2. Shifting Taper – A lateral shift, but no reduction in the number of travel lanes.
3. Shoulder Taper – The shoulder is closed.
4. Two-way Traffic Taper – Opposing directions of traffic share one open lane.
5. Downstream Taper – The work area ends and traffic resumes normal driving (use is optional).

The spacing of channelizing devices (cones, drums, etc.) in a taper should be a distance in feet equal to the speed limit in mph. All taper lengths on interstates and freeways should be based on 70 mph operating speed regardless of the speed limit.

Channelizing devices may also be spaced as follows:

TABLE B: INDOT SKIPS BASED STANDARD TAPERS
12 Ft Clearance

	Speed (mph)	Merging Tapers			Shifting Tapers			Shoulder Tapers		
		#Skips (Length)	Cone Spacing	#Cones	#Skips (Length)	Cone Spacing	#Cones	#Skips (Length)	Cone Spacing	#Cones
Low Speed	20	4 (160')	20	9	2 (80')	20	5	2 (80')	20	5
	25	4 (160')	20	9	2 (80')	20	5	2 (80')	20	5
	30	5 (200')	20	11	3 (120')	20	7	2 (80')	20	5
	35	7 (280')	20	14	4 (160')	20	9	3 (120')	20	7
	40	9 (320')	40	9	4 (160')	40	5	5 (320')	40	4
	45	14 (490')	40	14	7 (280')	40	8	5 (200')	40	6
	50	15 (600')	40	17	8 (320')	40	9	6 (280')	40	8
High Speed	55	17 (680')	40	18	9 (360')	40	10	8 (240')	40	7
	60	18 (720')	40	13	9 (360')	40	7	8 (240')	40	5
	65	20 (800')	40	15	10 (400')	40	9	7 (280')	40	6
	70	21 (840')	40	15	11 (440')	40	9	9 (280')	40	6
2-Way & Downstream Tapers are always 3 skips (120'); 20' cone spacing, with 7 cones										

Note: The white or yellow part of 1 skip line is 10 feet and the gap between these skips is 30 feet.

Buffer Lengths and Flagger Stations

The buffer area is a required part of the work zone. It serves to separate traffic flow from the work area or a potentially hazardous area and provides recovery space for an errant vehicle. The buffer area should not include any work activity nor storage of equipment, vehicles, or material. Buffer lengths for interstate and freeways should be based on 70 mph regardless of speed limit.

The flagger station shall be located the same distance in advance of the transition area as the buffer length and such that approaching road users will have sufficient distance to stop at an intended point. See the ATSSA Flagger Handbook for additional information.

Table III: Guidelines for Buffer Lengths, Distance of Flagger Station in Advance of the Workspace, and Roll-ahead Distances

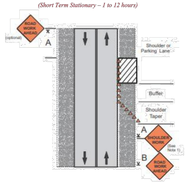
Speed (mph)	MUTCD Buffer Length (ft.)	INDOT Skips Based Buffer Length (ft.)	INDOT Skips Based Number of Skips	Roll-ahead Distance Stationary	Roll-ahead Distance Mobile
20	115	120	3	100	150
25	155	160	4	100	150
30	200	200	5	100	150
35	250	280	7	100	150
40	305	320	8	100	150
45	360	360	9	100	150
50	425	440	11	150	200
55	495	520	13	150	200
60	570	600	15	200	275
65	645	680	17	200	275
70	730	760	19	225	275

For taper widths less than 12 feet, consult the INUTCD Section 6C-08, Table 6C-4.

A lateral buffer space may also be used to separate passing traffic from the work area. Its use and width are based on conditions at the worksite.

Work on Paved Shoulders >8 feet or Parking Lanes

(Short Term Stationary – 1 to 12 hours)



Notes:
1. SHOULDER CLOSED, WORKERS or UTILITY WORK AHEAD signs may be used instead of the SHOULDER WORK or ROAD WORK AHEAD signs.

Speed Limit (mph)	Sign Spacing (ft.) A	B	Buffer (ft.)
25	100	100	160
30	100	100	200
35	350	350	280
40	350	350	320
45	500	500	360
50	500	500	440
55	500	500	520
60	1000	1000	600

NOTES:
1. ALL TRAFFIC MAINTENANCE MUST BE IN COMPLIANCE WITH THE INDIANA MANUAL OF UNIFORM TRAFFIC CONTROL DEVICES (M.U.T.C.D.) AND THE INDOT WORK ZONE SAFETY MANUAL.
2. COORDINATE ALL LANE RESTRICTIONS WITH THE FISHERS ENGINEERING INSPECTOR A MINIMUM OF FIVE (5) BUSINESS DAYS PRIOR TO COMMENCING WORK.
3. ALL PAVEMENT MARKING SHALL BE THERMOPLASTIC.

Indiana 811 Know what's below. 811 before you dig.

City of Fishers Board of Public Works & Safety Board Action Form

MEETING DATE	May 11, 2026	**RESOLUTION NO.**	R051126B
TITLE OF AGENDA ITEM	Request to Award Quote and Approve Contract for Landscape Installation along NPT Bridge (Landcare USA, LLC)		
PRESENTER/DEPARTMENT	Eric Steiner – Chief of Staff Public Works		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	As a gateway to the city along with 96th street corridor, we are seeking approval to beautify the 96th street bridge with landscaping that will include a mixture of native plantings, perennials, hardscapes, along with removal of dangerous trees and limbs along the wood line in that area.		
EXPENDITURE $	295,120		
BUDGETED $	295,000		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement - Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the BPW&S Clerk. ☐ Document **does not need** recorded with the County Recorder's Office by the BPW&S Clerk.	☐ Document will be recorded by another party. Name of person or entity recording the document: _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:		

RESOLUTION NO. R051126B

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY AWARDING QUOTE AND APPROVING CONTRACT (LANDCARE USA, LLC)

WHEREAS, the City of Fishers, Hamilton County, Indiana, ("City") desires to install landscape along the 96th Street Nickel Plate Trail bridge (the "Project");

WHEREAS, the City requested quotes for the Project in accordance with IC §36-1-12, and received three (3) responses, as shown in the attached Exhibit A, incorporated herein; and

WHEREAS, the City now desires to award the quote to the lowest, responsible, and responsive bidder, Landcare USA, LLC, in a total amount not to exceed Two Hundred Ninety-Five Thousand One Hundred Twenty Dollars and no/100 ($295,120.00) and approve the contract for the installation of the Project, attached hereto as Exhibit B and incorporated herein.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY MEETING IN REGULAR SESSION AS FOLLOWS:

Section 1. The Board of Public Works & Safety ("Board") hereby awards the Project to Landcare USA, LLC, in total amount not to exceed Two Hundred Ninety-Five Thousand One Hundred Twenty Dollars and no/100 ($295,120) and approves the contract attached hereto and incorporated herein as Exhibit B.

Section 2. The Board hereby designates the Mayor to execute the contract and any and all documents necessary to effectuate its intent.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED BY the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana, this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa Member		

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennett

City of Fishers

,

Craig Hoying
craig.hoying@landcare.com
CO # 3704548
April 15, 2026

Authorization for Extra Work - Nickel Plate Trail - (ALT 1) 96th St Bridge Install revised

LandCare hereby submits specifications and estimates for the following work:

- **per email sent 3/13/26 from Eric Steiner**
- **ALTERNATE #1 (circled red area) REVISED per site walk with Eric 4/14 and new print**
- specs and designs
- any adjustments as noted
- prep with biochar and carbonpro
- plant list for main sections:
autumn blaze serviceberry	8'	4
serbian spruce	6-7'	6
red oak	3"	1
new horizon elm	3"	1
little quick fire hydrangea	#3	28
little henry sweetspire	#3	28
andorra juniper	#3	35
arrowwood viburnum	#3	13
karl foerster	#2	63
pow wow wildberry coneflower	#1	22
becky daisy	#1	17
black eyed susan	#1	17
- plants pending availability - any substitutions to be approved
- all stone work in base bid
- removals included per site meeting - included in base bid
- safety signage included
- brown dyed mulch at 3"
- watering included
- 1 year warranty

SubTotal	**$24,618.00**
Tax	**$0.00**
Total	**$24,618.00**

Landscape Enhancement Proposal

LandCare

Warranty:
All new woody plant material will carry a one year material and labor warranty. This warranty will be honored only if the plant material is watered, fertilized and maintained to defined standards. This warranty is limited to a one time replacement. This warranty is subject to payment of the original invoice being made within the terms of the sale and account being current. Notwithstanding anything to the contrary contained herein, LandCare shall not be liable and the warranty shall be void for or from acts or events beyond its reasonable control including, without limitation, acts of God, natural catastrophes, or unforeseen weather events.

Pricing:
Except as noted in the Proposal, all prices are valid for thirty (30) days after the date of this Proposal; provided, however, that all prices are subject to change due to seasonal growth rates, fluctuating material and/or labor prices or other unforeseen factors.

Payment Terms:
Payment terms are Due Upon Receipt. A service charge of 1.5% per month will be added to all balances not paid within thirty (30) days of invoice date. This represents an annual rate of 18%. In addition to all service charges there shall also be paid the reasonable costs of collection including attorney's fees and court costs.

By _____	**By** _____
Craig Hoying	
Date 4/15/2026	**Date** _____
LandCare	City of Fishers

City of Fishers

,

Craig Hoying
craig.hoying@landcare.com
CO # 3704558
April 16, 2026

Authorization for Extra Work - Nickel Plate Trail - (ALT 2) 96th St Bridge Install revised

LandCare hereby submits specifications and estimates for the following work:

- **per email sent 3/13/26 from Eric Steiner**
- per site visit 4/14
- **ALTERNATE #2 (circled red area)**
- specs and designs
- any adjustments as noted
- prep with biochar and carbonpro
- plant list for main sections:
eastern redbud	8'	2
black gum	3"	1
canada red chokecherry	2.5"	1
new horizon elm	3"	5
little quick fire hydrangea	#3	7
arrowwood viburnum	#3	37
northwind switch grass	#2	39
- all stone work in base bid
- removals included per site meeting - included in base bid
- safety signage included
- brown dyed mulch at 3"
- watering included
- 1 year warranty

SubTotal	**$13,627.00**
Tax	**$0.00**
Total	**$13,627.00**

Landscape Enhancement Proposal

LandCare

Warranty:
All new woody plant material will carry a one year material and labor warranty. This warranty will be honored only if the plant material is watered, fertilized and maintained to defined standards. This warranty is limited to a one time replacement. This warranty is subject to payment of the original invoice being made within the terms of the sale and account being current. Notwithstanding anything to the contrary contained herein, LandCare shall not be liable and the warranty shall be void for or from acts or events beyond its reasonable control including, without limitation, acts of God, natural catastrophes, or unforeseen weather events.

Pricing:
Except as noted in the Proposal, all prices are valid for thirty (30) days after the date of this Proposal; provided, however, that all prices are subject to change due to seasonal growth rates, fluctuating material and/or labor prices or other unforeseen factors.

Payment Terms:
Payment terms are Due Upon Receipt. A service charge of 1.5% per month will be added to all balances not paid within thirty (30) days of invoice date. This represents an annual rate of 18%. In addition to all service charges there shall also be paid the reasonable costs of collection including attorney's fees and court costs.

By _____	**By** _____
Craig Hoying	
Date 4/16/2026	**Date** _____
LandCare	City of Fishers

City of Fishers

,

Craig Hoying
craig.hoying@landcare.com
CO # 3704525
April 15, 2026

Authorization for Extra Work - Nickel Plate Trail - 96th St Bridge Install revised

LandCare hereby submits specifications and estimates for the following work:

- **per email sent 3/13/26 from Eric Steiner**
- **revised following new prints and revisions per site walk with Eric 4/14**
- specs and designs
- any adjustments as noted
- prep with biochar and carbonpro
- add soil where needed (in island and areas of old tracks)
- plant list for main sections:
    -

autumn blaze serviceberry	8'	13
eastern redbud	8'	22
prairie sentinel hackberry	3"	10
black gum	3"	5
serbian spruce	6-7'	30
canada red chokeberry	2.5"	0
red oak	3"	14
green giant arb	8'	25
new horizon elm	3"	7
green velvet boxwood	#3	150
little quick fire hydrangea	#3	103
little henry sweetspire	#3	109
andorra juniper	#3	76
arrowwood viburnum	#3	122
karl foerster	#2	327
prairie dropseed	#1	17
northwind switch grass	#2	118
pow wow wildberry coneflower	#1	172
becky daisy	#1	129
black eyed susan	#1	129
fragrant returns daylily	#1	77
purple d oro daylilly	#1	57
red hot returns daylilly	#1	57
prairie dropseed	#1	75
millenium allium	#1	50

- plant list for island median
    -

viking black chokeberry	#3	30
kallay compact juniper	#3	44
brilliant red chokeberry	#3	17
limeglow juniper	#3	24
karl foerster	#2	84

- plants pending availability - any substitutions to be approved
- river cobble and brassfields stone per specification (no steel edging)
- removals included per site walk
    - remove debris

- haul away
- safety signage included
- brown dyed mulch at 3"
- watering included
- 1 year warranty
- does not include alternates 1 & 2 (priced separate)

SubTotal	**$256,875.00**
Tax	**$0.00**
Total	**$256,875.00**

Warranty:
All new woody plant material will carry a one year material and labor warranty. This warranty will be honored only if the plant material is watered, fertilized and maintained to defined standards. This warranty is limited to a one time replacement. This warranty is subject to payment of the original invoice being made within the terms of the sale and account being current. Notwithstanding anything to the contrary contained herein, LandCare shall not be liable and the warranty shall be void for or from acts or events beyond its reasonable control including, without limitation, acts of God, natural catastrophes, or unforeseen weather events.

Pricing:
Except as noted in the Proposal, all prices are valid for thirty (30) days after the date of this Proposal; provided, however, that all prices are subject to change due to seasonal growth rates, fluctuating material and/or labor prices or other unforeseen factors.

Payment Terms:
Payment terms are Due Upon Receipt. A service charge of 1.5% per month will be added to all balances not paid within thirty (30) days of invoice date. This represents an annual rate of 18%. In addition to all service charges there shall also be paid the reasonable costs of collection including attorney's fees and court costs.

By _____ **By** _____

Craig Hoying

Date 4/15/2026 **Date** _____

LandCare City of Fishers

Landscape Enhancement Proposal

LandCare

HITTLE LANDSCAPING
17778 Sun Park Drive | Westfield, IN 46074
Office: 317.896.5697 | www.hittlelandscape.com

PROPOSAL

Proposal #: 3171
Sales Rep: Bill Rood
Date: 04/01/26

Customer Address:

Eric Steiner
City of Fishers
8750 North St
Fishers, IN 46038

Site Address:

Nickel Plate Trail
8750 North St
Fishers, IN 46038

96th Street Bridge

Landscape Planting - Base Bid

We will provide landscape material, equipment, and labor to install the landscape plantings per the provided Landscape Plan dated 2.2.2026.

Variation from the plans provided may result in a change order and/or additional costs.

Proposal Includes

- Amended Planting Soil
- Biochar Now - Chips
- Brown Dyed Hardwood Mulch
- CarbonPro-G Soil Optimizer SGN
- One Year Tree & Shrub Warranty
- Pre-emergent Herbicide
- Proposed Plant Material
- Tree & Shrub Removal with Stump Grinding

Proposal Does Not Include

- Tree Staking - Only if Necessary

Item Description	Unit	Quantity
Arborvitae - Green Giant	8'	38
Black Gum - Common	3"	5
Chokecherry - Canada Red	2.5"	1
Elm - New Horizon	3"	7
Hackberry - Prairie Sentinel	3"	10
Oak - Red	3"	15
Redbud - Eastern MS	8'	28
Serviceberry - Autumn Brilliance	8'	13
Spruce - Serbian	9'	35
Boxwood - Green Velvet	3 gal	150
Grass - Dallas Blues	3 gal	145
Grass - Karl Foerster	3 gal	308
Grass - Prairie Dropseed	3 gal	17
Hydrangea - Little Quick Fire	3 gal	103
Itea - Little Henry	3 gal	110
Juniper - Andorra	3 gal	69
Viburnum - Chicago Lustre	3 gal	136
Perennial Mix 1	1 gal	430

Perennial Mix 2	1 gal	191
Perennial Mix 3	1 gal	125
Amended Backfill - Compost	cy	25
Biochar	sqft	25,000
Fertilizer Landscape Bed	sqft	25,000
Lesco Carbon-G	sqft	25,000
Mulch - Brown Dyed	cy	200
Pre-Emergent Herbicide	sqft	25,000
Planting - Perennial/Groundcover #1	ea	746
Planting - Shrub #3/15-18"	ea	1,038
Planting - Tree 2.0"/8'	ea	79
Planting - Tree 2.5"/9'	ea	35
Planting - Tree 3.0"/10'	ea	37
Watering	hr	51
Site Cleanup	hr	13
MUTCD Safety	day	6

Landscape Planting - Base Bid - Subtotal Price: $147,934

Landscape Planting - 96th Street Median

We will provide landscape material, equipment, and labor to install the **96th Street Median** landscape plantings per the provided Landscape Plan, page 2 within the Instructions to Bidders.

Variation from the plans provided may result in a change order and/or additional costs.

Proposal Includes

- Amended Planting Soil
- Biochar Now - Chips
- Brown Dyed Hardwood Mulch
- CarbonPro-G Soil Optimizer SGN
- One Year Tree & Shrub Warranty
- Pre-emergent Herbicide
- Proposed Plant Material
- Tree & Shrub Removal with Stump Grinding

Proposal Does Not Include

- Tree Staking - Only if Necessary

Item Description	Unit	Quantity
Chokeberry - Brilliant Red	3 gal	17
Chokeberry - Viking Black	3 gal	30
Grass - Karl Foerster	3 gal	84
Juniper - Daubs Frosted	3 gal	24
Juniper - Kallay	3 gal	44
Amended Backfill - Compost	cy	5
Biochar	sqft	2,260
Fertilizer Landscape Bed	sqft	2,260
Lesco Carbon-G	sqft	2,260
Mulch - Brown Dyed	cy	20
Pre-Emergent Herbicide	sqft	2,260
Planting - Shrub #3/15-18"	ea	199
Watering	hr	5

Site Cleanup	hr	1
MUTCD Safety	day	1

Landscape Planting - 96th Street Median - Subtotal Price: $10,565

Tree & Shrub Removal

We will provide equipment and labor to remove all designated Nickel Plate trees and shrubs. All resulting tree stumps will be mechanically ground out.

Clearing Areas

- North of overpass bridge to utility pole leaving 3 large trees as specified.
- South of overpass bridge to the location where new and old blacktop meet.

Item Description	Unit	Quantity
Tree & Shrub Removal	ea	1

Tree & Shrub Removal - Subtotal Price: $24,750

Soil Work - Fill & Grade

We will provide equipment, labor, and material to establish proper grade as needed within the disturbed area.

Up to (6) truckloads of new imported topsoil will be added and graded to promote proper drainage.

Item Description	Unit	Quantity
Topsoil	cy	120

Soil Work - Fill & Grade - Subtotal Price: $10,646

Stone Mulch

We will provide equipment, labor, and material to install stone mulches are shown on the provided plan dated 2.2.2026.

All stone will be installed on a compacted soil base with weed fabric barrier.

Item Description	Unit	Quantity
Brassfield	sqft	1,400
Indiana Granite Cobbles - 4" to 6"	sqft	4,910

Stone Mulch - Subtotal Price: $62,301

Project Total: $256,196.00

Optional Services

Initial next to the Optional Services you would like to accept.

_____ **Landscape Planting - Alternate 1** **$41,668.00**

We will provide landscape material, equipment, and labor to install the **ALT 1** landscape plantings per the provided Landscape Plan dated 2.2.2026.

Variation from the plans provided may result in a change order and/or additional costs.

Proposal Includes

- Amended Planting Soil
- Biochar Now - Chips
- Brown Dyed Hardwood Mulch
- CarbonPro-G Soil Optimizer SGN
- One Year Tree & Shrub Warranty
- Pre-emergent Herbicide
- Proposed Plant Material
- Tree & Shrub Removal with Stump Grinding

Proposal Does Not Include

- Tree Staking - Only if Necessary

Landscape Planting - Alternate 2 **$13,990.00**

We will provide landscape material, equipment, and labor to install the **ALT 2** landscape plantings per the provided Landscape Plan dated 2.2.2026.

Variation from the plans provided may result in a change order and/or additional costs.

Proposal Includes

- Amended Planting Soil
- Biochar Now - Chips
- Brown Dyed Hardwood Mulch
- CarbonPro-G Soil Optimizer SGN
- One Year Tree & Shrub Warranty
- Pre-emergent Herbicide
- Proposed Plant Material
- Tree & Shrub Removal with Stump Grinding

Proposal Does Not Include

- Tree Staking - Only if Necessary

Terms & Conditions

Payment Terms: We hereby propose to furnish material and labor - complete in accordance with above specifications and any attachments for the above amount. Invoice is payable upon completion of work as outlined by this proposal. A late payment charge of 1.5% per month (18% APR) shall apply to any portion of invoice not paid within terms. You shall pay all reasonable collection expenses including reasonable attorney's fees.

Terms Of Validity: Thirty (30) days following the proposal date, Hittle retains the right to re-quote the proposal in order to reflect any changes in labor costs, material cost, and or other costs.

Warranty: We warrant that the plant material sold hereunder will be free from defects in material or workmanship for (1) year from completion of work. We will offer one-time only replacement of any tree, shrub, evergreen, ground cover or perennial that has died within one (1) year from the date of installation, provided the plant has been cared for as instructed. We will not replace plants killed by animals, insects, mechanical damage, neglect, under watering or overwatering, natural disasters or other reasons over which we have no control. The warranty does NOT include the installation of sod, grass seed or annual flowers. We shall supply all materials as specified in the proposal, but shall have the right to substitute like materials of equal or greater value when necessary. All work to be completed in a workmanlike manner according to standard practices. Any alterations or deviations from the above specifications involving extra cost will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon accidents or delays beyond our control. The warranties provided in these sections shall be in lieu of any other warranties, express or implied, including but not limited to any implied warranty of merchantability or fitness for a particular purpose. Should we breach any warranty provided herein, we shall repair or replace (at our discretion) such damaged plant material. Your right to repair or replacement is your exclusive remedy hereunder and you acknowledge and agree that Hittle Landscaping shall not be liable for other damages, whether ordinary, incidental, consequential or punitive or for injury to person or property other than as expressly set forth herein.

Owner Responsibilities: Any and all care required for the installed material is the responsibility of the owner at the completion of the project. These items include but are not limited to; watering, fertilization, mulch, pest control, fungus control, pruning, leaf removal, mowing, trimming and weeding.

A full service landscape maintenance proposal can be prepared at your request to care for all of your new and/or previously installed landscape items. It is the owners responsibility to setup the watering schedule with Hittle Landscaping if the services is desired, the service is not assumed and the cost is above and beyond the above estimate.

Acceptance: The above prices, specifications and conditions as well as the additional terms and conditions appearing below are satisfactory and are hereby accepted and Hittle Landscaping is authorized to do work as specified. Payment will be made as outlined above. By signing below you agree this shall constitute a legally binding agreement.

Additional Terms and Conditions

Concealed Contingencies: Hittle Landscaping will not assume responsibility for damage done to any sump pump and septic lines, landscape lighting, gas grill lines, satellite, cable or subscriber cable, invisible fencing, drainage tile, pool or hot tub pipe and wires, electric gates, speaker wire, sprinkler system or other concealed items unless they are appropriately marked and designated prior to the commencement of the work. You shall be responsible for the location of all property lines, boundaries and corners.

Entire Agreement: The terms, covenants and conditions contained in the proposal (including in all instances these Additional Terms and Conditions) are the entire agreement of the parties, and all prior or contemporaneous oral or written agreements are merged herein. Any other oral statements made by any employee or agent of Hittle Landscaping does not constitute a warranty and does not constitute part of our agreement. No changes or modifications of the proposal shall be valid unless in writing and signed by all parties to the proposal. No waiver of any provision of the proposal shall be valid unless in writing and signed by the person or party against whom charged. Notwithstanding any inference in the word "proposal", the proposal is binding upon, and inures to the benefit of the parties hereto and their respective heirs, personal representatives, successors and assigns.

Serviceability: Each Provision of the proposal is severable from every other provision of this proposal, and if any provision is determined to be unenforceable or is revised, such determination or revision shall not effect the enforceability or validity of any other provision.

Governing Law: The validity, interpretation and performance of this proposal or any transactions consummated hereunder shall be governed by the laws of the State of Indiana.

	4/1/2026		
Bill Rood **Hittle Landscaping, Inc.**	**Date**	**Client Signature** **Nickel Plate Trail**	**Date**

Proposal #2548

Date: 3/31/2026

PO #

Customer:
Eric Steiner City of Fishers 10212 Eller Rd Fishers, IN 46038

Property:
96th Street Bridge Fishers, IN 46037

96th St Bridge ALT 1 & 2

Proposal for 96th St Bridge. According to specs provided.

Tree Clearing, plantings, soil amendments and maintenance.

Services Billed Upon Completion

Description of Services	Frequency	Cost per Occ.	Annual Cost
Bridge		$225,032.00	$225,032.00
Alt 1		$47,170.00	$47,170.00
Alt 2		$18,323.00	$18,323.00
Added Part Under Bridge		$26,018.00	$26,018.00

By Pat Kelly

Pat Kelly

Date 3/31/2026

Kelly Landscaping Services LLC

By _____

Date _____

96th Street Bridge

TERMS AND CONDITIONS

1. Payment is due upon Net 30 days of invoice. Kelly Landscaping Services, LLC ("Seller") reserves the right to assess an interest charge of 1.5% per month or the maximum permitted by law, whichever is less, on accounts overdue. Customer agrees to pay all taxes including state and local taxes or excise taxes however designated, levied or based on the service charges pursuant to this Agreement. If Buyer fails to pay any monies when due hereunder, or otherwise fails to perform any act or covenant herein, such failure shall constitute a default of this agreement and shall entitle Seller to terminate this agreement upon five (5) days written notice to Buyer. Upon any event of Buyer's default, Seller shall be entitled to exercise all rights and pursue all remedies available under this agreement or otherwise pursuant to applicable law. Additionally, Seller shall be entitled to recover its reasonable attorneys' fees and costs incurred due to Buyer's default. IF Buyer is later than 30 days on payment Seller reserves the right to discontinue services until money owed is received.

2. Plantings that die due to lack of watering will not carry warranty. Buyer is responsible for correct watering practices. A "Watering Work Order" can be executed between Seller and Buyer for additional costs. Plant warranty shall only cover cost of plant material, and does not cover cost of labor and any additional material.

3. The Seller retains title to all material and equipment furnished, whether or not attached to the real estate (it being agreed that same, however attached, is to be deemed personal property), until full payment is made, and shall have the right in case of default by the Buyer hereunder to enter the premises and remove such material and equipment or any part thereof, whether or not attached to the real estate.

4. The Seller shall be under no obligation to the Buyer other than as expressed herein. The terms herein supersede any and all written and/or verbal agreements of any terms and conditions between Seller and Buyer governing the matters set forth herein.

5. In recognition of the relative risks and benefits of the Project to both the Buyer and the Seller, the risks have been allocated such that the Buyer agrees, to the fullest extent permitted by law, to limit the liability of the Seller and the Seller's officers, directors, partners, employees, shareholders, owners and sub consultants for any and all claims, losses, costs, damages of any nature whatsoever or claims expenses from any cause or causes, including attorneys' fees and costs and expert-witness fees and costs, so that the total aggregate liability of the Seller and the Seller's officers, directors, partners, employees, shareholders, owners and sub consultants shall not exceed $5,000.00, or the Sellers total fee for services rendered on this Project, whichever is lesser. It is intended that this limitation apply to any and all liability or cause of action however alleged or arising, unless otherwise prohibited by law.

6. Buyer warrants and represents that the person signing this Agreement on its behalf is fully authorized to sign on behalf of Buyer, and that Buyer shall be bound hereby.

7. Any revision, modification or alteration to these Terms and Conditions must be mutually agreed to by both parties, and must be evidenced by written notations on these Terms and

Conditions that are initialed by both parties, otherwise no such revision, modification or alteration shall be valid.

8. Buyer warrants and represents that it has read and understood all of the terms set forth herein and that Buyer voluntarily agrees to be bound by this Agreement.

Public Work Agreement (Short Form)

City of Fishers, Indiana
Department of Public Works
Fishers, IN 46038
Phone (317)595-3152

"CONTRACTOR":
LandCare USA, LLC
8728 Robbins Road
Indianapolis, IN 46268
317-402-9082
Craig.Hoying@landcare.com

For Work at the Following "PROJECT":
Nickel Plate Trail
Landscape Installation

(Telephone) _____
steinere@fishers.in.us

Contractor will provide all labor, materials, tools, equipment, supplies, safety equipment, transportation, supervision, permits and governmental fees, licenses and inspections necessary to perform in a good and workmanlike manner and in accordance with the Agreement, Terms and Conditions and Contractor Documents, or reasonably inferable as necessary to produce the results intended as defined in **Exhibit A**, attached hereto (the **"Work"**).

The **"Contract Documents"** mean this Agreement and those documents listed in **Exhibit A** attached hereto (the "Contract Documents"). There are no Contract Documents other than those listed herein.

Owner will pay Contractor the **"Contract Sum"** of $295,120.00 for the Work subject to the "Terms and Conditions" herein. The Work will be commenced on approximately May 13th, 2026, and be Substantially Complete within approximately 60 calendar days or by July 1, 2026.

THIS AGREEMENT IS SUBJECT AND BY SIGNING CONTRACTOR AGREES TO ALL SUCH TERMS AND CONDITIONS.

CITY OF FISHERS, INDIANA	**LANDCARE USA, LLC**
Signed: _____	Signed: Craig Hoying
Printed: _____	Printed: Craig Hoying
Title: _____	Title: Branch Manager
AGREEMENT DATE: _____	Date: 5-6-26

TERMS AND CONDITIONS

1. Acceptance. Commencement of the Work shall mean Contractor has agreed to the Terms and Conditions. Documents with terms additional to or different from this Agreement shall not be binding upon Owner.

2. Conflicts/Order of Precedent. Contractor shall promptly notify Owner of any discrepancy or conflict in the Contract Documents. In the event of an inconsistency or conflict between the drawings and specifications, or within either document not clarified by addendum, the provision of a Contract Document requiring the greater quantity, quality or scope of Work, or imposing a greater obligation upon the Contractor, or affording a greater right or remedy to the Owner shall govern. Any part of the Work shown on the drawings but not specifically mentioned in the specifications, or vice versa, shall be considered as part of the Work as though included in both. The Work shall include all incidental Work necessary and customary for the completion described in the Contract Documents.

3. Means and Methods. Contractor shall supervise and direct the Work using its best skill and attention and have control over all means, methods, techniques, sequences, procedures and coordination. Contractor shall be responsible to Owner for the acts and omissions of Contractor's employees, subcontractors, suppliers, laborers, equipment lessors and all other persons performing portions of the Work. Contractor shall be responsible for the inspection of Work to determine when subsequent Work can be performed or installed.

4. Permits, Fees and Notices. Contractor shall secure and pay for the permits and governmental fees, licenses and inspections necessary for the proper execution and completion of the Work. Contractor shall comply with and give notices required by laws, ordinances, rules, regulations and lawful orders of public authorities bearing on the Work.

5. Survey. If necessary for completion of the Work, Owner shall furnish available surveys in its possession describing the physical characteristics, legal limitations, utility locations and a legal description of the Project. Such items are for informational purposes only and Owner shall not be liable for inaccuracies or omissions therein, nor shall any inaccuracies or omissions in such items relieve Contractor of its responsibility to perform its Work in accordance with the Contract Documents.

6. Clean-Up. Contractor shall keep the Project site and surrounding area free from the accumulation of waste materials or rubbish caused by performance of the Work. At completion of the Work, Contractor shall remove from the Project waste materials, rubbish, Contractor's tools, construction equipment, machinery and surplus materials.

7. Subcontractors. Before the Work commences, Contractor shall furnish in writing to Owner the names of all persons or entities proposed for each principal portion of the Work and their respective subcontract sum. All

subcontractors, if required, shall be state certified/qualified. Contractor shall not contract with a proposed person or entity to whom Owner has made a reasonable objection.

8. Subcontracts. By written agreement, Contractor shall require each subcontractor be bound to Contractor by the terms of the Contract Documents, and to assume toward Contractor all the obligations and responsibilities which Contractor assumes toward Owner. Each subcontract shall preserve and protect the rights of Owner under the Contract Documents with respect to the Work to be performed by the subcontractor so that subcontracting thereof will not prejudice such rights. Contractor shall make available to each proposed subcontractor, prior to the execution of the subcontract, copies of the Contract Documents. Each subcontract for a portion of the Work is contingently assigned by Contractor to Owner, however, such assignment is effective only after termination of this Agreement by Owner for default and Owner's written acceptance or the Subcontract provided to subcontractor.

9. Project Labor Relations. Contractor shall assure harmonious labor relations at the Project so as to prevent any delays, disruptions or interference to the Work. Contractor agrees that it will bind and require all of its subcontractors, suppliers and other such persons or entities to agree to all of the provisions of this paragraph.

10. Contractor's Representations. Contractor represents and warrants to Owner as a material inducement to Owner to execute this Agreement, which representations and warranties shall survive any termination of this Agreement, and the final completion of the Work, that the Contractor has:

i. carefully studied and compared the Contract Documents with each other and with information furnished by Owner and has reported to Owner all errors, inconsistencies or omissions. Contractor shall have no rights against Owner for errors, inconsistencies or omissions in the Contract Documents unless Contractor recognized such error, inconsistency or omission and reported it to Owner prior to the date of this Agreement. Contractor shall perform no Work knowing it involves a recognized error, inconsistency or omission in the Contract Documents. Contractor warrants and represents to Owner that the Contract Documents are suitable for the Work and it will perform and complete the Work to the satisfaction of Owner;

ii. is able to furnish the tools, materials, supplies, equipment and labor required to complete the Work and perform its obligations and has sufficient experience and competence to do so;

iii. has visited the Project and is familiar with the local conditions under which the Work is to be performed and has correlated its observations with the requirements of the Contract Documents;

iv. is familiar with and is satisfied as to all federal, state and local laws and regulations that may affect cost, progress, performance and furnishing of the Work;

v. possesses a high level of experience and expertise in the business administration, construction and superintendence of projects of the size, complexity and nature of this Project, and will perform the Work with the care, skill and diligence of such a contractor;

vi. has not, nor has any other member, representative, agent, or officer of the Contractor:

a. employed or retained any company or person, to solicit or secure this Agreement;

b. entered into or offered to enter into any combination, collusion, or agreement to receive or pay and that the Contractor has not received or paid, any fee, commission, percentage, or any other consideration, contingent upon or resulting from the award of and the execution of this Agreement, excepting such consideration and subject to the terms and conditions expressed upon the face of the within Agreement.

11. Time. Time is of the essence of the Agreement. The Work will be performed as required by Owner's Schedule, consistent with the Completion Date. Owner may modify this Schedule. If the Work is delayed by Owner, the Completion Date will be extended. Contractor must request an extension of the Completion Date in writing to Owner no later than forty-eight (48) hours after the beginning of the condition causing the delay or Contractor's claim will be waived. Contractor will provide Owner with an estimate of the duration of delay. An extension of the Completion Date will be Contractor's sole remedy for any delay.

12. Overtime. Owner, if it deems necessary, may direct Contractor to work overtime, to meet the Schedule and, if so directed, Contractor shall Work said overtime. Provided that Contractor is not in default under any of the terms or provisions of the Contract Documents, Contractor will be reimbursed for such actual additional wages paid, if any, at rates which have been approved by Owner, plus taxes imposed by law on such additional wages, worker's compensation insurance and levies on such additional wages if required to be paid by Contractor. If, however, the progress of the Work or of the Project be delayed by any fault or neglect or act or failure to act of Contractor or any of its officers, agents, servants, employees or subcontractors, then Contractor shall work such overtime as may be necessary to make up for all time lost and to avoid delay in the completion of the Work and Project. If, after written notice is given, Contractor refuses to work overtime, Owner may hire others to perform the Work and deduct the cost from the Contract Sum.

13. Delay. Should the Work be delayed by any fault or neglect or act or failure to act of Contractor or any of its employees or subcontractors so as to cause any additional cost, expense, liability or damage to Owner, or any damages or additional costs or expenses for which Owner may or shall become liable, Contractor shall compensate Owner for and indemnify it against all such costs, expenses, damages and liability.

14. Submittals. Contractor shall timely prepare, review, approve and submit to Owner all shop drawings, product data and samples required for the Work by the Contract Documents ("Submittals"). Contractor must verify all materials, field measurements and field construction criteria. Contractor must strictly comply with the requirements of the Contract Documents even if Submittals are approved by Owner.

15. Safety. Contractor must take all reasonable safety precautions for the Project and comply with all safety requirements and regulations as may be provided elsewhere in the Contract Documents and by applicable laws, ordinances, rules, regulations and orders of public authorities having jurisdiction over the Project. Contractor warrants that: (a) the duty to provide a safe place for Contractor's Work for Contractor's employees, the employees of any other entity, or any other person on or about the Project site rests solely with the Contractor; (b) the duty to provide general or safety supervision and safety inspections of the Work, equipment, and procedures of the Contractor, its subcontractors, and of others as it might affect the safety of property or persons related to the performance of the Work under this Agreement rests solely with the Contractor; (c) the Contractor shall designate a person in it employ, stationed full time at the jobsite during the progress of the Work, and such person shall be authorized to take prompt action in matters relating to safety on behalf of Contractor. Such person shall be knowledgeable in matters relating to safety through either training or experience or both. Such person shall attend all safety meetings or safety inspections held at the jobsite and take appropriate action to correct unsafe work practices which come to his attention or Contractor's attention; and (d) the duty to take reasonable safety precautions with respect to the handling of hazardous substances, Project site cleanliness, and emergency procedures and to comply with necessary safety measures and with applicable laws, ordinances, rules, regulations, and orders of public authorities for the safety of persons and property, including but not limited to applicable OSHA standards, related to the performance of the Contractor's Work under this Agreement rests solely with the Contractor.

The Contractor shall indemnify, defend and save Owner harmless from any liability, loss, cost penalty, damage or expense, including attorneys' fees, damage, injury, course of action, proceeding, citation, or work stoppage arising out of or in any way connected with any alleged violation by Contractor of any such statute, regulation, order, rule, requirement or standard and such sums shall be deducted from amounts due under this agreement.

16. Warranty. In addition to Contractor's obligations to correct defective or non-conforming Work provided by law or as may be provided elsewhere in the Contract Documents, Contractor warrants to the Owner that materials and equipment furnished by Contractor will be of good quality and new unless otherwise permitted by the Contract Documents and the Work will be free from defects and conform to the requirements of the Contract Documents. Contractor will immediately correct, at Contractor's expense, all defects and non-conformance in workmanship or materials which appear within one (1) year from the completion of the Project. This warranty is in addition to all special or extended warranties. Contractor must indemnify Owner against, and reimburse Owner for, all claims, damages and expenses, including attorneys' fees, incurred by Owner as a result of Contractor's failure to abide by its warranty obligations.

17. Minimum Insurance Requirements. Prior to commencing Work, the Contractor shall purchase and maintain from insurance companies lawfully authorized to do business in Indiana policies of insurance acceptable to the Owner, which afford the coverages set forth below. Insurance shall be written for not less than limits of liability specified or required by law, whichever coverage is greater, and shall include coverage for Contractor's indemnification obligations contained in this Agreement. Certificates of Insurance acceptable to the Owner shall be given to the Owner prior to commencement of the Work and thereafter upon renewal or replacement of each required policy of insurance. Each policy must be endorsed to provide that the policy will not be cancelled or allowed to expire until at least thirty (30) days' prior written notice has been given to the Owner; provided however that such policies may be cancelled with only ten (10) days' prior notice for non-payment of premium. The required coverages and limits which Contractor is required to obtain are as follows:

A. Commercial General Liability

Limits of Liability:	$2,000,000 General Aggregate
	$2,000,000 Products & Completed Ops.
	$1,000,000 Bodily Injury / Prop. Damage
	$1,000,000 Personal / Advertising Injury
	$1,000,000 Each Occurrence

The Commercial General Liability Policy must be endorsed to provide that the general aggregate amount applies per location. ISO Endorsement *CG2503 Per Location Endorsement* or its equivalent shall be used to satisfy this requirement.

B. Auto Liability

Limits of Liability:	$1,000,000 Per Accident
Coverage Details	All owned, non-owned, & hired vehicles

C. Workers Compensation and Employer's Liability

Coverage A	
(Worker's Comp.)	Statutory Minimum Requirements
Coverage B	
Employer's Liability:	$500,000 Each Accident
	$500,000 Disease – each employee
	$500,000 Disease Policy Limit

D. Excess Liability (Umbrella Form)

Limits of Liability	$5,000,000 Each Occurrence

All coverage provided above shall be endorsed to include the Owner as an additional insured except for the Worker's Compensation / Employer's Liability policy. ISO forms *CG 2010 07 04* and *CG 2037,* or equivalent endorsement forms must be used on the commercial general liability policy to provide additional insured status to the Owner and shall include coverage for completed operations. The policies for which the Owner is named as additional insured shall provide primary and non-contributing coverage and any valid and collectible insurance carried separately by the Owner shall be in excess of the limits provided by such policies and shall be non-contributory. To the extent commercially reasonable, all insurance requirements and limits shall apply to all of Contractor's subcontractors and sub-subcontractors and Contractor is responsible to verify those insurance requirements and limits. The commercial general liability, automobile liability, and workman's compensation policies must be endorsed to provide a waiver of subrogation in favor of Owner.

Coverages, whether written on an occurrence or claims-made basis, shall be maintained without interruption from the date of commencement of the Work until the date of final payment and termination of any coverage required to be maintained after final payment, and, with respect to the Contractor's completed operations coverage, until the expiration of the period for correction of Work or for such other period for maintenance of completed operations coverage as specified in the Contract Documents. An additional certificate evidencing continuation of liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment. Information concerning reduction of coverage on account of revised limits or claims paid under the general aggregate, or both, shall be furnished by the Contractor with reasonable promptness.

E. Property Insurance. Unless otherwise provided, the Owner shall purchase and maintain, property insurance written on a builder's risk "all-risk" or equivalent policy form in the amount of the initial Contract Sum, plus the value of subsequent modifications and cost of materials supplied or installed by others, comprising total value for the entire Work at the site on a replacement cost basis without optional deductibles. Such property insurance shall be maintained, unless otherwise provided in the Contract Documents or otherwise agreed in writing, until final payment has been made or until no person or entity other than the Owner has an insurable interest in the property to be covered, whichever is later. This insurance shall include interests of the Owner, the Contractor, subcontractors and sub-subcontractors in the Project. Property insurance shall include, without limitation, insurance against the perils of fire (with extended coverage) and physical loss or damage including, without duplication of coverage, theft, vandalism, malicious mischief, collapse, earthquake, flood, windstorm, falsework, testing and startup, temporary buildings and debris removal including demolition occasioned by enforcement of any applicable legal requirements, and shall cover reasonable compensation for Contractor's services and expenses required as a result of such insured loss.

18. Indemnification. To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner and its board, agents and employees of any of them ("Indemnities") from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), including loss of use, caused by Contractor, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Section. The Contractor's indemnification under this Section shall survive both final payment and the termination of this Agreement.

In claims against any person or entity indemnified under this section by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligation shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor or a Subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts.

The Contractor shall indemnify and defend, at the Contractor's sole expense, the Indemnitees as set forth herein from and against any actions, lawsuits, proceedings or claims resulting from claim filed or asserted against the Work, the Project and any improvements thereon, the Contract Sum or any applicable retainage by a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable. If the Contractor refuses an Indemnitee's demand for a defense and indemnification, the Contractor shall reimburse the Owner for all its costs incurred as a result of any such lien or claim including but not limited to, any judgment resulting from any actions, lawsuits or proceedings. If the Contractor disputes a claim, the Contractor shall have the right to contest such claim but such right shall not in any way abridge, modify or nullify the Contractor's obligations to the Indemnitees.

19. Claims. If Contractor claims it should receive additional sums or time, Contractor must notify Owner and request a Change Order in writing within forty-eight (48) hours after Contractor learned (or should have learned) of the basis for the request. No additional sums will be paid and no additional time will be recognized unless Owner has issued a Change Order.

20. Claims for Consequential Damages. Contractor waives claims against Owner for consequential damages arising out of or relating to this Agreement. This waiver includes, but is not limited to, damages incurred by Contractor for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons.

21. Payments. All payments provided herein are subject to funds as appropriated and the laws of the State of Indiana.

A. Progress Payments; Retainage: Owner shall make monthly progress payments on the basis of Contractor's Applications for Payment. Each Application for Payment shall be based on the schedule of values. Applications for Payment shall be supported by such data substantiating Contractor's right to payment as Owner may require, such as copies of requisitions from subcontractors and material suppliers.

1. Owner reserves the right to inspect the Project and approve the progress of Work completed to the date of the Application for Payment. If requested by Owner prior to making said payment, Contractor shall submit to Owner an Affidavit and Partial Waiver of Lien, and/or partial waivers from subcontractors and material suppliers, in form and content satisfactory to Owner, stipulating that all costs for labor and materials incurred in the previous month have been paid to subcontractors, material suppliers, laborers and equipment lessors.

2. Progress payment will be made for ninety percent (90%) of Work completed (with the balance being held as retainage). If Work is fifty percent (50%) complete as determined by Owner, and if the character and progress of the Work has been satisfactory to Owner, Owner, at its sole discretion and without obligation, may determine that as long as the character and progress of the Work remain satisfactory, there will be no additional retainage on account of Work completed in which case the remaining progress payments prior to Substantial Completion will be in an amount equal to one hundred percent (100%) of the Work properly completed.

B. Payment of Subcontractors. The Contractor agrees to assume full responsibility for the payment of subcontractors in compliance with Ind. Code § 36-1-12-13. The Agreement is expressly made an obligation covered by the Contractor's Payment Bond and Performance Bond obligation. The obligation of the surety shall not in any way be affected by the bankruptcy, insolvency, or breach of Agreement of the Contractor.

1. The making of an incorrect certification by the Contractor shall be considered a substantial breach of and the Owner may, in addition to all other remedies, withhold all payments not yet made and recover all payments previously made, less that amount which has actually been paid to subcontractors by the Contractor.

a. Upon receipt of a progress payment, Contractor shall pay promptly all valid bills and charges for materials, equipment, labor and other costs in connection with or arising out of the Work and will hold Owner free and harmless from and against all liens and claims of liens for such materials, equipment, labor and other costs, or any of them, filed against the Project or the site, or any part thereof, and from and against all expenses and liability in connection therewith including, but not limited to, court costs and attorneys' fees. Should Owner receive notice of any claim or of any unpaid bill in connection with the Work, Contractor shall either pay or discharge the same and cause the same to be released of record or shall furnish Owner with appropriate indemnity in form and amount satisfactory to Owner.

C. Withholding of Payment. If any claim is made or filed with Owner, the Project, or contract proceeds by any person claiming that Contractor or any subcontractor or any person for whom Contractor is liable has failed to make payment for labor, services, materials, equipment, taxes or other items or obligations furnished or incurred for or in connection with the Work, or if at any time there shall be evidence of such non-payment or of any claim which is chargeable to Contractor, or if Contractor or any subcontractor or other person for whom Contractor is liable causes damages to the Work, or if Contractor fails to perform or is otherwise in default under any of the terms or provisions of the Contract Documents, Owner shall have the right to retain from any payment then due or thereafter to become due an amount which it deems sufficient to (1) satisfy, discharge and/or defend against such claim or lien or any action which may be brought or judgment which may be recovered thereon, (2) make good any such non-payment, damage, failure or default, and (3) compensate Owner for and indemnify him against any and all losses, liability, damages, costs, and expenses, including attorneys' fees and disbursements which may be sustained or incurred in connection therewith.

1. If Owner withholds any payment, partial or final, from Contractor, Owner may, but shall not be obligated or required to, make direct or joint payment on behalf of Contractor for any part or all of such sums due and owing to said subcontractors, material suppliers, equipment lessors and/or laborers for their labor, materials or equipment furnished to the Project, not to exceed the Contract Sum remaining due and owing to Contractor, and charge all such direct payments against the Contract Sum; provided, however, that nothing contained in this paragraph shall create any personal liability on the part of Owner to any subcontractor, material supplier, equipment lessor or laborer, or any direct contractual relationship between Owner and them.

D. Substantial Completion. Upon Substantial Completion of the Work, the Owner shall pay the Contractor an amount sufficient to increase total payments to Contractor to one hundred percent (100%) of the Contract Sum, less such amounts as Owner shall determine, or Owner may withhold.

E. Final Payment. Upon final completion and acceptance of the Work, Owner shall pay the remainder of the Contract Sum.

1. When the Contractor completes the Work in accordance with the Contract Documents and in an acceptable matter as determined by the Owner, the Contractor will prepare a final estimate for the Work performed and will furnish the Owner with a copy of the final estimate. Final payment shall not become due until Contractor submits (a) an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which Owner or Owner's property might be responsible or encumbered (less amounts withheld by Owner) have been paid or otherwise satisfied, (2) a certificate evidencing that insurance required by the Contract Documents will remain in force after final payment is currently in effect and will not be canceled or allowed to expire until at least 30 days' prior written notice has been given to Owner, (3) a written statement that Contractor knows of no substantial reason that the insurance will not be renewable to cover the period required by the Contract Documents, (4) if required by Owner, other data establishing payment or satisfaction of obligations, such as receipts, releases and waivers of liens, claims, security interests or encumbrances.

2. Owner shall make final payment to the Contractor within ninety-one (91) days after final acceptance and completion of the Work. However, final payment may not be made on any amount that is in dispute. Acceptance of final payment by Contractor shall constitute a waiver of claims by Contractor except those previously made in writing and identified by Contractor as unsettled. No payment, including final payment, will be considered to be an acceptance of defective or non-conforming Work.

22. Termination for Default. In the event of default, the non-defaulting entity shall give to the defaulting entity forty-eight (48) hours to cure. Contractor shall be in default if it fails to perform or comply with its obligations under the Contract Documents, does not perform Work for more than forty-eight (48) hours when Work is available, or becomes insolvent, files for bankruptcy, or is dissolved or otherwise ceases to exist. In addition to any other legal remedies

available to Owner, under this Agreement, law or equity, Owner shall have the absolute right, after forty-eight (48) hours written notice to Contractor to cure such default, correct or overcome the default and charge all expenses, losses, costs and damages, including attorneys' fees, to Contractor, or terminate this Agreement and complete the Work but whatever means Owner deems necessary.

23. Termination for Convenience. Owner may terminate this Agreement for Owner's sole convenience, in which event Contractor will only receive payment for the Work completed as of the date of termination, without compensation for profit on work not performed.

24. No Assignment. This Agreement may not be assigned by Contractor to a third party without the prior written consent of Owner. Moneys that may become due and moneys that are due may not be assigned by Contractor without such consent (except to the extent that the effect of this restriction may be limited by law). If Contractor attempts to make an assignment without such prior written consent of the Owner, Contractor shall nevertheless remain legally responsible for all obligations under this Agreement.

25. Notice. Notice shall be in writing and delivered via e-mail, telefax, overnight delivery, hand delivery, or certified mail. Notice shall be considered provided as of the date of delivery. Where notice cannot be immediately provided in writing, telephonic notice may be made followed by written notice.

26. No Third-Party Beneficiaries. The Contract Documents shall not be construed to create a contractual relationship of any kind (1) between Owner and any subcontractor or (2) between any persons or entities other than Owner and Contractor. Contractor and the Owner agree that this Agreement is not intended to benefit any other third-party.

27. Dispute Resolution.

Mediation. The parties shall endeavor to resolve their claims by mediation which shall be administered by the Indiana Rule for Alternate Dispute Resolutions in effect on the date of the Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in Fishers, Hamilton County, Indiana, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

Litigation. In the event of any litigation between the Owner and Contractor that arises out of or relates to this Agreement, if the Owner is the "prevailing party" in such litigation, Owner shall be entitled to recover its attorneys' fees incurred in the litigation, and includes attorneys' fees incurred in the collection or enforcement of any judgment. The parties agree that the exclusive and sole venue for any claim arising out of or relating to the Agreement shall be any court of competent jurisdiction located in Hamilton County, Indiana. This Agreement shall be governed by and construed in accordance with the laws of the State of Indiana, except for its conflict of laws provisions, as well as with all municipal ordinances and code of the City of Fishers. The parties further agree that, in the event a lawsuit is filed hereunder, the parties waive any rights to a jury trial they may have.

28. Interest. Payments due to Contractor under the terms of the Contract Documents and unpaid shall bear no interest. In the event Owner is entitled to withhold payment under the Contract Documents, or in the event of a good faith dispute between Owner and Contractor, no interest shall accrue.

29. E-Verify. Contractor shall enroll in and verify the eligibility status of all newly hired employees of Contractor through the E-Verify program as outlined in I.C. § 22-5-1.7; however, Contractor shall not be required to verify the work eligibility status of all newly hired employees of Contractor through the E-Verify program if the E-Verify program no longer exists. CONTRACTOR AFFIRMS, UNDER THE PENALTIES OF PERJURY, THAT CONTRACTOR DOES NOT KNOWINGLY EMPLOYEE AN UNAUTHORIZED ALIEN.

30. Contractor Not Suspended or Debarred. By signing this Agreement, Contractor certifies that Contractor, its principals or sub-recipients are not suspended or debarred by Federal Government, nor is known suspension or debarment procedure pending. Contractor agrees to notify the Owner in writing of suspension or debarment, or potential suspension or debarment proceeding. Failure to report suspension or debarment, or potential suspension or debarment will be sufficient cause to terminate this Agreement and report such termination to Federal authorities.

31. Drug Testing Program. The laws of the State of Indiana (IC §36-1-12-24 as amended) contain certain special provisions regarding drug testing of employees of public works Contractors and Subcontractors. As determined by the Owner, projects estimated to be in excess of $150,000.00 will be governed by these provisions. These provisions require, among other things, that the Contractor submit with the bid a written plan for a program to test the Contractor's employees for drugs. In addition, each successful Bidder will be required to comply with all applicable provisions of the statute referred to above with respect to each Bidder's Subcontractors, as the term "Subcontractor" is defined in the statue referred to above.

32. Fire Arms. There shall be no firearms allowed on the Project Site or anywhere within the Project property. Exceptions would be made for law enforcement officials, security forces required elsewhere by these Specifications, or per other requirements or allowances specifically made by the Owner.

33. Nondiscrimination. The Contractor shall perform, observe and comply with all applicable State, Municipal and Federal laws, rules, regulations and Executive Orders pertaining to nondiscrimination against employees or applicants for employment because of race, color, religion, sex, handicap, disability, national origin or ancestry. During the performance of this Contract, the Contractor agrees to comply with all applicable requirements of the Americans with Disabilities Act of 1990 and the regulations promulgated thereunder. When required by such laws, rules, regulations and Executive Orders, the Contractor shall include nondiscrimination provisions in all contracts and purchase orders.

34. American Steel. To the extent that the Contractor's performance of the Work entails the use of purchase of steel products (as defined in I.C. §5-16-8-1, as amended from time to time), then Contractor warrants that only steel products made in the United States shall be used or supplied in the performance of the Contract and in the performance of any subcontracts.

35. Miscellaneous. This Agreement represents the entire and integrated agreement between Owner and Contractor, supersedes all prior negotiations, representations and agreements, written or oral, and shall not be modified, supplemented or interpreted by evidence of course of dealing, course of performance or usage of trade. If any provision of the Agreement is found by a court to be illegal, invalid, void or otherwise unenforceable, the remaining terms and conditions shall remain in full force. Any modification to the Agreement must be in writing and signed by both Owner and Contractor.

(3768221(v1)/27950)

City of Fishers Board of Public Works & Safety Board Action Form

MEETING DATE	May 11, 2026	**RESOLUTION NO.**	R051126C
TITLE OF AGENDA ITEM	Request to Award Quote and Approve Contract for Light Pole Installation along NPT Bridge (Fredericks Contractors)		
PRESENTER/DEPARTMENT	Eric Steiner – Chief of Staff Public Works		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	We are seeking approval to install 10 Nickel Plate Style Green Light Poles along the NPT Bridge. 3 poles to the south and 7 poles to the north. These poles will help provide light to the trail while deterring vandalism activities that may take place to the bridge and surrounding areas.		
EXPENDITURE $	173,500		
BUDGETED $	175,000		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement - Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the BPW&S Clerk. ☐ Document **does not need** recorded with the County Recorder's Office by the BPW&S Clerk.	☐ Document will be recorded by another party. Name of person or entity recording the document: _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:		

RESOLUTION NO. R051126C

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY AWARDING QUOTE AND APPROVING CONTRACT (FREDERICKS, INC.)

WHEREAS, the City of Fishers, Hamilton County, Indiana, ("City") desires to install ten (10) light poles along the Nickle Plate Trail bridge to provide light to the trail to help deter vandalism activities (the "Project");

WHEREAS, the City requested quotes for the Project in accordance with IC §36-1-12, and received three (3) responses, as shown in the attached Exhibit A, incorporated herein; and

WHEREAS, the City now desires to award the quote to the lowest, responsible, and responsive bidder, Fredericks Inc., in an amount not to exceed One Hundred Seventy-Three Thousand Five Hundred Dollars and no/100 ($173,500) and approve the contract for the installation of the Project, attached hereto as Exhibit B and incorporated herein.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY MEETING IN REGULAR SESSION AS FOLLOWS:

Section 1. The Board of Public Works & Safety ("Board") hereby awards the Project to Fredericks Inc., in total amount not to exceed One Hundred Seventy-Three Thousand Five Hundred Dollars and no/100 ($173,500) and approves the contract attached hereto and incorporated herein as Exhibit B.

Section 2. The Board hereby designates the Mayor to execute the contract and any and all documents necessary to effectuate its intent.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED BY the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana, this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa Member		

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennett

ELECTRICAL PROPOSAL

February 13th, 2026

City of Fishers
Eric Steiner
10200 Eller Road
Fishers, IN 46205

Attn: Eric Steiner

Project: 96th street bridge and nickel pate trail lighting.

Mr. Steiner

We at Fredericks, Inc. are pleased to provide all labor, materials, and equipment for the following project.

- Provide and install conduit and wiring for two lighting circuit on the north and south site of the bridged. Use existing conduit under 96th street for the pathway to the north side of 96th.
- Provide and install new 200 Amp service and back feed the existing 100 Amp panel.
- Install (10) 24' concrete light bases.
- Provide 10 pole light fixtures per city spec.
- Priced incudes crane work to set poles.
- Proposal includes private locates
- Price includes excavation and back-fill.
- Pride trenching and installation of the new conduit.
- Vac excavation where required.
- Terminate and test lighting and test.

Total Budget cost: $145,500.00

Alternate price:
Directional bore under 96th street and pull back 2-1.5" poly conduits. $28,000

Notes:

- Sales tax excluded.
- Coordinate with AES for new service installation.
- Landscaping and site restoration by others.

Thank you for considering Fredericks, Inc. for your construction needs.

Respectfully Submitted,

Brandon Filbrun

ELECTRICAL PROPOSAL

Fredericks, Inc. Contractors
Email: Brandon.filbrun@fredericksinc.com
Cell: 765.425.1307

Nugent Electric Inc.

PROPOSAL

2106 Ohio Ave.
Anderson, IN 46016

Phone #	Fax #
7656438854	765-643-4520

E-mail	nugentelectric@comcast.net

DATE	ESTIMATE #
4/29/2026	10066

A 4% service charge will be added if paying by Credit Card

Total may change due to increase of material cost.

NAME / ADDRESS

Fishers Indiana
Public Works
One Municipal Drive
Fishers, IN 46038
Attn: Eric Steiner

Terms
Net 30

DESCRIPTION	COST	TOTAL
RE: BRIDGE LIGHTING LABOR AND MATERIALS FOR ELECTRICAL INSTALLATION TO INSTALL CONDUIT AND WIRING FOR TWO LIGHTING CIRCUIT ON THE NORTH AND SOUTH SITE OF THE BRIDGE. USE EXISTING CONDUIT UNDER 96TH STREET FOR THE PATHWAY TO THE NORTH SIDE OF 96TH STREET.	185,000.00	185,000.00

SUBMITTED BY JOSH WATERS

TOTAL

Please forward a sales tax exemption certificate if your business is exempt.

Nugent Electric Inc.

PROPOSAL

2106 Ohio Ave.
Anderson, IN 46016

Phone #	Fax #
7656438854	765-643-4520

E-mail	nugentelectric@comcast.net

DATE	ESTIMATE #
4/29/2026	10066

A 4% service charge will be added if paying by Credit Card

Total may change due to increase of material cost.

NAME / ADDRESS

Fishers Indiana
Public Works
One Municipal Drive
Fishers, IN 46038
Attn: Eric Steiner

Terms
Net 30

DESCRIPTION	COST	TOTAL
**PROVIDE AND INSTALL NEW 200 AMP SERVICE AND BACK FEED THE EXISTING 100 AMP PANEL. **INSTALL (10) 23' CONCRETE LIGHT BASES **PROVIDE (10) POLE LIGHT FIXTURES PER CITY SPEC. **PRICE INCLUDES CRANE WORK TO SET POLE **PROPOSAL INCLUDES PRIVATE LOCATES **PRICE INCLUDES EXCAVATION AND BACKFILL **PROVIDE TRENCHING AND INSTALLATION OF THE NEW CONDUIT **VAC EXCAVATION WHERE REQUIRED **TERMINATE AND TEST LIGHTING WORK TO BE PERFORMED ON A STRAIGHT TIME BASIS. SALES TAX IS NOT APPLICABLE		
SUBMITTED BY JOSH WATERS	**TOTAL**	$185,000.00

We propose hereby to furnish material and labor--complete in accordance with above specifications.

All material is guaranteed to be as specified. All work to be competed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed ony upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our works are fully covered by Workman's Compensation Insurance.

ACCEPTANCE OF PROPOSAL-- The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance_____ Signature _____

Please forward a sales tax exemption certificate if your business is exempt.

Outlook

NPT Bridge Over 96th Lighting Proposal

From Scott Eiker <seiker@designandbuildcorp.com>
Date Fri 5/1/2026 9:32 AM
To Eric Steiner <steinere@fishersin.gov>

EXTERNAL SENDER: Please exercise increased caution. Do not open attachments or click links from unknown senders or unexpected email messages.

Eric,
Thank you for the bid request, right now with our current bid and work schedules we will not be able to bid on your project at this time.
Thank you though,
Scott Eiker
President

design & build CORPORATION

Design & Build Corporation
10029 East 126th Street
PO Box 863
Fishers, IN 46038
317-842-6370
317-578-7032 fax
www.designandbuildcorp.com

From: Eric Steiner <steinere@fishersin.gov>
Sent: Friday, May 1, 2026 9:21 AM
To: Scott Eiker <seiker@designandbuildcorp.com>
Subject: NPT Bridge Over 96th Lighting Proposal

Warning: Unusual sender <steinere@fishersin.gov>
You don't usually receive emails from this address. Make sure you trust this sender before taking any actions.

Hi Scott,

Please provide a quote for the below specs.

Provide and install conduit and wiring for two lighting circuit on the north and south site of the bridged. Use existing
conduit under 96th street for the pathway to the north side of 96th

.

• Provide and install new 200 Amp service and back feed the existing 100 Amp panel.

- Install (10) 24' concrete light bases.
- Provide 10 pole light fixtures per city spec.
- Priced incudes crane work to set poles.
- Proposal includes private locates
- Price includes excavation and back-fill.
- Pride trenching and installation of the new conduit.
- Vac excavation where required.
- Terminate and test lighting and test.

Thanks.

ERIC STEINER
Chief of Staff, DPW
Department of Public Works
317.595.3152
steinere@fishersin.gov
fishersin.gov







City of Fishers is hiring! Click to view opportunities.

Public Work Agreement (Short Form)

City of Fishers, Indiana
Department of Public Works
Fishers, IN 46038
Phone (317)595-3152

"CONTRACTOR":
Fredericks, Inc.
136 W. Main St.
Markleville, IN 46056
765-425-1307
Brandon.Filbrun@fredericksinc.com

For Work at the Following "PROJECT":
Nickel Plate Trail 96th St Bridge
Light Pole Improvement Project

(Telephone) _____
steinere@fishers.in.us

Contractor will provide all labor, materials, tools, equipment, supplies, safety equipment, transportation, supervision, permits and governmental fees, licenses and inspections necessary to perform in a good and workmanlike manner and in accordance with the Agreement, Terms and Conditions and Contractor Documents, or reasonably inferable as necessary to produce the results intended as defined in **Exhibit A**, attached hereto (the **"Work"**).

The **"Contract Documents"** mean this Agreement and those documents listed in **Exhibit A** attached hereto (the "Contract Documents"). There are no Contract Documents other than those listed herein.

Owner will pay Contractor the **"Contract Sum"** of not to exceed $173,500.00 for the Work subject to the "Terms and Conditions" herein. The Work will be commenced on approximately ____May 15th, 2026, and be Substantially Complete by August 15th, 2026 (Completion Date).

THIS AGREEMENT IS SUBJECT AND BY SIGNING CONTRACTOR AGREES TO ALL SUCH TERMS AND CONDITIONS.

CITY OF FISHERS, INDIANA

Signed:_____

Printed:_____

Title:_____

AGREEMENT DATE:_____

FREDERICKS, INC.

Signed: Brandon Filbrun

Printed: Brandon Filbrun

Title: Project Manager

Date: 5/4/2026

TERMS AND CONDITIONS

1. Acceptance. Commencement of the Work shall mean Contractor has agreed to the Terms and Conditions. Documents with terms additional to or different from this Agreement shall not be binding upon Owner.

2. Conflicts/Order of Precedent. Contractor shall promptly notify Owner of any discrepancy or conflict in the Contract Documents. In the event of an inconsistency or conflict between the drawings and specifications, or within either document not clarified by addendum, the provision of a Contract Document requiring the greater quantity, quality or scope of Work, or imposing a greater obligation upon the Contractor, or affording a greater right or remedy to the Owner shall govern. Any part of the Work shown on the drawings but not specifically mentioned in the specifications, or vice versa, shall be considered as part of the Work as though included in both. The Work shall include all incidental Work necessary and customary for the completion described in the Contract Documents.

3. Means and Methods. Contractor shall supervise and direct the Work using its best skill and attention and have control over all means, methods, techniques, sequences, procedures and coordination. Contractor shall be responsible to Owner for the acts and omissions of Contractor's employees, subcontractors, suppliers, laborers, equipment lessors and all other persons performing portions of the Work. Contractor shall be responsible for the inspection of Work to determine when subsequent Work can be performed or installed.

4. Permits, Fees and Notices. Contractor shall secure and pay for the permits and governmental fees, licenses and inspections necessary for the proper execution and completion of the Work. Contractor shall comply with and give notices required by laws, ordinances, rules, regulations and lawful orders of public authorities bearing on the Work.

5. Survey. If necessary for completion of the Work, Owner shall furnish available surveys in its possession describing the physical characteristics, legal limitations, utility locations and a legal description of the Project. Such items are for informational purposes only and Owner shall not be liable for inaccuracies or omissions therein, nor shall any inaccuracies or omissions in such items relieve Contractor of its responsibility to perform its Work in accordance with the Contract Documents.

6. Clean-Up. Contractor shall keep the Project site and surrounding area free from the accumulation of waste materials or rubbish caused by performance of the Work. At completion of the Work, Contractor shall remove from the Project waste materials, rubbish, Contractor's tools, construction equipment, machinery and surplus materials.

7. Subcontractors. Before the Work commences, Contractor shall furnish in writing to Owner the names of all persons or entities proposed for each principal portion of the Work and their respective subcontract sum. All

subcontractors, if required, shall be state certified/qualified. Contractor shall not contract with a proposed person or entity to whom Owner has made a reasonable objection.

8. Subcontracts. By written agreement, Contractor shall require each subcontractor be bound to Contractor by the terms of the Contract Documents, and to assume toward Contractor all the obligations and responsibilities which Contractor assumes toward Owner. Each subcontract shall preserve and protect the rights of Owner under the Contract Documents with respect to the Work to be performed by the subcontractor so that subcontracting thereof will not prejudice such rights. Contractor shall make available to each proposed subcontractor, prior to the execution of the subcontract, copies of the Contract Documents. Each subcontract for a portion of the Work is contingently assigned by Contractor to Owner, however, such assignment is effective only after termination of this Agreement by Owner for default and Owner's written acceptance or the Subcontract provided to subcontractor.

9. Project Labor Relations. Contractor shall assure harmonious labor relations at the Project so as to prevent any delays, disruptions or interference to the Work. Contractor agrees that it will bind and require all of its subcontractors, suppliers and other such persons or entities to agree to all of the provisions of this paragraph.

10. Contractor's Representations. Contractor represents and warrants to Owner as a material inducement to Owner to execute this Agreement, which representations and warranties shall survive any termination of this Agreement, and the final completion of the Work, that the Contractor has:

i. carefully studied and compared the Contract Documents with each other and with information furnished by Owner and has reported to Owner all errors, inconsistencies or omissions. Contractor shall have no rights against Owner for errors, inconsistencies or omissions in the Contract Documents unless Contractor recognized such error, inconsistency or omission and reported it to Owner prior to the date of this Agreement. Contractor shall perform no Work knowing it involves a recognized error, inconsistency or omission in the Contract Documents. Contractor warrants and represents to Owner that the Contract Documents are suitable for the Work and it will perform and complete the Work to the satisfaction of Owner;

ii. is able to furnish the tools, materials, supplies, equipment and labor required to complete the Work and perform its obligations and has sufficient experience and competence to do so;

iii. has visited the Project and is familiar with the local conditions under which the Work is to be performed and has correlated its observations with the requirements of the Contract Documents;

iv. is familiar with and is satisfied as to all federal, state and local laws and regulations that may affect cost, progress, performance and furnishing of the Work;

v. possesses a high level of experience and expertise in the business administration, construction and superintendence of projects of the size, complexity and nature of this Project, and will perform the Work with the care, skill and diligence of such a contractor;

vi. has not, nor has any other member, representative, agent, or officer of the Contractor:

a. employed or retained any company or person, to solicit or secure this Agreement;

b. entered into or offered to enter into any combination, collusion, or agreement to receive or pay and that the Contractor has not received or paid, any fee, commission, percentage, or any other consideration, contingent upon or resulting from the award of and the execution of this Agreement, excepting such consideration and subject to the terms and conditions expressed upon the face of the within Agreement.

11. Time. Time is of the essence of the Agreement. The Work will be performed as required by Owner's Schedule, consistent with the Completion Date. Owner may modify this Schedule. If the Work is delayed by Owner, the Completion Date will be extended. Contractor must request an extension of the Completion Date in writing to Owner no later than forty-eight (48) hours after the beginning of the condition causing the delay or Contractor's claim will be waived. Contractor will provide Owner with an estimate of the duration of delay. An extension of the Completion Date will be Contractor's sole remedy for any delay.

12. Overtime. Owner, if it deems necessary, may direct Contractor to work overtime, to meet the Schedule and, if so directed, Contractor shall Work said overtime. Provided that Contractor is not in default under any of the terms or provisions of the Contract Documents, Contractor will be reimbursed for such actual additional wages paid, if any, at rates which have been approved by Owner, plus taxes imposed by law on such additional wages, worker's compensation insurance and levies on such additional wages if required to be paid by Contractor. If, however, the progress of the Work or of the Project be delayed by any fault or neglect or act or failure to act of Contractor or any of its officers, agents, servants, employees or subcontractors, then Contractor shall work such overtime as may be necessary to make up for all time lost and to avoid delay in the completion of the Work and Project. If, after written notice is given, Contractor refuses to work overtime, Owner may hire others to perform the Work and deduct the cost from the Contract Sum.

13. Delay. Should the Work be delayed by any fault or neglect or act or failure to act of Contractor or any of its employees or subcontractors so as to cause any additional cost, expense, liability or damage to Owner, or any damages or additional costs or expenses for which Owner may or shall become liable, Contractor shall compensate Owner for and indemnify it against all such costs, expenses, damages and liability.

14. Submittals. Contractor shall timely prepare, review, approve and submit to Owner all shop drawings, product data and samples required for the Work by the Contract Documents ("Submittals"). Contractor must verify all materials, field measurements and field construction criteria. Contractor must strictly comply with the requirements of the Contract Documents even if Submittals are approved by Owner.

15. Safety. Contractor must take all reasonable safety precautions for the Project and comply with all safety requirements and regulations as may be provided elsewhere in the Contract Documents and by applicable laws, ordinances, rules, regulations and orders of public authorities having jurisdiction over the Project. Contractor warrants that: (a) the duty to provide a safe place for Contractor's Work for Contractor's employees, the employees of any other entity, or any other person on or about the Project site rests solely with the Contractor; (b) the duty to provide general or safety supervision and safety inspections of the Work, equipment, and procedures of the Contractor, its subcontractors, and of others as it might affect the safety of property or persons related to the performance of the Work under this Agreement rests solely with the Contractor; (c) the Contractor shall designate a person in it employ, stationed full time at the jobsite during the progress of the Work, and such person shall be authorized to take prompt action in matters relating to safety on behalf of Contractor. Such person shall be knowledgeable in matters relating to safety through either training or experience or both. Such person shall attend all safety meetings or safety inspections held at the jobsite and take appropriate action to correct unsafe work practices which come to his attention or Contractor's attention; and (d) the duty to take reasonable safety precautions with respect to the handling of hazardous substances, Project site cleanliness, and emergency procedures and to comply with necessary safety measures and with applicable laws, ordinances, rules, regulations, and orders of public authorities for the safety of persons and property, including but not limited to applicable OSHA standards, related to the performance of the Contractor's Work under this Agreement rests solely with the Contractor.

The Contractor shall indemnify, defend and save Owner harmless from any liability, loss, cost penalty, damage or expense, including attorneys' fees, damage, injury, course of action, proceeding, citation, or work stoppage arising out of or in any way connected with any alleged violation by Contractor of any such statute, regulation, order, rule, requirement or standard and such sums shall be deducted from amounts due under this agreement.

16. Warranty. In addition to Contractor's obligations to correct defective or non-conforming Work provided by law or as may be provided elsewhere in the Contract Documents, Contractor warrants to the Owner that materials and equipment furnished by Contractor will be of good quality and new unless otherwise permitted by the Contract Documents and the Work will be free from defects and conform to the requirements of the Contract Documents. Contractor will immediately correct, at Contractor's expense, all defects and non-conformance in workmanship or materials which appear within one (1) year from the completion of the Project. This warranty is in addition to all special or extended warranties. Contractor must indemnify Owner against, and reimburse Owner for, all claims, damages and expenses, including attorneys' fees, incurred by Owner as a result of Contractor's failure to abide by its warranty obligations.

17. Minimum Insurance Requirements. Prior to commencing Work, the Contractor shall purchase and maintain from insurance companies lawfully authorized to do business in Indiana policies of insurance acceptable to the Owner, which afford the coverages set forth below. Insurance shall be written for not less than limits of liability specified or required by law, whichever coverage is greater, and shall include coverage for Contractor's indemnification obligations contained in this Agreement. Certificates of Insurance acceptable to the Owner shall be given to the Owner prior to commencement of the Work and thereafter upon renewal or replacement of each required policy of insurance. Each policy must be endorsed to provide that the policy will not be cancelled or allowed to expire until at least thirty (30) days' prior written notice has been given to the Owner; provided however that such policies may be cancelled with only ten (10) days' prior notice for non-payment of premium. The required coverages and limits which Contractor is required to obtain are as follows:

A. Commercial General Liability

Limits of Liability:	$2,000,000 General Aggregate
	$2,000,000 Products & Completed Ops.
	$1,000,000 Bodily Injury / Prop. Damage
	$1,000,000 Personal / Advertising Injury
	$1,000,000 Each Occurrence

The Commercial General Liability Policy must be endorsed to provide that the general aggregate amount applies separately to each of Contractor's separate projects. ISO Endorsement *CG2503 Per Project Endorsement* or its equivalent shall be used to satisfy this requirement.

B. Auto Liability

Limits of Liability:	$1,000,000 Per Accident
Coverage Details	All owned, non-owned, & hired vehicles

C. Workers Compensation and Employer's Liability

Coverage A	
(Worker's Comp.)	Statutory Minimum Requirements
Coverage B	
Employer's Liability:	$500,000 Each Accident
	$500,000 Disease – each employee
	$500,000 Disease Policy Limit

D. Excess Liability (Umbrella Form)

Limits of Liability	$5,000,000 Each Occurrence

All coverage provided above shall be endorsed to include the Owner as an additional insured except for the Worker's Compensation / Employer's Liability policy. ISO forms *CG 2010 07 04* and *CG 2037,* or equivalent endorsement forms must be used on the commercial general liability policy to provide additional insured status to the Owner and shall include coverage for completed operations. The policies for which the Owner is named as additional insured shall provide primary and non-contributing coverage and any valid and collectible insurance carried separately by the Owner shall be in excess of the limits provided by such policies and shall be non-contributory. To the extent commercially reasonable, all insurance requirements and limits shall apply to all of Contractor's subcontractors and sub-subcontractors and Contractor is responsible to verify those insurance requirements and limits. The commercial general liability, automobile liability, and workman's compensation policies must be endorsed to provide a waiver of subrogation in favor of Owner.

Coverages, whether written on an occurrence or claims-made basis, shall be maintained without interruption from the date of commencement of the Work until the date of final payment and termination of any coverage required to be maintained after final payment, and, with respect to the Contractor's completed operations coverage, until the expiration of the period for correction of Work or for such other period for maintenance of completed operations coverage as specified in the Contract Documents. An additional certificate evidencing continuation of liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment. Information concerning reduction of coverage on account of revised limits or claims paid under the general aggregate, or both, shall be furnished by the Contractor with reasonable promptness.

E. Property Insurance. Unless otherwise provided, the Owner shall purchase and maintain, property insurance written on a builder's risk "all-risk" or equivalent policy form in the amount of the initial Contract Sum, plus the value of subsequent modifications and cost of materials supplied or installed by others, comprising total value for the entire Work at the site on a replacement cost basis without optional deductibles. Such property insurance shall be maintained, unless otherwise provided in the Contract Documents or otherwise agreed in writing, until final payment has been made or until no person or entity other than the Owner has an insurable interest in the property to be covered, whichever is later. This insurance shall include interests of the Owner, the Contractor, subcontractors and sub-subcontractors in the Project. Property insurance shall include, without limitation, insurance against the perils of fire (with extended coverage) and physical loss or damage including, without duplication of coverage, theft, vandalism, malicious mischief, collapse, earthquake, flood, windstorm, falsework, testing and startup, temporary buildings and debris removal including demolition occasioned by enforcement of any applicable legal requirements, and shall cover reasonable compensation for Contractor's services and expenses required as a result of such insured loss.

18. Indemnification. To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner and its board, agents and employees of any of them ("Indemnities") from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), including loss of use, caused by Contractor, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Section. The Contractor's indemnification under this Section shall survive both final payment and the termination of this Agreement.

In claims against any person or entity indemnified under this section by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligation shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor or a Subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts.

The Contractor shall indemnify and defend, at the Contractor's sole expense, the Indemnitees as set forth herein from and against any actions, lawsuits, proceedings or claims resulting from claim filed or asserted against the Work, the Project and any improvements thereon, the Contract Sum or any applicable retainage by a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable. If the Contractor refuses an Indemnitee's demand for a defense and indemnification, the Contractor shall reimburse the Owner for all its costs incurred as a result of any such lien or claim including but not limited to, any judgment resulting from any actions, lawsuits or proceedings. If the Contractor disputes a claim, the Contractor shall

have the right to contest such claim but such right shall not in any way abridge, modify or nullify the Contractor's obligations to the Indemnitees.

19. Claims. If Contractor claims it should receive additional sums or time, Contractor must notify Owner and request a Change Order in writing within forty-eight (48) hours after Contractor learned (or should have learned) of the basis for the request. No additional sums will be paid and no additional time will be recognized unless Owner has issued a Change Order.

20. Claims for Consequential Damages. Contractor waives claims against Owner for consequential damages arising out of or relating to this Agreement. This waiver includes, but is not limited to, damages incurred by Contractor for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons.

21. Payments. All payments provided herein are subject to funds as appropriated and the laws of the State of Indiana.

A. Progress Payments; Retainage: Owner shall make monthly progress payments on the basis of Contractor's Applications for Payment. Each Application for Payment shall be based on the schedule of values. Applications for Payment shall be supported by such data substantiating Contractor's right to payment as Owner may require, such as copies of requisitions from subcontractors and material suppliers.

1. Owner reserves the right to inspect the Project and approve the progress of Work completed to the date of the Application for Payment. If requested by Owner prior to making said payment, Contractor shall submit to Owner an Affidavit and Partial Waiver of Lien, and/or partial waivers from subcontractors and material suppliers, in form and content satisfactory to Owner, stipulating that all costs for labor and materials incurred in the previous month have been paid to subcontractors, material suppliers, laborers and equipment lessors.

2. Progress payment will be made for ninety percent (90%) of Work completed (with the balance being held as retainage). If Work is fifty percent (50%) complete as determined by Owner, and if the character and progress of the Work has been satisfactory to Owner, Owner, at its sole discretion and without obligation, may determine that as long as the character and progress of the Work remain satisfactory, there will be no additional retainage on account of Work completed in which case the remaining progress payments prior to Substantial Completion will be in an amount equal to one hundred percent (100%) of the Work properly completed.

B. Payment of Subcontractors**.** The Contractor agrees to assume full responsibility for the payment of subcontractors in compliance with Ind. Code § 36-1-12-13. The Agreement is expressly made an obligation covered by the Contractor's Payment Bond and Performance Bond obligation. The obligation of the surety shall not in any way be affected by the bankruptcy, insolvency, or breach of Agreement of the Contractor.

1. The making of an incorrect certification by the Contractor shall be considered a substantial breach of and the Owner may, in addition to all other remedies, withhold all payments not yet made and recover all payments previously made, less that amount which has actually been paid to subcontractors by the Contractor.

a. Upon receipt of a progress payment, Contractor shall pay promptly all valid bills and charges for materials, equipment, labor and other costs in connection with or arising out of the Work and will hold Owner free and harmless from and against all liens and claims of liens for such materials, equipment, labor and other costs, or any of them, filed against the Project or the site, or any part thereof, and from and against all expenses and liability in connection therewith including, but not limited to, court costs and attorneys' fees. Should Owner receive notice of any claim or of any unpaid bill in connection with the Work, Contractor shall either pay or discharge the same and cause the same to be released of record or shall furnish Owner with appropriate indemnity in form and amount satisfactory to Owner.

C. Withholding of Payment**.** If any claim is made or filed with Owner, the Project, or contract proceeds by any person claiming that Contractor or any subcontractor or any person for whom Contractor is liable has failed to make payment for labor, services, materials, equipment, taxes or other items or obligations furnished or incurred for or in connection with the Work, or if at any time there shall be evidence of such non-payment or of any claim which is chargeable to Contractor, or if Contractor or any subcontractor or other person for whom Contractor is liable causes damages to the Work, or if Contractor fails to perform or is otherwise in default under any of the terms or provisions of the Contract Documents, Owner shall have the right to retain from any payment then due or thereafter to become due an amount which it deems sufficient to (1) satisfy, discharge and/or defend against such claim or lien or any action which may be brought or judgment which may be recovered thereon, (2) make good any such non-payment, damage, failure or default, and (3) compensate Owner for and indemnify him against any and all losses, liability, damages, costs, and expenses, including attorneys' fees and disbursements which may be sustained or incurred in connection therewith.

1. If Owner withholds any payment, partial or final, from Contractor, Owner may, but shall not be obligated or required to, make direct or joint payment on behalf of Contractor for any part or all of such sums due and owing to said subcontractors, material suppliers, equipment lessors and/or laborers for their labor, materials or equipment furnished to the Project, not to exceed the Contract Sum remaining due and owing to Contractor, and charge all such direct payments against the Contract Sum; provided, however, that nothing contained in this paragraph shall create any personal liability on the part of Owner to any subcontractor, material supplier, equipment lessor or laborer, or any direct contractual relationship between Owner and them.

D. Substantial Completion. Upon Substantial Completion of the Work, the Owner shall pay the Contractor an amount sufficient to increase total payments to Contractor to one hundred percent (100%) of the Contract Sum, less such amounts as Owner shall determine, or Owner may withhold.

E. Final Payment. Upon final completion and acceptance of the Work, Owner shall pay the remainder of the Contract Sum.

1. When the Contractor completes the Work in accordance with the Contract Documents and in an acceptable matter as determined by the Owner, the Contractor will prepare a final estimate for the Work performed and will furnish the Owner with a copy of the final estimate. Final payment shall not become due until Contractor submits (a) an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which Owner or Owner's property might be responsible or encumbered (less amounts withheld by Owner) have been paid or otherwise satisfied, (2) a certificate evidencing that insurance required by the Contract Documents will remain in force after final payment is currently in effect and will not be canceled or allowed to expire until at least 30 days' prior written notice has been given to Owner, (3) a written statement that Contractor knows of no substantial reason that the insurance will not be renewable to cover the period required by the Contract Documents, (4) if required by Owner, other data establishing payment or satisfaction of obligations, such as receipts, releases and waivers of liens, claims, security interests or encumbrances.

2. Owner shall make final payment to the Contractor within ninety-one (91) days after final acceptance and completion of the Work. However, final payment may not be made on any amount that is in dispute. Acceptance of final payment by Contractor shall constitute a waiver of claims by Contractor except those previously made in writing and identified by Contractor as unsettled. No payment, including final payment, will be considered to be an acceptance of defective or non-conforming Work.

22. Termination for Default. In the event of default, the non-defaulting entity shall give to the defaulting entity forty-eight (48) hours to cure. Contractor shall be in default if it fails to perform or comply with its obligations under the

Contract Documents, does not perform Work for more than forty-eight (48) hours when Work is available, or becomes insolvent, files for bankruptcy, or is dissolved or otherwise ceases to exist. In addition to any other legal remedies available to Owner, under this Agreement, law or equity, Owner shall have the absolute right, after forty-eight (48) hours written notice to Contractor to cure such default, correct or overcome the default and charge all expenses, losses, costs and damages, including attorneys' fees, to Contractor, or terminate this Agreement and complete the Work but whatever means Owner deems necessary.

23. Termination for Convenience. Owner may terminate this Agreement for Owner's sole convenience, in which event Contractor will only receive payment for the Work completed as of the date of termination, without compensation for profit on work not performed.

24. No Assignment. This Agreement may not be assigned by Contractor to a third party without the prior written consent of Owner. Moneys that may become due and moneys that are due may not be assigned by Contractor without such consent (except to the extent that the effect of this restriction may be limited by law). If Contractor attempts to make an assignment without such prior written consent of the Owner, Contractor shall nevertheless remain legally responsible for all obligations under this Agreement.

25. Notice. Notice shall be in writing and delivered via e-mail, telefax, overnight delivery, hand delivery, or certified mail. Notice shall be considered provided as of the date of delivery. Where notice cannot be immediately provided in writing, telephonic notice may be made followed by written notice.

26. No Third-Party Beneficiaries. The Contract Documents shall not be construed to create a contractual relationship of any kind (1) between Owner and any subcontractor or (2) between any persons or entities other than Owner and Contractor. Contractor and the Owner agree that this Agreement is not intended to benefit any other third-party.

27. Dispute Resolution.

Mediation. The parties shall endeavor to resolve their claims by mediation which shall be administered by the Indiana Rule for Alternate Dispute Resolutions in effect on the date of the Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in Fishers, Hamilton County, Indiana, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

Litigation. In the event of any litigation between the Owner and Contractor that arises out of or relates to this Agreement, if the Owner is the "prevailing party" in such litigation, Owner shall be entitled to recover its attorneys' fees incurred in the litigation, and includes attorneys' fees incurred in the collection or enforcement of any judgment. The parties agree that the exclusive and sole venue for any claim arising out of or relating to the Agreement shall be any court of competent jurisdiction located in Hamilton County, Indiana. This Agreement shall be governed by and construed in accordance with the laws of the State of Indiana, except for its conflict of laws provisions, as well as with all municipal ordinances and code of the City of Fishers. The parties further agree that, in the event a lawsuit is filed hereunder, the parties waive any rights to a jury trial they may have.

28. Interest. Payments due to Contractor under the terms of the Contract Documents and unpaid shall bear no interest. In the event Owner is entitled to withhold payment under the Contract Documents, or in the event of a good faith dispute between Owner and Contractor, no interest shall accrue.

29. E-Verify. Contractor shall enroll in and verify the eligibility status of all newly hired employees of Contractor through the E-Verify program as outlined in I.C. § 22-5-1.7; however, Contractor shall not be required to verify the work eligibility status of all newly hired employees of Contractor through the E-Verify program if the E-Verify program no longer exists. CONTRACTOR AFFIRMS, UNDER THE PENALTIES OF PERJURY, THAT CONTRACTOR DOES NOT KNOWINGLY EMPLOYEE AN UNAUTHORIZED ALIEN.

30. Contractor Not Suspended or Debarred. By signing this Agreement, Contractor certifies that Contractor, its principals or sub-recipients are not suspended or debarred by Federal Government, nor is known suspension or debarment procedure pending. Contractor agrees to notify the Owner in writing of suspension or debarment, or potential suspension or debarment proceeding. Failure to report suspension or debarment, or potential suspension or debarment will be sufficient cause to terminate this Agreement and report such termination to Federal authorities.

31. Drug Testing Program. The laws of the State of Indiana (IC §36-1-12-24 as amended) contain certain special provisions regarding drug testing of employees of public works Contractors and Subcontractors. As determined by the Owner, projects estimated to be in excess of $150,000.00 will be governed by these provisions. These provisions require, among other things, that the Contractor submit with the bid a written plan for a program to test the Contractor's employees for drugs. In addition, each successful Bidder will be required to comply with all applicable provisions of the statute referred to above with respect to each Bidder's Subcontractors, as the term "Subcontractor" is defined in the statue referred to above.

32. Fire Arms. There shall be no firearms allowed on the Project Site or anywhere within the Project property. Exceptions would be made for law enforcement officials, security forces required elsewhere by these Specifications, or per other requirements or allowances specifically made by the Owner.

33. Nondiscrimination. The Contractor shall perform, observe and comply with all applicable State, Municipal and Federal laws, rules, regulations and Executive Orders pertaining to nondiscrimination against employees or applicants for employment because of race, color, religion, sex, handicap, disability, national origin or ancestry. During the performance of this Contract, the Contractor agrees to comply with all applicable requirements of the Americans with Disabilities Act of 1990 and the regulations promulgated thereunder. When required by such laws, rules, regulations and Executive Orders, the Contractor shall include nondiscrimination provisions in all contracts and purchase orders.

34. American Steel. To the extent that the Contractor's performance of the Work entails the use of purchase of steel products (as defined in I.C. §5-16-8-1, as amended from time to time), then Contractor warrants that only steel products made in the United States shall be used or supplied in the performance of the Contract and in the performance of any subcontracts.

35. Miscellaneous. This Agreement represents the entire and integrated agreement between Owner and Contractor, supersedes all prior negotiations, representations and agreements, written or oral, and shall not be modified, supplemented or interpreted by evidence of course of dealing, course of performance or usage of trade. If any provision of the Agreement is found by a court to be illegal, invalid, void or otherwise unenforceable, the remaining terms and conditions shall remain in full force. Any modification to the Agreement must be in writing and signed by both Owner and Contractor.

(3768221(v1)/27950)

City of Fishers Board of Public Works & Safety Board Action Form

MEETING DATE	May 11, 2026	**RESOLUTION NO.**	R051126D
TITLE OF AGENDA ITEM	Request to Award Quote and Approve Contract for Winter Tent Installation		
PRESENTER/DEPARTMENT	Eric Steiner – Chief of Staff Public Works		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	We are seeking approval to install a tent between Fishers Arts and Municipal Building and the Pavilion to host a range of events from mid November to Mid December this year. This tent will be approximately 120ft long by 90 ft wide. There will be seating for approximately 450 people, a dance floor, stage, and an area for catering. There will be a walkway connecting the tent to the Arts and Muncipal Complex. Risers will need to be brought in to make the floor level to account for the topography. In addition the tent will be climate controlled and operated by diesel as opposed to propane and will be powered by generators.		
EXPENDITURE $	203,079		
BUDGETED $	203,079		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement - Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the BPW&S Clerk. ☐ Document **does not need** recorded with the County Recorder's Office by the BPW&S Clerk.	☐ Document will be recorded by another party. Name of person or entity recording the document: _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:		

RESOLUTION NO. R051126D

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY AWARDING QUOTE AND APPROVING CONTRACT (BLUE PEAK TENTS, INC.)

WHEREAS, the City of Fishers, Hamilton County, Indiana, ("City") desires to install a tent between Fishers Arts and Municipal Building and the Pavilion to host a range of events from mid-November to mid-December (the "Project");

WHEREAS, the City requested quotes for the Project in accordance with IC §36-1-12, and received three (3) responses, as shown in the attached Exhibit A, incorporated herein; and

WHEREAS, the City now desires to award the quote to the lowest, responsible, and responsive bidder, Blue Peak Tents, Inc., in an amount not to exceed Two Hundred Three Thousand Seventy-Nine Dollars and 92/100 ($203,079.92) and approve the contract for the installation of the Project, attached hereto as Exhibit B and incorporated herein.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY MEETING IN REGULAR SESSION AS FOLLOWS:

Section 1. The Board of Public Works & Safety ("Board") hereby awards the Project to Blue Peak Tents, Inc., in total amount not to exceed Two Hundred Three Thousand Seventy-Nine Dollars and 92/100 ($203,079.72) and approves a contract substantially similar to the contract attached hereto and incorporated herein as Exhibit B.

Section 2. The Board hereby designates the Mayor to execute the contract and any and all documents necessary to effectuate its intent.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED BY the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana, this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa Member		

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennett

Kaylin Worthington

From: Eric Steiner
Sent: Wednesday, May 6, 2026 8:40 AM
To: Kaylin Worthington
Subject: Fw: Winter Tent Proposal Request

ERIC STEINER
Chief of Staff, DPW
Department of Public Works
317.595.3152
steinere@fishersin.gov
fishersin.gov

FISHERS
DEPARTMENT OF PUBLIC WORKS

ACCREDITED AGENCY A•P•W•A

From: Clayton Sharp <Clayton@aclassicpartyrental.com>
Sent: Friday, May 1, 2026 9:22 AM
To: Eric Steiner <steinere@fishersin.gov>
Subject: RE: Winter Tent Proposal Request

EXTERNAL SENDER: Please exercise increased caution. Do not open attachments or click links from unknown senders or unexpected email messages.

Eric,

We are going to be unable to fulfill this request this go around. Thank you!

A Classic

Clayton Sharp
A Classic Party Rental

T: 317.251.7368 | D: 317.759.2351 | aclassicpartyrental.com
8020 Zionsville Road, Indianapolis IN 46268

*This message, and any attachments to it, may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are notified that any use, dissemination, distribution, copying, or communication of this message is strictly prohibited. If you have received this message in error, please notify the sender immediately by return e-mail and delete the message and any attachments. Thank you.

From: Eric Steiner <steinere@fishersin.gov>
Sent: Wednesday, April 29, 2026 10:07 AM
To: Clayton Sharp <Clayton@aclassicpartyrental.com>
Subject: Winter Tent Proposal Request

Hi Clayton,

Could you please provide a quote for the following specs on a rental tent for Nov 18th - Dec 13th?

Thank you!

- 1 25M x 35M x 4M Structure — Equates to approximately 82' x 116' x 13'
- 1 Structure Internal Gable Divider
- 10 4M x 5M Solid White Structure Sidewall
- 2 4M x 2.5M Solid White Structure Sidewall
- 17 4M x 5M Clear Structure Sidewall
- 2 4M x 2.5M Clear Structure Sidewall
- 8 3,000 lb. Concrete Ballast for Tent Anchoring (2x2x5 — Main Tent Structure)
- 8 White Concrete Weight Cover
- 4 Glass Double Door Set w/ Frame Connectors (Per Code)
- 3 8' Wide Stairs w/ Handrails by Exit Doors
- 4 Tent Fire Extinguisher
- 4 Illuminated Exit Sign
- 12 P3 / M-Series Structure Hanging Bracket Beam Clamps w/ Eye Hooks
- 1 12" - 48" Elevated & Laser Leveled Event Flooring for 82' x 116' Tent Structure
- 1 Panelized Hardwood Tent Floor for 82' x 108' Tent Structure (Main Tent Floor)
- 1 Composite Lay-Down Tent Floor for 8' x 82' Tent (Food Service / Catering)
- 1 Forest Green Floor Scrim for sides of Elevated & Leveled Flooring; up to 6'
- 1 16' Deep x 24' Wide x 12" Tall Leveled Event Stage
- 1 Black Astroturf Covering for Top & Sides of Stage
- 3 Overhead Industrial Warehouse Light (Catering — Food Service Area)
- 54 60" Round Table — Includes Set-up
- 432 White Garden Chair w/ Padded Seat — Includes Set-up

Walkway Canopy — 3M x 24M (~10' x 80')

- QTY DESCRIPTION TOTAL
- 1 3M x 24M x 3M Structure — Equates to approximately 10' x 80' x 10'
- 16 3M x 3M Clear Structure Sidewall
- 2 10' Tent Rain Gutter
- 10 350 lb. Concrete Ballast for Tent Anchoring
- 10 White Concrete Weight Cover
- 1 Entrance / Exit Ramp 10' Wide x 36' Long
- 1 12' x 90' Roll; Outdoor Synthetic Carpet Floor Covering (Black)
- HEATING — DIESEL INDIRECT FIRED (FUEL INVOICED AT TIME OF SERVICE BASED ON USAGE)
- QTY DESCRIPTION TOTAL 6 400K BTU Indirect Fire Heater, Diesel Fuel Burner — 118 Gal Tank, 15' Duct or Diffuser Included (Main Tent Structure)
- 6 HVAC Tent Transition — Vent & Under Floor Sheet Metal Boot Connection to Ducts
- 3 200K BTU Indirect Fire Heater, Diesel Fuel Burner — 32 Gal Tank, 15' Duct or Diffuser Included (2 — Walkway Canopy, 1 — Catering Tent)

Power

QTY DESCRIPTION TOTAL

- 1 150kW Generator — Whisperwatt (Based on run time of 160 hrs total)
- 1 Diesel Generator Fuel (Initial Fuel in unit on delivery)
- 1 Power Distribution Package for Heaters / Lighting / Food Service / Band

- 1 8' Generator Grounding Rod

STAFF & SERVICES
QTY DESCRIPTION TOTAL

- 1 Finished Flooring Installation for 82' x 116' Main Tent Structure (9,512 sf)
- 12 On-Site Event Technician for up to 8 hours on-site during event (November 18 - December 13)

ERIC STEINER
Chief of Staff, DPW
Department of Public Works
317.595.3152
steinere@fishersin.gov
fishersin.gov



City of Fishers is hiring! Click to view opportunities.

Kaylin Worthington

From: Eric Steiner
Sent: Wednesday, May 6, 2026 8:40 AM
To: Kaylin Worthington
Subject: Fw: Rental Tent Quote

ERIC STEINER
Chief of Staff, DPW
Department of Public Works
317.595.3152
steinere@fishersin.gov
fishersin.gov

FISHERS
DEPARTMENT OF PUBLIC WORKS

ACCREDITED AGENCY A•P•W•A

From: Eric Steiner <steinere@fishers.in.us>
Sent: Friday, April 24, 2026 8:54 AM
To: trevor knight <requests@americanstructuretent.com>
Subject: Rental Tent Quote

Hi Trevor,

Could you please provide a quote for the following specs on a rental tent for Dec 4th - Dec 11th?

Thank you!

- 1 25M x 35M x 4M Structure — Equates to approximately 82' x 116' x 13'
- 1 Structure Internal Gable Divider
- 10 4M x 5M Solid White Structure Sidewall
- 2 4M x 2.5M Solid White Structure Sidewall
- 17 4M x 5M Clear Structure Sidewall
- 2 4M x 2.5M Clear Structure Sidewall
- 8 3,000 lb. Concrete Ballast for Tent Anchoring (2x2x5 — Main Tent Structure)
- 8 White Concrete Weight Cover
- 4 Glass Double Door Set w/ Frame Connectors (Per Code)
- 3 8' Wide Stairs w/ Handrails by Exit Doors
- 4 Tent Fire Extinguisher
- 4 Illuminated Exit Sign
- 12 P3 / M-Series Structure Hanging Bracket Beam Clamps w/ Eye Hooks
- 1 12" - 48" Elevated & Laser Leveled Event Flooring for 82' x 116' Tent Structure
- 1 Panelized Hardwood Tent Floor for 82' x 108' Tent Structure (Main Tent Floor)
- 1 Composite Lay-Down Tent Floor for 8' x 82' Tent (Food Service / Catering)
- 1 Forest Green Floor Scrim for sides of Elevated & Leveled Flooring; up to 6'
- 1 16' Deep x 24' Wide x 12" Tall Leveled Event Stage
- 1 Black Astroturf Covering for Top & Sides of Stage
- 3 Overhead Industrial Warehouse Light (Catering — Food Service Area)
- 54 60" Round Table — Includes Set-up

- 432 White Garden Chair w/ Padded Seat — Includes Set-up

Walkway Canopy — 3M x 24M (~10' x 80')

- QTY DESCRIPTION TOTAL
- 1 3M x 24M x 3M Structure — Equates to approximately 10' x 80' x 10'
- 16 3M x 3M Clear Structure Sidewall
- 2 10' Tent Rain Gutter
- 10 350 lb. Concrete Ballast for Tent Anchoring
- 10 White Concrete Weight Cover
- 1 Entrance / Exit Ramp 10' Wide x 36' Long
- 1 12' x 90' Roll; Outdoor Synthetic Carpet Floor Covering (Black)
- HEATING — DIESEL INDIRECT FIRED (FUEL INVOICED AT TIME OF SERVICE BASED ON USAGE)
- QTY DESCRIPTION TOTAL 6 400K BTU Indirect Fire Heater, Diesel Fuel Burner — 118 Gal Tank, 15' Duct or Diffuser Included (Main Tent Structure)
- 6 HVAC Tent Transition — Vent & Under Floor Sheet Metal Boot Connection to Ducts
- 3 200K BTU Indirect Fire Heater, Diesel Fuel Burner — 32 Gal Tank, 15' Duct or Diffuser Included (2 — Walkway Canopy, 1 — Catering Tent)

Power

QTY DESCRIPTION TOTAL

- 1 150kW Generator — Whisperwatt (Based on run time of 160 hrs total)
- 1 Diesel Generator Fuel (Initial Fuel in unit on delivery)
- 1 Power Distribution Package for Heaters / Lighting / Food Service / Band
- 1 8' Generator Grounding Rod

STAFF & SERVICES

QTY DESCRIPTION TOTAL

- 1 Finished Flooring Installation for 82' x 116' Main Tent Structure (9,512 sf)
- 12 On-Site Event Technician for up to 8 hours on-site during event (December 4-11)

Blue Peak

ESTIMATE

BILL TO:
City of Fishers
Eric Steiner
1 Municipal Drive
Fishers, IN

DELIVER TO:
Eric Steiner
1 Municipal Drive
Fishers, IN

CUSTOMER CONTACT:
Eric Steiner
steinere@fishers.in.us
317.595.3152

ESTIMATE #	E-GH262027
ESTIMATE DATE	*04/30/2026*
EVENT NAME	*City of Fishers — December Event*
EVENT DATE(S)	*11/18/2026 - 12/15/2026*
INSTALL DATE(S)	*11/05/2026*
REMOVAL DATE(S)	*12/16/2026*
SALES REP	*Glen Hansen*
PLANNER	
TERMS	33/33/34 Net

SPECIAL NOTES

Winter Installation Disclaimer: Employees are not required to work in conditions where wind chills fall below zero degrees. All clients with installations during November through March agree to this condition. • Tent structure needs to be heated to 65 degrees during any snowfall. • Site needs to be clear of any potential snow prior to installation. • Price excludes any permits required — Blue Peak can assist on request. • Diesel heater fuel and generator fuel will be invoiced at time of service based on usage.

PRODUCTS

Main Tent Structure — 25M x 35M (~82' x 116')

QTY	DESCRIPTION	TOTAL
1	25M x 35M x 4M Structure — Equates to approximately 82' x 116' x 13'	$23,856.00
1	Structure Internal Gable Divider	$840.00
10	4M x 5M Solid White Structure Sidewall	$1,740.00
2	4M x 2.5M Solid White Structure Sidewall	$276.00
17	4M x 5M Clear Structure Sidewall	$2,958.00
2	4M x 2.5M Clear Structure Sidewall	$348.00
8	3,000 lb. Concrete Ballast for Tent Anchoring (2x2x5 — Main Tent Structure)	$1,872.00
10	White Concrete Weight Cover	$300.00
4	Glass Double Door Set w/ Frame Connectors (Per Code)	$4,080.00
3	8' Wide Stairs w/ Handrails by Exit Doors	$1,422.00
4	Tent Fire Extinguisher	$360.00
4	Illuminated Exit Sign	$360.00
12	P3 / M-Series Structure Hanging Bracket Beam Clamps w/ Eye Hooks	$378.00
1	12" - 48" Elevated & Laser Leveled Event Flooring for 82' x 116' Tent Structure	$39,151.20
1	Panelized Hardwood Tent Floor for 82' x 108' Tent Structure (Main Tent Floor)	$31,959.60

1	Composite Lay-Down Tent Floor for 8' x 82' Tent (Food Service / Catering)	$1,607.76
1	Forest Green Floor Scrim for sides of Elevated & Leveled Flooring; up to 6'	$3,180.00
1	16' Deep x 24' Wide x 12" Tall Leveled Event Stage	$1,590.00
1	Black Astroturf Covering for Top & Sides of Stage	$752.40
3	Overhead Industrial Warehouse Light (Catering — Food Service Area)	$522.00
54	60" Round Table — Includes Set-up	$1,231.20
432	White Garden Chair w/ Padded Seat — Includes Set-up	$4,095.36

Walkway Canopy — 3M x 24M (~10' x 80')

QTY	DESCRIPTION	TOTAL
1	3M x 24M x 3M Structure — Equates to approximately 10' x 80' x 10'	$3,720.00
16	3M x 3M Clear Structure Sidewall	$1,728.00
2	10' Tent Rain Gutter	$192.00
10	350 lb. Concrete Ballast for Tent Anchoring	$720.00
8	White Concrete Weight Cover	$240.00
1	Entrance / Exit Ramp 10' Wide x 36' Long	$1,380.00
1	12' x 90' Roll; Outdoor Synthetic Carpet Floor Covering (Black)	$2,138.40

Heating — Diesel Indirect Fired (Fuel Invoiced at Time of Service Based on Usage)

QTY	DESCRIPTION	TOTAL
6	400K BTU Indirect Fire Heater, Diesel Fuel Burner — 118 Gal Tank, 15' Duct or Diffuser Included (Main Tent Structure)	$7,170.00
6	HVAC Tent Transition — Vent & Under Floor Sheet Metal Boot Connection to Ducts	$2,886.00
3	200K BTU Indirect Fire Heater, Diesel Fuel Burner — 32 Gal Tank, 15' Duct or Diffuser Included (2 — Walkway Canopy, 1 — Catering Tent)	$2,565.00

Power

QTY	DESCRIPTION	TOTAL
1	150kW Tow-Behind Whisperwatt Power Generator (Based on 160 hrs Runtime)	$8,355.00
1	Diesel Generator Fuel (Initial Fuel in unit on delivery)	$1,486.00
1	Power Distribution Package for Heaters / Lighting / Food Service / Band	$4,855.00
1	8' Generator Grounding Rod	$30.00

Blue Peak

ESTIMATE

STAFF & SERVICES

QTY	DESCRIPTION	TOTAL
1	Finished Flooring Installation for 82' x 116' Main Tent Structure (9,512 sf)	$3,804.80
12	On-Site Event Technician from Blue Peak for up to 8 hours on-site during event (December 4-11)	$11,400.00
12	Event Technician Hotel Lodging	$2,400.00
1	Hotels for Installation and Removal; Crew and Project Manager on-site	$4,620.00

EQUIPMENT & LOGISTICS

QTY	DESCRIPTION	TOTAL
1	Ground Protection Plywood for Load-In & Load-out of Equipment	$900.00
1	Lifts and Installation Equipment Package, 25M Installation — Takedown	$9,500.00
1	Generator Delivery & Pick-up w/ Pick-up Truck, M-F 7am-3pm	$590.00
8	Standard Items Delivery; Monday to Friday, 7am to 5pm	$4,760.00
8	Standard Items Pick-up; Monday to Friday, 7am to 5pm	$4,760.00

Subtotal	$203,079.72
5% EPP	$0.00
Sales Tax	$0.00
ESTIMATED TOTAL	**$203,079.72**

1st Payment (33%)	2nd Payment (33%)	Final Payment (34%)
Due Upon Signing	60 Days Prior to Event	2 Weeks Prior to Event
$67,016.31	**$67,016.31**	**$69,047.10**

Customer

SIGNATURE

DATE

Blue Peak Tents, Inc.



SIGNATURE

5/4/2026

DATE

Cody Adelizzi

Blue Peak

ESTIMATE

REMITTANCE & PAYMENT INFORMATION

MAKE A PAYMENT ONLINE

Make Payment by ACH / Bank Transfer

No processing fee

Make Payment by Credit Card

3% convenience fee applies

MAIL PAYMENT

Make checks payable to:

Blue Peak Tents, Inc.

Mail to:

Blue Peak Tents, Inc.
1020 Olympic Dr
Batavia, IL 60510

WIRE / ACH TRANSFER

Payee:	**Blue Peak Tents, Inc.**
Bank Name:	**Avid Bank**
Bank Address:	**1732 North 1st Street, 6th Floor, San Jose, CA 95112**
Routing Number:	**121143626**
Account Number:	**140054412**

ACCOUNTS PAYABLE CONTACT

Jeannie Leslie
630.338.0288

TAX INFORMATION

Blue Peak Tents, Inc. EIN: 33-4455807

**** As a fraud prevention measure, please call our office to verify bank account information by phone before processing any ACH or wire transfer payment ****

630.338.0288

TERMS AND CONDITIONS OF RENTAL AND SERVICES CONTRACT

1. **TERMS AND CONDITIONS GOVERN.** The following Terms and Conditions of Rental and Services Contract ("Terms") shall apply to and govern all transactions and sale of Rental Items and Services (as defined hereinbelow) between Blue Peak Tents, Inc. ("Blue Peak") and Blue Peak's customer ("Customer"). These Terms shall apply to, be made a part of, and are incorporated into all agreements with respect to the rental of certain equipment and related Services from Blue Peak to Customer pursuant to any proposal, invoice, contract, or other document between Blue Peak and Customer including without limitation, any Rental and Services Contract (collectively, "Contract"). In the event of any conflict between any provision of any Contract and these Terms, these Terms shall control.

2. **DEFINITIONS**. Performance by Blue Peak is pursuant to these Terms only. The tents, materials and equipment Customer is leasing from Blue Peak, as more fully described on the **Contract**, are the "Rental Item" or "**Rental Items."** The address(es) of such use, as set forth on the Contract, are the "**Location(s)".** The date or period of such use from the delivery of and return of the Rental Items is the "**Rental Period**." The use of the Rental Items at the Location(s) for the designated Rental Period comprise the "**Event."** The delivery, installation and removal of the Rental Items by Blue Peak are collectively the "**Services**." The estimated price for use of the Rental Items and the Services is set forth on the Contract ("**Estimated Total**"); the Estimated Total, plus all charges accruing hereunder during the Rental Period and until return of the Rental Items to Blue Peak as required hereunder, is the "**Total**." Estimated Total includes a five percent (5%) (of the Estimated Total, adjusted to 5% of the Total) charge for an Equipment Protection Plan, unless specifically declined by Customer as provided herein, to cover certain accidental damage or loss to Rental Items for which Customer is responsible hereunder for Rental Items, which plan is more fully described in Paragraph 9 below. Customer may decline such coverage by checking the decline box below or notifying Blue Peak in writing that it declines the coverage, as long as Blue Peak receives such notice prior to the delivery of the Rental Items.

3. **PAYMENTS; EFFECTIVE DATE; RENTAL CONTRACT.** Unless waived by Blue Peak in writing, prepayments of Estimated Total ("**Payments**") are required prior to the Event in amounts not less than the following: one-third upon execution of the Contract, an additional one-third sixty (60) days prior to the Event, and the final one-third two (2) weeks prior to the Event. Except as otherwise expressly provided in the Contract, all such Payments are **non-refundable**. Any additional charges for additional Rental Items ordered by Customer and approved by Blue Peak between the final Payment and the Event shall be paid by Customer by credit card prior to the Event. The Contract (and these Terms) shall be effective, and Blue Peak will reserve the Rental Items for the Event, upon receipt by Blue Peak of both of the following: the Contract, signed by Customer; and the initial Payment ("Effective Date"). Pursuant to the Contract (and these Terms), Customer agrees to rent the Rental Items for the Rental Period and to timely pay the Total to Blue Peak for the Rental Period as provided herein, including the Payments when due, until all Rental Items have been returned as required by the Contract (and these Terms), including for all periods extending beyond the Rental Period due to Customer's action or inaction.

4. **LIMITED RIGHT TO REFUND OF PAYMENTS.** The Payments are required to hold the Rental Items for the Customer for the Event. Additionally, following the Effective Date, Blue Peak will commence preparations for the Event, which requires expenditure by Blue Peak of significant time, effort, and costs which are incurred regardless of whether the Customer later cancels the Event. Therefore, all Payments are **non-refundable** except in the following limited circumstances: any initial Payment is **non-refundable** unless Blue Peak receives a written notice terminating the Contract and these Terms within three (3) business days after the Effective Date, and such termination is more than two weeks prior to the Event. The final Payment is **non-refundable** unless Blue Peak receives written notice of cancellation at least three (3) business days prior to the delivery date for the Rental Items. Except for the foregoing, in the event of any cancellation or termination of the Contract (and these Terms) by Customer prior to the end of the Rental Period or the Event, Blue Peak is entitled to retain all such Payments, in addition to Customer's obligation to pay all Total due and all other damages to which Blue Peak is entitled. Customer hereby acknowledges and agrees that, except in the limited circumstances noted above, the Payments are **non-refundable**. Customer further agrees and acknowledges that, unless otherwise agreed in advance by Blue Peak, Payments are non-transferrable between customers, locations, events, and/or rental periods.

5. **CHANGES; CHANGES IN FLOOR COVERINGS**. With Blue Peak's prior written approval not less than two (2) weeks prior to the Event, Customer may add available Rental Items, or remove Rental Items from the Contract; provided, however, that in the event any removal results in reduction of the Estimated Total by more than ten percent (10%), Blue Peak shall be entitled to retain the initial Payment based on the original order plus the entire Estimated Total for the revised order. In all circumstances, the addition of Rental Items shall require an additional Payment to reach the required one-third, two-thirds or full Payment levels. However, no portion of any Payment shall be returned upon a reduction in Rental Items. Floor coverings such as astroturf, Turflawn, hardwood or carpet are custom ordered, and paid for by Blue Peak, for each Event. Upon written request to Blue Peak, Customer may request changes to, or cancel, floor covering products up to ninety (90) days prior to the Event with no cancellation or change fee. Cancellations of floor covering products within 90 days of the Event commencement date cannot be cancelled and are subject to a cancellation fee of 100% of the contracted cost of the flooring product.

6. **PRICING CHANGES; OTHER PAYMENT TERMS**. For any Contract for which the Event is more than six (6) months after the Effective Date, Blue Peak reserves the right to increase the prices set forth in the Contract upon written notice to Customer, provided that any such price increase shall not exceed the greater of: (x) the December to December increase in the CPI-U for the last calendar year for which it has been published by the Bureau of Labor Statistics, or (y) three (3) percent, over pricing in the Contract. If any Payment is not made when due, without waiving Customer's default, Customer shall pay Blue Peak interest equal to 1 percent (1%) per month on any overdue balance until paid in full (including such late fee) but not to exceed any amount allowed by applicable law. Additionally, a three percent (3%) convenience charge will be added to all credit card payments by Customer toward any Payments.

7. **CUSTOMER ACKNOWLEDGMENTS.**
   A. Assumption of risk. Customer agrees and acknowledges that Customer assumes all risk in connection with the placement of Customer's personal property under tents, and in connection with the installation, placement, removal of Rental Items, to the extent damage is caused as a result of Customer's direction, acts or omissions. All of the foregoing may result in incidental damage to Customer's real and personal property, including to surfaces on which Rental Items are installed, or to surfaces/pathways used for the installation or dismantle of Rental Items. By way of example, but not limitation, tenting products, full tent floors and dance floors, may cause discoloring or kill grass surfaces or otherwise damage grass under the floor, or may cause cracking or scratches on installed surfaces. Vehicles, equipment, or tools used for the installation may cause damage to driveways, hardscapes, landscapes, or grass surfaces including, but not limited to, tire marks, oil or fluid leaks, or cracking. To limit any potential damage to Customers' surfaces and pathways, Customer will direct Blue Peak where to place the Rental Items as well as where Blue Peak may operate vehicles and equipment as necessary for installation and removal. Customer assumes all risk of such damage resulting from Customer's direction as to those places and paths. Blue Peak is not responsible for returning or restoring any property damaged as a result of Customer's to its original state or replacing any such property, and Customer hereby releases Blue Peak from any liability for any such damage, restoration or replacement.
   B. Acknowledgment of delivery restrictions. Customer acknowledges that Blue Peak only provides delivery and set up on ground level. Blue Peak does not deliver up or down stairways. Estimated Total is based upon delivery and installation within 50 feet of truck access. Customer will be charged for additional time required for carrying of equipment where such access is not provided.
   C. Acknowledgment of installation delay due to conditions or weather. Customer agrees and acknowledges that Blue Peak shall not be required to install Rental Items at any time when rains, wind, etc. makes work unsafe for employees and/or equipment. Blue Peak shall not be required to install in an area that Blue Peak determines, in its sole discretion, to be too muddy, dirty, unsafe, or unfit for the installation. Blue Peak shall not be responsible or liable for any costs or damages incurred by Customer as a result of any such delay.
   D. Acknowledgment of danger. Customer acknowledges that tents may move, leak, collapse, overturn, or catch fire, particularly during hazardous weather conditions (e.g. heavy rain, snow, sleet, hail, and winds over 25mph), and assumes all such risk, to the extent such risk and damage is not caused by or attributed to Blue Peak's negligence.
   E. Effect of weather on Contract. If, after delivery, weather conditions either damage the Rental Items or makes the Rental Items unsuitable for use, there will be no refund and Customer shall be still liable for the full contract cost and all Total. Customer agrees that in times of hazardous weather it shall permit Blue Peak, in its sole discretion, to delay delivery, installation, and/or use of the Rental Items, or to dismantle and/or retrieve any or all of the Rental Items; provided, however, Blue Peak is under no obligation to do so.

F. No obligation to move Customer's personal property. The Services do not include, and Blue Peak is not liable for, any damage arising from Customer's request, or any implied request, to move Customer's personal property or items, including, but not limited to furniture, vehicles, plants, lights, etc.

G. Blue Peak entitled to Damages. In the event of any cancellation or termination of the Contract and these Terms by Customer prior to the end of the Rental Period or the Event, or the reduction of the Rental Items by more than 10%, retention of non-refundable Payments by Blue Peak as provided above constitutes liquidated damages for Blue Peak's losses in preparation, and do not constitute a penalty; further, the retention of non-refundable Payments is in addition to Customer's obligation to pay all Total due and all other damages to which Blue Peak is entitled, but in no event shall Customer pay more than the Estimated Total.

8. **CUSTOMER OBLIGATIONS AND REPRESENTATIONS.**

A. Selection of Rental Items. Customer represents that Customer has selected the Rental Items for the Event based upon Customer's needs and requirements for the Event.

B. Obtain permits. Customer shall timely obtain all licenses, permits, authorizations and approvals required for the installation and use of the Rental Items for the Event, including without limitation the permission of any owner of the real property on which the Rental Items are installed. Customer acknowledges that the inability to obtain any required permit, license or approval does not excuse Customer's performance hereunder. By accepting the Rental Items upon delivery, Customer represents and warrants to Blue Peak that Customer has obtained all such licenses, permits, authorizations and approvals.

C. Mark private utilities. Prior to the delivery date, Customer shall mark all private utility or other underground lines at the Location, including any underground sprinkler systems, sewer or septic lines, wiring, pipes, or any other interferences. Only marking sprinkler heads is NOT sufficient.

D. Prepare Location. Customer shall provide a Location free of obstructions such as trees, poles, and the like at the time of delivery. Areas of tent installation must be of adequate size with a minimum of 10 feet of space around the entire perimeter of the tent for staking. Customer will be charged additional fees if Blue Peak staff is required to wait while the Location is cleared.

E. Be present at delivery. Customer agrees and acknowledges that Customer or an on-site representative shall be present at delivery to sign for and inspect all Rental Items and to direct crews as to tent placement. The failure of Customer or Customer's on-site representative to be present at the completion of delivery or installation, or the failure of Customer or Customer's on-site representative, to reject any Rental Item at the time of delivery or installation, constitutes Customer's agreement and representation that the Customer has received all of the Rental Items ordered in the appropriate quantity, that the Rental Items are consistent with Customer's order, suitable for Customer's needs and in good working order and in good condition and repair; that Customer understands the proper operation and use of the Rental Items, and that the delivery and installation Services were performed in a commercially reasonable manner. If the Customer is not present at completion of delivery or installation, Customer waives its right to inspect and reject the Rental Items and delivery and installation Services, has made the foregoing representations with respect to the Rental Items and the delivery and installation Services.

F. Comply with all applicable laws and regulations. Customer shall use the Rental Items for their intended purpose, in a safe manner, and in accordance with all applicable federal, state and municipal laws, ordinance and regulations which apply to the use of the Rental Items. Customer shall not use, or allow any person to use, the Rental Items in any illegal or unsafe manner, or without using any required safety equipment.

G. Safety. Customer shall take all necessary precautions for the safety and protection from injury or damage of persons and property while using, occupying or entering and exiting tents or other Rental Items.

H. No repositioning or removal from the Location. Customer shall not move, reposition, or remove any of the Rental Items from the Location.

I. Evacuate in inclement weather. Customer is responsible for monitoring local weather conditions during the Rental Period. Customer shall evacuate tents if the following weather conditions. TENTS SHOULD BE EVACUATED IF SUSTAINED WINDS ARE GREATER THAN 25MPH, WIND GUSTS IN EXCESS OF 40MPH, OR IF LIGHTNING IS DETECTED WITHIN 10 MILES.

J. Obtain insurance. Customer shall obtain and maintain during the Rental Period liability insurance in amounts acceptable to Blue Peaks to cover property damage, death, personal injury, and similar damages relating to Customer's use of the Rental Items at the Location. Customer shall cause Blue Peaks to be named as an additional insured on all such policies. Customer shall provide Blue Peak with certificates and/or endorsements reflecting such coverage upon Blue Peak's request.

K. Remove all personal property prior to Return of Rental Items. Customer shall remove all of Customer's personal property, decorations and all items other than Rental Items from the tent(s) prior to the scheduled removal date. Blue Peak is not responsible for lost or missing personal items which were left in the tent. All such items which are not removed shall be deemed abandoned by Customer.

L. Proper care and return of Rental Items. At the end of the Rental Period, Customer shall return all Rental Items to Blue Peak in the same condition in which they were received. Customer shall pay or reimburse Blue Peak for the repair or replacement, as necessary in Blue Peak's sole discretion, of Rental Items which were damaged during the Rental Period or which were not returned to Blue Peak. Damage includes, without limitation, damage due to overturning, overloading, or exceeding rated capacities; breakage; improper use; abuse; or dirtying with, paint, dirt or mud, plaster, ash, concrete, rosin, wax or any other material, or any similar damage.

9. **EQUIPMENT PROTECTION PLAN.** If the Equipment Protection Plan ("EPP")is selected by Customer below, Blue Peak shall waive claims against the Customer for repair or replacement costs for accidental damage, cleaning fees or loss (other than as excluded in this Paragraph) of Rental Items. The EPP does not cover, and Customer at all times remains responsible for: loss or damage due to theft, mysterious disappearance, or shortage disclosed on inventory, damage due to vandalism, or use by Customer of the Rental Items in violation of any of the terms of the Contract or these Terms.

Initial one: __ Accept EPP __ Decline EPP. If Customer fails to check a box, the five percent (5%) EPP charge will be included in the Total.

10. **LIMITED WARRANTIES.**

A. Rental Items: Blue Peak represents and warrants that: (i) it will deliver the Rental Items in the number and meeting the general description set forth on the Contract; and (ii) the Rental Items will be in good working order and repair upon delivery.

B. Services: Blue Peak shall perform the Services in a commercially reasonable manner.

Customer's sole remedies for breach of the limited warranties. Customer shall inspect the Rental Items and the delivery and installation Services upon delivery and shall notify Blue Peak in person at that time of delivery of any breach of the limited warranty described in subparagraph A or with respect to the delivery and installation Services. In the event of such notice to Blue Peak, Blue Peak shall use commercially reasonable efforts to repair or replace, at Blue Peak's sole option, non-conforming or defective Rental Items and/or replacement delivery and installation Services prior to the Event. Customer shall notify Blue Peak in writing within three (3) business days after Blue Peak provides removal Services of any breach of the warranty set forth in subparagraph B with respect to the removal Services. In the event of such notice to Blue Peak, Blue Peak shall use commercially reasonable efforts to provide replacement removal Services within a reasonable period (not to exceed three (3) business days) after receipt of Customer's written notice. Customer agrees and acknowledges that any claim not made with respect to Rental Items, upon delivery, as provided herein are waived. Further, Customer agrees and acknowledges that repair or replacement of defective or non-conforming Rental Items or Services within a reasonable period after a timely notice from Customer is Customer's sole remedy hereunder. Customer agrees and acknowledges that the foregoing remedy is an adequate remedy.

DISCLAIMER OF ALL OTHER WARRANTIES. EXCEPT FOR THE LIMITED WARRANTIES SET FORTH IN PARAGRAPHS 10.A AND 10.B ABOVE, BLUE PEAK MAKES NO OTHER REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, OF ANY KIND OR NATURE WITH RESPECT TO THE RENTAL ITEMS AND HEREBY DISCLAIMS ALL OTHER WARRANTIES OF ANY KIND OR NATURE, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION THE WARRANTIES OF MERCHANTABILITY, SUITABILITY, FITNESS FOR A PARTICULAR PURPOSE, FUNCTION, DESIGN, CAPACITY, FREEDOM FROM DEFECTS AND ANY WARRANTY ARISING FROM ANY COURSE OF DEALING, COURSE OF PERFORMANCE OR USAGE OF TRADE.

11. **POSSESSION/TITLE/RISK OF LOSS**. All Rental Items are owned by and at all times shall remain the property of Blue Peak and/or its vendors. Customer's right to possession of the Rental Items begins with the delivery date and ends with the last to occur of the end of the Rental Period or the scheduled date for Blue Peak's removal of the Rental Items. Customer bears all risk of loss or damage to the Rental Items at all times during Customer's possession of the Rental Items. Customer shall not consent to, allow or permit any liens or encumbrances on the Rental Items. Customer shall promptly (no later than ten (10) days after imposition) pay and discharge all such liens or encumbrances. Upon Customer's default in the discharge of any such liens or encumbrances, Blue Peak may do so and charge all costs of doing so, including attorneys' fees, to Customer, with all such amounts due and payable as Total hereunder.

12. **ASSUMPTION OF RISK OF USE**. Customer agrees and acknowledges that tents, as temporary structures, are inherently dangerous, particularly in storms or severe weather. Tents are designed for use in normal weather conditions. Tents may collapse in storms, high winds or other severe weather. **Customer assumes all risks associated with the use of the tents and other Rental Items provided by Blue Peak, to the extent not caused by or attributed to Blue Peak's negligence**, and hereby releases and discharges Blue Peak from any and all liability related to the use of the tent by Customer, including without limitation, from any injury or damage sustained by Customer during Customer's use of the tent and other Rental Items.

13. **DEFAULT**. Upon any material breach by Customer, including, without limitation, failure to pay Estimated Total when due, in addition to all other remedies available to it at law or in equity, Blue Peak may, at its sole discretion, upon written notice to Customer, terminate the Contract and these Terms, remove the Rental Items, declare any charges due and payable and initiate legal process to recover monies owed. Customer acknowledges that the Rental Item(s) belong to Blue Peak and Customer hereby authorizes Blue Peak to remove the Rental Items upon written notice to Customer of the removal date. To the extent allowed by applicable law, Customer waives any further notice or legal process to retake or remove the Rental Items. Customer further covenants and agrees not to sue Blue Peak for any claims arising out of or relating to such removal, including without limitation for damage to property or trespass arising out of the removal of the Rental Items.

14. **INDEMNITY/HOLD HARMLESS & INSURANCE.** Customer shall indemnify, defend and hold harmless Blue Peak, its owners, officers, directors, employees and agents, from and against any and/or all liability, claims, judgments, and damages of every kind and nature, including without limitation, costs and attorneys' fees, arising out of or related to: any breach of the Contract (and these Terms) by Customer, all third-party claims against Blue Peak arising from or related to the Contract (and these Terms) to the extent the third-party claim is caused by Customer's negligent acts or omissions in connection with the use, maintenance, instruction, operation, possession of the Rental Items, including without limitation, personal injuries, death or damage to property related to the use of the Rental Items. Blue Peak acknowledges and agrees that Customer is an Indiana municipal corporation subject to Ind. Code §34-13-3 et seq, Indiana's Tort Claim Act ("INTCA"), and Customer's liability to indemnify and save Blue Peak harmless for any claims subject to the INTCA shall be subject to any defenses available to Customer under the INTCA and shall be limited to the maximum amount of Customer's financial exposure under the INTCA.

Blue Peak shall indemnify and hold harmless Customer from and against any and all claims arising from or connected with: (a) breaches by Blue Peak under contracts to which Blue Peak is a party, to the extent that such contracts relate to the performance of the Services or Rental Items by Blue Peak or any party acting by, under, through, or on behalf of Blue Peak; (b); the negligence or willful misconduct of Blue Peak or any party acting by, under through or on behalf of Blue Peak in the performance of the Services; and (c) the breach by Blue Peak of any term or condition of this Contract. For purposes of this paragraph, "claims" shall mean claims, liabilities, damages, injuries, losses, liens, costs, and/or expenses; provided that in no event shall Claims include consequential or punitive damages.

Insurance. Both parties shall, as a condition precedent to this Agreement, purchase and thereafter maintain such insurance as will protect it and the other party from the claims set forth below which may arise out of or result from its responsibilities under this Contract, whether such operations be by the party or by its subcontractors or by anyone directly or indirectly employed by any of them, or by anyone directly for whose acts any of them may be liable:

1) Claims under Worker's Compensation and Occupational Disease Acts, and any other employee benefits acts applicable to the performance of the work;
2) Claims for damages because of bodily injury and personal injury, including death, and;
3) Claims for damages to property.

Consultant's insurance shall be not less than the amounts shown below:

A. Commercial General Liability
Limits of Liability: $2,000,000 General Aggregate
$2,000,000 Products & Completed Ops.
$1,000,000 Bodily Injury / Prop. Damage
$1,000,000 Personal / Advertising Injury
$1,000,000 Each Occurrence

B. Auto Liability
Limits of Liability: $1,000,000 Per Accident
Coverage Details All owned, non-owned, & hired vehicles

C. Workers Compensation and Employer's Liability
Coverage A
(Worker's Comp.) Statutory Minimum Requirements

D. Excess Liability (Umbrella Form)
Limits of Liability $5,000,000 Each Occurrence

E. Professional/Errors & Omissions Liability
Limits of Liability $1,000,000 Each Occurrence
$2,000,000 Aggregate

With the prior approval of the other party, each party may substitute different types of coverage for those specified as long as the total amount of required protection is not reduced. Each party shall be responsible for all deductibles. Nothing in the above provisions shall operate as or be construed as limiting the amount of liability of either party to the above enumerated amounts.

15. **LIMITATION OF LIABILITY**. BLUE PEAK SHALL NOT BE LIABLE TO CUSTOMER FOR PERSONAL INJURY, DEATH, PROPERTY DAMAGE AND/OR ANY OTHER DAMAGE ARISING FROM OR RELATING TO THE SERVICES AND/OR CUSTOMER'S USE OF THE RENTAL ITEMS EXCEPT TO THE EXTENT CAUSED BY BLUE PEAK'S GROSS NEGLIGENCE OR WILLFULL MISCONDUCT. IN NO EVENT AND UNDER NO CIRCUMSTANCES SHALL BLUE PEAK'S TOTAL LIABILITY TO CUSTOMER FOR ANY CAUSE OR CLAIM WHATSOEVER (OTHER THAN AS SET FORTH ABOVE) EXCEED THE TOTAL ACTUALLY PAID BY CUSTOMER FOR THE RENTAL ITEMS AND SERVICES. THIS LIMITATION SHALL APPLY REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT, STATUTE OR OTHERWISE, INCLUDING WITHOUT LIMITATION, NEGLIGENCE ACTIONS. CUSTOMER AGREES AND ACKNOWLEDGES THAT THIS IS AN ADEQUATE REMEDY. IN NO EVENT SHALL BLUE PEAK BE LIABLE TO CUSTOMER FOR ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE IN ANY WAY ARISING OUT OF OR RELATED TO THE CONTRACT AND THESE TERMS, THE SERVICES, OR THE RENTAL ITEMS.**ATTORNEYS' FEES.** Customer shall be liable for and shall pay

all costs incurred by Blue Peak in any litigation by Blue Peak to enforce the Contract (and these Terms) or recover amounts due Blue Peak hereunder, including without limitation attorneys' fees and court costs.

16. **ENTIRE AGREEMENT**. These Terms, including the Contract, represents the entire agreement of the parties with respect to the Services and use by Customer of the Rental Items and Services and supersedes all prior agreements, representations, statements and understandings of the parties, oral or written, including without limitation proposals, purchase orders and all similar documents. These Terms (and Contract) may not be modified without a writing signed by both parties.

17. **NOTICE OF NON-WAIVER/SEVERABILITY**. Any failure of Blue Peak to insist upon strict performance by Customer in regard to any provisions of the Contract and these Terms shall not be interpreted as a waiver of Blue Peak's right to demand strict compliance with all other provisions of the Contract and these Terms or shall be severable so that the enforceability, invalidity or waiver of any provision shall not affect any other provision.

18. **NO ASSIGNMENT**. Customer shall not sell, assign, sublease, or otherwise transfer the Contract (and these Terms) or any right or obligation hereunder, in whole or in part ("Transfer"); any attempted Transfer shall be void and shall be a breach of the Contract (and these Terms).

19. **NOTICES**. Notices must be in writing and will be deemed given five (5) days after mailing, or two (2) days after sending by nationally recognized overnight courier, to the other party's business address as set forth herein, or to such other address designated by either party to the other by written notice given pursuant to this sentence.

20. **APPLICABLE LAW; VENUE; JURISDICTION**. Any litigation related to the Contract and these Terms shall be governed by the laws of Indiana without regard to choice of law principles, and jurisdiction and venue for any litigation arising from or related to the Contract and these Terms shall be exclusively proper, if in state court, in Hamilton County, Indiana, and if exclusively within the jurisdiction of a federal court, in the Southern District Court of Indiana.
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21. **FORCE MAJEURE**. Blue Peak shall not be liable for any termination of the Contract and/or these Terms by Blue Peak or for failure to deliver Rental Items or to render Services if such termination or failure is due to circumstances beyond its control including but not limited to acts of God, fire, lightning, explosion, war, disorder, flood, industrial disputes, severe weather or acts of local or central government or other authorities or regulatory bodies, natural disaster, terrorism, riot, sabotage, transportation delays, or pandemic. If any termination by Blue Peak or failure to render Services by Blue Peak occurs due to a Force Majeure event, Blue Peak shall return to Customer any initial Payment by Customer.

22. **MISCELLANEOUS**.

    A. Discrimination. Blue Peak represents and warrants to the Customer that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. Blue Peak agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause; and Blue Peak will state, in all solicitations or advertisements for employees placed by or on behalf of Blue Peak, that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

    B. Conflict of Interest. Blue Peak certifies and warrants to the Customer that neither it nor its officers, agents, employees or subcontractors who will participate in the performance of any services required by this Contract has or will have any conflict of interest, direct or indirect, with the City of Fishers. For purposes of compliance with Ind. Code 36-1-21, Blue Peak certifies and warrants to Customer that Blue Peak, or a person who wholly or partially owns Blue Peak, is not a relative as that term is defined by IC 36-1-21-3 of an elected official of the City of Fishers. Blue Peak further certifies and warrants that Blue Peak, or a person who wholly or partially owns Blue Peak is not a public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from this contract as set forth in Ind. Code 35-44.1-1-4.

    C. Investment in Iran. Blue Peak certifies and warrants that it does not engage in investment activities in Iran as more particularly described in I.C. 5-22-16.5.

    D. E-Verify. Blue Peak understands and agrees that terms defined in Ind Code § 22-5-1.7 et seq. are adopted and incorporated into this Contract, and pursuant to Ind. Code § 22-5-1.7 et seq., Blue Peak agrees to enroll in and verify the work eligibility status of all of its employees using the E-Verify program, if it has not already done so as of the Execution Date. Within ten (10) days after the Effective Date, Blue Peak shall execute the affidavit included affirming that: (a) it is enrolled and is participating in the E-Verify program; and (b) it does not knowingly employ any unauthorized aliens. In support of the affidavit, Blue Peak shall provide Customer with documentation that it has enrolled and is participating in the E-Verify program. This Agreement shall not take effect until said affidavit is signed by Blue Peak and delivered to the City of Fishers.

23. **TERM; TERMINATION; SURVIVAL.** The Contract and these Terms shall terminate on the first to occur of: written notice of termination from Blue Peak to Customer in circumstances permitted by the Contract and these Terms; following payment of all Total for the entire Rental Period and any other charges to Blue Peak in connection with the Event, and the return of all Rental Items; or six months after the Event ("Term"). Terms and obligations set forth in the Contract and these Terms which by their nature survive termination of the Contract and these Terms, including without limitation, Sections 8 ("Customer Obligations and Representations"), Section 14 ("Indemnity/Hold Harmless"), and Section 16 ("Attorneys' Fees") shall survive termination.

SUMMARY: TO THE EXTENT EXPRESSLY SET FORTH HEREIN, RESPONSIBILITY AND RISK OF LOSS FOR THE RENTAL ITEMS REMAINS WITH THE CUSTOMER FROM THE TIME OF DELIVERY TO
THE TIME OF PICKUP. Please be sure all Rental Items are secured when not in use and protected from weather. All collection fees, attorney fees, court costs, or any expense involved in the collections of Total, including for damaged Rental Items, are Customer's responsibility.

CUSTOMER RESPONSIBILITIES & TIMELINE

Up to 24 months Prior to Event:

1. Reserve your tent and other necessary rental items as far in advance as possible. This creates your venue space and certain tent sizes & styles sell out well in advance.

2. To reserve items there is a 33% non-refundable deposit due.. A second payment of 33% of the balance is due 60 days prior to the event. Final payment is due two weeks prior to the event. Please see Terms and Conditions of Rental & Services Contract.

Two Weeks Prior to Event:

1. Final counts on items such as tables and chairs are due two weeks before the event. There may be charges for significant cancellations, please see Terms and Conditions of Rental & Services Contract.

2. Final payment of the items is due.

One Week Prior to Event:

1. Make sure the area of the installation is ready when crews arrive. If grass needs to be cut or landscaping needs to be done, please have that completed before crews arrive. Additional fees may be incurred if crews need to wait for installation sites to be ready.

2. Have all private underground utilities and underground obstructions marked for their locations. This includes private gas lines, water pipes, sprinkler lines, drain tiles, septic tanks/fields that were installed by you, the property owner, or previous property owners. These lines will not be marked by our public marking system. It is the responsibility of the customer to properly mark these private lines and Blue Peak is not responsible for damage to private underground systems if not accurately marked. Marking of sprinkler heads alone does not constitute an accurate marking of sprinkler lines.

   Blue Peak Tents will contact J.U.L.I.E. to mark for all public utilities such as public gas lines, phone lines, water/sewer lines, and power lines.

3. Blue Peak staff will call or email between 4-7 days before your scheduled delivery to inform you of the date and time window for installation, usually a 3 hour block of time for arrival. Our crews will also call you when they are on their way to your site, usually 15 minutes to one hour ahead of arrival. We recognize and respect that our customers lead busy lives, however, there are some variables out of our control that may cause delays such as traffic, weather, or problems with a previous installation. We will try to communicate these delays to you, but do ask for as much flexibility as possible on the day of delivery.

When we arrive:

1. There must be a site contact or customer representative on-site and available when our crews arrive unless previously discussed and communicated with us.

2. Please have the area cleared & ready when crews arrive. If the event is taking place in a parking lot, please make sure all cars are moved prior to arrival. To keep pricing competitive, we base all deliveries and set-ups as ground level deliveries within 50' of truck access. Any additional time spent waiting for areas to be cleared or excessive carrying of equipment for which we did not accommodate for by sending extra staff, will be assessed an additional charge. **We do not deliver up or down stairways.**

3. Pricing for all orders includes set-up and take-down of all major items, excluding tables and chairs which are the responsibility of the customer. Blue Peak may be contracted to set these items up for an additional fee. **We do not set-up, install, or move any items/equipment that which is not owned by us.**

Before we arrive for pick-up:

1. We normally pick-up items 1-3 days after your event. We do not schedule exact pick-up times, however, we will try to communicate with you an approximate pick-up time or try to accommodate for pick-up time requests.

2. Please remove all decorations, lights, and personal items from your tent or event site before we arrive. Any time spent by Blue Peak staff to move or remove personal items will be billed appropriately. We will not be responsible for any damaged or missing items left in the tent upon arrival for removal.

Please see Sections 7 & 8 of our Terms and Conditions for more Customer acknowledgements, obligations, and representations.

Board Action Form

MEETING DATE	5/11/26			
TITLE	Request to Approve Special Purchase (Enterprise license agreement for Microsoft software licensing)			
SUBMITTED BY	Name & Title: Tracy Gaynor, Director Department: Information Technology			
MEETING TYPE	☐ Work Session Executive	☒ Regular	☐ Special	☐ Retreat
AGENDA CLASSIFICATION	☐ Consent	☐ Ordinance	☐ Resolution	☐ Regular
ORDINANCE/RESOLUTION (New ordinances or resolutions are assigned a new number)	☐ 1st Reading	☐ 2nd Reading	☐ Public Hearing	☐ 3rd Reading ☒ Final Reading
	Ordinance #:		Resolution #: **R051126E**	
CONTRACTS (Contracts include other similar documents such as agreements and memorandum of understandings. Check all applicable boxes pertaining to contracts)	☐ Contract required for this item		☐ Signed copy of contract attached	
	☐ Seeking award or other scenario & will provide contract at a later date		☐ No contract for this item	
	☒ Contract over $50,000 Please mark the box in the other column that pertains to this contract.		☒ Services ☐ Capital Outlay ☐ Debt Services	
HAMILTON COUNTY (Some documents need recorded by the City Clerk)	☐ Document must be recorded with the County Recorder's Office ☐ Wait 31 days prior to filing with the County Recorders' Office		☐ Document does not need recorded with the County Recorder's Office	

Form Revised: 03/20/2019

APPROVALS/REVIEWS	☒ Assistant/Deputy Department Head	☐ Controller's Office
	☒ Department Head	☐ Finance Committee
	☐ Deputy Mayor	☐ Technical Advisory Committee
	☐ Mayor	☐ Other:
	☒ Legal Counsel – *Name of Reviewer:* Lindsey Bennett	
BACKGROUND (Includes description, background, and justification)	Every 3 years the city enters into an Enterprise License Agreement ("ELA") with a Microsoft channel partner who can provide Microsoft products and services. Each 3-year agreement permits the continued usage of all specified Microsoft software currently in use by the City at the time of the agreement. The total amount due to use the software is divided equally over 3 annual payments. In years 2 and 3, customers complete what is designated by Microsoft as a "True Up" where products and license counts are adjusted to reflect actual usage of Microsoft products for that year. Rather than ordering licensing ad hoc and sporadically over time, the agreement allows the city to legally deploy and stay current on all core Microsoft technologies including: Client Access Licensing to Windows Server, SharePoint Server, MS Office 365 including all email hosting, functionality, and storage, as well as Windows Client Operating System, Office Professional Plus, SharePoint Server, SQL Server Enterprise, Power BI, Windows Server OS (Data Center), along with MS Office O365 Cloud services, and Development Network licensing for the entire organization. Pricing also includes "Software Assurance" so no additional costs are incurred as new versions of the software are released. This agreement provides a predictable, consistent budgetary figure with greatly enhanced flexibility and functionality for key core software services. In 2024 we began a new 3-year contract with Microsoft, resold through their partner Crayon Software Experts via GHA Technologies, who offered the best pricing of three vendors who responded; included one which holds a national intergovernmental purchasing agreement, and another vendor that holds a quantity bid award with the State of Indiana (IN QPA 70026). Of the three responses, GHA/Crayon was the lowest price. This is simply a request to make the payment for year 3 of our current agreement (enrollment number 86564808) which was approved by the Fishers Board of Public Works and Safety on 5/14/2024. Staff asks the board to approve this request and allow the City (Mayor, Deputy mayor, or IT Director) to issue a purchase order for payment of our 2nd year of our current ELA.	

BUDGETING AND FINANCIAL IMPACT (Includes project costs and funding sources)	Budgeted $:	$303,370.66
	Expenditure $:	$290,476.94
	Source of Funds:	2026 Operating Budget
	Additional Appropriation #:	
	Narrative:	
OPTIONS (Include *Deny Approval* Option)	1.	Approve this request
	2.	Denty this request
	3.	
	4.	
PROJECT TIMELINE	Intend to process paperwork by 5/15/2026. Year 2 coverage period is 6/1/26-5/31/27	
STAFF RECOMMENDATION (Board reserves the right to accept or deny recommendations)	Staff highly recommends approving this request	
SUPPLEMENTAL INFORMATION (List all attached documents)	City of Fishers - EA YR3 Annuity Quote 4.1.26.pdf	

RESOLUTION NO. R051126E

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY APPROVING SPECIAL PURCHASE (ENTERPRISE LICENSE AGREEMENT)

WHEREAS on May 14, 2024, the City of Fishers Board of Public Works & Safety approved Resolution No. R051424F, a special purchase that allowed the City to enter into a three-year Enterprise License Agreement ("ELA") with a Microsoft partner, Crayon, to provide Microsoft products and services in the total amount of $245,167;

WHEREAS, since 2024, the City has increased its product and license counts and the increase in usage has incurred additional fees under the ELA in the amount of $45,309.94;

WHEREAS, the City now request the approval of the additional $45,309.94, as more particularly described in Exhibit A, attached hereto and incorporated herein.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY MEETING IN REGULAR SESSION AS FOLLOWS:

Section 1. The Board of Public Works & Safety hereby approves the additional payment under the ELA in the amount of $45,309.94, as more particularly described in Exhibit A, attached hereto and incorporated herein.

Section 2. The Board hereby designates the Mayor or the Director of IT to execute all documents necessary to effectuate the purchase.

Section 3. This Resolution is in effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED by the Board of Public Works & Safety of the City of Fishers, Indiana this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa, Member		

CITY OF FISHERS SEAL INDIANA

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

This instrument prepared by: Lindsey M. Bennett, City Attorney, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

Quote Date: 4.1.2026

City of Fishers
Attn: Tracy Gaynor
gaynort@fishers.in.us

Agreement Information		
Enrollment	Year	Coverage Period
	Year 3 of 3	6/1/2026-5/31/2027

Part#	Product Description	Quantity	Annual Unit Price	Extended Price
	Year 3 Annual Billing (Coverage 6/1/2026-5/31/2027)			
	Enterprise Products - Monthly Subscriptions			
xxxxxxxx		350	$ 333.15	$ 116,602.50
yyyyyyyy		130	$ 391.92	$ 50,949.60
zzzzzzzzz		5	$ 620.54	$ 3,102.70
	Additional Products - Monthly Subscriptions			
aaaaa		630	$ 84.49	$ 53,228.70
bbbbb		2	$ 277.61	$ 555.22
ccccc		48	$ 92.41	$ 4,435.68
dddd		900	$ -	$ -
eeeee		3	$ 138.80	$ 416.40
	Additional Products - License and Software Assurance			
fffffff		16	$ 2,517.77	$ 40,284.32
ggggggg		1	$ 1,091.63	$ 1,091.63
hhhhhhh		5	$ 1,024.95	$ 5,124.75
iiiiiiii	True up incl	149	$ 7.04	$ 14,685.44
			Total Year 3	$ 290,476.94

Pricing is valid for 30 days
All items included in this RFQ are new, unused, not refurbished, with original manufacturer warranty.

Remit to Address:
Crayon Software Experts, LLC
Attn: Finance Manager
12221 Merit Drive, Suite 1400
Dallas, TX 75251
Phone: 469-329-0290
finance.us@crayon.com

Send PO:
sled.us@crayon.com

Board Action Form

MEETING DATE	05/11/2026			
TITLE	Request to Approve Special Purchase (VMware virtual infrastructure and networking software)			
SUBMITTED BY	Name & Title: Tracy W. Gaynor Department: Information Technology			
MEETING TYPE	☐ Work Session Executive	☒ Regular	☐ Special	☐ Retreat
AGENDA CLASSIFICATION	☐ Consent	☐ Ordinance	☒ Resolution	☐ Regular
ORDINANCE/RESOLUTION (New ordinances or resolutions are assigned a new number)	☒ 1st Reading	☒ 2nd Reading	☐ Public Hearing	☒ 3rd Reading ☒ Final Reading
	Ordinance #:		Resolution #: R051126F	
CONTRACTS (Contracts include other similar documents such as agreements and memorandum of understandings. Check all applicable boxes pertaining to contracts)	☐ Contract required for this item		☐ Signed copy of contract attached	
	☐ Seeking award or other scenario & will provide contract at a later date		☒ No contract for this item	
	☒ Contract over $50,000 Please mark the box in the other column that pertains to this contract.		☒ Services ☐ Capital Outlay ☐ Debt Services	
HAMILTON COUNTY (Some documents need recorded by the City Clerk)	☐ Document must be recorded with the County Recorder's Office ☐ Wait 31 days prior to filing with the County Recorders' Office		☒ Document does not need recorded with the County Recorder's Office	

Form Revised: 03/20/2019

APPROVALS/REVIEWS	☒ Assistant/Deputy Department Head	☐ Controller's Office
	☒ Department Head	☐ Finance Committee
	☐ Deputy Mayor	☐ Technical Advisory Committee
	☐ Mayor	☒ Other: Sean Totten, CISO
	☒ Legal Counsel – *Name of Reviewer:* Lindsey Bennett	
BACKGROUND (Includes description, background, and justification)	This is our annual request to continue using VMware for our virtual infrastructure and networking services. VMware was acquired by Broadcom in 2024. Subsequently the names of the services and licensing model and costs changed. Fortunately, the city was aware of this and anticipated the new costs in our 2025operating budget. This is a continuation of virtual infrastructure and virtual networking and security services the city continues to use.	
BUDGETING AND FINANCIAL IMPACT (Includes project costs and funding sources)	Budgeted $:	74,880.00
	Expenditure $:	70,400.00
	Source of Funds:	2026 IT Operating Budget
	Additional Appropriation #:	
	Narrative:	
OPTIONS (Include *Deny Approval* Option)	1.	Approve this request
	2.	Deny this request
	3.	
	4.	
PROJECT TIMELINE	2-4 weeks	
STAFF RECOMMENDATION (Board reserves the right to accept or deny recommendations)	Staff requests approving this contract	
SUPPLEMENTAL INFORMATION (List all attached documents)	- PDT Quote #28635.PDF 1 Year Contract with Terms 5/1/2026 – 4/30/2027	

RESOLUTION NO. R051126F

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY APPROVING SPECIAL PURCHASE (VMWARE)

WHEREAS, VMware is a renewable software utilized throughout the City for the City's servers, app volumes, virtual networking as well as management and administrative consoles and interfaces that allow staff to maintain and support the IT network;

WHEREAS, in accordance with Ind. Code § 5-22-10-7, a purchasing agent may make a special purchase of data processing contracts or license agreements for software programs or supplies or services, when only one (1) source meets the using agency's reasonable requirements;

WHEREAS, People Driven Technology is a company that provides VMware software and is the sole source that meets the City's reasonable requirements; and

WHEREAS, the City now desires to purchase a renewal from VWware from People Driven Technology in the amount of $70,400.00, all as more particularly described in Exhibit A, which is attached hereto and incorporated herein.

NOW, THEREFORE, BE IT RESOLVED by the City of Fishers Board of Public Works & Safety meeting in a duly noticed and regularly scheduled meeting as follows:

Section 1. The Board hereby finds that People Driven Technology is the only source that meets the City's reasonable requirements and approves the purchase of VMWare from People Drive Technology, as more particularly described in Exhibit A, which is attached hereto and incorporated herein.

Section 2. The Mayor and/or the Director and/or Director of IT is authorized to execute the purchase and execute any documents needed to finalize the purchase.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED by the City of Fishers Board of Public Works & Safety, Hamilton County, Indiana this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa Member		

ATTEST: _____DATE: _____
Kari Adriano, Board Clerk



This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

""I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey M. Bennet

People Driven Technology

616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

VMWare Renewal 26-27



Prepared by:

West Michigan

Andy Gall
317-223-3136
galla@peopledriven.com
Cris Toering
toeringc@peopledriven.com

Prepared for:

City of Fishers

Olga Cansino
cansinoo@fishers.in.us

Quote Information:

Quote #: 028635

Version: 1
Delivery Date: 04/20/2026
Expiration Date: 04/30/2026

1 Year Renewal

Line	Qty	Part Number	Description	Price	Extended Price
Coverage Dates: 5/10/2026 - 5/9/2027					
1	128	ANS-VDEFEND	VMware vDefend	$200.00	$25,600.00
2	128	VCF-CLD-FND-A	VMware Cloud Foundation	$350.00	$44,800.00

Subtotal: **$70,400.00**

People Driven Technology

616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

VMWare Renewal 26-27

Ship To:

City of Fishers

3 Municipal Drive, Suite 210
gaynort@fishers.in.us
Fishers, IN 46038
Olga Cansino
(317) 595-3112
cansinoo@fishers.in.us

Bill To:

City of Fishers

3 Municipal Drive, Suite 210
gaynort@fishers.in.us
Fishers, IN 46038
Olga Cansino
(317) 595-3112
cansinoo@fishers.in.us

Quote Information:

Quote #: 028635

Version: 1
Delivery Date: 04/20/2026
Expiration Date: 04/30/2026

Quote Summary

Description	Amount
1 Year Renewal	$70,400.00
Total:	**$70,400.00**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

People Driven Technology

Signature: _____

Name: Andy Gall

Title: Account Executive

Date: 04/20/2026

City of Fishers

Signature: _____

Name: _____

Date: _____

616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

1. AGREEMENT: PEOPLE DRIVEN TECHNOLOGY, INC. ("PEOPLE DRIVEN") DOES NOT ACCEPT AND EXPRESSLY OBJECTS TO ANY TERMS AND CONDITIONS OR OTHER WRITING ON ANY PURCHASE ORDER, STATEMENT OF WORK, OR ACKNOWLEDGEMENT WHICH IS DIFFERENT FROM OR ADDITIONAL TO THOSE TERMS AND CONDITIONS CONTAINED HEREIN, EXPRESSLY INCLUDING, WITHOUT LIMITATION, ANY EFFORT TO NEGATE THE TERMS AND CONDITIONS SET FORTH HEREIN. NO MODIFICATION OR WAIVER OF THESE TERMS WILL BE EFFECTIVE AGAINST PEOPLE DRIVEN UNLESS SPECIFIED IN WRITING AND SIGNED BY PEOPLE DRIVEN. THE RECEIPT OF THE QUOTE OR PAYMENT FOR THE PRODUCTS AND/OR SERVICES PROVIDED THEREUNDER SHALL CONSTITUTE CUSTOMER'S ACCEPTANCE OF THE TERMS HEREOF.
2. PRICING: Prices for any Products and/or Services are valid for 30 days therefrom unless otherwise stated. Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc.'s net income), (ii) shipping or packing charges, (iii) insurance, and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products and/or Services. The parties agree that all charges included in the price of the Products and/or Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges. All prices quoted shall be exclusive of sales tax or other applicable taxes, tariffs, duties or charges which are payable by Customer. Any tax, tariff, duty or charge which People Driven may be required to pay or collect, now or hereafter imposed by any governmental authority or agency, foreign or domestic, with respect to the sale, purchase, production, processing, storage, delivery, transportation, use, or consumption of any of the Products and/or Services covered hereby, including all taxes upon or measured by receipts from sales or services, shall be for the account of Customer, and any such charges may be added by People Driven as a separate item to People Driven's invoices.
3. PAYMENT: Unless otherwise specified in the Price Quote, payment for Products and/or Services is due net 30 days from the date of invoice. All invoice totals will reflect a 3% discount for payment by readily available cash that would not be applied for credit card payments. Credit card payments are not accepted for payments over $5,000.
4. DELIVERY: Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven.
5. SHORTAGE: CLAIMS AND INSPECTION: Customer shall have the right to inspect the Products and/or Services within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven within such 48-hour period or shall be waived.
6. RETURNS: Customer acknowledges that People Driven shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven.
7. TITLE AND RISK OF LOSS: Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven reserves, and Customer hereby grants to People Driven, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.
8. WARRANTIES AND REMEDIES:

   Product Warranty: People Driven does not warrant any Product. All Products are provided to Customer by People Driven "AS IS." People Driven will, to the extent allowable, pass through any warranties and indemnifications provided by the manufacturer of the Product. Customer, recognizing that People Driven is not the manufacturer of any Product, expressly waives any claim that Customer may have against People Driven based upon any product liability or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property right (each a "Claim") with respect to any Product and also waives any right to indemnification from People Driven against any such Claim made against Customer by another. Customer acknowledges that no employee of People Driven or any other party is authorized to make any representation or warranty on behalf of People Driven that is not expressly set forth in this Agreement.

   Service Warranty: People Driven represents, warrants and covenants that (i) People Driven shall perform all Services, if any, in accordance with the material specifications set forth in the quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable quote for ninety (90) days from the completion thereof. Notwithstanding anything contained herein to the contrary, to the extent a manufacturer requires Products to be installed by People Driven or such manufacturer in order for a warranty to be valid, neither People Driven nor the product manufacturer shall provide a warranty for any Products which are not installed, as applicable, by People Driven or the product manufacturer. EXCEPT AS SET FORTH HEREIN, PEOPLE DRIVEN MAKES NO OTHER WARRANTIES, WRITTEN OR ORAL. ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY SPECIFICALLY DISCLAIMED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT, AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE.
9. EXPORT RESTRICTIONS: Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven by its suppliers, and People Driven does not warrant its accuracy and will not be liable for any error with regard to same.

616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

10. ORDER CANCELLATION: Product cancellation and/or return is subject to manufacturer restrictions. People Driven will abide by its suppliers' current restrictions for all cancellation and return requests up to and including a No Cancellation or Return policy. Given the market volatility around supply, cost, and pricing of critical components, PDT has the right to cancel orders up to 45 days before shipment. This is consistent with the cancellation rights that OEM's provides to their partners.

11. PRICE ADJUSTMENTS: PDT reserves the right to adjust pricing on orders in the event of increases in component costs, manufacturing costs, tariffs, exchange rate fluctuations, or other external factors beyond the OEM's control that may occur between the order date and the shipment date.

12. BILL and HOLD ARRANGEMENT: From time to time, People Driven, at the request of Customer (email communication being sufficient), maybe asked to hold certain Products, with the acceptance that Customer shall be immediately billed for the Products ("Bill and Hold Products"). The following provisions shall apply to the Bill and Hold Products:

i. Delivery. The shipment of the Bill and Hold Products to Customer shall take place Ex Works (Incoterms 2020®) People Driven's facility. The Bill and Hold Products shall be deemed delivered upon notice that the Bill and Hold Products are made available to Customer and ready to be placed in use ("Delivery"). Upon notice and Delivery, Customer shall be deemed to have accepted such Delivery. Bill and Hold Products shall be held at People Driven's facility (the "Facility") for no more than 180 days following Delivery (the "Bill and Hold Period"). In the event that for any reason any applicable Bill and Hold Products should remain at the Facility at the conclusion of the Bill and Hold Period, Customer acknowledges and agrees that People Driven shall be entitled to invoice Customer for reasonable storage charges for the applicable Bill and Hold Products until they are no longer held at the Facility, and Customer agrees to pay all such invoices promptly.

ii. Shortage, Claims, and Inspection. The Bill and Hold Products shall be considered received upon their arrival at Customer's "ship to" location ("Receipt"). Customer shall have the right to inspect the Bill and Hold Products within 48 hours of receipt. Any claims for shortages or other claims in connection with the Bill and Hold Products must be made in writing and delivered to People Driven within such 48-hour period, or such claims shall be deemed waived.

iii. Title and Risk of Loss. Title and risk of loss of the Bill and Hold Products, as well as any additional liabilities due to events occurring after the time of Delivery, shall pass to the Customer upon Delivery, and any loss or damage thereafter shall be Customer's sole obligation.

iv. Customer agrees that: (i) Customer has made a fixed commitment to purchase such Bill and Hold Products; (ii) the Bill and Hold Products shall be purchased on the Delivery basis for legitimate business purposes; (iii) Customer shall identify a fixed delivery date for the Bill and Hold Products; and (iv) Customer agrees to be invoiced and to pay such invoice in accordance with the payment terms set forth in this Agreement.

Board Action Form

MEETING DATE	05/11/2026			
TITLE	Request to Approve Special Purchase (AvePoint Software)			
SUBMITTED BY	Name & Title: Tracy W. Gaynor Department: Information Technology			
MEETING TYPE	☐ Work Session Executive	☒ Regular	☐ Special	☐ Retreat
AGENDA CLASSIFICATION	☐ Consent	☐ Ordinance	☒ Resolution	☐ Regular
ORDINANCE/RESOLUTION (New ordinances or resolutions are assigned a new number)	☒ 1st Reading	☒ 2nd Reading	☐ Public Hearing	☒ 3rd Reading ☒ Final Reading
	Ordinance #:		Resolution #: R051126G	
CONTRACTS (Contracts include other similar documents such as agreements and memorandum of understandings. Check all applicable boxes pertaining to contracts)	☐ Contract required for this item		☐ Signed copy of contract attached	
	☐ Seeking award or other scenario & will provide contract at a later date		☒ No contract for this item	
	☒ Contract over $50,000 Please mark the box in the other column that pertains to this contract.		☒ Services ☐ Capital Outlay ☐ Debt Services	
HAMILTON COUNTY (Some documents need recorded by the City Clerk)	☐ Document must be recorded with the County Recorder's Office ☐ Wait 31 days prior to filing with the County Recorders' Office		☒ Document does not need recorded with the County Recorder's Office	

Form Revised: 03/20/2019

APPROVALS/REVIEWS	☒ Assistant/Deputy Department Head	☐ Controller's Office
	☒ Department Head	☐ Finance Committee
	☐ Deputy Mayor	☐ Technical Advisory Committee
	☐ Mayor	☒ Other: Sean Totten, CISO
	☒ Legal Counsel – *Name of Reviewer:* Lindsey Bennett	

BACKGROUND (Includes description, background, and justification)	The city uses AvePoint software for backup and recovery of Microsoft cloud services and data along with tools for governance and risk visibility. In the past we have renewed these annually and increased licensing as our staffing levels have increased. This year our AvePoint reseller, Bravo Consulting Group, was able to negotiate a discounted rate if the city was able to enter into a 3-year agreement. With this additional discount for the longer term, we lock in pricing per unit for 3 years, and will save $11,536.80 (26.5%) per year, for a total savings of $34,610.40 over the entire length of the contract. Instead of an annual cost of $43,414.80 this year, our special pricing will be $31,878.00. This contract in total will be $95,634 paid in thirds annually.	
BUDGETING AND FINANCIAL IMPACT (Includes project costs and funding sources)	Budgeted $:	$43,414.80
	Expenditure $:	$31,878.00
	Source of Funds:	2026 IT Operating Budget
	Additional Appropriation #:	
	Narrative:	

OPTIONS (Include *Deny Approval* Option)	1.	Approve this request
	2.	Deny this request
	3.	
	4.	
PROJECT TIMELINE	2-4 weeks	
STAFF RECOMMENDATION (Board reserves the right to accept or deny recommendations)	Staff requests approving this contract	
SUPPLEMENTAL INFORMATION (List all attached documents)	AvePoint renewal 2026 3 Year agreement Final.pdf	

RESOLUTION NO. R051126G

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY APPROVING SPECIAL PURCHASE (AVEPOINT SOFTWARE)

WHEREAS, the City of Fishers, Indiana ("City") currently utilizes AvePoint software with Bravo Consulting Group, to serve as backup and recovery of Microsoft cloud services and data along with tools for government and risk visibility;

WHEREAS, pursuant to Ind. Code §5-22-10-5, the City can make a special purchase when there exists a unique opportunity to obtain supplies or services at a substantial savings to the City;

WHEREAS, pursuant to Ind. Code §5-22-10-12, a purchasing agent may make a special purchase when the market structure is based on price but the governmental body is able to receive a dollar or percentage discount of the established price; and

WHEREAS, the City now desires a three-year purchase of AvePoint software from Bravo Consulting Group in the yearly amount of $31,878 with a 3-year total of $95,634.00, which includes a three-year discount of $34,610.40 and as more particularly described in Exhibit A, which is attached hereto and incorporated herein.

WHEREAS, the City now desires to purchase of AvePoint software with Bravo Consulting Group, as more particularly described in Exhibit A, attached hereto and incorporated herein.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY MEETING IN REGULAR SESSION AS FOLLOWS:

Section 1. The Board of Public Works & Safety hereby approves the purchase of AvePoint software, through its reseller, Bravo Consulting Group, as more particularly described in Exhibit A, attached hereto and incorporated herein.

Section 2. The Board hereby designates the Mayor or his designee to execute all documents necessary to effectuate the purchase of AvePoint software.

Section 3. This Resolution is in effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED by the Board of Public Works & Safety of the City of Fishers, Indiana this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa, Member		

CITY OF FISHERS SEAL INDIANA

ATTEST: _____ DATE: _____
Kari Adriano, Board Clerk

This instrument prepared by: Lindsey M. Bennett, City Attorney, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

SOW Title: AvePoint AOS CBU & PI Renewal
Company: City of Fishers, Indiana

1) CONTRACT

Contract Years 1-3

SUBSCRIPTION					
Product	Description	Term	Unit	Unit Price	Price
Cloud Backup for M365	Enterprise-grade backup and recovery for Microsoft 365 that protects SharePoint, OneDrive, Teams, and Exchange with fast, granular restore and ransomware resilience beyond native Microsoft retention.	36 Months	1265	~~$3.50~~ $1.21	~~$53,130.00~~ $18,367.80
Policies & Insights	A governance and risk visibility platform that identifies oversharing, sensitive data exposure, and policy gaps in Microsoft 365, then enables automated enforcement and remediation.	36 Months	1265	~~$2.50~~ $.89	~~$37,950.00~~ $13,510.20
				Subtotal Subscription	$31,878
				GRAND TOTAL (Excludes any and all applicable taxes)	**$31,878**

2) TERMS & ASSUMPTIONS

- **Subscription & Payment Terms**
  - **Subscription Start Date:** June 13th 2026
  - **Payment Terms:** Net 30
  - **Billing Schedule:** Annually Payments
  - **Subscription Term:** 36 Months
- **Invoice Schedule (Annual Breakdown)**
  - **Year 1:** Total: $31,878
  - **Year 2:** Total: $31,878
  - **Year 3:** Total: $31,878
- Bravo is not responsible for delays and/or failure in delivery due to acts of God, building modifications, epidemics, acts of war, power failures, loss of internet access or other adverse environmental conditions or factors.
- The use of AvePoint licenses is governed by the terms and conditions specified in the AvePoint End User License Agreement (EULA).

3) CONDITIONS

This quote is valid until 05/30/2026, at which time it is requested that Bravo is contacted to update the Level of Effort and timeline.

BRAVO CONSULTING GROUP, LLC

Name: _____

Title: _____

Signature: _____

Date: _____

CITY OF FISHERS, INDIANA

Name: _____

Title: _____

Signature: _____

Date: _____

City of Fishers Board of Public Works & Safety Board Action Form

MEETING DATE	05/11/26	**RESOLUTION NO.**	R051126
TITLE OF AGENDA ITEM	Request to Approve Resolution Amending the City of Fishers Traffic and Parking Schedules		
PRESENTER/DEPARTMENT	Rich Bassett - Engineering		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	The Engineering department requests approval of this resolution amending the Chapter 75 Parking: Schedule I (Prohibited Parking) of the City of Fishers Traffic and Parking Schedule . The amendment targets parking within the roundabout at the end of Mustard Seed Court. This parking restriction was initiated by Fishers Fire Department to ensure accessibility of emergency services when the subdivision, The Reserve at Lantern, was developed. It is generally located at the NW corner of 126th St and Lantern Rd. When the subdivision was developed a parking restriction sign was installed, however that it was never codified in the City Code of Ordinances, so it was not enforceable. This request will enable the parking prohibition to be enforced.		
EXPENDITURE $	N/A		
BUDGETED $	N/A		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☑ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☐ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement – Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the City ☑ Document **does not need** recorded with the County Recorder's Office by the City .	☐ Document will be recorded by another party. Who is recording the document? _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:	N/A N/A N/A	

Form Revised 01/14/2025

RESOLUTION NO. R051126H

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY AMENDING THE CITY OF FISHERS' PARKING SCHEDULE

WHEREAS, the Common Council ("Council") of the City of Fishers, Hamilton County, Indiana ("City") meeting in regular session, adopted Ordinance No. 031615B delegating various authorities regarding the City's Traffic Code to the Board of Public Works & Safety.

WHEREAS, the Board of Public Works & Safety, from time to time must revise the City's Traffic & Parking Code and Schedules to accommodate traffic improvements and change in traffic flow within the City's corporate boundaries; and

WHEREAS, the Board of Public Works & Safety now desires to amend the City's Parking Schedules as follows: Chapter 75 Parking: Schedule I (Prohibited Parking).

NOW, THEREFORE, BE IT RESOLVED by the Board of Public Works & Safety of the City of Fishers, Hamilton County, Indiana meeting in regular session as follows:

Section 1. The Board hereby amends Chapter 75 (Parking), Schedule I (Prohibited Parking) by **adding** certain streets as follows, and as shown in Exhibit A, which is attached hereto and incorporated herein.

Street	***Description***	***Side***	***Res./Ord. No.***	***Passage Date***
Mustard Seed Ct.	Cul De Sac, in front of 12722 Mustard Seed, the lot west of 12722 Mustard Seed Ct, 12739 Mustard Seed Ct, 12731 Mustard Seed Ct and 12723 Mustard Seed Ct	Both	R051126H	05-11-26

Section 2. All other provisions of Fishers' Traffic Code not in conflict with or specifically changed by this amendment shall remain in full force and effect.

Section 3. This amendment shall become effective upon its adoption and publication in accordance with law.

ALL OF WHICH IS RESOLVED by this City of Fishers Board of Public Works & Safety this 11th day of May 2026.

BOARD OF PUBLIC WORKS & SAFETY,
CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa Member		

ATTEST: _____DATE: _____
Kari Adriano, Board Clerk



This instrument prepared by: Lindsey M. Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

““I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.” /s/ Lindsey M. Bennet

Mustard Seed Ct Cul De Sac Parking Prohibition



5/6/2026, 2:46:02 PM

1:483

0 0 0.01 0.02 mi

0 0.01 0.01 0.02 km

Author: Hamilton County

Hamilton County compiled this map. Although strict accuracy standards have been employed, Hamilton County does not warrant or guarantee the accuracy of the information contained herein and disclaims any and all liability resulting from any error or omission.

City of Fishers Board of Public Works & Safety
Board Action Form

MEETING DATE	5/11/26	**RESOLUTION NO.**	R051126I
TITLE OF AGENDA ITEM	Request to Award Bid and Approve Contract for Fishers ADA Improvements		
PRESENTER/DEPARTMENT	Rich Bassett - Engineering Department		
BACKGROUND • **Description of item being presented.** • **Description of previous actions by the Board for this project, include previous Resolution No.** • **Other parties involved.** • **Were quotes/bids received? How many?** • **Attach all quotes/bids** • **If a special purchase, the basis of special purchase.** • **Other justification for approval of item.**	The City of Fishers receives annual Community Development Block Grant funding. This entitlement funding is restricted in its uses and administered through Hamilton County and HUD. ADA curb ramp improvements are an approved use of funds. The City received bids from 6 contractors with CC&T being the lowest and most responsive. This request is for the approval of the bid from CC&T Construction in the amount of $85,411 to reconstruct approximately 22 ADA curb ramps to current FHWA/INDOT specifications within the Oxford Park, Harvard Park, and Princeton Park neighborhoods AKA "The Parks at White River" and at the entrance to Heritage Park located at Eller Rd and 106th St.		
EXPENDITURE $	$85,411		
BUDGETED $	$85,411		
PUBLIC HEARING REQUIRED	☐ Yes		
AMENDMENT TO ORDINANCE (SCHEDULE CHANGE)	☐ Yes		
CONTRACTS/AGREEMENTS (Contracts include other similar documents such as agreements and memorandum of understandings.)	☑ Contract or Agreement (Equipment, Supply, Public Works, Professional Services, etc.) - **Over** $50,000 ☐ Contract or Agreement - Other (Utility Reimbursement Agreements, BOT Agreements, Grant Agreements, etc)		
HAMILTON COUNTY RECORDER	☐ Document **must** be recorded with the County Recorder's Office by the BPW&S Clerk. ☑ Document **does not need** recorded with the County Recorder's Office by the BPW&S Clerk.	☐ Document will be recorded by another party. Name of person or entity recording the document: _____	
BUDGET INFORMATION	Expense Account: Current Available Budget: Controller's Office Approval:	Community Development Block Grant $88,411 Yes	

Form Revised 01/14/2025

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	500.00	500.00
2	MOBILIZATION AND DEMOBILIZATION	LS	1	3,000.00	3,000.00
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3	800.00	2,400.00
4	CONSTRUCTION SIGN, A	EACH	8	100.00	800.00
5	MAINTAINING TRAFFIC	LS	1	1,000.00	1,000.00
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50	35.00	1,750.00
7	CASTING, ADJUST TO GRADE	EACH	1	750.00	750.00
8	EXCAVATION, COMMON	CYD	20	40.00	800.00
9	DRIVEWAY, CONCRETE	SYS	10	125.00	1,250.00
10	CURB AND GUTTER, REMOVE	LFT	394	19.00	7,486.00
11	SIDEWALK, CONCRETE, REMOVE	SYS	225	20.00	4,500.00
12	SIDEWALK, CONCRETE	SYS	225	65.00	14,625.00
13	CURB RAMP, CONCRETE	SYS	87	260.00	22,620.00
14	CURB AND GUTTER, ROLL CURB	LFT	294	30.00	8,820.00
15	CURB AND GUTTER, CONCRETE	LFT	140	34.00	4,760.00
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33	300.00	9,900.00
17	MULCHED SEEDING, TYPE U	SYS	90	5.00	450.00
	PROJECT TOTAL				
	ramps		**22**	Avg	N/A

TOTAL BID 85,411.00 Eighty Five Thousand Four hundred Eleven 00/00

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

CC&T Construction Co., Inc

ADDRESS:

5501 Prospect Street
Indianapolis, IN 46203

BY: Tony Page

TITLE: President

SIGNED: 

DATE: 04/22/2026

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22 day of April, 2026.

CC&T Construction Co., Inc
(Bidder's Name)

By Tony Page

5051 Prospect Street

Title President

Indianapolis, IN 46203
(Official Address)

By

Title President

(Seal)

ATTEST
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and CC&T Construction Co., Inc agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

CC&T Construction Co., Inc
FIRM NAME

*OWNER-PRESIDENT-PARTNER Tony Page

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

PARTNER

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

*This form must be signed by the same person(s) who sign(s) the bid.

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

Tony Page, being first duly shown, deposes and says that:

(1) He is President of CC&T Construction Co., Inc hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor for certain work in connection with the _____ Contract pertaining to the Project in _____;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Fishers or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

(Signature) _____

Tony Page

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

5051 Prospect Street
Indianapolis, IN 46203

By _____
Tony Page

President
Title

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Subcontractor

Official Address (Including ZIP)

5051 Prospect Street

Indianapolis, IN 46203

By Tony Page

President
Title

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

CONTRACTORS CERTIFICATION OF
ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

By _____
Tony Page

5051 Prospect Street

President
Title

Indianapolis, IN 46203

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

By

5051 Prospect Street

President
Title

Indianapolis, IN 46203

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): CC&T Construction Co., Inc

By (Written Signature) _____

(Printed Name): Tony Page

(Title): President

Important – Notary Signature and Seal Required in the Space Below

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

STATE OF Indiana

SS: _____

COUNTY OF Marion

Subscribed and sworn to before me this 22 day of April, 2026

My commission expires: 04/30/2027 (Signed): _____

Residing in Marion County, State Indiana

CONTRACTORS BID FOR PUBLIC WORK – FORM 96

PART I

(To be completed for all bids. Please type or print)

Date: 04/22/2026

1. Governmental Unit (Owner): City of Fishers
2. County: Marion
3. Bidder (Firm): CC&T Construction Co., Inc

   Address: 5051 Prospect Street

   City/State: Indianapolis, IN 46203
4. Telephone Number: 317-356-6385 AND/OR 317-590-8035
5. Agent of Bidder (if applicable): _____

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of 2026 ADA Improvements (Governmental Unit) in accordance with plans and specifications prepared by City Of Fishers Engineering and dated April 01, 2026 for the sum of Eighty Five Thousand Four hundred Eleven 00/00 $ 85,411.00

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this 22 day of April, 2026, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $100,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers

Bidder (Firm) CC&T Construction Co., Inc

Date: April 22, 2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	When Completed	Name and Address of Owner
2,603,521.00	Sidewalks and curbs	12/15/2025	City of Carmel
614,086.00	Sidewalks and curbs	11/24/2025	City of Fishers
426,300.00	Sidewalks and curbs	11/14/2025	Town of Avon
331,240.00	Sidewalks and curbs	12/15/2025	City of Noblesville

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
2,798,622.00	Sidewalks and curbs	12/01/2026	City of Carmel
949,244.00	Sidewalks and curbs	08/31/2026	City of Fishers
178,680.00	Sidewalks and curbs	06/30/2026	City of Mooresville
315,943.00	Sidewalks and Curb	09/30/2026	Town of Speedway

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List referenced from private firms for which you have performed work.

N/A

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)

Went to jobsite to review job.

2. Please list the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Howard Companies_ Tranverse Markings

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

See Attached and no subs on equipment

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body

awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON-COLLUSION AFFADAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at CC&T Construction Co., Inc this 22 day of April, 2026

CC&T Construction Co., Inc
(Name of Organization)

By _____

Tony Page, President
(Title of Person Signing)

ACKNOWLEDGEMENT

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

STATE OF Indiana)
)
COUNTY OF Marion)

Before me, a Notary Public, personally appeared the above-named Tony Page and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 22 day of April, 2026.

_____
Karla Hamilton
Notary Public

My Commission Expires: 04/30/2027

County of Residence: Marion

Form No. 96 (Revised 2013)

BID OF
CC&T Construction Co., Inc
(Contractor)

5051 Prospect Street
(Address)

Indianapolis, IN 46203

FOR

PUBLIC WORKS PROJECTS

OF

_____

_____

_____

Filed _____, _____

Action taken _____

_____

A-3-18

CC&T EQUIPMENT LIST

YEAR	MAKE	TYPE	NOTES
1987	TMG	EZ TRAILER	TRAILER THAT TP BOAT IS ON
1993	FORD	DUMP TRUCK	LTS9000 TANDEM/BACK UP
1994	FORD	DUMP TRUCK	L9000/TANDEM DUMP TRUCK
1994	FORD	DUMP TRUCK	L9000/TANDEM DUMP TRUCK
1995	MACK	DUMP TRUCK	TRI AXLE DUMP TRUCK
1997	FORD	DUMP TRUCK	TRI AXLE BLACK DUMP TRUCK
2012	PETERBILT	DUMP TRUCK	367D/TRI-AXLE MARK ALEXANDER
1993	FORD	DUMP TRUCK	TRI AXLE RED AND GREEN DUMP TRUCK
2012	FORD	FLATBED	F550 FLATEBED
1995	INTL	FORM TRUCK	FLAT BED TRUCK
1996	FORD	HEAVY DUTY	CURB TRUCK/TRACTOR
2012	CHEVY	HEAVY DUTY	BOX TRUCK/EXPRESS VAN
2001	FORD	SUPER DUTY	SERVICE TRUCK WITH CRANE
2012	FORD	PICKUP TRUCK	F250 LARRY'S OLD TRUCK IN 2019
1981	ASM	TRAILER	OLD OLD
1994	CORN PRO	TRAILER	16' TRAILER FOR STEVE'S CREW
1999	BEST	TRAILER	ELECTRIC BRAKES BACKHOE TRAILER
2000	BEST	TRAILER	AIR BRAKES CURB TRAILER
2001	TLE/OLD CORN PRO	TRAILER	16' TRAILER spare
2015	C K	TRAILER	SPARE BOBCAT TRAILER
2018	CORN PRO	TRAILER	MODEL UT-16-H 81"X16'
2018	CORN PRO	TRAILER	MODEL UT-14-H 81"X14L
2018	CORN PRO	TRAILER	"C" SERIES 8'X16'/BRICK TRAILER
1989	AMC	TRAILER	
2006	FORD	UTILITY TRUCK	F250
2016	FORD	UTILITY TRUCK	F250 4X4
2016	FORD	UTILITY TRUCK	F350 FLATBED
2004	FORD	PICKUP TRUCK	F250XL SUPERCAB 4X4
2019	FORD	PICKUP TRUCK	F350 SUPERDUTY 4X4
2006	FORD	PICKUP TRUCK	F250 TRUCK (WAS RETIRED UNTIL 2020)
2020	CORN PRO	TRAILER	16' TRAILER
2021	FORD	FORM TRUCK	F550 FLATEBED
2021	FORD	FORM TRUCK	F550 FLATBED
2021	CRONKHITE (BOBCAT- KY)	TRAILER	2616 EWA
2022	FORD	TRUCK	F350 WHITE
2022	FORD	TRUCK	F600
2023	CORN PRO W/ LADDER RAMPS	TRAILER	BLACK 81"X16' MOD: UT-16 H TANDEM
2013	FORD	PICKUP TRUCK	F550 SUPER DUTY
1995	MACK	DUMP TRUCK	Mack 600 Red Dump Truck
1996	MACK	DUMP TRUCK	MACK 600 Dump Truck
2017	FORD	ECONOLINE	E350 SUPER DUTY 2DR
2019	FORD	SERVICE TRUCK	F-350 XL SERVICE TRUCK
2026	DELTA	TRAILER	DELTA 20' UTILITY TRAILER
2026	FORD	FORM TRUCK	F350 XLT Truck
2022	BOBCAT	SKID LOADER	BOBCAT T770 TRACK SKID LOADER

CC&T Construction, Inc.

Financial Statements
Together with Independent Accountant's Review Report

For the Years Ended December 31, 2025 and 2024

Donovan CPAs

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Donovan CPAs

Independent Accountant's Review Report

The Board of Directors
CC&T Construction, Inc.
Indianapolis, Indiana

Report on the Financial Statements

We reviewed the accompanying financial statements of CC&T Construction, Inc. which comprise the balance sheets as of December 31, 2025 and 2024 and the related statements of income and change in stockholder's equity and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements free from material misstatement whether due to fraud or error.

Accountant's Responsibility for the Review of the Financial Statements

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with U.S. GAAP. We believe the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of CC&T Construction, Inc. and to meet our ethical responsibilities in accordance with the relevant ethical requirements related to our reviews.

Accountant's Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with U.S. GAAP.

Supplementary Information

The supplementary schedule of contracts in progress appearing on page 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The information is the representation of management. We have reviewed the information and, based on our reviews, we are not aware of any material modifications that should be made to the information in order for it to be in accordance with accounting principles generally accepted in the United States of America. We have not audited the information and, accordingly, do not express an opinion on such information.



Donovan CPAs
Indianapolis, Indiana
March 11, 2026

CC&T Construction, Inc.
Balance Sheets
December 31, 2025 and 2024

	2025	2024
ASSETS		
Current Assets		
Cash	$ 25,053	$ -
Contracts receivable	1,306,238	1,747,244
Note receivable	25,000	-
Contract assets	-	24,243
Income taxes receivable	41,692	-
Prepaid expenses and other assets	54,736	57,688
Total current assets	1,452,719	1,829,175
Fixed Assets, Net	763,645	665,020
Total Assets	$ 2,216,364	$ 2,494,195
LIABILITIES AND STOCKHOLDER'S EQUITY		
Current Liabilities		
Checks issued in excess of cash balance	$ -	$ 34,481
Current portion of notes payable	106,756	218,001
Line of credit	425,000	625,000
Accounts payable	145,305	152,723
Accrued expenses	101,856	85,339
Amounts withheld from employees	45,991	21,642
Income taxes payable	-	7,772
Contract liabilities	28,625	40,475
Total current liabilities	853,533	1,185,433
Long-Term Liabilities		
Notes payable, net of current portion	45,115	16,700
Deferred income taxes	138,500	115,400
Total long-term liabilities	183,615	132,100
Total Liabilities	1,037,148	1,317,533
Stockholder's Equity		
Common stock, no par value, 1,000 shares authorized, 570 shares issued and outstanding	570	570
Additional paid-in capital	334,630	334,630
Retained earnings	844,016	841,462
Total stockholder's equity	1,179,216	1,176,662
Total Liabilities and Stockholder's Equity	$ 2,216,364	$ 2,494,195

See independent accountant's review report and note to the financial statements

CC&T Construction, Inc.
Statements of Income and Change in Stockholder's Equity
For the Years Ended December 31, 2025 and 2024

	2025	2024
Contract Revenue	$ 7,657,610	$ 6,637,606
Cost of Revenue	5,743,251	5,163,923
Gross Profit on Contracts	1,914,359	1,473,683
Gross Profit Percentage	25.0%	22.2%
General and Administrative Expenses	1,857,241	1,373,518
Income from Operations	57,118	100,165
Other Income (Expense)		
Gain (loss) on sale of fixed assets	12,495	(20,200)
Interest expense	(38,175)	(24,439)
Other income	3,014	5,037
Total other income (expense)	(22,666)	(39,602)
Net Income Before Provision for Income Taxes	34,452	60,563
Provision for Income Taxes	31,898	35,713
Net Income	2,554	24,850
Retained Earnings, Beginning of Year	841,462	826,612
Stockholder Dividends	-	(10,000)
Retained Earnings, End of Year	$ 844,016	$ 841,462

See independent accountant's review report and note to the financial statements

CC&T Construction, Inc.
Statements of Cash Flows
For the Years Ended December 31, 2025 and 2024

	2025	2024
Operating Activities		
Net income	$ 2,554	$ 24,850
Adjustments to reconcile net income to net change in cash from operating activities:		
Depreciation	129,695	119,111
Provision for deferred income taxes	23,100	(12,900)
(Gain) loss on disposal of fixed assets	(12,495)	20,200
Change in certain assets and liabilities:		
Contracts receivable	441,006	(1,291,983)
Income taxes receivable	(41,692)	-
Note receivable	(25,000)	-
Contract assets	24,243	157,413
Prepaid expenses and other assets	2,952	(20,544)
Checks issued in excess of cash balance	(34,481)	34,481
Accounts payable	(7,418)	148,703
Accrued expenses	16,517	18,279
Amounts withheld from employees	24,349	(39,398)
Income taxes payable	(7,772)	3,379
Contract liabilities	(11,850)	37,251
Net change in cash from operating activities	523,708	(801,158)
Investing Activities		
Purchases of fixed assets	(257,686)	(86,358)
Proceeds from sale of fixed assets	41,861	46,400
Net change in cash from investing activities	(215,825)	(39,958)
Financing Activities		
Borrowings from (payments on) line of credit, net	(200,000)	625,000
Proceeds from (payments on) notes payable, net	(82,830)	(56,483)
Stockholder dividends	-	(10,000)
Net change in cash from financing activities	(282,830)	558,517
Net Change in Cash	25,053	(282,599)
Cash and Cash Equivalents, Beginning of Year	-	282,599
Cash and Cash Equivalents, End of Year	$ 25,053	$ -
Supplemental Information		
Cash payments for interest	$ 38,175	$ 24,439
Cash payments for income taxes	49,600	40,880

See independent accountant's review report and note to the financial statements

Note 1 – Nature of Activities

CC&T Construction, Inc. (the Company) is a specialty contractor involved with concrete installation and repair. The Company performs these activities for industrial, commercial, and public sector customers located in central Indiana. The work is performed primarily under fixed-price contracts that vary in length but are normally completed within one year.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Significant estimates used in preparing these financial statements include those assumed in computing profit percentages by satisfying performance obligations over time utilizing the cost-to-cost method of revenue recognition and those used in computing backlog of construction contracts. It is reasonably possible the significant estimates used will change in the next year.

Cash and Cash Equivalents

For purposes of reporting the balance sheets and the statements of cash flows, the Company considers all cash accounts not subject to withdrawal restrictions or penalties and all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Contracts Receivable

Contracts receivable are recognized when the Company's right to consideration is unconditional and are presented net of an allowance for credit losses, if an allowance is deemed necessary. On a periodic basis, the Company evaluates its contract receivables and establishes an allowance for credit losses based on history of past write-offs and collections, and current credit conditions. The Company considers contracts receivable to be fully-collectible; accordingly, no allowance for credit losses is provided as of December 31, 2025 and 2024. The Company's policy is generally not to accrue interest on past due receivables.

Contract Revenue and Cost Recognition Policy

The Company derives revenue primarily from fixed-price contracts and recognizes those revenues over time. Most contracts are considered to have a single performance obligation that is satisfied over time because the Company's performance typically creates or enhances an asset that the customer controls as the asset is created or enhanced. The Company recognizes revenue as performance obligations are satisfied and control is transferred to the customer.

Revenue is recognized as control is continuously transferred to the customer by measuring progress toward complete satisfaction of the performance obligation using the cost-to-cost input method, based primarily on contract costs incurred to date compared to total estimated contract costs. Under the cost-to-cost method, costs incurred to-date are generally the best depiction of transfer of control.

Note 2 – Summary of Significant Accounting Policies (Continued)

The payment terms of construction contracts require the customer to make payments as work progresses. The payments generally are not considered a significant financing component as the Company expects to recognize those amounts in revenue within a year of receipt as work progresses on the related performance obligation.

Because of the inherent uncertainties in estimating costs, it is at least reasonably possible the estimates used will change in the near term.

Contract Costs

Contract costs include all direct material, labor, subcontract and other costs and those indirect costs related to contract performance, such as indirect salaries and wages, insurance, payroll taxes, tools and supplies. Costs of inefficiencies or wasted resources (material and labor) are excluded when measuring progress and are expensed as incurred. General and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Variable Consideration

At times, the Company's contracts may contain variable consideration in the form of incentive fees, performance bonuses, award fees, liquidated damages, or penalties. Other contract provisions also give rise to variable consideration such as claims and unapproved and unpriced change orders that may either increase or decrease the transaction price. The Company estimates the amount of variable consideration at the most likely amount it expects to be entitled. Variable consideration is included in the transaction price when it is probable a significant reversal of cumulative revenue recognized will not occur or when the uncertainty associated with the variable consideration is resolved.

The Company's estimates of variable consideration and determination of whether to include such amounts in the transaction price are based largely on the Company's assessment of legal enforceability, anticipated performance, and any other information (historical, current, or forecasted) reasonably available to it.

The Company provides limited warranties to customers for work performed under contracts that typically extend for a limited duration following substantial completion of the Company's work on a project. Such warranties are not sold separately and do not provide customers with a service in addition to assurance of compliance with agreed-upon specifications. Accordingly, these types of warranties are not considered to be separate performance obligations. Historically, warranty claims have not resulted in material costs incurred.

Contract Estimates and Modifications

The estimation process for recognizing revenue over time under the cost-to-cost method is based on the professional knowledge and experience of the Company's project managers, owners, and financial professionals. Management reviews estimates of total contract transaction price and total project costs on an ongoing basis. Changes in job performance, job conditions, and management's assessment of expected variable considerations are factors that influence estimates of total contract transaction price, total costs to complete those contracts and the Company's profit recognition. Changes in these factors may result in revisions to revenue in the period in which the revisions are determined, which could materially affect the Company's results of operations for that period. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Note 2 – Summary of Significant Accounting Policies (Continued)

Contracts are often modified to account for changes in contract specifications and requirements. Most of the Company's contract modifications are for goods or services that are not distinct from existing contracts, due to the significant integration provided in the context of the contract, and are accounted for as if they were part of the original contract. The effect of a contract modification on the transaction price, and the Company's measure of progress for the performance obligation to which it relates, is recognized as an adjustment to revenue (either as an increase in or a reduction of revenue) on a cumulative catch-up basis.

The Company accounts for contract modifications when the modification results in the promise to deliver additional goods or services that are distinct, and the increase in price of the contract is for the same amount as the stand-alone selling price of the additional goods or services included in the modification.

Contract Assets and Liabilities

Contract assets represent amounts due under contractual retainage provisions on contracts in an asset position, as well as costs and estimated earnings in excess of billings, which are amounts earned and reimbursable under contracts, including customer affirmative claim recovery estimates, but have a conditional right for billing and payment such as achievement of milestones or completion of the project.

Except for customer affirmative claims, generally such unbilled amounts will become billable according to the contract terms and generally will be billed and collected over the next 12 months. Settlement with the customer of outstanding affirmative claims is dependent on the claims resolution process and could extend beyond one year. Based on historical experience, the Company generally considers the collection risk related to billable amounts to be low. When events or conditions indicate that it is probable that the amounts outstanding become unbillable, the transaction price and associated contract asset is reduced.

Contract liabilities consist of provisions for losses and billings in excess of costs and estimated earnings, offset by retainage receivable on those contracts in a liability position. Provisions for losses are recognized in the statements of income at the uncompleted performance obligation level for total estimated losses in the period that evidence indicates that the estimated total cost of a performance obligation exceeds its estimated total revenue. Billings in excess of costs and estimated earnings are billings to customers in excess of revenue recognized to date on contracts, including billings negotiated as a contract condition. Generally, unearned project-related costs will be earned over the next 12 months.

Retainage represents the amounts withheld from billings by the Company's clients pursuant to provisions in the contracts and may not be paid to the Company until the completion of specific tasks or the completion of the project and, in some instances, for even longer periods. Retainage may also be subject to restrictive conditions such as performance guarantees. Since conditions other than the passage of time exist on retainage, these balances are presented separately from receivables as a component of contracts assets and liabilities based on the asset or liability position of the underlying contract. The Company determined there are no significant financing components in contracts during the years ended December 31, 2025 and 2024.

Performance Obligations

The Company's remaining performance obligations (backlog) were approximately $460,000 and $1.5 million as of December 31, 2025 and 2024, respectively. The Company expects to recognize a significant portion of its remaining performance obligations as revenues during the following year. This is based on signed contracts on hand for which cancellation is not anticipated.

Note 2 – Summary of Significant Accounting Policies (Continued)

Fixed Assets

Fixed assets are stated at cost at the acquisition date. The Company capitalizes fixed assets at a unit cost of $2,500 or more and useful life of 3 years or more. Depreciation on fixed assets is recorded using the straight-line method. Useful lives were determined as follows:

Building and improvements	5 - 40 years
Construction equipment	5 - 10 years
Transportation equipment	5 - 7 years
Office furniture and equipment	3 - 10 years

Advertising

Advertising costs are expensed as incurred and amounted to $29,945 and $7,899 during the years ended December 31, 2025 and 2024, respectively.

Income Taxes

The Company files its federal and state income tax returns under the same method used for financial statement purposes. Deferred tax assets and liabilities are recognized for the expected future tax consequences of the events included in these financial statements. Deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using the enacted tax rates in effect for the year the differences are expected to reverse. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date.

The Company recognizes a tax position as a benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. At December 31, 2025 and 2024, the Company did not recognize a benefit from any uncertain tax positions. Tax years ended after December 31, 2021 are open to audit for both federal and state purposes.

Subsequent Events

The Company evaluated all events through March 11, 2026, which is the date these financial statements were available to be issued. Any events occurring through this date have been evaluated to determine whether a change in the financial statements or related disclosures would be required.

Note 3 – Contract Assets and Liabilities and Contracts in Progress

Contract assets are comprised of the following as of December 31:

	2025	2024
Costs and estimated earnings in excess of billings	$ -	$ 24,243
Retainage receivable	-	-
	$ -	$ 24,243

Contract liabilities are comprised of the following as of December 31:

	2025	2024
Billings in excess of costs and estimated earnings	$ 28,625	$ 45,962
Retainage receivable	-	(5,487)
	$ 28,625	$ 40,475

Information relative to contracts in progress for the years ended December 31:

	2025	2024
Costs incurred on uncompleted contracts	$ 3,012,596	$ 22,891
Estimated earnings on uncompleted contracts	1,563,216	10,250
	4,575,812	33,141
Less: billings to date	(4,604,437)	(54,860)
	$ (28,625)	$ (21,719)

Note 4 – Fixed Assets

Fixed assets are comprised of the following as of December 31:

	2025	2024
Land and building	$ 244,994	$ 244,994
Construction equipment	967,563	784,159
Transportation equipment	1,388,518	1,370,999
Office furniture and equipment	10,288	10,526
Less: accumulated depreciation	(1,847,718)	(1,745,658)
Fixed assets, net	$ 763,645	$ 665,020

Note 5 – Line of Credit

The Company maintains a two-year term working capital line of credit with a bank. The line is secured by substantially all company assets and a personal guarantee by the Company's stockholder. The line has a credit limit of $800,000, bears interest at Prime rate (6.75% at December 31, 2025), and matures June 2026. The line of credit had $425,000 and $625,000 outstanding as of December 31, 2025 and 2024, respectively.

Note 6 – Notes Payable

Notes payable is comprised of the following as of December 31:

	2025	2024
Note payable to bank; payable in monthly installments of $7,536, including interest at 8.20%, maturing June 2027, secured by accounts, real estate, and personal guarantee of stockholder	$ 135,552	$ 201,360
Note payable to bank; payable in monthly installments, interest at 2.99% per annum, maturing January 2027, secured by transportation equipment	16,319	33,341
	151,871	234,701
Less: current portion	(106,756)	(218,001)
Long-term portion	$ 45,115	$ 16,700

The expected future principal payments are as follows for the years ending December 31:

2026	$ 106,756
2027	45,115
	$ 151,871

Note 7 – Income Taxes

The provision for income taxes includes these components for the years ended December 31:

	2025	2024
Federal		
Current	$ 752	$ 40,405
Deferred	23,500	(12,400)
State		
Current	8,046	8,208
Deferred	(400)	(500)
Income tax expense	$ 31,898	$ 35,713

Reconciliation of federal statutory to actual tax expense are as follows for the years ended December 31:

	2025	2024
Federal statutory income tax at 21%	$ 536	$ 5,219
Increase (decrease) resulting from:		
Effect of state taxes - net	6,040	6,089
Nondeductible expenses	24,277	17,419
Other	1,045	6,986
Income tax expense	$ 31,898	$ 35,713

The tax effects of temporary differences related to deferred taxes shown on the balance sheets are as follows as of December 31:

	2025	2024
Depreciation	$ (141,200)	$ (118,100)
Other miscellaneous	2,700	2,700
Net deferred tax liability	$ (138,500)	$ (115,400)

Note 8 – Pension Plans

The Company contributes to a number of union-sponsored multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in these multiemployer plans differ from single-employer plans. The potential risks include, but are not limited to, the use of the Company's contributions to provide benefits to employees of other participating employers, the Company becoming obligated for other participating employers' unfunded obligations, and, upon the Company's withdrawal from a plan, the Company being required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability. The Company currently has no intention of withdrawing from the plans.

The plans in which the Company participated for the years ended December 31, 2025 and 2024 are summarized in the table below. The Penson Fund and EIN Plan # provides the Employer Identification Number (EIN) and the three-digit plan number, if applicable. The zone status included in the table is based on the certified information received from the plan for the most recent year available. Among other factors, plans in the red zone generally are less than 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented. The last column lists the expiration date of the collective-bargaining agreement. The Company did not provide more than 5 percent of the total contributions to any plan.

Pension Fund	EIN/PPN	PPA Zone Status 2025	PPA Zone Status 2024	FIP/RP Status Pending/ Implemented	Company Contributions 2025	Company Contributions 2024	Expiration Date of CBA
Laborer's International Union of North America National (Industrial) Pension Fund	52-6074345	Green	Green	No	$ 346,688	$ 261,717	3/31/2026
Central Pension Fund of the International Union of Operating Engineers and Participating Employees	36-6052390	Green	Green	No	52,026	47,637	3/31/2026
Central States Southeast and Southwest Areas Pension Fund	36-6044243	Red	Red	Implemented	7,518	7,575	3/31/2026
					$ 406,232	$ 316,929	

Note 9 – Retirement Plan

The Company also has a SIMPLE IRA retirement plan that covers eligible non-union employees. Contributions to the plan are made based upon the provisions of the plan. The Company made contributions of $17,487 and $17,019 for the years ended December 31, 2025 and 2024, respectively.

Note 10 – Commitments and Contingencies

The Company is subject to claims and lawsuits that arise in the ordinary course of business. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position of the Company.

Note 11 – Concentration of Credit Risk

The Company maintains operating cash balances at an area bank. Accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. The Company's cash accounts generally exceed FDIC insurance limits. As of December 31, 2025, there was no uninsured cash.

Supplementary Information

CC&T Construction, Inc.
Schedule of Contracts in Progress
For the Years Ended December 31, 2025 and 2024

Job #	Contract Amount	Estimated Costs	Estimated Profit	Costs Incurred	Billings to Date	Revenues Earned	Costs and Earnings in Excess of Billings	Billings in Excess of Costs and Earnings
2412	$ 4,040,885	$ 2,222,911	$ 1,817,974	$ 2,580,104	$ 4,040,877	$ 4,022,473	$ -	$ 18,404
2413	279,762	138,245	141,517	151,479	267,863	262,901	-	4,962
2422	295,697	245,370	50,327	281,013	295,697	290,438	-	5,259
Totals	$ 4,616,344	$ 2,606,526	$ 2,009,818	$ 3,012,596	$ 4,604,437	$ 4,575,812	$ -	$ 28,625

See independent accountant's report

CC&T Construction, Inc.
Schedule of Lead Accountant
For the Years Ended December 31, 2025 and 2024

Accountant Information:	Donovan CPAs 9292 N. Meridian Street, Suite 150 Indianapolis, IN 46260
Phone Number:	(317) 844-8300
Fax Number:	(317) 745-6545
Accountant Contact:	Neal R. Stegemiller, CPA, CGMA
Accountant Contact Title:	Partner
Accountant Contact Email:	nstegemiller@cpadonovan.com

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

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ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	500	500
2	MOBILIZATION AND DEMOBILIZATION	LS	1	14,500	14,500
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3	295	885
4	CONSTRUCTION SIGN, A	EACH	8	245	1960
5	MAINTAINING TRAFFIC	LS	1	7500	7500
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50	10	500
7	CASTING, ADJUST TO GRADE	EACH	1	700	700
8	EXCAVATION, COMMON	CYD	20	100	2000
9	DRIVEWAY, CONCRETE	SYS	10	115	1150
10	CURB AND GUTTER, REMOVE	LFT	394	15	5910
11	SIDEWALK, CONCRETE, REMOVE	SYS	225	30	6750
12	SIDEWALK, CONCRETE	SYS	225	70	15750
13	CURB RAMP, CONCRETE	SYS	87	290	25230
14	CURB AND GUTTER, ROLL CURB	LFT	294	44	12936
15	CURB AND GUTTER, CONCRETE	LFT	140	49	6860
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33	350	11550
17	MULCHED SEEDING, TYPE U	SYS	90	100	9000
	PROJECT TOTAL				
	ramps		**22**	Avg	

TOTAL BID 123,681.00

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

Morphey Construction, Inc.

ADDRESS:

1499 N. Sherman Dr, Indianapolis, IN 46201

BY: Steven P. Milbourne

TITLE: President

SIGNED: 

DATE: 4/22/2026

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22nd day of April, 2026.

Morphey Construction, Inc.
(Bidder's Name)

By Steven P. Milbourne

Title President

1499 N. Sherman Dr, Indianapolis, IN 46201
(Official Address)

By

(Seal)

MORPHEY CONSTRUCTION, INC. CORPORATE SEAL

Title Project Administrator

ATTEST Laura Vogt
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) Kelley J Drexler

(Print) Kelley J Drexler

Commission expires: Jan 31 2031 County of Residence: Marion

Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
January 31, 2031

EJCDC
ENGINEERS JOINT CONTRACT DOCUMENTS COMMITTEE

PENAL SUM FORM

Bid Bond

Any singular reference to Bidder, Surety, Owner or other party shall be considered plural where applicable.

BIDDER *(Name and Address)*:

Morphey Construction, Inc.
1499 N. Sherman Drive, Indianapolis, IN 46201

SURETY *(Name, and Address of Principal Place of Business)*:

Continental Casualty Company
151 N. Franklin Street , Chicago, IL 60606

OWNER *(Name and Address)*:

City of Fishers, Indiana
One Municipal Drive, Fishers, IN 46038

BID

Bid Due Date: April 22, 2026
Description *(Project Name—Include Location)*: Fishers ADA Improvements - 2026

BOND

Bond Number: Bid Bond
Date: April 22, 2026
Penal sum Five Percent of the Maximum Bid (Words) $ 5% (Figures)

Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth below, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.

BIDDER	**SURETY**
Morphey Construction, Inc. (Seal)	Continental Casualty Company (Seal)
Bidder's Name and Corporate Seal	Surety's Name and Corporate Seal
By: _____	By: _____
Signature	Signature (Attach Power of Attorney)
Steven P. Milbourne	Kathryn R. Postma
Print Name	Print Name
President	Attorney-in-Fact
Title	Title
Attest: _____	Attest: _____
Signature Laura Voight	Signature Shayla E. O'Connor
Project Advisor.	Surety Account Coordinator
Title	Title

Note: Addresses are to be used for giving any required notice.
Provide execution by any additional parties, such as joint venturers, if necessary.

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1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond shall be Owner's sole and exclusive remedy upon default of Bidder.

2. Default of Bidder shall occur upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.

3. This obligation shall be null and void if:

3.1 Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or

3.2 All Bids are rejected by Owner, or

3.3 Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).

4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.

5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions shall not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.

6. No suit or action shall be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety and in no case later than one year after the Bid due date.

7. Any suit or action under this Bond shall be commenced only in a court of competent jurisdiction located in the state in which the Project is located.

8. Notices required hereunder shall be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Registered or Certified Mail, return receipt requested, postage pre-paid, and shall be deemed to be effective upon receipt by the party concerned.

9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.

10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond shall be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute shall govern and the remainder of this Bond that is not in conflict therewith shall continue in full force and effect.

11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company (herein called "the CNA Companies"), are duly organized and existing insurance companies having their principal offices in the City of Chicago, and State of Illinois, and that they do by virtue of the signatures and seals herein affixed hereby make, constitute and appoint

Kathryn R. Postma , **Individually**

of Carmel, IN their true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on their behalf bonds, undertakings and other obligatory instruments of similar nature **- In Unlimited Amounts -**

Surety Bond No: Bid Bond
Principal: Morphey Construction, Inc.
Obligee: City of Fishers, Indiana

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of their insurance companies and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Laws and Resolutions, printed below, duly adopted, as indicated, by the Boards of Directors of the insurance companies.

In Witness Whereof, the CNA Companies have caused these presents to be signed by their Vice President and their corporate seals to be hereto affixed on this 17th day of February, 2026.

Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Larry Kasten — Vice President

State of South Dakota, County of Minnehaha, ss:

On this 17th day of February, 2026, before me personally came Larry Kasten to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company described in and which executed the above instrument; that he knows the seals of said insurance companies; that the seals affixed to the said instrument are such corporate seals; that they were so affixed pursuant to authority given by the Boards of Directors of said insurance companies and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said insurance companies.

My commission expires

December 4, 2031

K. WALSH
NOTARY PUBLIC
SOUTH DAKOTA

K. Walsh — Notary Public

CERTIFICATE

I, Paula Kolsrud, Assistant Secretary of Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the By-Laws and Resolutions of the Board of Directors of the insurance companies printed below are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said insurance companies this 22nd day of April , 2026 .

Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Paula Kolsrud — Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE BOARD OF DIRECTORS OF EACH OF CONTINENTAL CASUALTY COMPANY, NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, and AMERICAN CASUALTY COMPANY OF READING, PENNSYLVANIA (as defined above, the "CNA Companies"):

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of each of the above CNA Companies at a meeting held on May 12, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above resolution to execute power of attorneys on behalf of each of the CNA Companies.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of each of the above Companies by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of each of the above CNA Companies by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

Go to www.cnasurety.com > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

Form F6853-6/2023

DATE: April 22, 2026

TO: City of Fishers, Indiana

RE: CONTRACTOR: Morphey Construction, Inc.

BID DATE: April 22, 2026

PROJECT: Fishers ADA Improvements - 2026

The purpose of this letter is to advise that should the captioned contractor be the successful bidder, and enter into a contract for the described work, Continental Casualty Company will provide appropriate Performance and Payment Bonds, subject to the terms and conditions of the bid of Morphey Construction, Inc.

SURETY COMPANY
Continental Casualty Company

By: _____

Signature Name Kathryn R. Postma Attorney-in-Fact

CONTINENTAL CASUALTY COMPANY
CORPORATE
SEAL
1897

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That Continental Casualty Company, an Illinois insurance company, National Fire Insurance Company of Hartford, an Illinois insurance company, and American Casualty Company of Reading, Pennsylvania, a Pennsylvania insurance company (herein called "the CNA Companies"), are duly organized and existing insurance companies having their principal offices in the City of Chicago, and State of Illinois, and that they do by virtue of the signatures and seals herein affixed hereby make, constitute and appoint

Kathryn R. Postma , **Individually**

of Carmel, IN their true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on their behalf bonds, undertakings and other obligatory instruments of similar nature - **In Unlimited Amounts** -

Surety Bond No:
Principal: Morphey Construction, Inc.
Obligee: City of Fishers, Indiana

and to bind them thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of their insurance companies and all the acts of said Attorney, pursuant to the authority hereby given is hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Laws and Resolutions, printed below, duly adopted, as indicated, by the Boards of Directors of the insurance companies.

In Witness Whereof, the CNA Companies have caused these presents to be signed by their Vice President and their corporate seals to be hereto affixed on this 17th day of February, 2026.

Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Larry Kasten — Vice President

State of South Dakota, County of Minnehaha, ss:

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My commission expires

December 4, 2031

K. WALSH
NOTARY PUBLIC
SOUTH DAKOTA

K. Walsh — Notary Public

CERTIFICATE

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Continental Casualty Company
National Fire Insurance Company of Hartford
American Casualty Company of Reading, Pennsylvania

Paula Kolsrud — Assistant Secretary

Authorizing By-Laws and Resolutions

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"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of each of the above CNA Companies by unanimous written consent dated the 27th day of April, 2022:

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Go to www.cnasurety.com > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

Form F6853-6/2023

CONTRACTOR'S BID FOR PUBLIC WORK - FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)
Prescribed by State Board of Accounts

PART I
(To be completed for all bids. Please type or print)

Date *(month, day, year)*: 4/22/2026

1. Governmental Unit (Owner): City of Fishers
2. County : Hamilton
3. Bidder (Firm): Morphey Construction, Inc

   Address: 1499 N Sherman Drive

   City/State/ZIPcode: Indianapolis, IN 46201
4. Telephone Number: 317.356.9250
5. Agent of Bidder *(if applicable)*:

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of Fishers ADA Improvements (Governmental Unit) in accordance with plans and specifications prepared by Hamilton County and dated 3/10/2026 for the sum of One hundred twenty three thousand six hundred eighty one $ 123,681.00

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____, _____, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $150,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers

Bidder (Firm) Morphey Construction, Inc

Date *(month, day, year):* 4/22/2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
4,070,000.00	Road Construction-Rehab	2024	City of Westfield, 196th St Road Reconstruction
3,400,000.00	Trail, roadway & bridge constr.	2024	City of Indianapolis, DPW, PA-25-003, Pogues Run Trail
1,124,300.00	HMA Multi-use path, Drainage Improv	2024	City of Carmel, 22-ENG-02, 116th Street Path
2,150,000.00	Small Structure Pipe Lining, Structure Replace	2024	INDOT-R-41593-B Small Structure Pipe Lining and Structure

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
1,279,000.00	Surface Masonry and Misc Concrete	2025	Dept. of Park and Recreation
797,000.00	Light Grading, Small Structure Replacement	2025	City of Kokomo, Markland Ave over Shambaugh Run
2,926,000.00	Light Grading, Street Reconstruction	2025	DPW, ST-25-533 Market Street Reconstruction
2,096,000.00	Intersection Improvement w/ turn lanes	2025	INDOT-R-42526-A Intersection Improvement w/ turn lanes

3. Have you ever failed to complete any work awarded to you? no If so, where and why?

4. List references from private firms for which you have performed work.

Indiana Logo Sign Group

Calumet Civil Contractors

Pulte Homes

Milestone Contractors

E&B Paving

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)*

Project to be built per plans and specifications

2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

**See attached contact list

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Subs not confirmed as of bid date

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

If not already owned, we will rent the necessary equipment

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Major items have been quoted.

Where we did not receive a quote, budget numbers were substituted.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON – COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at 8:00am this 22nd day of April, 2026

Morphey Construction, Inc
(Name of Organization)

By _____

Steven P. Milbourne, President
(Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF Indiana)
) ss
COUNTY OF Marion)

Before me, a Notary Public, personally appeared the above-named Steven P. Milbourne and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 22nd day of April, 2026.

_____
Notary Public

My Commission Expires: Jan 31 2031

County of Residence: Marion

Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
Jan 31, 2031

Part of State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)

BID OF

Morphey Construction, Inc
(Contractor)

1499 N Sherman Drive
(Address)

Indianapolis, IN 46201

FOR

PUBLIC WORKS PROJECTS

OF

Filed _____, _____

Action taken _____

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and _____ agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

Morphey Construction, Inc.
FIRM NAME

*OWNER-PRESIDENT-PARTNER Steven P. Milbourne, President

PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

PARTNER

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) Kelley J Drexler

(Print) Kelley J Drexler

Commission expires: Jan 31 2031 County of Residence: Marion

*This form must be signed by the same person(s) who sign(s) the bid.

Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
January 31, 2031

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

N/A, being first duly shown, deposes and says that:

(1) He is _____ of _____ hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor for certain work in connection with the _____ Contract pertaining to the Project in _____;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the _____ or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signature) _____

_____

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

Morphey Construction, Inc.
Name of Contractor

Official Address (Including ZIP)

By Steven P. Milbourne

1499 N. Sherman Dr

President
Title

Indianapolis, IN 46201

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) Kelley J Drexler

(Print) Kelley J Drexler

Commission expires: Jan 31 2031 County of Residence: Marion

Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
January 31, 2031

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date_____, 2026 N/A

_____
Name of Subcontractor

Official Address (Including ZIP) By_____

_____ _____
Title

_____

_____

Subscribed and sworn to before me this _____ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTORS CERTIFICATION OF ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

Morphey Construction, Inc.
Name of Contractor

Official Address (Including ZIP)

By SEP
Steven P. Milbourne

1499 N. Sherman Dr

President
Title

Indianapolis, IN 46201

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) Kelley J Drexler

(Print) Kelley J Drexler

Commission expires: Jan 31 2031 County of Residence: Marion

SEAL
Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0743546
My Commission Expires
January 31, 2031

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

Morphey Construction, Inc.
Name of Contractor

Official Address (Including ZIP)

By Steven P Milbourne

1499 N. Sherman Dr

President
Title

Indianapolis, IN 46201

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) Kelley J Drexler

(Print) Kelley J Drexler

Commission expires: Jan 31 2031 County of Residence: Marion

NOTARY PUBLIC SEAL INDIANA

Kelley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
January 31, 2031

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): Morphey Construction, Inc.

By (Written Signature) _____

(Printed Name): Steven P. Milbourne

(Title): President

Important – Notary Signature and Seal Required in the Space Below

STATE OF Indiana

SS: _____

COUNTY OF Marion

Subscribed and sworn to before me this 22nd day of April, 2026

My commission expires: Jan 31 2031 (Signed): _____

Residing in Marion County, State Indiana

NOTARY PUBLIC SEAL INDIANA

Kolley J Drexler
Notary Public, State of Indiana
Marion County
Commission Number 0746546
My Commission Expires
January 31, 2031

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

See Online Bid Worksheet

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1		
2	MOBILIZATION AND DEMOBILIZATION	LS	1		
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3		
4	CONSTRUCTION SIGN, A	EACH	8		
5	MAINTAINING TRAFFIC	LS	1		
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50		
7	CASTING, ADJUST TO GRADE	EACH	1		
8	EXCAVATION, COMMON	CYD	20		
9	DRIVEWAY, CONCRETE	SYS	10		
10	CURB AND GUTTER, REMOVE	LFT	394		
11	SIDEWALK, CONCRETE, REMOVE	SYS	225		
12	SIDEWALK, CONCRETE	SYS	225		
13	CURB RAMP, CONCRETE	SYS	87		
14	CURB AND GUTTER, ROLL CURB	LFT	294		
15	CURB AND GUTTER, CONCRETE	LFT	140		
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33		
17	MULCHED SEEDING, TYPE U	SYS	90		
	PROJECT TOTAL				
	ramps		**22**	Avg	

TOTAL BID 89,008.40

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

DC Construction Services Inc

ADDRESS:

9698 Brookes Way Pendleton IN 46064

BY: [signature]

TITLE: President

SIGNED: [signature] DUSTIN CALHOUN

DATE: 4/21/26

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 21st day of April, 2026.

DC Construction Services Inc. By _____
(Bidder's Name)

Dustin Calhoun Title President

9598 Brookes Way By Caity Robbins
(Official Address)
Pendleton IN 46064

Title Operations

(Seal) JEFFREY S. SAUNDERS JR. Notary Public, State of Indiana Madison County Commission Number NP0724810 My Commission Expires January 28, 2028

ATTEST _____
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 21st day of April, 2026.

Public Notary (Signature) _____

(Print) Jeffrey Saunders Jr.

Commission expires January 23, 2028 County of Residence: Madison

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and DC Construction Services agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

DC Construction Services Inc
FIRM NAME

*OWNER-PRESIDENT-PARTNER

PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

PARTNER

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

Subscribed and sworn to before me this 21st day of April, 2026.

Public Notary (Signature) _____

(Print) Jeffrey Saunders Jr.

Commission expires: January 28, 2028 County of Residence: Madison

*This form must be signed by the same person(s) who sign(s) the bid.

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 21st, 2026

DC Construction Services Inc.
Name of Contractor

Official Address (Including ZIP)

9598 Brookes Way
Pendleton IN 46064

By _____
Operations
Title

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

Subscribed and sworn to before me this 21st day of April, 2026.

Public Notary (Signature) _____

(Print) Jeffrey Saunders Jr.

Commission expires: January 28 2028 County of Residence: Madison

CONTRACTORS CERTIFICATION OF ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 21st, 2026

PC Construction Services Inc.
Name of Contractor

Official Address (Including ZIP)

9598 Brookes Way
Pendleton IN 46064

By

President
Title

Subscribed and sworn to before me this 21st day of April, 2026.

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

Public Notary (Signature)

(Print) Jeffrey Saunders Jr.

Commission expires: January 28 2028 County of Residence: Madison

CONTRACTOR'S CERTIFICATION REGARDING DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 21st, 2026

DC Construction Services Inc.
Name of Contractor

Official Address (Including ZIP)
9593 Brookes Way
Pendleton IN 46064

By _____
President
Title

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

Subscribed and sworn to before me this 21st day of April, 2026.

Public Notary (Signature) _____

(Print) Jeffrey Saunders Jr.

Commission expires: January 28, 2028 County of Residence: Madison

DC CONSTRUCTION

DRUG TESTING POLICY

1. EMPLOYEES SUBJECT TO TESTING

Under DC Construction drug and alcohol testing policy, current and prospective employees who work or would work in high-risk or safety-sensitive positions will be asked to submit to drug and alcohol testing. No prospective employee will be asked to submit to testing unless an offer of employment has been made. An offer of DC Construction, however, is conditioned on the prospective employee testing negative for drugs and alcohol.

2. SAFEGUARDS

DC Construction policy is intended to comply with all state laws governing drug and alcohol testing and is designed to safeguard employee privacy rights to the fullest extent of the law.

3. SELECTION

Not all DC Construction employees will be asked to submit to drug and alcohol testing. Only those employees who are active employees are subject to drug and alcohol testing.

4. TESTED SUBSTANCES

DC Construction drug and alcohol testing program is limited to testing for blood testing for drug / alcohol use. Any other substances that may be tested using the same method used to test for controlled substances will not be tested and, if found, will not be reported.

5. WRITTEN NOTICE

Before being asked to submit to a drug and/or alcohol test, the employee will receive written notice of the request or requirements.

317.577.0276 9598 Brookes Way Pendleton, IN 46064 office@dccpaving.com

6. LICENSED LABORATORIES

Any drug and/or alcohol testing required or requested by DC Construction will be conducted by a laboratory licensed by the state. The employee may obtain the name and location of the laboratory that will analyze the employee's test sample by calling the test center 24 hours before the employee is scheduled to be tested.

7. NOTICE OF RESULTS

If the employee is asked to submit to a drug or alcohol test, DC Construction will notify the employee of the results within 24 hours after it receives them from the laboratory. To preserve the confidentiality DC Construction strives to maintain, the employee will be notified by Written Letter whether the test was negative or confirmed positive and, if confirmed positive, what the next step is.

8. POSITIVE TEST RESULTS

If the employee receives notice that the employee's test results were confirmed positive, the employee will be given the opportunity to explain the positive result following the employee's receipt of the test result. In addition, the employee may have the same sample retested at a laboratory of the employee's choice.

9. ADVERSE EMPLOYMENT ACTION

If there is reason to suspect that the employee is working while under the influence of an illegal drug or alcohol, the employee will be suspended WITHOUT pay until the results of a drug and alcohol test are made available to DC Construction by the testing laboratory. Where drug or alcohol testing is part of a routine physical or random screening, there will be no adverse employment action taken until the test results are in.

10. CONFIDENTIALITY

DC Construction will make every effort to keep the results of drug and alcohol tests confidential. Only persons with a need to know the results will have access to them. The employee will be asked for the employee's consent before test results are released to anyone else. Be advised, however, that test results may be used in arbitration, administrative hearings and court cases arising as a result of the employee's drug testing. Also, results will be sent to federal agencies as required by federal law. If the employee is to be referred to a treatment facility for evaluation, the employee's test results will also be made available to the employee's counselor. The results of drug testing in the workplace will not be used against the employee in any criminal prosecution.

11. COSTS

DC Construction will pay the cost of any drug and alcohol testing that it requires or requests employees submit to, including retesting of confirmed positive results. Any additional tests that the employee requests will be paid for by the employee.

12. DRUG AND ALCOHOL USE AT WORK PROHIBITED

DC Construction will not tolerate any use of non-prescribed drugs or alcohol during work hours. If the employee comes to work under the influence of drugs or alcohol or use drugs or alcohol during work time, the employee will be Sent home without pay and possibly terminated.

13. POSTING

Besides being outlined here, DC Constructions drug policy is posted in the shop where the employee may review it.

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): DC Construction Services Inc

By (Written Signature) _____

(Printed Name): Dustin Calhoun

(Title): President

Important – Notary Signature and Seal Required in the Space Below

STATE OF Indiana

COUNTY OF Madison

SS: _____

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

Subscribed and sworn to before me this 21st day of April, 2026

My commission expires: January 28, 2028 (Signed): _____

Residing in Madison County, State Indiana

CONTRACTOR'S BID FOR PUBLIC WORK - FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)
Prescribed by State Board of Accounts

PART I
(To be completed for all bids. Please type or print)

Date *(month, day, year)*: 4/21/2026

1. Governmental Unit (Owner): City of Fishers, Indiana
2. County : Hamilton County
3. Bidder (Firm): DC Construction Services, INC.

   Address: 9598 Brookes Way

   City/State/ZIPcode: Pendleton, IN 46064
4. Telephone Number: 317-577-0276
5. Agent of Bidder *(if applicable)*: N/A

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of Fishers ADA Improvements - 2026 (Governmental Unit) in accordance with plans and specifications prepared by Department of Engineering - Hatem Mekky, P.E. _____ and dated 4/1/2026 for the sum of Eighty nine thousand and eight dollars and forty cents $ 89,008.40

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____, _____, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $150,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers, Indiana

Bidder (Firm) DC Construction Services, INC.

Date *(month, day, year):* 4/21/26

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
800,000.00	Conc./Asphalt	07/25	Town of Fortville
298,000.00	Conc./Asphalt	08/25	Town of Frankton
1,499,000.00	Conc./Asphalt	08/25	Town of Decatur
1,679,000.00	Conc./Asphalt	12/25	Town of Brownsburg

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
900,000.00	Conc./Asphalt	4/26	Town of Pendleton
563,000.00	Conc./Asphalt	4/26	City of Anderson
2,800,000.00	Conc./Asphalt	4/26	City of Anderson
546,000.00	Conc./Asphalt	8/26	City of Bloomington

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

N/A

4. List references from private firms for which you have performed work.

Colliers International - Paige Bauernfeind, Property Manager 952-221-1519

Washington Prime - Gregory Fly, Area Operations Director 317-818-0725

Sealy and Company - John Davis, Construction Manager 678-758-4775

SealMaster - Jake Bernath, President 419-388-3834

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)*

Project to begin per agreed date. Approximate 6-8 weeks for completion.

Phasing map and timeline to be reviewed and approved before commencing work.

2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

Javelina Construction Inc, 13376 Britton Park Rd Fisher IN 46038 (milling)

McCrite Milling, 810 Industrial Blvd New Albany IN 47150 (milling)

DWD Company, 1916 Old SR 37 Greenwood IN 46143 (milling)

Gridlock Traffic Systems, 6400 Massachusetts Ave Indianapolis IN 46226 (striping)

The Airmarking Co. 1544 North State Rd 25 Rochester, IN (Striping)

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

N/A

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

Skid steers, milling machine, broom, roller, asphalt paver, excavator, crack seal melters, line stripe machines, dump trucks

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Current material pricing and quotes were used to calculate estimate.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

CONTRACTOR'S FINANCIAL STATEMENT

Financial Statement as of December 31, 2024
DC Construction Services, Inc.

ASSETS:

CURRENT ASSETS:		
Cash	$	609,542
Accounts receivable		2,760,275
Underbillings		213,917
Other current assets		268,804
TOTAL CURRENT ASSETS	$	3,852,538
OTHER ASSETS:		
Note receivable - stockholder	$	24,603
FIXED ASSETS:		
Equipment, net book value	$	2,546,360
TOTAL ASSETS	$	6,423,501

LIABILITIES AND STOCKHOLDER'S EQUITY:

CURRENT LIABILITIES:		
Line of credit - bank	$	-
Accounts payable		450,306
Accrued payroll		120,982
Notes payable - related party		3,272
Current portion of notes payable		762,638
TOTAL CURRENT LIABILITIES	$	1,337,198
LONG-TERM LIABILITIES		
Notes payable	$	1,389,451
STOCKHOLDER'S EQUITY:		
Common stock		18,268
Retained earnings		3,678,584
TOTAL STOCKHOLDER'S EQUITY	$	3,696,852
TOTAL LIABILITIES AND STOCKHOLDER'S EQUITY	$	6,423,501

I hereby certify as CFO of the Company that the statements contained on this form are true and correct.

Signature of Applicant 

DETAILS RELATIVE TO ASSETS

Cash - deposited in bank listed below — $ 609,542

Name of Bank	Location	Deposit in Name of	Amount
Lake City Bank	Warsaw, IN	DC Construction Services, Inc.	$ 609,542

Accounts receivable — $ 2,760,275

Completed Contracts — $ 1,557,229

Owner	Nature of Contract	Amount of Contract	Amount Receivable
Various commercial real estate (14 contracts)	Asphalt & Concrete	$ 1,161,268	$ 1,161,268
Various public entities (5 contracts)	Asphalt & Concrete	2,662,478	358,659
Various residential (4 contracts)	Asphalt & Concrete	37,302	37,302

Have any of the above been assigned, sold, or pledged? No

Uncompleted Contracts

a) Amount receivable after deducting retainage	$ 954,080
b) Retainage to date due upon comletion of contract	248,966

Owner	Amount of Contract	Amount Invoiced	Amount Received	Retainage	Amount Exclusive of Retainage
Various public entities (3 contracts)	$ 5,425,649	$ 4,921,548	$ 3,718,502	$ 248,966	$ 954,080

Have any of the above been assigned, sold, or pledged? No

Underbillings — $ 213,917

Owner	Amount of Contract	Amount Earned	Amount Invoiced	Amount underbilled
Various commercial real estate (5 contracts)	$ 289,415	$ 119,857	$ 201,033	$ (81,176)
Various public entities (5 contracts)	6,099,190	5,723,377	5,428,284	295,093

Other current assets — $ 268,804

Insurance claim receivable	$ 184,869
Prepaid expenses	74,447
Employee advances	9,488

Other assets

Note receivable - stockholder (long-term)	$ 24,603

Fixed Assets — $ 2,546,360

Class	Cost	Accumulated Depreciation	Net Book Value
Construction equipment	$ 3,735,595	$ 2,326,080	$ 1,409,515
Transportation equipment	2,612,997	1,649,316	963,681
Furniture/Fixtures	214,086	40,922	173,164

TOTAL ASSETS — $ 6,423,501

DETAILS RELATIVE TO LIABILITIES AND STOCKHOLDER'S EQUITY

Accounts payable - NOT past due $ 450,306

To whom	For what	Amount
Various	Materials	$ 399,236
Various	Subcontractors	51,070

Accrued payroll

paid to employees January 3rd & 10th, 2025 $ 120,982

Other liabilities

short-term note payable - related party $ 3,272

Notes Payable $ 2,152,089

To whom	Current Portion	Long-term Portion	Total
a) to Banks	$ 552,980	$ 1,112,978	$ 1,665,958
b) to Finance Companies	209,658	276,473	486,131
	$ 762,638	$ 1,389,451	$ 2,152,089

Stockholder's Equity $ 3,696,852

Common stock, 2,000 shares	$ 18,268
Retained earnings	3,678,584

TOTAL LIABILITIES AND STOCKHOLDER'S EQUITY $ 6,423,501

The undersigned hereby declares that the foregoing is a true statement of the financial condition of the corporation herein first named, as of the date herin first given; that this statemetn is for the express purpose of inducing the party to whom it is submitted to award the submittor a contract; and that any depository, vendor or other agency herein names is hereby authorized to supply such party with any informatoin necessary to verify this statement.

DC Construction Services, Inc.

Christopher T. Knox, CFO

Affidavit for Corporation

STATE OF Indiana

COUNTY OF Madison

Christopher Knox, being duly sworn, deposes and says that he is Christopher Knox of DC Construction Services, Inc., the corporation described in and which executed the foregoing statement, that he is familiary with the books of the said corporation showing its fincancial condition; that the foregoing financial statement, taken from the books of the said corporation, is a true and accurate statement of the financial condition of said corporation as of the date thereof and that the answers to the foregoing interrogatories are true.

Christopher T. Knox, CFO

Subscribed and sworn to before me this

19th day of March, 2026

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028

NOTARY PUBLIC SEAL INDIANA

SECTION IV CONTRACTOR'S NON – COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at 10:00 AM this 21st day of April, 2026

DC Construction Services, INC.
(Name of Organization)

By _____

Operations
(Title of Person Signing)

ACKNOWLEDGEMENT

JEFFREY S. SAUNDERS JR.
Notary Public, State of Indiana
Madison County
Commission Number NP0724810
My Commission Expires
January 28, 2028
NOTARY PUBLIC SEAL INDIANA

STATE OF Indiana)
) ss
COUNTY OF Madison)

Before me, a Notary Public, personally appeared the above-named Caity Robbins and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 21st day of April, 2026.

_____
Notary Public

My Commission Expires: 1/28/28

County of Residence: Madison

BID OF

DC Construction Services
(Contractor)

9598 Brookes Way
(Address)

Pendleton, IN 46064

FOR

PUBLIC WORKS PROJECTS

OF

City of Fishers, Indiana

FISHERS ADA IMPROVEMENTS - 2026

Filed _____, _____

Action taken _____

BUSINESS INFORMATION
DIEGO MORALES
INDIANA SECRETARY OF STATE
01/08/2025 05:15 PM

Business Details

Business Name:	**DC CONSTRUCTION SERVICES, INC.**	Business ID:	**2013011800258**
Entity Type:	**Domestic For-Profit Corporation**	Business Status:	**Active**
Creation Date:	**01/18/2013**	Inactive Date:	
Principal Office Address:	**9465 Counselors Row, Suite 200, Indianapolis, IN, 46240, USA**	Expiration Date:	**Perpetual**
Jurisdiction of Formation:	**Indiana**	Business Entity Report Due Date:	**01/31/2027**
		Years Due:	

Governing Person Information

Title	Name	Address
President	Dustin Calhoun	9465 Counselors Row, Suite 200, Indianapolis, IN, 46240, USA
CFO	Chris Knox	11158 Ravenna Way, Indianapolis, IN, 46236, USA

Incorporators Information

Name	Title	Address
CHRISTOPHER M. WIRTH	Incorporator	62 EAST CENTRAL, ZEELAND, MI, 49464, USA

Registered Agent Information

Type: **Individual**

Name: **DUSTIN CALHOUN**

Address: **9598 Brookes Way, Pendleton, IN, 46064, USA**

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/6/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: CL Processing	
Insurance Management Group 501 Pennsylvania Parkway Suite 190 Indianapolis IN 46280	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS: clprocessing@insmgt.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Selective Insurance	12572
INSURED	INSURER B: Summit Holdings	
DC Construction Services, Inc. 9598 Brookes Way Pendleton IN 46064	INSURER C: Travelers Property Casualty In	36161
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** CL2511641771 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR			S 2727163	7/1/2025	7/1/2026	EACH OCCURRENCE	$	1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$	500,000
							MED EXP (Any one person)	$	15,000
							PERSONAL & ADV INJURY	$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$	2,000,000
C	POLICY X PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$	2,000,000
	X OTHER: Excess Liability			EX-B0467291	1/4/2026	7/7/2027	Limit	$	3,000,000
A	AUTOMOBILE LIABILITY X ANY AUTO			S 2727163	7/1/2025	7/1/2026	COMBINED SINGLE LIMIT (Ea accident)	$	1,000,000
	ALL OWNED AUTOS; SCHEDULED AUTOS						BODILY INJURY (Per person)	$	
	X HIRED AUTOS; X NON-OWNED AUTOS						BODILY INJURY (Per accident)	$	
							PROPERTY DAMAGE (Per accident)	$	
								$	
A	X UMBRELLA LIAB X OCCUR			S 2727163	7/1/2025	7/1/2026	EACH OCCURRENCE	$	5,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$	5,000,000
	DED X RETENTION $ 10,000							$	
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		0196-56912	7/1/2025	7/1/2026	X PER STATUTE; OTH-ER		
							E.L. EACH ACCIDENT	$	1,000,000
							E.L. DISEASE - EA EMPLOYEE	$	1,000,000
							E.L. DISEASE - POLICY LIMIT	$	1,000,000
D	Cyber Liability			EKS3605445	1/1/2026	7/1/2027	Limit		1,000,000
A	Leased and Rented Equipment			S 2727163	7/1/2025	7/1/2026	Limit		150,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder and others as defined in the written agreement and the General Liability Additional Insured with Primary and Non-Contributory endorsements CG7300, Automobile Liability endorsement CA7809 & CA7816 are included as additional insured subject to the terms, conditions, and exclusions on the policy(s). Waiver of Subrogation applies to General Liability CG7300 endorsement, Automobile Liability CA7809 & CA7816 endorsement, Workers Compensation WC000313 4/84 endorsement subject to the terms, conditions and exclusions on the policy(s) as permitted by law, when required by written contract. Umbrella follows form.

CERTIFICATE HOLDER

billy@servicesbydc.com

*** Proof of Coverage***
DC Construction Services, Inc.
9598 Brookes Way
Pendleton, IN 46064

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Brent Scott/SD

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The ACORD name and logo are registered marks of ACORD

DC CONSTRUCTION

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of DC Construction Services, Inc. not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

DC Construction Services, Inc. will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

DC Construction Services, Inc. will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is company policy and all employment decisions are based on individual merit only. All current employees of DC Construction Services, Inc. are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union accommodations for qualified disabled individuals.

It is the policy of DC Construction Services, Inc. that all company activities, facilities, and job sites are nonsegregated. Separate or single-user toilet and changing facilities are provided to assure privacy. It is the policy of DC Construction Services, Inc. to ensure and maintain a working environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work.

Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer. The EEO Officer is Dustin Calhoun, CEO of DC Construction. He may be reached at 317-577-0276 or by e-mail at dustin@dccpaving.com.

Page 5 of DC Construction Services, Inc. Handbook: Open Door Policy

Suggestions for improving the Company are always welcome. At some time, you may have a complaint, suggestion or question about your job, your working conditions or the treatment you are receiving. Your good-faith complaints, questions and suggestions are of concern to the Company. We ask that you take your concerns first to your supervisor, following these steps:

1. Within a week of the occurrence, bring the situation to the attention of your immediate supervisor who will then investigate and provide a solution or explanation.
2. If the problem persists, if you are not satisfied with the response, or if circumstances exist which make it difficult for you to speak with your immediate supervisor, you may submit a written statement to the Company's General Counsel, Christopher Wirth (chris@servicesbydc.com), who will investigate and provide a solution or explanation. It is recommended that you bring the matter to the General Counsel as soon as possible after you believe that your immediate supervisor has failed to resolve the matter.
3. If the problem is not resolved, you may present the problem in writing to the Company's Chief Executive Officer, Dustin Calhoun (dustin@dccpaving.com), who will attempt to reach a final resolution.

Date: 1/1/2025 Dustin Calhoun, President

Certificate of Qualification

ISSUED BY

Indiana Department of Transportation

INDIANAPOLIS, IN June 11, 2025

TO

DC CONSTRUCTION SERVICES, INC. PENDLETON, IN

who has filed with the Department a Contractor's Statement of Experience and Financial Condition as required under Indiana Code 8-23-10, is hereby qualified to bid at any Department of Transportation letting in Classes of Work and within the amount and other limitation of each classification as listed below, for such period as the uncompleted work on hand from all sources does not exceed the Aggregate amount. Classification references by name or symbol are in accordance with the definitions in the Contractor's Statement of Experience and Financial Condition. This certificate supersedes any certificate previously issued, but is subject to revision or revocation according to the law, if and when changes in the financial condition of the contracting firm or other facts justify such revision or revocation.

Valid June 13, 2025 Thru April 30, 2026

Aggregate Bidding Capacity:	2,500,000.00
0085 CLEAN AND SEAL CRACKS /JOINTS IN PCCP/HMA PVMT	$1,000,000.00
E(B) ASPHALT PAVEMENT: W/O INDOT CERT HMA PLANT	$2,500,000.00
E(F) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	$2,500,000.00
E(G) TRAFFIC CONTROL: PAVEMENT MARKINGS	$1,000,000.00

PREQUALIFICATION ENGINEER

COMMISSIONER

State Form 20508 (R3 / 5-05)

PREQUALIFICATION WORKSHEET

PRINTED: 06/11/2025

ACCOUNT #: 461232276
NAME: DC Construction Services, Inc.
APPLICATION TYPE: Renewal
FINANCIAL STATEMENT TYPE: Review
FINANCIAL STATEMENT DATE: 12/31/2024

VALID: 06/13/2025
EXPIRES: 04/30/2026
AUDITOR APPROVED: 05/22/2025
ANALYST APPROVED: 06/05/2025
PREQUALIFICATION APPROVED: 06/11/2025

	CURRENT	FIXED	EQUIPMENT
ASSETS REPORTED	$3,969,992.00	$26,009.00	$2,544,954.00
LIABILITIES REPORTED	$1,454,652.00	$1,389,451.00	
NET ASSETS REPORTED	$2,515,340.00	$(1,363,442.00)	$2,544,954.00
NET FIXED ASSETS			$(320,907.00)
NET FIXED ASSETS EQUIPMENT	$0.00		
NET ACCEPTABLE ASSETS	$948,244.00	$(320,907.00)	$2,172,082.00
RATING FACTORS	X 10	X 2	X 8
RATING COMPONENTS	$9,482,440.00	$0.00	$17,376,656.00
	x 1.5	-	$14,223,660.00
MAXIMUM EQUIPMENT	$14,223,660.00		$3,152,996.00
			8
	$14,223,660.00		$394,125.00
+	$9,482,440.00		
		+	$0.00
	$23,706,100.00		$394,125.00
	X 0.25		X 2
MAXIMUM FIXED	$5,926,525.00	ADJUSTED FIX.	$788,250.00

COMPONENT	RATING
CURRENT	$9,482,440.00
FIXED	$788,250.00
EQUIPMENT	$14,223,660.00
MAXIMUM BALANCE	$24,494,350.00
STATEMENT TYPE	Review
EXPER. REDUCTION	30.00%
AGG. BIDDING CAPACITY	$2,500,000.00

BALANCE SHEET ANALYSIS

CURRENT ASSETS:	$3,969,992.00	CURRENT RATIO:	2.73
INVENTORY:	$0.00	QUICK RATIO:	2.73
CURRENT LIABILITIES:	$1,454,652.00	WORKING CAPITAL:	$2,515,340.00
LONG TERM LIABILITIES:	$1,389,451.00	DEBIT/ NET WORTH:	0.77
NET WORTH:	$3,696,852.00	ACCOUNTS RECEIVABLE TURNOVER:	7.77
TOTAL LIABILITIES:	$2,844,103.00	ACCOUNTS RECEIVABLE/TOTAL CURRENT ASSETS:	0.56
		ACCOUNTS PAYABLE/TOTAL CURRENT LIABILITIES:	0.31
		RECEIVABLES/PAYABLES:	4.98
		DAYS IN ACCOUNTS RECEIVABLE:	46.95

ADJUSTMENTS

Line Item # - Description	Adjustment Amount		
	Current	Fixed	Equipment
2 Omit Related Parties	$(688,750.00)	$0.00	$0.00
11 Omit No Detail	$(72,672.00)	$0.00	$0.00
16 Omit No Detail	$0.00	$(24,603.00)	$0.00
17 Due after 24 Months	$0.00	$819,041.00	$0.00
99 12 to 13 Office Equipment		$51,965.00	$(51,965.00)
99 Move to 16 Long Term	$(196,132.00)	$196,132.00	
99 Omit Not in Company Name	$(609,542.00)		

WORK TYPES

Code	Description	Approved Amount
0085	CLEAN AND SEAL CRACKS /JOINTS IN PCCP/HMA PVMT	$1,000,000.00
E(b)	ASPHALT PAVEMENT: W/O INDOT CERT HMA PLANT	$2,500,000.00
E(f)	SURFACE MASONRY AND MISCELLANEOUS CONCRETE	$2,500,000.00
E(g)	TRAFFIC CONTROL: PAVEMENT MARKINGS	$1,000,000.00

Equipment List:

Caterpillar Skid Steer
Concrete Breaker Attachment
Crack Pro 200
2800 - Cat Fork Lift
Komatsu Fork Lift
Ingersollrand Compressor
Cold Planer
Skid Loader - SKL 1
Caterpillar 262 Loader - SKL3
2010 Caterpillar 262C CAT0262CKMST03410
Blowers, Skid loader attachments, pavement grinder & crack chaser
Indiana Oxygen - Millermatic 212 w spoolmatic 200 spoolgun WM212
CrackPro Turbo Hot Air Lance Ser# 107
SP188 18" MQ Walk Behind Saw
Universal Impact Technologies - Hurricane HD3700 Drop Hammer Serial # 1409118
2005 Caterpillar 262 Skidloader CAB Heat 72" Lo Pro Bucket
dd24 lr roller
FS400 18" W/B Saw 11 HP Honda Serial Number 2014 4500047
Plate Tamper 200lb class 19.5 wide 2015 wacker
bwm2519 HAMMER
Kubota V 2203 Engine
Graco line lazer ba9726 and ba10146
skid loader serial #d1b02160
PR100 Power unit and Multivibe bar
Mill head attachment
Additional Payment on Mill Head Attachment
Walk Behind Demo Saw
Roller # 2 / 39-47" Double Drum CAT Roller CB24
Mill head attachment #2
#1 High Flow Planer, LZP588 CC:010-4510 Make Cat, Model PC310B
#1 High Flow Planer, LZP588 CC:010-4510 Make Cat, Model PC310B
CAT - Pick UP Broom Attachment 1
Eagle Equipment Lift for Shop MTP-16 Serial NO:201607039
CAT Skid Steer Loader Model 272D2xhp Serial#MD200526 SKL 6
2017 308E2CRSB New CAT Hydraulic Excavator Serial #FJX00209
2017 D5K2 New CAT Track Type Tractor(Bulldozer) Serial #KW202771
Lawnmower Serial #SCZ61V-27FX
Skid Steer: 3 - 10' SS Snow Pushers CPU
8100 Power Plow 160619205336
8100 Power Plow 170608209460
8100 Power Plow 160619205353
86110 LP Power Plow 150730209201
86110 LP Power Plow 160927205317
86110 LP Power Plow 151204203110
2016 Crack Pro 280 DA Heated Hose Machine
1986 613B CAT Articulating Scraper & Pan (Scraper #36W07627 & Pan #72MO7353)
2015 Laymor SM300 Streetbroom 8' 3WHL Serial #36021
2 Used 40' Containers
Caterpillar CB34B Utility Compactor(Roller) Serial: 0XB400515 IS: XB400515
Weiler Paver P385B Serial: P385B-2062 ID: P385B2062
Shop Hydraulic Hose Machine
1993 CAT CP-563 Vibratory Padfoot Compactor Serial:00233
Wacker Double Drum Roller Serial:5496108
Multiple Peices of Equipment and Heavy Power Tools
Graco 3900 Striping Maching Ser# 1671112

Graco 3900 Striping Machine Ser# 1674109
2011 AP500 Ser# JWK00127 CAT Wheel Paver
2019 - CAT - Broom Box II
2017 Superior DT80-K Ride On Broom Ser # 617747
Super Max 4.2 cubic yard Salt Spreader - # VX4210
Bobcat Brushcat Ser# AYVY02666
Helixx Salt Spreador - 3.5 cubic yard #11600
Cat AccuGrade PCS400 Dual Sonic and Slope
Double Drum Sheepsfoot
Dynapac CC432 Double Drum Roller SN: 9077603 HR: 2.685
2017 CAT 262D Skid Loador - SKL7 / SN: DTB06720 460 HR
Kolzer-Morris KM8000T Asphalt Hot Box / SN: 0605110T 14.000# HR 2,071
CAT Box Broom
2035 Gallon Elliptical Leg Tank
2019 Wirtgen W160CFI S/N 0813.0279
Hydraulic Drive Conveyor
Line Driver #H20A262005008947
Linelazer 3900 #A20B17H449005071
Brandels Concrete Breaker
Thermoglazer #B20D24H24001065
A/C Diagnostic Machine
25HP 2-stage 3-phase Air Compressor

4 40 Yard Dumpsters
16 FL050-1X-803 Tracking Units
13 Tracking Units
TR 575 Heated Asphalt Distributor Serial 1S9T51327L0420142
2002 Nomanco Deckover Trailer VIN #2179
2009 Dump Trailer VIN # 8149
2008 Extended Deck SR 1000 VIN# 4810
2013 Atlas AC816TA2 VIN# 7707
2013 Mayes Trailer - 2013 CargoMate VIN# 8944
2004 Liberty Flat Trailer VIN# 0506
Trailer, CAM Superline F20' + 6' HD Deck Over 102' VIN
Trailer
2017 PJ TJ202 Carhaulor TILT DECK VIN# 4363
2017 CAM Trailer VIN# 5742
2017 PJ CC202 Trailer VIN# 0858
2005 FREIGHTLINER M2 TRACTOR V#1FUJC5CV65LN23783
1999 GMC T7500 DISTRIBUTOR VIN# 4215
2005 PITTS LOW BOY TRAILER VIN# 2329
2007 CHEVY 2500 VIN# 0395 BLACK TRUCK
Haul-away Trailer
PJ Trailer U8141 (1 of 2)
PF Trailer (2 of 2)
2012 Dodge 4500 #121
1999 International 470 Jethro
Ram 5500 Crew Cab #111
2007 2500 Chevy #072
2010 Dodge Ram 3500 TR#101
2012 Chevy Silverado
2012 Silverado - 32815
2013 GMC DENALI 2500 Truck VIN# 0876
2004 7000 International ROLL OFF / DUMPSTER- 1hhwyaht24j002741
1999 LT9513 Sterling - 2fzxkmcb1xaa76070
2016 Chevy 4WD Full Size 1500 VIN# 5136
2015 Dodge Ram 3500 - 3C7WRTCL1FG626412
2014 Chevrolet 1500 VIN# 5593
2015 Dodge Ram Chasis 3C7WRSCL4FG88996
2016 Dodge Ram Chasis 3C7WRTCL8GG280823
2017 Honda Accord
2017 Honda Civic
2014 Mack
2014 Mack
2012 Chevrolet 2500HD Utility Truck SHOP TRUCK
2018 Dodge Ram 3500 Chasis
2018 Dodge Ram 3500 Chasis
2020 GMC Sierra - VIN #8788 (TCF Lease)
2020 Chevy Silverado Crew Cab - VIN #7418 (TCF Lease)
2019 Silverado 1500 - VIN #9943
Ram 3500 #3C7WRTCLXJG408898
2020 Dodge Ram 3500 3C7WRTCL6LG199816
2020 Dodge Ram 3500 3CYWRTCL0LG199805

DC CONSTRUCTION

Project References

- Hamilton County – Mark Fisher, Pavement Specialist 317-770-4479
- Banning Engineering - Mark Butler, GIS and Transportation Services Director 317-707-3735
- Washington Prime – Gregory Fly, Area Operations Director 317-818-0725
- Sealy and Company – John Davis, Construction Manager 678-758-4775
- Kieser Consulting Group – Dave Kieser / John Ellison, Engineer 317-863-8032

317.577.0276 9598 Brookes Way Pendleton, IN 46064 office@dccpaving.com

CONSTRUCTION

List of Bidder Experience on Public Works Projects

Project 1: Union City

Begin/Complete Dates: 05/01/2025 – 07/31/2025

Project Description: CCMG

Location: Union City, IN

Bidder's Experience: Concrete, Asphalt

Contract Cost: 111,095.00

Reference: John Ellison - Project Manager - Kieser Consulting Group, LLC - johnellison.kcg@gmail.com

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Project 2: City of Lebanon

Begin/Complete Dates: 04/01/2025 – 06/31/2025

Project Description: CCMG

Location: Lebanon, IN

Bidder's Experience: Concrete, Asphalt

Contract Cost: 1,244,306.12

Reference: Scott Calvert - Department of Public Works - scalvert@lebanon.in.gov

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Project 3: Town of Pendleton

Begin/Complete Dates: 06/01/2025 – Present

Project Description: CCMG

Location: Pendleton, IN

Bidder's Experience: Concrete, Asphalt

Contract Cost: 897,000.00

Reference: Mark Butler - Project Manager - Banning Engineering - mbutler@banning-eng.com

Project 4: Town of Fortville

Begin/Complete Dates: 05/01/2025 - 07/31/2025

Project Description: CCMG

Location: Fortville, IN

Bidder's Experience: Concrete, Asphalt

Contract Cost: 802,252.78

Reference: Joe Renner - Town Manager - jrenner@fortville.in.gov

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Project 5: Howard County

Begin/Complete Dates: 06/01/2025 – 09/01/2025

Project Description: CCMG

Location: Kokomo, IN

Bidder's Experience: Asphalt

Contract Cost: 2,345,628.30

Reference: Amber Tolle - Howard County Highway Engineer - amber.tolle@howardcountyin.gov

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Project 6: City of Anderson

Begin/Complete Dates: 05/01/2025 - Present

Project Description: CCMG

Location: Anderson, IN

Bidder's Experience: Concrete, Asphalt

Contract Cost: 2,822,648.90

Reference: Matthew House - City Engineer - mhouse@cityofanderson.com

DC CONSTRUCTION

Current List of Suppliers

Asphalt

- E & B Paving Inc.
- Rieth-Riley Construction Co.
- Harding Group
- Milestone Contractors

Concrete

- Irving Materials Inc.
- Blue Star Ready Mix
- Shelby Materials
- SRM Concrete

Striping

- Sherwin-Williams

Crack Sealing/Seal Coating

- Seal Master

317.577.0276 9598 Brookes Way Pendleton, IN 46064 office@dccpaving.com

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

DC Construction Services, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.
9598 Brookes Way

Requester's name and address (optional)

6 City, state, and ZIP code
Pendleton, IN 46064

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	6	–	1	2	3	2	2	7	6

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person  Date 1-1-26

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

DC CONSTRUCTION

Subcontractors List (As Needed)

Pipe/Structures

JJ Contracting - 765-725-0104 - Pendleton Indiana

Smithco Construction - 317-506-6995 - Indianapolis Indiana

Striping/Thermo

The Airmarking Company - 765-725-8665 - Rochester Indiana

Gridlock Traffic Systems - 317-541-2727 - Indianapolis Indiana

Indiana Sign & Barricade - 317-377-8000 - Indianapolis Indiana

Milling

Javelina Construction - 317-841-8364 - Indianapolis Indiana

McCrite Milling - 812-941-0252 - New Albany Indiana

Signal Detectors

Midwestern Electric - 317-545-7641 - Indianapolis Indiana

Trucking

Two Bravo Trucking Company – 317-429-7921 – Pendleton, IN

Security

Airfield Safety LLC - 317-517-1890 – Indianapolis, IN

Environmental

Crane Environmental Services – 812-909-0829 – Indianapolis, IN

317.577.0276 9598 Brookes Way, Pendleton, IN 46046 office@dccpaving.com

Fishers

Fishers ADA Improvements 2026

April 22, 2026
10:00 AM

Howard Companies
2916 Kentucky Ave.
INDPLS. IN 46221
(317) 849-9666
www.howardcompanies.com

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	5,250.00	$5,250.00
2	MOBILIZATION AND DEMOBILIZATION	LS	1	6,000.00	$6,000.00
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3	1,100.00	$3,300.00
4	CONSTRUCTION SIGN, A	EACH	8	275.00	$2,200.00
5	MAINTAINING TRAFFIC	LS	1	15,000.00	$15,000.00
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50	25.00	$1,250.00
7	CASTING, ADJUST TO GRADE	EACH	1	1,500.00	$1,500.00
8	EXCAVATION, COMMON	CYD	20	100.00	$2,000.00
9	DRIVEWAY, CONCRETE	SYS	10	550.00	$5,500.00
10	CURB AND GUTTER, REMOVE	LFT	394	55.00	$21,670.00
11	SIDEWALK, CONCRETE, REMOVE	SYS	225	55.00	$12,375.00
12	SIDEWALK, CONCRETE	SYS	225	110.00	$24,750.00
13	CURB RAMP, CONCRETE	SYS	87	375.00	$32,625.00
14	CURB AND GUTTER, ROLL CURB	LFT	294	70.00	$20,580.00
15	CURB AND GUTTER, CONCRETE	LFT	140	70.00	$9,800.00
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33	450.00	$14,850.00
17	MULCHED SEEDING, TYPE U	SYS	90	105.00	$9,450.00
	PROJECT TOTAL				
	ramps		**22**	Avg	8,550.00

TOTAL BID $188,100.00

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

Howard Asphalt LLC dba Howar Companies

ADDRESS:

2916 Kentucky Ave. INDPLS. IN 46221

BY: Shelby Howard IV

TITLE: CEO

SIGNED: Shelby Howard

DATE: April 22, 2026

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22nd day of April, 2026.

Howard Asphalt LLC
dba Howard Companies
(Bidder's Name)

By Shelby Howard IV

Shelby Howard

Title CEO

2916 Kentucky Ave.
INDPLS. IN 46221
(Official Address)

By Zac Hinchman

Title Lead Estimator

(Seal)

ATTEST Shelby Howard
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature)

(Print) Chris Bowles

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765640
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

Commission expires: 09-03-2033 County of Residence: Marion

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and Howard Asphalt LLC dba Howard Companies agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

Howard Asphalt LLC
dba Howard Companies
FIRM NAME

*OWNER-PRESIDENT-PARTNER

PARTNER-VICE PRESIDENT AND/OR SEC. TREAS.

PARTNER

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Chris Bowles

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765640
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

Commission expires: 09-03-2033 County of Residence: Marion

*This form must be signed by the same person(s) who sign(s) the bid.

N/A - All work will be self-performed

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

_____, being first duly shown, deposes and says that:

(1) He is _____
of _____ hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor for certain work in connection with the _____ Contract pertaining to the Project in _____;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the _____ or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signature) _____

_____

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

Howard Asphalt LLC dba Howard Companies
Name of Contractor

Official Address (Including ZIP)

2916 Kentucky Ave.
INDPLS. IN 46221

By _____
Lead Estimator
Title

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Chris Bowles

Commission expires: 09-03-2033 County of Residence: Marion

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765840
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

N/A - All work will be self-performed

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date_____, 2026

_____
Name of Subcontractor

Official Address (Including ZIP) By_____

_____ _____
Title

_____

_____

Subscribed and sworn to before me this _____ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTORS CERTIFICATION OF ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

Howard Asphalt LLC dba Howard Companies
Name of Contractor

Official Address (Including ZIP)

By

2916 Kentucky Ave.

Lead Estimator
Title

INDPLS. IN 46221

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature)

(Print) Chris Bowles

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765640
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

Commission expires: 09-03-2033 County of Residence: Marion

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

Howard Asphalt LLC dba Howard Companies
Name of Contractor

Official Address (Including ZIP)

By _____

2916 Kentucky Ave.

Lead Estimator
Title

INDPLS. IN 46221

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Chris Bowles

Commission expires: 09-03-2033 County of Residence: Marion

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765840
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): Howard Asphalt LLC dba Howard Companies

By (Written Signature): _____

(Printed Name): Zac Hinchman

(Title): Lead Estimator

Important – Notary Signature and Seal Required in the Space Below

STATE OF INDIANA

SS: _____

COUNTY OF MARION

Subscribed and sworn to before me this 22nd day of April 2026

My commission expires: 09-03-2033 (Signed): _____

Residing in Marion County, State Indiana

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765840
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

CONTRACTORS BID FOR PUBLIC WORK – FORM 96

PART I

(To be completed for all bids. Please type or print)

Date: April 22, 2026

1. Governmental Unit (Owner): Board of Public Works & Safety of Fishers, Indiana
2. County: Hamilton
3. Bidder (Firm): Howard Asphalt LLC dba Howard Companies

   Address: 2916 Kentucky Ave.

   City/State: Indianapolis, Indiana
4. Telephone Number: 317-849-9666
5. Agent of Bidder (if applicable): Zac Hinchman <zhinchman@howardcompanies.com>

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of Fishers ADA Improvements 2026 (Governmental Unit) in accordance with plans and specifications prepared by Fishers Engineering Department and dated April 2026 for the sum of One hundred eighty-eight thousand one hundred dollars & no cents$ 188,100.00

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this 22nd day of April, 2026, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II
(For projects of $100,000 or more – IC 36-1-12-4)

Governmental Unit: Board of Public Works & Safety of Fishers, Indiana

Bidder (Firm) Howard Asphalt LLC dba Howard Companies

Date: April 22, 2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	When Completed	Name and Address of Owner
846,658.50	Paving	2026	Johnson County
3,200,463.65	Paving	2026	City of Indianapolis
3,258,375.20	Paving	2026	City of Indianapolis
1,539,111.38	Paving	2026	Town of Avon

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
1,857,935.00	Paving	2027	City of Greenwood
1,679,596.25	Paving	2027	Town of Brownsburg
6,341,446.73	Paving	2027	City of Carmel
1,447,101.50	Paving	2027	Town of Avon

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List referenced from private firms for which you have performed work.

See enclosed sheet.

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)

2. Please list the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body

awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON-COLLUSION AFFADAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at 7:30 AM this 22nd day of April, 2026

Howard Asphalt LLC dba Howard Companies
(Name of Organization)

By _____

Lead Estimator
(Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF INDIANA)
)
COUNTY OF MARION)

Before me, a Notary Public, personally appeared the above-named Zac Hinchman and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 22nd day of April, 2026.

_____
Notary Public

CHRIS BOWLES
Marion County
NOTARY PUBLIC
Commission Number
NP0765340
NOTARY SEAL
My Commission Expires
SEPTEMBER 3, 2033
STATE OF INDIANA

My Commission Expires: 09-03-2033

County of Residence: Marion

HOWARD COMPANIES

Corporate Office

2916 Kentucky Ave
Indianapolis, IN 46221
Phone: 317-849-9666

Subcontractor List

McCrite Milling	810 Industrial Blvd New Albany, IN 47150	Milling
DWD Company LLC	1401 S. Holt Road Indianapolis, IN 46241	Milling
Mamco	6200 E. Highway 62 Jeffersonville, IN 47130	Milling
All Around Concrete	PO Box 166 Monrovia, IN 46157	Concrete
CC&T Construction Co	5051 Prospect Street Indianapolis, IN 46203	Concrete
Sitecrete	404 W. Gimber Street Indianapolis, IN 46225	Concrete
Indiana Sign & Barricade	5240 E. 25th Street Indianapolis, IN 46218	Signs and Barrels
Gridlock Traffic Systems Inc	6400 Massachusetts Ave Indianapolis, IN 46226	Signs and Barrels
Morphey Construction	1499 N. Sherman Drive Indianapolis, IN 46201	Traffic Loops
Poindexter Excavating Inc	10443 E. 56th Street Indianapolis, IN 46235	Dirt Work
ALT & Witzig	4105 W. 99th Street Carmel, IN 46032	Engineering & Testing
Protection Plus Inc	2345 S. Lyndhurst Drive Indianapolis, IN 46241	Traffic Control
Slussers Green Thumb Inc	125 Montgomery Street Logansport, IN 46947	Landscaping

Attachment for Form 96A

Corporate Office

2916 Kentucky Ave
Indianapolis, IN 46221
Phone: 317-849-9666

Reference List

- City of Fishers
- City of Carmel
- Johnson County
- CBRE Inc
- CFH Enterprises LLC
- Cohron Manufactured Homes
- Cushman & Wakefield
- Jones Lang Lasalle
- Platinum Properties Management Co. LLC
- Pulte Homes of Indiana
- Shiel Sexton Company
- Turner Construction Company
- D.R. Horton

For Form 96A

BID OF

Howard Asphalt LLC dba Howard Companies
(Contractor)

2916 Kentucky Ave.
(Address)

INDPLS. IN 46221

FOR

PUBLIC WORKS PROJECTS

OF

Fishers ADA Improvements 2026

Filed April, 2026

Action taken

Howard Asphalt, LLC
Balance Sheet
December 31, 2025

Howard Asphalt, LLC

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Financial Statement
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CBIZ CPAs P.C.

3925 River Crossing Parkway Suite 100
Indianapolis, IN 46240

P: 317.472.2200

Accountants' Compilation Report

To the Member
Howard Asphalt, LLC

Management is responsible for the accompanying consolidated balance sheet of Howard Asphalt, LLC (the "Company"), as of December 31, 2025, in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the consolidated balance sheet nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. Accordingly, we do not express an opinion or a conclusion nor provide any form of assurance on the consolidated balance sheet.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included with the consolidated balance sheet, they might influence the user's conclusions about the Company's financial position. Accordingly, the consolidated balance sheet is not designed for those who are not informed about such matters.

The accompanying consolidated balance sheet as of December 31, 2025, was compiled by us from consolidated financial statements for Howard Companies, LLC, Subsidiaries and Affiliate that did not omit substantially all of the disclosures and statements of operations and cash flows required by generally accepted accounting principles and that we previously audited as indicated in our report dated April 10, 2026.

CBIZ CPAs P.C.

Indianapolis, Indiana
April 16, 2026

Howard Asphalt, LLC
Balance Sheet
December 31, 2025

Assets		
Current Assets		
Accounts and contracts receivable, net	$	13,456,860
Inventory		439,565
Contract assets		2,566,713
Other current assets		544,508
Total Current Assets		17,007,646
Property and Equipment, net		9,534,216
Goodwill and Other Assets		1,669,893
Total Assets	$	28,211,755
Liabilities and Member's Equity		
Current Liabilities		
Current maturities of long-term debt	$	1,894,303
Accounts payable		4,102,505
Contract liabilities		556,101
Accrued expenses		750,907
Total Current Liabilities		7,303,816
Long-term debt, less current maturities		4,248,994
Total Liabilities		11,552,810
Member's Equity		16,658,945
Total Liabilities and Member's Equity	$	28,211,755

See accountants' compilation report.

HOWARD ASPHALT
Book Asset Detail
As of December 31, 2025

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Furniture & Equip							
493	HCSS	5/01/18	126,483.26	84,912.86	41,570.40	S/L	11.42
494	2018 Server	5/01/18	26,131.45	25,295.63	835.82	S/L	7.92
495	2018 Server Addition	5/01/18	12,880.99	12,344.26	536.73	S/L	8.00
606	Envista Technology Server	1/01/21	37,928.27	37,928.27	0.00	S/L	5.00
760	kentwood office furn upstairs	3/01/23	10,127.38	2,531.84	7,595.54	S/L	8.00
802	Conn Sol Microsoft Surface-subscrip	9/01/25	35,471.28	3,941.25	31,530.03	S/L	3.00
	Furniture & Equip		249,022.63	166,954.11	82,068.52		
Group: Leasehold Improvements							
510	Harding Labor & Materials on KY Office	3/31/19	123,885.00	41,811.19	82,073.81	S/L	20.00
511	provantage	2/28/19	7,049.93	2,408.75	4,641.18	S/L	20.00
512	access integrated	2/28/19	16,732.30	5,716.90	11,015.40	S/L	20.00
513	marcomtec	2/28/19	50,257.81	17,176.00	33,081.81	S/L	20.00
514	ace real time nitro	2/28/19	6,500.30	2,220.97	4,279.33	S/L	20.00
515	access integrated	4/30/19	26,017.89	8,672.60	17,345.29	S/L	20.00
518	Harding Labor & Materials on KY Office	4/30/19	33,103.00	11,034.33	22,068.67	S/L	20.00
520	access integrated	6/01/19	27,000.00	8,887.50	18,112.50	S/L	20.00
521	hovis electric	6/01/19	3,420.00	1,125.75	2,294.25	S/L	20.00
526	Leasehold improvements	9/01/19	144,201.00	45,663.65	98,537.35	S/L	20.00
527	SAFE & SEALED FLOORING	10/10/19	1,228.71	1,228.71	0.00	S/L	1.00
529	TRIM WORK IV OFFICE	6/28/19	9,060.00	2,944.50	6,115.50	S/L	20.00
678	SIGNCRAFT	12/23/21	50,646.39	28,940.80	21,705.59	S/L	7.00
762	UPSTAIRS OFFICE ADDTIONS	3/01/24	65,000.00	5,958.33	59,041.67	S/L	20.00
772	UPSTAIRS OFFICE COMLTN	5/01/24	50,000.00	4,166.67	45,833.33	S/L	20.00
	Leasehold Improvements		614,102.33	187,956.65	426,145.68		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Mach & Equip Concrete							
246	2014 Allen 16PBES Track Buggy	5/01/18	8,000.00	8,000.00	0.00	S/L	4.00
255	2015 Bobcat MT55 Track Loader	5/01/18	12,000.00	12,000.00	0.00	S/L	4.00
258	2015 Allen 16PBES Track Buggy	5/01/18	13,000.00	13,000.00	0.00	S/L	4.00
264	Atlas Copco XAS 185 compressor	5/01/18	9,000.00	9,000.00	0.00	S/L	4.00
501	2018 Bobcat HB980 Breaker	10/01/18	9,614.81	7,691.85	1,922.96	S/L	4.00
525	Bobcat skid steer S650 2019	8/01/19	57,835.00	47,714.33	10,120.67	S/L	7.00
581	BOBCAT skid Str S650 T4	4/01/20	62,499.02	46,204.53	16,294.49	S/L	7.00
582	CURB MACH GOMACO GT3600	5/01/20	309,000.00	225,088.10	83,911.90	S/L	7.00
618	MILLER MC550 CURBER	3/15/21	9,343.22	6,451.29	2,891.93	S/L	7.00
631	2019 BOBCAT skid steer S650	5/03/21	57,400.00	48,216.00	9,184.00	S/L	5.00
700	2022 Bobcat T740T4 compact loader	10/01/22	90,844.74	37,960.36	52,884.38	S/L	7.00
754	CAT COMPACT TRK 279D3	12/31/23	87,762.00	22,567.42	65,194.58	S/L	7.00
755	CAT COMPACT TRK 279D3	12/31/23	87,762.00	22,567.42	65,194.58	S/L	7.00
767	CAT B6S HAMMER CONCRT	5/01/24	9,302.00	5,167.78	4,134.22	S/L	3.00
809	CAT 265 COMPACT TRK LDR	12/01/25	97,816.00	1,164.48	96,651.52	S/L	7.00
	Mach & Equip Concrete		921,178.79	512,793.56	408,385.23		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Mach & Equip Maint							
275	Miller Mig Welder	5/01/18	1,000.00	1,000.00	0.00	S/L	4.00
291	McLane	5/01/18	550.00	550.00	0.00	S/L	4.00
292	Billy Goat Grazer	5/01/18	650.00	650.00	0.00	S/L	4.00
300	Little Wonder Blower	5/01/18	400.00	400.00	0.00	S/L	4.00
311	2016 Sure Trac 7 x 16 Flat	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
321	2007 SP300 Squeegee Machine	5/01/18	6,000.00	6,000.00	0.00	S/L	4.00
336	JCL HRL-1 Striper	5/01/18	3,000.00	3,000.00	0.00	S/L	4.00
343	2012 Crafco EZ Series	5/01/18	30,000.00	30,000.00	0.00	S/L	4.00
348	2015 Sure Trac	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
349	2015 Sure Trac	5/01/18	1,200.00	1,200.00	0.00	S/L	4.00
356	2016 Sure Trac 8.5 x 16 Enclosed	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
358	2016 Sure Trac	5/01/18	1,250.00	1,250.00	0.00	S/L	4.00
360	2016 Sure Trac Enclosed	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
364	2016 Utilev UT25-30P forklift	5/01/18	16,500.00	16,500.00	0.00	S/L	4.00
366	2016 Crafco 250 Gallon Melter	5/01/18	30,000.00	24,000.00	6,000.00	S/L	4.00
369	2017 Utilev UT25-30P Forklift	5/01/18	16,000.00	16,000.00	0.00	S/L	4.00
548	2013 Atlas port air comp DR043491	3/17/20	10,058.00	8,261.94	1,796.06	S/L	7.00
574	Tack Tank on GEC57460	4/01/20	12,800.00	10,514.28	2,285.72	S/L	7.00
597	Diamond Core Rig DD250 BS	9/01/20	6,285.65	4,789.07	1,496.58	S/L	7.00
602	AIR COMPRESSOR-MAINT	10/01/20	18,564.50	9,746.36	8,818.14	S/L	10.00
628	MELTER CRACK PRO 400 GAL	4/06/21	50,000.00	33,928.58	16,071.42	S/L	7.00
684	CRAFCO MELTER TRLR	5/01/22	82,762.15	43,351.59	39,410.56	S/L	7.00
743	STRIPING GUNS	8/01/23	17,603.19	14,180.35	3,422.84	S/L	3.00
744	SEALCOAT LINE STRIPER 3900	9/01/23	11,574.27	9,002.21	2,572.06	S/L	3.00
745	SEALMASTER LINEDRIVER HD	9/01/23	9,306.30	7,238.23	2,068.07	S/L	3.00
747	ATLAS AIR COMPRESSOR	10/27/23	32,260.50	13,979.55	18,280.95	S/L	5.00
756	CAT COMPACT TRK 289D3	12/31/23	91,313.00	23,480.58	67,832.42	S/L	7.00
759	LINE STRIPER GRACO 3900	2/01/24	11,574.96	5,546.34	6,028.62	S/L	4.00
780	2015 NEW HOLLAND SKID	10/01/24	22,500.00	9,375.00	13,125.00	S/L	3.00
781	GRACO LINEDRIVER	11/01/24	9,951.00	3,869.83	6,081.17	S/L	3.00
782	SEALMASTER SQUEEGEE MACH 575	11/01/24	57,780.00	13,482.00	44,298.00	S/L	5.00
783	72" BUCKET SWEEPER VIRNIG	12/01/24	6,200.00	3,358.33	2,841.67	S/L	2.00
787	Supermag RPM Grinding Mach 207031	3/01/25	15,000.00	4,166.67	10,833.33	S/L	3.00
800	Graco 3900 Linestriper	8/01/25	17,545.00	1,462.08	16,082.92	S/L	5.00
801	GRACO GRINDLAZER 1021	8/01/25	21,579.76	1,798.31	19,781.45	S/L	5.00
804	Sealmaster HotBox Falcon	9/01/25	38,000.00	3,166.67	34,833.33	S/L	4.00
805	GRACO PRO MELT	10/01/25	19,260.00	1,203.75	18,056.25	S/L	4.00
	Mach & Equip Maint		676,468.28	334,451.72	342,016.56		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Mach & Equip Pave							
32	WACKER WP1550AW COMPACTOR	5/01/18	600.00	600.00	0.00	S/L	4.00
35	LITTLE WONDER BLOWER	5/01/18	650.00	650.00	0.00	S/L	4.00
36	WACKER WP1550AW COMPACTOR	5/01/18	600.00	600.00	0.00	S/L	4.00
37	WACKER WP1550AW COMPACTOR	5/01/18	600.00	600.00	0.00	S/L	4.00
38	WACKER WP1550AW COMPACTOR	5/01/18	600.00	600.00	0.00	S/L	4.00
39	WACKER WP1550AW COMPACTOR	5/01/18	600.00	600.00	0.00	S/L	4.00
40	WACKER WP1550AW COMPACTOR	5/01/18	1,250.00	1,250.00	0.00	S/L	4.00
80	WACKER	5/01/18	600.00	600.00	0.00	S/L	4.00
82	2017 Wacker WP1550AW	5/01/18	1,350.00	1,350.00	0.00	S/L	4.00
104	Wacker Nuesom	5/01/18	600.00	600.00	0.00	S/L	4.00
105	Wacker WP 1550AW	5/01/18	600.00	600.00	0.00	S/L	4.00
106	Wacker WP 1550AW	5/01/18	600.00	600.00	0.00	S/L	4.00
107	Wacker WP 1550AW	5/01/18	600.00	600.00	0.00	S/L	4.00
108	Wacker WP 1550AW	5/01/18	600.00	600.00	0.00	S/L	4.00
120	2007 Bomag BW177D-3	5/01/18	30,000.00	25,125.00	4,875.00	S/L	4.00
136	2012 Ingersol Rand SD70D	5/01/18	30,000.00	22,800.00	7,200.00	S/L	4.00
138	2012 John Deere 310 Backhoe	5/01/18	42,500.00	27,500.00	15,000.00	S/L	4.00
146	2013 Heater Asphalt Distributo	5/01/18	5,000.00	5,000.00	0.00	S/L	4.00
147	2013 Bomag W138AD	5/01/18	15,000.00	9,450.00	5,550.00	S/L	4.00
149	2014 Eager Beaver	5/01/18	18,000.00	18,000.00	0.00	S/L	4.00
154	2014 Broce RC-350 Power Broom	5/01/18	30,000.00	30,000.00	0.00	S/L	4.00
155	2014 Falcon 4 ton recyc and hot box	5/01/18	10,000.00	10,000.00	0.00	S/L	4.00
156	2014 Falcon 4 ton hot box	5/01/18	10,000.00	10,000.00	0.00	S/L	4.00
159	2014 Bomag BW138AD-5 Roller	5/01/18	18,000.00	300.00	17,700.00	S/L	4.00
160	2014 Dynapac CC4200 Roller	5/01/18	67,500.00	62,250.00	5,250.00	S/L	4.00
164	2015 Eager Beaver	5/01/18	18,000.00	18,000.00	0.00	S/L	4.00
177	2015 Dynapac CC4200 Roller	5/01/18	85,000.00	79,750.00	5,250.00	S/L	4.00
181	2015 John Deere 310SL Backhoe	5/01/18	75,000.00	69,300.00	5,700.00	S/L	4.00
191	2016 Sure Trac 7 x 16 Flat	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
192	2016 Sure Trac 7 X 18 Flat	5/01/18	2,000.00	2,000.00	0.00	S/L	4.00
199	2016 Bomag	5/01/18	70,000.00	64,000.00	6,000.00	S/L	4.00
206	2017 SURE TRAC TRAILER	5/01/18	22,000.00	22,000.00	0.00	S/L	4.00
207	SURE TRAC TRAILER	5/01/18	22,000.00	22,000.00	0.00	S/L	4.00
211	2017 John Deere 310SL Backhoe	5/01/18	95,000.00	90,600.00	4,400.00	S/L	4.00
222	2018 CAT 289D	10/01/18	75,000.00	60,000.00	15,000.00	S/L	7.00
224	2018 CAT 289	10/01/18	75,000.00	60,000.00	15,000.00	S/L	7.00
248	2015 Sure Trac	5/01/18	1,500.00	1,500.00	0.00	S/L	4.00
509	2014 Hank Trailer	3/01/19	12,000.00	12,000.00	0.00	S/L	4.00
517	Trailboss Trailer DP333	4/30/19	39,308.00	26,205.33	13,102.67	S/L	10.00
580	SKID STEER LOADER S850	4/01/20	69,339.85	51,261.94	18,077.91	S/L	7.00
584	HAMM HD12VV Roller	1/10/20	37,245.00	22,347.00	14,898.00	S/L	10.00
620	ROLLER-COMPACTOR CAT CB10	4/02/21	148,589.00	90,746.04	57,842.96	S/L	7.00
621	10' PAVER CAT AP1055FP	4/13/21	452,874.00	276,576.88	176,297.12	S/L	7.00
630	COMPACT TRK LOADER CAT 299D3	4/30/21	92,072.25	55,843.49	36,228.76	S/L	7.00
634	PAVER CAT AP555F	5/19/21	367,000.00	216,267.84	150,732.16	S/L	7.00

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
641	CAT PAVER AP555F AP500335	9/01/21	368,880.00	205,518.86	163,361.14	S/L	7.00
642	BROOM BR RCT-350	10/07/21	61,898.00	37,580.92	24,317.08	S/L	7.00
643	BROOM BR RCT-350	10/08/21	61,898.00	37,580.92	24,317.08	S/L	7.00
645	SKID STEER LOADER CAT 272D3XE	12/13/21	68,332.00	35,874.41	32,457.59	S/L	7.00
646	SKID STEER WORK TOOLS SSL PC412	12/10/21	28,643.00	16,708.43	11,934.57	S/L	7.00
647	SKID STEER LOADER BUCKETS	12/10/21	10,753.50	6,272.86	4,480.64	S/L	7.00
648	Road Widener Weiler W530A	12/10/21	253,679.00	147,979.43	105,699.57	S/L	7.00
652	Paver Weiler P385B	12/10/21	203,276.00	172,288.00	30,988.00	S/L	3.00
653	2014 WEILER PAVER P385 MANN	12/15/21	75,000.00	75,000.00	0.00	S/L	2.00
662	2019 HUSQVARNA COMPACTOR LF75-	12/15/21	500.00	500.00	0.00	S/L	2.00
665	2018 CAT BROOM VIRNIG -MANN	12/15/21	3,000.00	3,000.00	0.00	S/L	2.00
671	PRESSURE WASHER ALTO-MANN	12/15/21	2,000.00	2,000.00	0.00	S/L	2.00
680	HAMM ROLLER HD12VV	5/16/22	39,319.00	20,127.58	19,191.42	S/L	7.00
681	HAMM ROLLER HD12VV	5/16/22	39,319.00	20,127.58	19,191.42	S/L	7.00
682	RADIOS CARDENAL WIRELESS	5/13/22	15,132.04	15,132.04	0.00	S/L	3.00
683	BROOM WALK BEHIND BENSINK	5/16/22	4,136.59	2,964.56	1,172.03	S/L	5.00
685	CAT SKID STR LDR 272D3XE	7/13/22	68,332.00	30,749.50	37,582.50	S/L	7.00
686	Hamm Roller HD12VV	7/28/22	40,480.00	19,758.10	20,721.90	S/L	7.00
691	HAMM HD ASPHALT ROLLER	8/30/22	152,602.00	72,667.63	79,934.37	S/L	7.00
693	2022 WIRTGEN W120XTI MILLING	8/01/22	465,428.00	270,336.23	195,091.77	S/L	5.00
694	cardinal wireless radio	9/15/22	3,199.30	3,199.30	0.00	S/L	3.00
695	(4) 72" pickup broom BUB58292ZA	9/20/22	30,680.00	30,680.00	0.00	S/L	3.00
696	Hamm Roller Ha HD12VV	9/19/22	40,209.00	18,668.46	21,540.54	S/L	7.00
697	SITECH Trimble TEW3DMG010 gps	9/07/22	43,202.00	28,801.33	14,400.67	S/L	5.00
699	2022 Bobcat S850 skid steer loader	10/01/22	90,163.67	37,675.69	52,487.98	S/L	7.00
701	HAMM Roller HD14iVV	10/17/22	61,792.00	27,953.53	33,838.47	S/L	7.00
702	HAMM HD14iVV Roller	10/18/22	61,792.00	27,953.53	33,838.47	S/L	7.00
705	CAT SKID STR 272D3XE	8/12/22	68,332.00	30,017.36	38,314.64	S/L	7.00
706	CAT SKID STR 272D3XE	11/28/22	68,332.00	27,088.84	41,243.16	S/L	7.00
707	CAT SKID STR 272D3XE	11/28/22	68,332.00	27,088.84	41,243.16	S/L	7.00
711	MILL HEADS - ATTCH SKDSTR	8/05/22	22,000.00	18,791.67	3,208.33	S/L	4.00
712	MILL HEAD - ATTCH SKDSTR	8/05/22	22,000.00	18,791.67	3,208.33	S/L	4.00
713	MILL HEAD - ATTCH SKDSTR	8/05/22	22,000.00	18,791.67	3,208.33	S/L	4.00
714	MILL HEAD - ATTCH SKD STR	8/05/22	22,000.00	18,791.67	3,208.33	S/L	4.00
715	CAT AP1055 PAVER	12/28/22	571,531.00	220,447.71	351,083.29	S/L	7.00
717	HAMM ROLLER HD12VV	12/30/22	40,209.00	17,232.42	22,976.58	S/L	7.00
719	2022 Broce RCT-350 Broom	12/31/22	66,446.00	25,629.42	40,816.58	S/L	7.00
720	2022 Broce RCT-350 Broom	12/31/22	66,446.00	25,629.42	40,816.58	S/L	7.00
724	HAMM TANDEM ROLLER	2/22/23	63,500.00	25,702.38	37,797.62	S/L	7.00
726	2022 Bobcat Skid S850	3/14/23	90,388.67	32,927.64	57,461.03	S/L	7.00
727	2023 Bobcat Fast Cut Planer	3/14/23	25,471.89	18,042.58	7,429.31	S/L	4.00
731	Trimble Sitech GCS900TM	3/22/23	49,294.00	27,111.70	22,182.30	S/L	5.00
740	ROLLER HAMM 6945	7/24/23	40,209.00	13,881.67	26,327.33	S/L	7.00
741	ROLLER HAMM 6900	7/24/23	40,209.00	13,881.67	26,327.33	S/L	7.00
748	PAVER CAT AP1055F	11/01/23	149,625.00	99,625.00	50,000.00	S/L	2.00
749	WIRTGEN MILLING W200FI	12/31/23	636,138.00	216,287.20	419,850.80	S/L	5.00
750	WIRTGEN MILLING W200FI	12/31/23	636,138.00	216,287.20	419,850.80	S/L	5.00

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
751	CAT SKIDSTEER 2620D3 W/BROOM	12/31/23	86,584.36	22,264.68	64,319.68	S/L	7.00
752	CAT SKID STEER 262D3 W/BROOM	12/31/23	86,584.36	22,264.68	64,319.68	S/L	7.00
753	CAT SKIDSTEER 262D3 W/BROOM	12/31/23	86,584.36	22,264.68	64,319.68	S/L	7.00
763	2016 Hamm Roller H11I	4/01/24	55,155.50	24,130.54	31,024.96	S/L	4.00
768	HAMM ROLLER HD141VV	5/01/24	81,231.11	19,340.74	61,890.37	S/L	7.00
769	HAMM ROLLER RCT-350	5/01/24	73,196.00	17,427.62	55,768.38	S/L	7.00
773	SITECH FOR MILL 223335	6/01/24	43,000.00	13,616.67	29,383.33	S/L	5.00
777	CAT 262D3 Skid Steer	9/01/24	74,239.60	12,726.97	61,512.63	S/L	7.00
786	HAMM HD14iVO Roller H285.1262	3/01/25	66,790.00	7,951.19	58,838.81	S/L	7.00
788	Cat Cold Planer PC412 for skid str	4/01/25	33,584.00	6,297.00	27,287.00	S/L	4.00
791	1999 Ingersoll Rand SD-70	7/01/25	5,442.49	1,360.62	4,081.87	S/L	2.00
792	Cat 262D3 Skid Steer	7/01/25	69,210.00	4,943.57	64,266.43	S/L	7.00
793	Cat work tools BU118	7/01/25	6,772.00	1,693.00	5,079.00	S/L	2.00
798	3 CAT BROOM ATTACH	8/01/25	20,316.00	2,821.67	17,494.33	S/L	3.00
799	1999 ROSCOE RB48 SWPR	8/01/25	3,075.62	1,281.51	1,794.11	S/L	1.00
806	CAT AP655 PAVER	10/01/25	594,924.00	19,122.29	575,801.71	S/L	7.00
810	CAT 260 SKD STR LDR	12/01/25	75,897.00	903.54	74,993.46	S/L	7.00
811	CAT 420XE BACKHOE LDR	12/01/25	159,677.17	1,900.92	157,776.25	S/L	7.00
813	CAT AP1055 PAVER	12/01/25	635,215.00	6,806.13	628,408.87	S/L	7.00
	Net Mach & Equip Pave		9,366,504.33	4,160,938.16	5,205,566.17		

Group: Mach & Equip Plant

502	2018 Bobcat S850 Skid steer loader	10/01/18	46,014.76	46,014.76	0.00	S/L	4.00
508	1474P Hotsy HWW5 3000 psi	2/07/19	6,905.78	6,905.78	0.00	S/L	4.00
524	bobcat skid steer S650	7/01/19	42,750.00	39,696.42	3,053.58	S/L	7.00
736	Camper for work use	4/20/23	110,000.00	58,666.67	51,333.33	S/L	5.00
	Mach & Equip Plant		205,670.54	151,283.63	54,386.91		

Group: Mach & Equip Shop

84	UTILEVUT25-30P forklift	5/01/18	17,500.00	17,500.00	0.00	S/L	4.00
698	Gardner Denver Air Comp Shop	9/30/22	9,673.03	6,287.48	3,385.55	S/L	5.00
710	MICRO-HD LEGACY SHOPVAC	11/18/22	10,486.00	6,466.37	4,019.63	S/L	5.00
	Mach & Equip Shop		37,659.03	30,253.85	7,405.18		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Mach & Equip Siteprep							
543	D5 Dozer w/AC Cab -2014	1/01/20	94,000.00	72,514.26	21,485.74	S/L	7.00
599	2020 CAT 308 Excavator	10/16/20	138,153.05	86,674.60	51,478.45	S/L	7.00
600	2020 CAT WT-MHE HAMMER	10/16/20	16,050.00	16,050.00	0.00	S/L	5.00
610	LeeBoy Model 685C Grader	2/01/21	14,338.96	14,338.96	0.00	S/L	3.00
611	John Deere Model 310J Backhoe	2/01/21	14,338.96	14,338.96	0.00	S/L	3.00
613	EXCAVTR CAT 308 ATQ	3/24/21	138,153.05	84,372.25	53,780.80	S/L	7.00
619	BACKHOE CAT 420J 2021	4/08/21	145,528.56	88,876.96	56,651.60	S/L	7.00
622	SITECH GPS TRIMBLE SPS930MC	4/06/21	29,899.00	28,404.05	1,494.95	S/L	5.00
623	SITECH GPS TRIMBLE TSC7SC	4/06/21	9,280.00	8,816.00	464.00	S/L	5.00
624	SITECH GPS TRIMBLE TEWCD3	4/06/21	38,415.00	36,494.25	1,920.75	S/L	5.00
625	SITECH GPS SPS930MC	4/16/21	34,899.00	32,572.40	2,326.60	S/L	5.00
626	SITECH GPS TRIMBLE SPS930MC	4/16/21	34,899.00	32,572.40	2,326.60	S/L	5.00
627	SITECH TRIMBLE TSC7	4/16/21	10,780.00	10,061.33	718.67	S/L	5.00
635	SITECH TRIMBLE TEWCS3	6/01/21	25,798.00	23,648.17	2,149.83	S/L	5.00
644	ROLLER BOMAG BW211D-5	10/11/21	117,900.00	71,582.15	46,317.85	S/L	7.00
649	Dozer Cat D2 LGP	12/01/21	128,803.25	67,621.88	61,181.37	S/L	7.00
650	Grader Cat 140M3 Z1	12/01/21	187,000.00	98,175.01	88,824.99	S/L	7.00
651	Excavator Cat 315 BPRQZ1	12/10/21	226,691.27	119,013.00	107,678.27	S/L	7.00
721	Leeboy Grader B56543 685D	12/31/22	148,100.00	57,124.29	90,975.71	S/L	7.00
735	CAT 289D3 COMPACT TRACK LOADER	4/19/23	93,864.00	32,182.10	61,681.90	S/L	7.00
757	CAT315 EXCAVATOR	12/31/23	228,270.00	58,698.00	169,572.00	S/L	7.00
764	cat 308 Excavator	4/01/24	146,500.00	32,962.50	113,537.50	S/L	7.00
765	CAT 308 EXCAVATOR SITE	5/01/24	148,350.00	31,789.28	116,560.72	S/L	7.00
766	CAT 315 EXCAVATOR SITE	5/01/24	223,270.00	47,843.57	175,426.43	S/L	7.00
771	2024 VAC TRLR VM873SDT	5/01/24	144,588.10	34,425.74	110,162.36	S/L	7.00
794	Cat work tools	7/01/25	1,199.00	599.50	599.50	S/L	1.00
795	CAT 265 COMPACT TRK LDR	7/01/25	92,762.00	6,625.86	86,136.14	S/L	7.00
796	CAT 265 COMPACT TRK LDR	7/01/25	92,762.00	6,625.86	86,136.14	S/L	7.00
807	CAT 265 COMPACT TRK LDR	12/01/25	97,816.00	1,164.48	96,651.52	S/L	7.00
812	CAT CS11GC VIB COMP	12/01/25	137,809.00	1,640.58	136,168.42	S/L	7.00
	Mach & Equip Siteprep		2,960,217.20	1,217,808.39	1,742,408.81		
Group: Machinery & Equipment							
542	2800 Link-Belt w/AC Cab-2012	1/01/20	32,000.00	27,428.58	4,571.42	S/L	7.00
546	Cummins Generator w Trlr	1/01/20	67,000.00	51,685.74	15,314.26	S/L	7.00
583	Tillman bed covers new pkup	4/01/20	18,050.90	18,050.90	0.00	S/L	5.00
609	2021 Bobcat Skidsteer T770	2/18/21	74,138.31	46,072.25	28,066.06	S/L	7.00
737	Fuel Tank Smartfill System	4/18/23	23,856.55	12,723.49	11,133.06	S/L	5.00
803	Seiler-Trimble gps-software	9/01/25	52,304.35	5,811.59	46,492.76	S/L	3.00
808	CAT 265 COMPACT TRK LDR	12/01/25	97,816.00	1,164.48	96,651.52	S/L	7.00
	Machinery & Equipment		365,166.11	162,937.03	202,229.08		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Vehicle - SitePrep							
617	2021 Ford F250	3/10/21	48,429.45	46,815.14	1,614.31	S/L	5.00
704	2023 FORD F150	11/29/22	62,028.66	38,251.00	23,777.66	S/L	5.00
	Vehicle - SitePrep		110,458.11	85,066.14	25,391.97		
Group: Vehicles							
528	2019 Ford Exp KEA01516	12/23/19	72,331.15	72,331.15	0.00	S/L	5.00
530	2020 FORD F150 LFA46818	12/17/19	63,600.00	63,600.00	0.00	S/L	5.00
534	2019 Ford F150 KKD32546	1/01/20	32,347.76	32,347.76	0.00	S/L	5.00
538	2019 Ford F150 KKE12494	1/01/20	27,187.72	27,187.72	0.00	S/L	5.00
547	2019 Ford F450 SD KEC66915	1/01/20	86,000.00	57,128.56	28,871.44	S/L	7.00
552	2020 Ford F150 KD81885	3/05/20	29,001.99	29,001.99	0.00	S/L	5.00
556	2020 Ford F150 KD81882	3/05/20	28,581.99	28,581.99	0.00	S/L	5.00
560	2020 Ford F150 KD81878	3/05/20	28,476.99	28,476.99	0.00	S/L	5.00
564	2020 Ford F150 KD81880	3/05/20	29,001.99	29,001.99	0.00	S/L	5.00
566	2020 Ford F150 KD81881	3/05/20	28,546.99	28,546.99	0.00	S/L	5.00
590	2020 FORD F150 LKD81887	5/01/20	29,201.89	29,201.89	0.00	S/L	5.00
591	2020 FORD F150	5/01/20	29,201.29	29,201.29	0.00	S/L	5.00
601	2021 KIA SEDONA	10/28/20	25,398.25	22,859.25	2,539.00	S/L	5.00
612	2021 Honda Odyssey	3/22/21	40,191.31	38,181.74	2,009.57	S/L	5.00
633	2021 Ford F150	5/01/21	5,779.25	5,393.97	385.28	S/L	5.00
637	2021 FORD F150 MKE47353	8/10/21	37,021.33	32,702.19	4,319.14	S/L	5.00
673	2015 SEAL RITE TRLR-MANN	12/15/21	12,000.00	12,000.00	0.00	S/L	2.00
675	2004 FORD F250 - MANN	12/15/21	3,500.00	3,500.00	0.00	S/L	2.00
692	2023 Genesis GV80 PU111843	8/16/22	67,031.43	44,687.63	22,343.80	S/L	5.00
718	23 FORD F150	12/28/22	69,515.98	41,709.60	27,806.38	S/L	5.00
728	2023 GMC SIERRA	3/22/23	92,024.53	63,266.86	28,757.67	S/L	4.00
729	2023 Ford Explorer	3/30/23	42,541.65	23,397.91	19,143.74	S/L	5.00
730	2023 Ford Explorer	3/30/23	42,821.65	23,551.91	19,269.74	S/L	5.00
733	2023 Ford F150	4/25/23	43,874.50	23,399.73	20,474.77	S/L	5.00
734	2023 GMC Sierra 1500	4/25/23	91,618.63	48,863.28	42,755.35	S/L	5.00
739	2023 Ford F150 PKE48078	6/26/23	44,287.35	22,143.67	22,143.68	S/L	5.00
742	2023 FORD F150 PFC40376	8/16/23	55,270.54	25,792.92	29,477.62	S/L	5.00
746	2023 FORD F250 PED81750	10/01/23	99,176.38	44,629.38	54,547.00	S/L	5.00
758	2024 FORD F250 REC26731	1/02/24	105,144.55	42,057.82	63,086.73	S/L	5.00
770	FORD F150 RKD73670	5/01/24	52,605.22	17,535.07	35,070.15	S/L	5.00
774	2024 FORD F150 RKD57602	6/01/24	52,973.30	16,774.88	36,198.42	S/L	5.00
775	2024 FORD F150 RKD50676	6/01/24	52,744.32	16,702.36	36,041.96	S/L	5.00
814	2016 FORD F250 GEB37545	12/01/25	49,324.10	822.07	48,502.03	S/L	5.00
	Net Vehicles		1,409,992.88	895,120.85	514,872.03		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Vehicles - concrete							
243	2011 Ford F-450	5/01/18	27,000.00	27,000.00	0.00	S/L	4.00
531	2019 Ford F150 KKE45420	1/01/20	28,790.82	28,790.82	0.00	S/L	5.00
536	2019 Ford F150 KKD80456	1/01/20	28,047.35	28,047.35	0.00	S/L	5.00
537	2019 Ford F150 KKD80483	1/01/20	28,288.67	28,288.67	0.00	S/L	5.00
541	2019 Ford F150 KKE68945	1/01/20	27,789.82	27,789.82	0.00	S/L	5.00
554	2020 Ford F150 KD81870	3/05/20	29,001.99	29,001.99	0.00	S/L	5.00
559	2020 Ford F150 KD81883	3/05/20	29,001.99	29,001.99	0.00	S/L	5.00
592	2020 Ford F350 #320171	6/22/20	46,491.44	36,528.97	9,962.47	S/L	7.00
593	2020 FORD F350 #320172	6/22/20	46,491.44	36,528.97	9,962.47	S/L	7.00
629	2021 CHEV SILVERADO	4/07/21	65,536.10	62,259.30	3,276.80	S/L	5.00
632	2021 Ford F550	5/01/21	64,506.20	60,205.79	4,300.41	S/L	5.00
636	2021 FORD F150 MKE47352	8/10/21	37,021.33	32,702.19	4,319.14	S/L	5.00
690	2022 Ford F150	7/06/22	40,873.15	28,611.21	12,261.94	S/L	5.00
703	2022 FORD F350 NEF88114	10/21/22	59,293.20	37,552.36	21,740.84	S/L	5.00
	Vehicles - concrete		558,133.50	492,309.43	65,824.07		
Group: Vehicles - maint							
64	2015 Sure Trac Cargo	5/01/18	1,500.00	1,500.00	0.00	S/L	4.00
145	2013 Ford F-650	5/01/18	40,000.00	40,000.00	0.00	S/L	4.00
196	2016 Ford F-350	5/01/18	33,500.00	33,500.00	0.00	S/L	4.00
367	2016 International 4300	5/01/18	65,000.00	65,000.00	0.00	S/L	4.00
368	2017 Ford F-350	5/01/18	44,000.00	44,000.00	0.00	S/L	4.00
370	2018 Ford F-550	8/01/18	57,417.20	51,675.20	5,742.00	S/L	7.00
551	2020 Ford F150 KD81884	3/05/20	28,931.99	28,931.99	0.00	S/L	5.00
561	2020 Ford F150 KD81872	3/05/20	28,546.99	28,546.99	0.00	S/L	5.00
563	2020 Ford F150 KD81877	3/05/20	28,651.99	28,651.99	0.00	S/L	5.00
588	2020 F-350 LED40314	5/14/20	51,114.66	51,114.66	0.00	S/L	5.00
639	2022 Ford F550 NEC70055	9/20/21	62,015.46	52,713.13	9,302.33	S/L	5.00
687	2022 Ford F150	7/06/22	40,873.15	28,611.21	12,261.94	S/L	5.00
725	2023 Ford F150	2/01/23	43,339.50	25,281.37	18,058.13	S/L	5.00
732	2023 Ford F150	4/25/23	43,874.50	23,399.73	20,474.77	S/L	5.00
	Vehicles - maint		568,765.44	502,926.27	65,839.17		
Group: Vehicles - materials							
99	1998 Ford F-800	5/01/18	6,500.00	6,500.00	0.00	S/L	4.00
100	1998 Ford F-800 Single axle dump	5/01/18	6,000.00	6,000.00	0.00	S/L	4.00
640	2021 Ford Exp MEA55720	9/01/21	71,003.24	61,536.15	9,467.09	S/L	5.00
679	2022 FORD F150	3/29/22	48,311.75	36,233.81	12,077.94	S/L	5.00
	Vehicles - materials		131,814.99	110,269.96	21,545.03		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Vehicles - Paving							
118	2007 International Distributor truck	5/01/18	55,000.00	55,000.00	0.00	S/L	4.00
133	2012 International 4300	5/01/18	35,000.00	35,000.00	0.00	S/L	4.00
151	2014 Ford F-550	5/01/18	42,500.00	42,500.00	0.00	S/L	4.00
152	2014 International 4400	5/01/18	52,000.00	52,000.00	0.00	S/L	4.00
169	2015 Ford F-350	5/01/18	40,000.00	40,000.00	0.00	S/L	4.00
170	2015 Ford F-750	5/01/18	65,000.00	65,000.00	0.00	S/L	4.00
171	2015 Ford F-550	5/01/18	52,500.00	52,500.00	0.00	S/L	4.00
173	2015 Ford F-750	5/01/18	70,000.00	70,000.00	0.00	S/L	4.00
174	2015 Ford F-550 tool trk	5/01/18	52,500.00	52,500.00	0.00	S/L	4.00
175	2015 Ford F-550	5/01/18	54,000.00	54,000.00	0.00	S/L	4.00
195	2016 Ford F-350	5/01/18	33,000.00	33,000.00	0.00	S/L	4.00
197	2016 Ford F-550	5/01/18	67,500.00	67,500.00	0.00	S/L	4.00
209	2017 Ford F-750	5/01/18	75,000.00	75,000.00	0.00	S/L	4.00
284	2000 International 4700	5/01/18	7,000.00	7,000.00	0.00	S/L	4.00
361	2016 Ford F-150	5/01/18	27,000.00	27,000.00	0.00	S/L	4.00
532	2019 Ford F150 KKE68874	1/01/20	28,069.82	28,069.82	0.00	S/L	5.00
533	2019 Ford F150 KKC01470	1/01/20	28,288.10	28,288.10	0.00	S/L	5.00
539	2019 Ford F150 KKE20642	1/01/20	28,553.40	28,553.40	0.00	S/L	5.00
540	2019 Ford F150 KKE31152	1/01/20	28,997.65	28,997.65	0.00	S/L	5.00
550	2020 Ford F150 KD81868	3/05/20	29,001.99	29,001.99	0.00	S/L	5.00
553	2020 Ford F150 KD81874	3/05/20	28,966.99	28,966.99	0.00	S/L	5.00
555	2020 Ford F150 KD81867	3/05/20	28,546.99	28,546.99	0.00	S/L	5.00
557	2020 Ford F150 KD81875	3/05/20	28,581.99	28,581.99	0.00	S/L	5.00
558	2020 Ford F150 KD81876	3/05/20	28,966.99	28,966.99	0.00	S/L	5.00
562	2020 Ford F150 KD81869	3/05/20	28,546.99	28,546.99	0.00	S/L	5.00
567	2020 Ford F150 KD81879	3/05/20	28,336.99	28,336.99	0.00	S/L	5.00
568	2020 Ford F150 FB38362	3/05/20	31,645.46	31,645.46	0.00	S/L	5.00
570	2020 Ford F150 FB38364	3/05/20	32,765.46	32,765.46	0.00	S/L	5.00
571	2020 Ford F150 FB38366	3/05/20	32,765.46	32,765.46	0.00	S/L	5.00
587	2019 Ford F150 KDA26960	5/26/20	53,846.74	53,846.74	0.00	S/L	5.00
607	2021 Ford F150 MFA04297	2/08/21	35,161.02	34,574.99	586.03	S/L	5.00
608	2021 Ford F150 MFA04296	2/08/21	35,161.02	34,574.99	586.03	S/L	5.00
615	2021 INTL MV607 TACK TRK	3/22/21	180,000.00	122,142.87	57,857.13	S/L	7.00
616	2020 Chev Silverado	3/01/21	71,841.20	69,446.49	2,394.71	S/L	5.00
688	2022 Ford F150	7/06/22	40,873.15	28,611.21	12,261.94	S/L	5.00
689	2022 Ford F150	7/06/22	40,873.15	28,611.21	12,261.94	S/L	5.00
722	2023 Ford F150	1/17/23	43,232.50	25,218.96	18,013.54	S/L	5.00
738	2023 Ford F150 PKE48370	6/06/23	48,265.16	24,937.00	23,328.16	S/L	5.00
761	2024 FORD F150 RKD12593	3/01/23	45,972.15	18,388.86	27,583.29	S/L	5.00
778	24 FORD F150 RKE62017	10/01/24	51,991.36	12,997.84	38,993.52	S/L	5.00
779	24 FORD F150 RFB07774	10/01/24	52,334.83	13,083.71	39,251.12	S/L	5.00
784	2024 Ford F150 RKF10947	12/01/24	56,892.13	12,326.63	44,565.50	S/L	5.00
790	2025 FORD F150 SKE00675	5/01/25	51,053.16	6,807.09	44,246.07	S/L	5.00
	Vehicles - Paving		1,947,531.85	1,625,602.87	321,928.98		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Vehicles - Shop							
51	2004 Ford F-650	5/01/18	11,000.00	11,000.00	0.00	S/L	4.00
638	2021 FORD F250 MEC82945	8/18/21	47,887.18	41,502.24	6,384.94	S/L	5.00
789	2025 Ford F150 SKD82513	4/01/25	49,192.43	7,378.86	41,813.57	S/L	5.00
	Vehicles - Shop		108,079.61	59,881.10	48,198.51		
	Net Grand Total		20,230,765.62	10,696,553.72	9,534,211.90		

Certificate of Qualification

ISSUED BY

Indiana Department of Transportation

INDIANAPOLIS, IN — September 26, 2025

TO

HOWARD ASPHALT, LLC — INDIANAPOLIS, IN

who has filed with the Department a Contractor's Statement of Experience and Financial Condition as required under Indiana Code 8-23-10, is hereby qualified to bid at any Department of Transportation letting in Classes of Work and within the amount and other limitation of each classification as listed below, for such period as the uncompleted work on hand from all sources does not exceed the Aggregate amount. Classification references by name or symbol are in accordance with the definitions in the Contractor's Statement of Experience and Financial Condition. This certificate supersedes any certificate previously issued, but is subject to revision or revocation according to the law, if and when changes in the financial condition of the contracting firm or other facts justify such revision or revocation.

Valid September 19, 2025 Thru April 30, 2026

Aggregate Bidding Capacity:	84,413,000.00
0085 CLEAN AND SEAL CRACKS /JOINTS IN PCCP/HMA PVMT	$1,000,000.00
A(B) CONCRETE PAVEMENT: LIMITED	$60,000,000.00
B(A) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	$84,413,000.00
C(B) LIGHT GRADING	$5,000,000.00
E(G) TRAFFIC CONTROL: PAVEMENT MARKINGS	$5,000,000.00
E(Q) CONCRETE PAVEMENT: REPAIRS	$5,000,000.00
E(R) ASPHALT PAVEMENT MILLING	$84,413,000.00

Renewal was submitted in April 2026. We are waiting on final acceptance. We are in compliance with INDOT requirements, if you have any questions please contact Patrick Goralski, Contractor Performance Manager Indiana Department of Transportation 100 N. Senate Ave., IGCN 725Indianapolis, IN 46204 317-232-0231 pgoralski@indot.in.gov

PREQUALIFICATION ENGINEER

COMMISSIONER

State Form 20508 (R3 / 5-05)

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Howard Asphalt LLC

2 Business name/disregarded entity name, if different from above.

dba Howard Companies

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . . S

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) N/A

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) N/A

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

2916 Kentucky Ave

6 City, state, and ZIP code

Indianapolis IN 46221

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

6	1	-	1	8	9	5	7	0	5

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person David Stachurell Controller Date 1-19-26

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

CERTIFICATE OF QUALIFICATION
to provide
CONSTRUCTION SERVICES
for
PUBLIC WORKS PROJECTS
to the
STATE OF INDIANA

This Certification Board, having duly considered application for qualification in terms of apparent experience and financial resources; and under the applicable Indiana Code 4-13.6-4 and adopted rules of this Board, hereby issues a Certificate of Qualification to provide construction services to the State of Indiana for Public Works Projects to:

Howard Asphalt LLC

Howard Companies
2916 Kentucky Ave

Indianapolis, IN 46221

Phone (317) 849-9666

Fax

Company Official Shelby Howard IV

for the twenty-seven month period stated herein, unless revoked by this Board for cause, and in the classifications of services stated below. This certificate supercedes any previous certificate.

1611.01 Concrete Construction of Roads & Curbing
1611.02 Asphalt Construction of Roads and Parking Lots
1741.04 Stone work
1771.01 Concrete Construction
1794.01 Earthmoving and Land Clearing
1794.02 Excavation
1795.02 Demolition of Pavements and Roads

CERTIFICATION DATE 01/09/2025 EXPIRATION DATE 04/09/2027

THIS CERTIFICATE ISSUED BY THE STATE OF INDIANA, PUBLIC WORKS DIVISION CERTIFICATION BOARD, 402 WEST WASHINGTON STREET, ROOM W467, INDIANAPOLIS, INDIANA 46204, ALSO ACTS AS THE OFFICIAL NOTICE OF EXPIRATION.

Tracy L. Cross

Tracy L. Cross, Executive Secretary
Certification Board

DAPW PQ2 State Form 3983R Rev. 07/06

My Company Profile

Company Information

Company Name
Howard Comapnies, LLC

Doing Business As (DBA)

Company ID
729802

Enrollment Date
12/20/2013

Employer ID Number
611895705

Unique Entity Identifier (UEI)

DUNS Number

Total Number of Employees
100 to 499

NAICS Code
238

Sector
Construction

Subsector
Specialty Trade Contractors

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 10/09/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Shepherd Insurance, LLC
111 Congressional Boulevard
Suite 200
Carmel IN 46032

CONTACT NAME: Certificate Processing Department
PHONE (A/C, No, Ext): (317) 846-5554 **FAX (A/C, No):** (317) 846-5444
E-MAIL ADDRESS: certs@shepherdins.com

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A :	Amerisure Insurance Company	19488
INSURER B :	Amerisure Mutual Insurance Company	23396
INSURER C :	Lloyds of London - Syndicate 4711	
INSURER D :	Crum & Forester Specialty Insurance Co	44520
INSURER E :		
INSURER F :		

INSURED
Howard Companies LLC
dba Howard Asphalt
2916 Kentucky Avenue
Indianapolis IN 46221-2102

COVERAGES **CERTIFICATE NUMBER:** CL2510981130 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [X] LOC [ ] OTHER:			CPP 21287900001	10/09/2025	10/09/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG PD Ded - Per Claim	$ 2,000,000 $ 1,000,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $ 250
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] HIRED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] NON-OWNED AUTOS ONLY			CA 21287890002	10/09/2025	10/09/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	[ ] UMBRELLA LIAB [X] OCCUR [X] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 0			SCX1723325 - Excess GL/EL	10/09/2025	10/09/2026	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N N/A If yes, describe under DESCRIPTION OF OPERATIONS below			WC 21287920001	10/09/2025	10/09/2026	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
D	Excess Auto Liability			SEO-146633	10/09/2025	10/09/2026	Each Occurrence Limit Excess of Policy #	$2,000,000 CA212878900002

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Automatic Additional Insured Status applies to the following on a primary & non-contributory basis where required by written contract, subject to policy terms, conditions & exclusions - General Liability, Auto Liability and all Excess Liability Policies reflected on this certificate. Blanket Waiver of Subrogation applies where required by written contract to the General Liability, Auto Liability, Workers' Compensation and all Excess Liability Policies reflected on this certificate, subject to policy terms, conditions and exclusions. The coverage extensions referenced are achieved through the forms which are included on the policies and attached to this certificate.

CERTIFICATE HOLDER
Howard Companies, LLC
SAMPLE CERTIFICATE
2916 Kentucky Avenue
Indianapolis IN 46221

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Robin A. Cruelin

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AGENCY CUSTOMER ID: 00094803

LOC #:

ADDITIONAL REMARKS SCHEDULE

Page ____ of ____

AGENCY	NAMED INSURED
Shepherd Insurance, LLC.	Howard Companies LLC
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance: Notes

SCHEDULE OF POLICIES - CONTINUED:

EXCESS AUTO LIABILITY POLICY:
Policy Number: 1XG683959
Carrier: General Star Indemnity Company, NAIC #37362
Policy Term: 10/09/2025 - 10/09/2026
Policy Limit: $3,000,000 Each Occurrence
Excess of: Policy #SEO-146633

$5MM X $5MM EXCESS GENERAL LIABILITY/AUTO LIABILITY/EMPLOYER'S LIABILITY
Policy Number: 1001261433251
Carrier: Starr Surplus Lines Insurance Company, NAIC #13604
Policy Term: 10/09/2025 - 10/09/2026
Policy Limit: $5,000,000 Each Occurrence
$5,000,000 Other Aggregate
$5,000,000 Products/Completed Ops Aggregate
Excess of: Policy #SCX1723325/1XG683959

$6MM X $10MM EXCESS GENERAL LIABILITY/AUTO LIABILITY/EMPLOYER'S LIABILITY
Policy Number: AEC 6660066-00
Carrier: Steadfast Insurance Company, NAIC #26387
Policy Term: 10/09/2025 - 10/09/2026
Policy Limit: $6,000,000 Each Occurrence
$6,000,000 Other Aggregate
$6,000,000 Products/Completed Ops Aggregate
Excess of: Policy #1001261433251

Sample

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HOWARD
COMPANIES

CONTRACT SIGNING RESOLUTION

I HEREBY CERTIFY, that I am the Chairman of the Board of Howard Companies, ("the Company") and that on the date of January 28, 2026, duly adopted a resolution that has not been rescinded or modified, and read as follows:

RESOLVED THAT, any of **Shelby Howard IV, Sean Rizer, Shelby Howard III, Andrew Robison, Paul Hrbek, Josh Dillon, Zac Hinchman, Mike Parrish,** individually and singly, is authorized, empowered and directed in the name of the company to do and perform any and all acts, deeds or things whatsoever and sign any instruments and documents as he deems necessary, requisite, proper or advisable for and on behalf of the Company in connection with the Company's dealings with the Indiana Department of Transportation or any municipality or other contracting parties and is employed to execute bids and contracts on behalf of Howard Companies.

I FURTHER CERTIFY that the following named persons are the officers of said Company, duly qualified and now acting such:

CHAIRMAN OF THE BOARD	Shelby D. Howard IV
GENERAL MANAGER	Andrew J. Robison
SECRETARY	Shelby D. Howard IV
CFO	Sean M. Rizer
TREASURER	Shelby D. Howard III

IN WITNESS THEREOF, I have hereunto subscribed my name this 28th day of January 2026.

Shelby D. Howard IV, Chairman of the Board

2916 Kentucky Avenue, Indianapolis, IN 46221
(317) 849-9666

Corporate Office

2916 Kentucky Ave
Indianapolis, IN 46221
Phone: 317-849-9666

Howard Companies Affirmative Action Policy Statement

It is the policy of Howard Companies to provide equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law. This policy relates to all phases of employment, including, but not limited to, recruiting, employment, placement, promotion, transfer, demotion, reduction of workforce and termination, rates of pay or other forms of compensation, selection for training, the use of all facilities, and participation in all company-sponsored employee activities. Provisions in applicable laws providing for bona fide occupational qualifications, business necessity or age limitations will be adhered to by the company where appropriate.

As part of the company's equal employment opportunity policy, Howard Companies will also take affirmative action as called for by applicable laws and Executive Orders to ensure that minority group individuals, females, disabled veterans, recently separated veterans, other protected veterans, Armed Forces service medal veterans, and qualified disabled persons are introduced into our workforce and considered for promotional opportunities.

Employees and applicants shall not be subjected to harassment, intimidation or any type of retaliation because they have (1) filed a complaint; (2) assisted or participated in an investigation, compliance review, hearing or any other activity related to the administration of any federal, state or local law requiring equal employment opportunity; (3) opposed any act or practice made unlawful by any federal, state or local law requiring equal opportunity; or (4) exercised any other legal right protected by federal, state or local law requiring equal opportunity.

The above-mentioned policies shall be periodically brought to the attention of supervisors and shall be appropriately administered. It is the responsibility of each supervisor of the company to ensure affirmative implementation of these policies to

Corporate Office

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Indianapolis, IN 46221
Phone: 317-849-9666

avoid any discrimination in employment. All employees are expected to recognize these policies and cooperate with their implementation. Violation of these policies is a disciplinary offense.

The Affirmative Action Officer has been assigned to direct the establishment and monitor the implementation of personnel procedures to guide our affirmative action program throughout Howard Companies. A notice explaining the company's policy will remain posted.

Sean Rizer,

CFO

Corporate Office

2916 Kentucky Ave
Indianapolis, IN 46221
Phone: 317-849-9666

Title: Alcohol and Drug Abuse Policy and Program	Published Date: 01/2022
Section: 3.1	Revision Date:

The Company has a longstanding commitment to provide a safe and productive work environment. Alcohol and drug abuse pose a threat to the health and safety of employees and to the security of our equipment and facilities.

This policy outlines the practice and procedure designed to correct instances of identified alcohol and/or drug use in the workplace. This policy applies to all employees and all applicants for employment of the Company. The Human Resource department is responsible for policy administration.

Employee Assistance Program

Illegal drug use and alcohol misuse have a number of adverse health and safety consequences. Information about those consequences and sources of help for drug/alcohol problems is available from the Human Resource department, whose members have been trained to make referrals and assist employees with drug/alcohol problems.

The Company will assist and support employees who voluntarily seek help for such problems before becoming subject to discipline and/or termination under this or other policies. Such employees may be allowed to use accrued paid time off, placed on leaves of absence, referred to treatment providers and otherwise accommodated as required by law. Such employees may be required to document that they are successfully following prescribed treatment and to take and pass follow-up tests if they hold jobs that are safety sensitive or that require driving or if they have violated this policy previously.

Employees should report to work fit for duty and free of any adverse effects of illegal drugs or alcohol. This policy does not prohibit employees from the lawful use and possession of prescribed medications. Employees must, however, consult with their doctors about the medications' effect on their fitness for duty and ability to work safely and promptly disclose any work restrictions to their supervisor. Employees should not, however, disclose underlying medical conditions unless directed to do so.

Work Rules

All employees must ensure that their performance at work and their judgment are not impaired by alcohol. An employee's decision to drink alcohol beverages at a company related function includes the obligation to act responsibly and to get home safely. In all situations, an employee's conduct when consuming alcohol is his/her responsibility.

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Indianapolis, IN 46221
Phone: 317-849-9666

The following work rules apply to all employees:

- Whenever employees are working, are operating any company owned vehicle, are present on company premises, or are conducting related work off-site, they are prohibited from:
  - Using, possessing, buying, selling, manufacturing or dispensing an illegal drug (to include possession of drug paraphernalia).
  - Being under the influence of alcohol or an illegal drug as defined in this policy.
    - Evidence of being under the influence will consist of one or more of the following: (1) blood alcohol concentration ("BAC") of 0.08% or above; (2) BAC above the concentration deemed unsafe for driving in the state in which the employee was operating his/her vehicle or; (3) refusal to submit to a field sobriety test, Breathalyzer test or other test designated to determine BAC or level of impairment due to consumption of alcohol or other controlled substance.

- The presence of any detectable amount of any illegal drug or illegal controlled substance in an employee's body while performing company business or while in a company facility is prohibited.

- The Company will not allow any employee to perform their duties while taking prescribed drugs that are adversely affecting the employee's ability to safely and effectively perform their job duties. Employees taking a prescribed medication must carry it in the container labeled by a licensed pharmacist or be prepared to produce it if asked.

- Any illegal drugs or drug paraphernalia will be turned over to an appropriate law enforcement agency and may result in criminal prosecution.

Testing
The company retains the right to require the following tests:

- **Reasonable suspicion:** Employees are subject to testing based on observations by a supervisor of apparent workplace use, possession or impairment. Human Resources must be consulted before sending an employee for reasonable suspicion testing. If tested based upon reasonable suspicion, employees will be paid for time spent in alcohol/drug testing and then suspended pending the results of the drug/alcohol test. After the results of the test are received, a date/time will be scheduled to discuss the results of the test; this meeting will include a member of management and Human Resources. Should the results prove to be negative, the employee will receive back pay for the times/days of suspension.

HOWARD COMPANIES

Corporate Office

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Phone: 317-849-9666

- **Post-accident:** Employees may be subject to testing when they cause or contribute to accidents that seriously damage a company vehicle, machinery, equipment or property and/or result in an injury to themselves or another employee requiring medical attention. In any of these instances, the investigation and subsequent testing must take place within two (2) hours following the accident, if not sooner.

- **Follow-up**: Employees who have tested positive, or otherwise violated this policy, are subject to discipline up to and including discharge. Depending on the circumstances and the employee's work history/record, the Company may offer an employee who violates this policy or tests positive the opportunity to return to work on a last-chance basis pursuant to mutually agreeable terms, which could include follow-up drug testing at times and frequencies for a minimum of one (1) year but not more than two (2) years. If the employee either does not complete his/her rehabilitation program or tests positive after completing the rehabilitation program, he/she will be subject to immediate discharge from employment.

Confidentiality
Information and records relating to positive test results, drug and alcohol dependencies and legitimate medical explanations provided to the medical review officer (MRO) shall be kept confidential to the extent required by law and maintained in secure files separate from normal personnel files.

Inspections
The Company reserves the right to inspect all portions of its premises for drugs, alcohol or other contraband. All employees, contract employees and visitors may be asked to cooperate in inspections of their persons, work areas and property that might conceal a drug, alcohol or other contraband. Employees who possess such contraband or refuse to cooperate in such inspections are subject to appropriate discipline up to and including discharge.

Crimes Involving Drugs
The Company prohibits all employees from manufacturing, distributing, dispensing, possessing or using an illegal drug in or on company premises or while conducting company business. If the employee is convicted of a criminal drug violation in the workplace, the employee has 5 calendar days in which to notify Human Resources. Human Resources then has 10 days after receiving notice to notify the contracting or granting local, state and/or federal agency. Employees are also prohibited from misusing legally prescribed or over-the-counter (OTC) drugs. Law enforcement personnel shall be notified, as appropriate, when criminal activity is suspected.

Howard Companies complys with Indiana Code Sections 5-16-13 & 36-1-12-24 & 4-13-8-5.

Substance Abuse

Purpose

Coordinate related safety and substance abuse issues.

Scope

This section applies to all employees of Howard Companies.

Responsibilities

Safety Director

Schedule all drug & alcohol tests through IU Occupational Health Center.

Notify employees when they are required to complete a drug & alcohol test.

Superintendent

Monitor the workplace for those employees who appear to be under the influence of any illegal substance and inform the Safety Director immediately.

Employees

Inform the Safety Director whenever taking prescription medications that may appear as an illegal substance on a drug test.

Procedures

Conditions of Employment

Howard Companies does not tolerate the abuse of alcohol or illegal drugs by anyone who is employed with the company. Employees must inform the Safety Director whenever taking prescription medications that may appear as an illegal substance on a drug test.

Employees shall notify the company of any federal/state criminal drug or alcohol conviction no later than five (5) working days after such conviction.

Howard Companies reserves the right to request employees to display the contents of their private property if there is reason to believe they are carrying drugs or alcohol.

Drug Testing Procedures

All testing procedures conducted for Howard Companies will be in accordance with MICCS' Substance Abuse Program, as well as 49 CFR Part 40. Testing will only be performed at approved facilities. All test results will be entered into the MICCS database.

All specimens taken during the process of drug and alcohol testing of Howard Companies employees will be tested for dilution. Any employee whose sample is determined to be diluted will be required to give another specimen that is monitored by a health care physician. Any employee who refuses to do so will be terminated immediately.

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Occasionally Howard Companies may be required to conform to owner, construction manager, general contractor or site-specific drug and alcohol testing obligations. Any employee assigned to these projects will be required to adhere to the testing protocols established on that project, in addition to the terms of this policy.

Pre-Employment Testing

All applicants will be issued a five-panel drug screen and an alcohol test prior to beginning work as a Howard Companies employee. Employees who receive positive test results during pre-employment screening will not be hired.

Random Testing

Company employees will be randomly tested on a quarterly basis. Any employee who is randomly tested and tests positive for the use of alcohol or illegal substances will be given the option to enter our Employee Assistance Program or be terminated immediately.

Reasonable Suspicion Testing

Testing will be performed if there is a reasonable belief of policy violation. Any employee who tests positive resulting from this type of test will be given the option to enter our Employee Assistance Program or be terminated immediately.

Superintendents will document the reason for suspicion, and have at least 2 other employees sign their names agreeing that the reasoning is legitimate by completing the *Reasonable Cause Documentation* form (located in the Forms Section).

Post-Accident Testing

Any employee who is involved in a work-related injury, property damage, or vehicle accident in which the likelihood could have been increased by the use of illegal drugs or alcohol, will result in a post-accident drug test. Incidents that were completely unavoidable will not result in such a test. Post-accident tests will be issued within 2-hours of occurrence.

Regardless of the avoidable nature, any employee who is operating a commercial motor vehicle (vehicle over 10,000 pounds) and is involved in a vehicle accident that results in medical treatment away from the scene, a citation issued, towed vehicles, or a fatality will be issued a DOT post-accident test within 2-hours of the incident.

All testing will be conducted by a SAMHSA certified laboratory and reviewed by a licensed Medical Review Officer (MRO).

Intoxication from alcohol will be determined by issuing a breath alcohol screen.

Drug tests will include nine (9) panels that meet and/or exceed the following protocol:

DRUG CLASS	INITIAL TEST LIMIT	CONFIRMATION TEST LIMIT
Amphetamines/Methamphetamines	500 ng/ml	250 ng/ml
Ecstasy (MDMA, MDA)	500 ng/ml	250 ng/ml
Cocaine	150 ng/ml	100 ng/ml
PCP – Phencyclidine	25 ng/ml	25 ng/ml
Opiates (Codeine/Morphine)	2000 ng/ml	2000 ng/ml
Heroin (6-AM)	10 ng/ml	10 ng/ml
Hydrocodone/Hydromorphone	300 ng/ml	100 ng/ml
Oxycodone/Oxymorphone	100 ng/ml	100 ng/ml
Marijuana (THC/Cannabinoids)	50 ng/ml	15 ng/ml

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Employee Assistance Program

Employees who test positive for drugs or alcohol may choose to enter our "Employee Assistance Program" instead of being immediately terminated. This program is for first time offenders only (repeat offenders will be immediately terminated). In order to receive this assistance, the employee must follow certain guidelines.

If an employee decides to participate in our Employee Assistance Program they will be put on an unpaid leave of absence until they enroll in a licensed drug & alcohol rehabilitation program and successfully pass a follow-up drug & alcohol test that is administered by IU Occupational Health Center. Employees who participate in this program will be responsible for coordinating and paying for both of these activities, as well as providing the Safety Director with information about the rehabilitation program and contact information for their counselor.

Once an employee provides the Safety Director with program information and successful test results, they will be brought back to work and the Safety Director will make initial contact with the counselor to request notification of program milestones, missed appointments, and/or program completion.

Program participants must complete the entire rehabilitation program without missing any mandatory counseling sessions and voluntarily receive a monthly drug & alcohol test for 6-months in order to meet all program obligations. Failure to meet these obligations will result in immediate termination.

When an employee completes both of these activities, they will return to regular employment status without having any further obligations. However, if they fail a future drug & alcohol test at any point in the future they will be immediately terminated.

All costs associated with this program will be 100% paid for by the employee.

Recordkeeping

All records of drug & alcohol testing activities will be maintained in employee files for at least the duration of the individual's term of employment.

Information regarding substance abuse shall be considered confidential and therefore not communicated outside the company or to individuals who are not directly involved with the status of the individual's employment.

Any employee who is terminated due to substance abuse issues will have their employee file marked as "NOT FOR REHIRE".

Training Requirements

The contents of this policy will be reviewed with all employees during Safety Orientation.

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SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	$ 2,400.00	$ 2,400.00
2	MOBILIZATION AND DEMOBILIZATION	LS	1	$ 15,858.69	$ 15,858.69
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3	$ 390.00	$ 1,170.00
4	CONSTRUCTION SIGN, A	EACH	8	$ 245.00	$ 1,960.00
5	MAINTAINING TRAFFIC	LS	1	$ 16,000.00	$ 16,000.00
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50	$ 10.00	$ 500.00
7	CASTING, ADJUST TO GRADE	EACH	1	$ 500.00	$ 500.00
8	EXCAVATION, COMMON	CYD	20	$ 49.00	$ 980.00
9	DRIVEWAY, CONCRETE	SYS	10	$ 1,290.00	$ 12,900.00
10	CURB AND GUTTER, REMOVE	LFT	394	$ 17.00	$ 6,698.00
11	SIDEWALK, CONCRETE, REMOVE	SYS	225	$ 94.00	$ 21,150.00
12	SIDEWALK, CONCRETE	SYS	225	$ 103.00	$ 23,175.00
13	CURB RAMP, CONCRETE	SYS	87	$ 120.00	$ 10,440.00
14	CURB AND GUTTER, ROLL CURB	LFT	294	$ 36.00	$ 10,584.00
15	CURB AND GUTTER, CONCRETE	LFT	140	$ 36.00	$ 5,040.00
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33	$ 338.00	$ 11,154.00
17	MULCHED SEEDING, TYPE U	SYS	90	$ 54.00	$ 4,860.00
	PROJECT TOTAL				$ 145,369.69
	ramps		**22**	Avg	

TOTAL BID $145,369.69

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

Midwest Paving, LLC

ADDRESS:

11827 Greenfield Ave. Noblesville, IN 46060

BY: Matt Kelley

TITLE: President

SIGNED: Matt Kelley

DATE: 04.22.26

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22nd day of April, 2026.

Midwest Paving, LLC (Bidder's Name) By Matt Kelley

Matt Kelley Title President

11827 Greenfield Ave (Official Address) Noblesville, IN 46060 By

Title VP of Operations

(Seal)

ATTEST Jennifer Boone Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) Jennifer Boone

(Print) Jennifer Boone

Commission expires: 07.28.33 County of Residence: Delaware

NOTARY PUBLIC SEAL INDIANA

JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and authorized agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

Midwest Paving, LLC
FIRM NAME

*OWNER-PRESIDENT-PARTNER

PARTNER-VICE PRESIDENT AND/OR SEC. TREAS.

N/A
PARTNER

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) Jennifer Boone

(Print) Jennifer Boone

Commission expires: 07.28.33 County of Residence: Delaware

*This form must be signed by the same person(s) who sign(s) the bid.

NOTARY PUBLIC SEAL INDIANA
JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

Amy Zakutansky, being first duly shown, deposes and says that:

(1) SHe is President of Indiana Sign & Barricade, Inc. hereinafter referred to as the "Subcontractor";

(2) SHe is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to Midwest Paving LLC, the Contractor for certain work in connection with the Fishers ADA Improvements Contract pertaining to the Project in Fishers, Indiana;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the Midwest Paving, LLC or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signature) Amy Zakutansky

Amy Zakutansky

Subscribed and sworn to before me this 20 day of April, 2026.

Public Notary (Signature) Heather R. Biddle

(Print) Heather R. Biddle

HEATHER R. BIDDLE NOTARY SEAL PUBLIC MADISON COUNTY, STATE OF INDIANA

Commission expires: 06/26/2026 County of Residence: Madison

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

Midwest Paving, LLC
Name of Contractor

Official Address (Including ZIP)

11827 Greenfield Ave
Noblesville, IN 46060

By Matt Kelley

President
Title

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) Jennifer Boone

(Print) Jennifer Boone

Commission expires: 07.28.33 County of Residence: Delaware

NOTARY PUBLIC SEAL INDIANA
JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 20, 2026

Amy Zakutansky
Official Address (Including ZIP)

5240 E 25th Street

Indianapolis, IN

46218

Indiana Sign & Barricade, Inc.
Name of Subcontractor

By Amy Zakutansky

President
Title

Subscribed and sworn to before me this 20 day of April, 2026.

Public Notary (Signature) Heather R. Biddle

(Print) Heather R. Biddle

Commission expires: 06/26/2026 County of Residence: Madison



CONTRACTORS CERTIFICATION OF
ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

Midwest Paving, LLC
Name of Contractor

Official Address (Including ZIP)

11827 Greenfield Ave
Noblesville, IN 46060

By Matt Kelley

President
Title

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) Jennifer Boone

(Print) Jennifer Boone

Commission expires: 07.28.33 County of Residence: Delaware

NOTARY PUBLIC SEAL INDIANA
JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

Midwest Paving, LLC
Name of Contractor

Official Address (Including ZIP)

11827 Greenfield Ave
Noblesville, IN 46060

By Matt Kelley

President
Title

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) Jennifer Boone

(Print) Jennifer Boone

Commission expires: 07.28.33 County of Residence: Delaware

NOTARY PUBLIC SEAL INDIANA
JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): Midwest Paving, LLC

By (Written Signature) Matt Kelley

(Printed Name): Matt Kelley

(Title): President

Important – Notary Signature and Seal Required in the Space Below

STATE OF IN

SS:

COUNTY OF Hamilton

Subscribed and sworn to before me this 22 day of April, 2026

My commission expires: 07.28.33 (Signed): Jennifer Boone

Residing in Delaware County, State Indiana

NOTARY PUBLIC SEAL INDIANA

JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

Part of State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)

BID OF

Midwest Paving LLC
(Contractor)

11827 Greenfield Avenue
(Address)

Noblesville, IN 46060

FOR

PUBLIC WORKS PROJECTS

OF

City of Fishers

FISHERS ADA IMPROVEMENTS - 2026

Filed April 22, 2026

Action taken

CONTRACTOR'S BID FOR PUBLIC WORK - FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)
Prescribed by State Board of Accounts

PART I
(To be completed for all bids. Please type or print)

Date *(month, day, year)*: 04.22.26

1. Governmental Unit (Owner): City of Fishers
2. County : Montgomery
3. Bidder (Firm): Midwest Paving LLC 46-1269427

   Address: 11827 Greenfield Avenue

   City/State/ZIPcode: Noblesville, IN 46060
4. Telephone Number: 317-776-8925
5. Agent of Bidder *(if applicable)*:

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of FISHERS ADA IMPROVEMENTS - 2026 (Governmental Unit) in accordance with plans and specifications prepared by Hamilton County and dated 03.10.26 for the sum of one hundred forty-five thousand three hundred sixty-nine dollars and sixty-nine cents $ 145,369.69

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____, _____, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $150,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers

Bidder (Firm) Midwest Paving LLC 46-1269427

Date *(month, day, year):* 04.22.26

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
2,352,389.00	Curb, Sidewalk, Asphalt Resurfacing	08/2024	City of Noblesville, 16 S. 10th St, Noblesville, IN 46060
974,769.00	Asphalt Resurface, Gabian Basket Install	12/10/2024	Hamilton County, 1700 S. 10th St, Noblesville, IN 46060
246,877.00	Milling, Asphalt Resurfacing	8/07/2025	Town Of Meridian Hills, 720 N. Pennsylvania St, Indianapolis, IN 46240
1,883,569.00	Water, Sanitary, Sewer, Underdrain, Milling, Paving	09/09/2025	City of Tipton, 216 S Main Street, Tipton, IN 46072

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
2,997,760.00	Curb, Ramps, Milling, paving	November 2025	City of Fishers, 1 Municipal Dr, Fishers, IN 46038
2,135,407.00	Water Main, Curb, Sidewalk, Mill & Pave	November 2025	Town of Cicero, 70 N. Bryon St, Cicero, IN 46034
1,999,969.00	Roundabout, Storm.Sewer, Concrete, Paving	June 2026	City Of Westfield, 2706 E 171st St, Westfield, IN 46074
2,169,769.00	Water, Sanitary, Sewer, Underdrain, Milling, Paving	June 2026	City of Tipton, 216 S Main Street, Tipton, IN 46072

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List references from private firms for which you have performed work.

Valenti Held Developers, Allan Valenti (317) 769-6922

Pulte Homes of Indiana, Joe Marx (847) 489-8816

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)*

Per Plans and Specifications all equipment as needed to perform said work. Please see attached list.

2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

Traffic Control: Indiana Signs and Barricades; Gridlock; Highway Safety Services

Milling: Javelina Milling; MAMCO; Specialties Milling; McCrite Milling

Concrete: Calumet Civil Contractors; OLCO; CE Hughes, CC&T

Trucking/Hauling: Pendleton Trucking

Pavement Markings: Otto's Parking Marking; Indiana Traffic Systems, ISB, Gridlock

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

A list will be provided upon request.

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

All as necessary to perform work. Please see attached list.

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON – COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at Noblesville this 22nd day of April, 2026

Midwest Paving LLC 46-1269427
(Name of Organization)

By Matt Kelley

President
(Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF Indiana)
) ss
COUNTY OF Hamilton)

Before me, a Notary Public, personally appeared the above-named Matt Kelley and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 22nd day of April, 2026.

Jennifer Boone
Notary Public

My Commission Expires: 07.26.33

County of Residence: Delaware

NOTARY PUBLIC SEAL INDIANA
JENNIFER BOONE
Notary Public, State of Indiana
Delaware County
Commission Number NP0764903
My Commission Expires
July 28, 2033

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 09/05/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificate Processing Dept	
Shepherd Insurance, LLC 111 Congressional Boulevard Suite 200 Carmel IN 46032	PHONE (A/C, No, Ext): (317) 846-5554	FAX (A/C, No): (317) 846-5444
	E-MAIL ADDRESS: certs@shepherdins.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Amerisure Insurance Company	19488
INSURER B : Amerisure Mutual Insurance Company	23396
INSURER C : Princeton Excess & Surplus Lines Co	10786
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Midwest Paving, LLC
11827 Greenfield Avenue
Noblesville IN 46060

COVERAGES **CERTIFICATE NUMBER:** CL2561869648 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☒ LOC ☒ OTHER: Contractors Pollution			CPP21282650001	07/01/2025	07/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG Limit/Deductible	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 3,000,000 $ 3,000,000 $ 1,000,000/$10,000
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			CA40005500001	07/01/2025	07/01/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION $ 0			CU21282670002	07/01/2025	07/01/2026	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N ☐ N/A If yes, describe under DESCRIPTION OF OPERATIONS below			WC40005510002	07/01/2025	07/01/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
C	Excess Umbrella			82A3FF000526500	07/01/2025	07/01/2026	Limit Deductible	$5,000,000 $0

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Additional Insured status applies to General Liability, Automobile Liability & Umbrella Liability on a Primary & Non-Contributory Basis where required by written contract subject to policy terms, conditions & exclusions per attached forms. Waiver of Subrogation applies to General Liability, Automobile Liability, Workers' Compensation & Umbrella Liability where required by written contract subject to policy terms, conditions & exclusions per attached forms.

CERTIFICATE HOLDER

Midwest Paving LLC
11827 Greenfield Avenue
Noblesville IN 46060

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Robin K. Grubbs

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Sample

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ **Go to *www.irs.gov/FormW9* for instructions and the latest information.**

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

MIDWEST PAVING LLC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☑ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ S

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

11827 GREENFIELD AVE

Requester's name and address (optional)

6 City, state, and ZIP code

NOBLESVILLE, IN 46060

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN,* later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	6	–	1	2	6	9	4	2	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ David Bushwell Controller Date ▶ 01/01/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9.*

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

BUSINESS INFORMATION
DIEGO MORALES
INDIANA SECRETARY OF STATE
11/17/2025 11:17 AM

Business Details

Business Name:	**MIDWEST PAVING LLC**	Business ID:	**2012101700042**
Entity Type:	**Domestic Limited Liability Company**	Business Status:	**Active**
Creation Date:	**10/16/2012**	Inactive Date:	
Principal Office Address:	**11827 Greenfield Avenue, Noblesville, IN, 46060, USA**	Expiration Date:	**Perpetual**
Jurisdiction of Formation:	**Indiana**	Business Entity Report Due Date:	**10/31/2026**
		Years Due:	

Governing Person Information

Title	Name	Address
President	Matt Kelley	1529 Bayswater Lane, Cicero, IN, 46034, USA
Secretary	Shelby Howard	2916 Kentucky Ave, Indianapolis, IN, 46221, USA
CFO	Sean Rizer	2916 Kentucky Ave, Indianapolis, IN, 46221, USA

Registered Agent Information

Type: **Individual**

Name: **MATTHEW KELLEY**

Address: **11827 Greenfield Ave, Noblesville, IN, 46060, USA**

Drug-free Workplace Policy

Prepared by: Assured Partners of Indiana

Midwest Paving, LLC recognizes that employees are our most valuable asset, and the most important contributors to our continued growth and success. We are firmly committed to the safety of our employees. Midwest Paving, LLC will do everything possible to prevent workplace accidents and is committed to providing a safe working environment for all employees.

To further this goal, Midwest Paving, LLC has developed a Drug-free Workplace Policy effective. The program will consist of three components: Post-Offer Drug/Alcohol Screen, Reasonable Cause Drug/Alcohol Screen and Post-Incident Drug/Alcohol Screen. This policy applies to all candidates for employment as well as all current employees. This policy also serves to reinforce the Midwest Paving, LLC's intolerance for illegal drug use and working under the influence of alcohol.

Post-Offer Testing

Midwest Paving, LLC believes accident prevention and a safe work environment begin with hiring. As such, all applicants offered employment will be required to undergo a Drug/Alcohol Screening. Employment is conditional on the results of the Drug/Alcohol Screen.

Procedure

Any applicant the company hires will be directed to the proper clinic, at company expense, to undergo a Post-Offer Drug/Alcohol Screen. The clinic will release the results to the Human Resources Manager, who in turn will notify the candidate of the results.

The test will consist of a breath alcohol test along with a urine analysis test for any non-prescribed illegal substances listed in Exhibit 'A' below.

Consequence

In the event the drug test comes back positive, the Medical Review Officer (MRO) will review the report and contact the applicant to determine if any extenuating circumstances, relevant at the time of the test, could have resulted in a false positive. The MRO will determine if the applicant will be re-tested. If any applicant tests positive with a blood alcohol level exceeding .02 or any non-prescribed illegal substance listed in Exhibit 'A', Midwest Paving, LLC will withdraw their offer of employment. If any applicant refuses to submit to the tests, the offer will be withdrawn.

This drug-free workplace policy is a guideline to reduce substance abuse in the workplace. It may not prevent substance abuse from occurring. It does not address potential compliance issues with Federal, State or local OSHA or any other regulatory agency standards. Nor is it meant to be exhaustive or construed as legal advice. Consult your licensed commercial Property and Casualty representative at Tobias Insurance Group or legal counsel to address possible compliance requirements.
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Reasonable Cause

Midwest Paving, LLC reserves the right under all applicable laws to test any employee for alcohol and illegal drugs if the employee shows cause. Management, supervisors and lead personnel have been trained to identify symptoms of being under the influence of illegal drugs or alcohol.

Procedure

If a supervisor, manager or lead person identifies a problem, they will ask another supervisor/manager/lead person to confirm the reasonable cause. Both persons will then individually fill out a Reasonable Suspicion Report. After filling out the report and it is decided jointly that reasonable suspicion still exists, the employee will be escorted to a private area where the supervisor/manager/lead person will speak to the person confidentially. The employee will be given a chance to explain. If, after the explanation the supervisor/ manager/lead person believes the employee is unfit to perform his or her duties and reasonable suspicion for use of illegal drugs or alcohol still exists, the employee will be asked to go for a test. They will then be transported by Midwest Paving, LLC to our designated testing facility.

The clinic or hospital will perform a breath alcohol test along with a urine analysis for the non-prescribed illegal drugs listed in Exhibit 'A' below.

Consequence

If the test comes back positive for illegal drugs the employee will be immediately terminated. If the test comes back positive for an alcohol level exceeding .02 it will be grounds for disciplinary action up to and including termination. If the test comes back negative, the employee will be compensated for time off and return to normal work activities. If an employee is using prescription or over-the-counter medication, it will be Midwest Paving, LLC's decision if the employee is to go back normal work activities.

If an employee refuses to submit to the test they will be considered insubordinate and it will be grounds for immediate termination. If an employee becomes hostile, law enforcement will be called in, and they will be considered insubordinate, which will be grounds for immediate termination.

Post-Incident Testing

This policy applies to all Midwest Paving, LLC employees involved in a work-related or near miss incident. This policy also serves to reinforce the Midwest Paving, LLC's intolerance for illegal drug use and working under the influence of alcohol.

Procedure

Any employees involved in a work-related or near miss incident must inform a supervisor immediately. If the incident involved property damage or requires medical attention, the employee will be directed to have the injury taken care of and to provide a breath and urine sample as soon as possible following the accident. If possible, this testing will be in conjunction with medical treatment. The test results will be released to the Human Resources Manager. The test will consist of a breath alcohol test, along with a urine analysis to test for the following non-prescribed illegal substances listed in Exhibit 'A'.

Consequences

Any employee who tests positive for illegal substances will be terminated immediately. If the blood alcohol test comes back with an alcohol level exceeding .02, it will be grounds for disciplinary action up to and including immediate termination. In addition, an employee who refuses to submit to the testing procedure will be considered insubordinate and will be grounds for immediate termination.

EXHIBIT A: Non-prescribed illegal substances:

Amphetamines (Speed, pep pills)	Barbiturates (Depressants)
Benzodiazepines (Valium)	Cannabinoids (Marijuana)
Cocaine	Methadone (Morphine)
Methaqualone (Qualudes)	Opiates (Heroin)
Phencyclidine (PCP)	Porpoxyphene (Darvon)

This list is not definitive. All current illegal substances and any that may become illegal after this policy is enacted are considered to be within the scope of this policy.

Appendix A
Notice to Employees

Midwest Paving, LLC

Drug-free Workplace Policy

The goal of Midwest Paving, LLC's Drug-free Workplace policy is to balance our respect for individuals with the need to maintain a safe, productive and drug-free environment. The intent of this policy is to offer a helping hand to those who need it while sending a clear message that illegal drug use and alcohol abuse are incompatible with working at Midwest Paving, LLC.

All employees are expected to understand and actively participate in this program. Midwest Paving, LLC encourages its employees to take a proactive approach in identifying potential problems or violations by promptly reporting them to their supervisor. It is the employee's responsibility to be aware of the following violations:

1. It is a violation of our policy for any employees to possess, sell, trade or offer for sale illegal drugs or otherwise engage in the use of illegal drugs or alcohol on the job.
2. It is a violation of our policy for anyone to report to work under the influence of illegal drugs or alcohol--that is, with illegal drugs or alcohol in his or her body.
3. It is a violation of our policy for anyone to use prescription drugs illegally. It is not a violation of our policy for an employee to use legally prescribed medications, but the employee should notify their supervisor if the prescribed medication will affect the employee's ability to perform their job.
4. Violations of this policy are subject to disciplinary action which can take the form of a letter of reprimand, suspension from work without pay, even immediate dismissal.

If you have any uncertainty regarding the content of this policy, you are required to consult your supervisor. This should be done prior to signing and agreeing to the Midwest Paving, LLC Drug-free Workplace Policy.

I have read and understand Midwest Paving, LLC's Drug-free Workplace Policy, and its requirements and expectations of me as an employee.

Employee Signature: _____ Date: _____

Appendix B

Supervisors Report of Reasonable Suspicion

SUPERVISOR'S REPORT OF REASONABLE SUSPICION

Employee Name: _____

Department: _____ Location: _____

Date of Observation: _____ Time: _____ am/pm

OBSERVATIONS (check ALL that apply):

BEHAVIOR

- ❑ Stumbling, unsteady gait
- ❑ Drowsy, lethargic
- ❑ Agitated, anxious, restless
- ❑ Hostile, belligerent
- ❑ Irritable, moody
- ❑ Depressed, withdrawn
- ❑ Unresponsive, distracted
- ❑ Clumsy, uncoordinated
- ❑ Tremors, shakes
- ❑ Suspicious, paranoid
- ❑ Hyperactive, fidgety
- ❑ Inappropriate, uninhibited behavior
- ❑ Possessing, dispensing or using controlled substances or alcohol

APPEARANCE

- ❑ Flushed complexion
- ❑ Excessive sweating
- ❑ Cold, clammy sweats
- ❑ Unkempt grooming
- ❑ Disheveled clothing
- ❑ Eyes:
  - ❑ bloodshot
  - ❑ tearing, watery
  - ❑ dilated pupils
  - ❑ constricted pupils
  - ❑ unfocused, blank stare

BODY ODORS

- ❑ Alcohol
- ❑ Marijuana

SPEECH

- ❑ Slurred, thick
- ❑ Incoherent
- ❑ Exaggerated enunciation
- ❑ Loud, boisterous
- ❑ Rapid, pressured
- ❑ Excessively talkative
- ❑ Nonsensical, silly
- ❑ Cursing, verbal abusiveness
- ❑ Inappropriate verbal response to questions or instruction

TEST DETERMINATION:

- ❑ Reasonable Suspicion: Alcohol Breath Test
- ❑ Reasonable Suspicion: Drug Urine Test
- ❑ No Test Required
- ❑ Employee Refused Test
- ❑ No Test Conducted (explain): _____

SUMMARY (note circumstances, employee response, other observations):

_____

_____

_____

_____

_____ _____

SUPERVISOR NAME SIGNATURE

Appendix C

IC 4-13-18-5 & IC 4-13-18-6

IC 4-13-18-5 Employee drug testing plan required in bid; collective bargaining agreements

Sec. 5. (a) A solicitation for a public works contract must require each contractor that submits a bid for the work to submit with the bid a written plan for a program to test the contractor's employees for drugs.

(b) A public works contract may not be awarded to a contractor whose bid does not include a written plan for an employee drug testing program that complies with this chapter.

(c) A contractor that is subject to a collective bargaining agreement shall be treated as having an employee drug testing program that complies with this chapter if the collective bargaining agreement establishes an employee drug testing program that includes the following:

(1) The program provides for the random testing of the contractor's employees.

(2) The program contains a five (5) drug panel that tests for the substances identified in section 6(a)(3) of this chapter.

(3) The program imposes disciplinary measures on an employee who fails a drug test. The disciplinary measures must include at a minimum, all the following:

(A) The employee is subject to suspension or immediate termination.

(B) The employee is not eligible for reinstatement until the employee tests negative on a five (5) drug panel test certified by a medical review officer.

(C) The employee is subject to unscheduled sporadic testing for at least one (1) year after reinstatement.

(D) The employee successfully completes a rehabilitation program recommended by a substance abuse professional if the employee fails more than one (1) drug test.

A copy of the relevant part of the collective bargaining agreement constitutes a written plan under this section.

As added by P.L.160-2006, SEC.2.

IC 4-13-18-6 Employee drug testing program requirements

Sec. 6. (a) A contractor's employee drug testing program must satisfy all of the following:

(1) Each of the contractor's employees must be subject to a drug test at least one (1) time each year.

(2) Subject to subdivision (1), the contractor's employees must be tested randomly. At least two percent (2%) of the contractor's employees must be randomly selected each month for testing.

(3) The program must contain at least a five (5) drug panel that tests for the following:

(A) Amphetamines.

(B) Cocaine.

(C) Opiates (2000 ng/ml).

(D) PCP.

(E) THC.

(4) The program must impose progressive discipline on an employee who fails a drug test. The discipline must have at least the following progression:

(A) After the first positive test, an employee must be:

(i) suspended from work for thirty (30) days;

(ii) directed to a program of treatment or rehabilitation; and
(iii) subject to unannounced drug testing for one (1) year, beginning the day the employee returns to work.

(B) After a second positive test, an employee must be:
(i) suspended from work for ninety (90) days;
(ii) directed to a program of treatment or rehabilitation; and
(iii) subject to unannounced drug testing for one (1) year, beginning the day the employee returns to work.

(C) After a third or subsequent positive test, an employee must be:
(i) suspended from work for one (1) year;
(ii) directed to a program of treatment or rehabilitation; and
(iii) subject to unannounced drug testing for one (1) year, beginning the day the employee returns to work.

The program may require dismissal of the employee after any positive drug test or other discipline more severe than is described in this subdivision.

(b) An employer complies with the requirement of subsection (a) to direct an employee to a program of treatment or rehabilitation if the employer does either of the following:

(1) Advises the employee of any program of treatment or rehabilitation covered by insurance provided by the employer.

(2) If the employer does not provide insurance that covers drug treatment or rehabilitation programs, the employer advises the employee of agencies known to the employer that provide drug treatment or rehabilitation programs.

As added by P.L.160-2006, SEC.2.

Matthew Kelley, President

Midwest Paving, LLC
Balance Sheet
December 31, 2025

Midwest Paving, LLC

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CBIZ CPAs P.C.

3925 River Crossing Parkway Suite 100
Indianapolis, IN 46240

P: 317.472.2200

Accountants' Compilation Report

To the Members
Midwest Paving, LLC

Management is responsible for the accompanying balance sheet of Midwest Paving, LLC (the "Company"), as of December 31, 2025, in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the balance sheet nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. Accordingly, we do not express an opinion or a conclusion nor provide any form of assurance on the balance sheet.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included with the balance sheet, they might influence the user's conclusions about the Company's financial position. Accordingly, the balance sheet is not designed for those who are not informed about such matters.

The accompanying balance sheet as of December 31, 2025, was compiled by us from consolidated financial statements for Howard Companies, LLC, Subsidiaries and Affiliate that did not omit substantially all of the disclosures and statements of operations and cash flows required by generally accepted accounting principles and that we previously audited as indicated in our report dated April 10, 2026.

CBIZ CPAs P.C.

Indianapolis, Indiana
April 16, 2026

Midwest Paving, LLC
Balance Sheet
December 31, 2025

Assets

Current Assets		
Accounts and contracts receivable, net	$	6,886,747
Contract assets		2,095,053
Other current assets		162,194
Total Current Assets		9,143,994
Property and Equipment, net		11,191,653
Total Assets	$	20,335,647

Liabilities and Members' Equity

Current Liabilities		
Current maturities of long-term debt	$	1,815,939
Accounts payable		4,811,152
Contract liabilities		174,800
Accrued expenses		455,731
Total Current Liabilities		7,257,622
Long-term Liabilities		
Line of credit		3,050,697
Long-term debt, less current maturities		6,694,716
Total Long-term Liabilities		9,745,413
Total Liabilities		17,003,035
Members' Equity		3,332,612
Total Liabilities and Members' Equity	$	20,335,647

See accountants' compilation report.

Midwest Paving, LLC

Book Asset Detail

December 31, 2025

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Computer & Office							
620	Agtek Software	3/17/17	22,195.00	22,195.00	0.00	S/L	3.00
730	HCSS Bidding Software	1/04/19	7,210.00	7,210.00	0.00	S/L	3.00
1240	Office furniture/desks	6/08/21	1,056.46	484.23	572.23	S/L	10.00
1250	Office furniture/desks	6/24/21	2,910.36	1,333.93	1,576.43	S/L	10.00
1260	MWP OUTDOOR SIGN	9/14/21	5,136.00	2,225.60	2,910.40	S/L	10.00
1270	Computer	9/15/21	619.53	268.45	351.08	S/L	10.00
1280	HeavyJob	1/14/21	5,000.00	5,000.00	0.00	S/L	3.00
1380	TV/MOUNT FOR CONF ROOM	1/27/22	1,137.87	455.16	682.71	S/L	10.00
1390	DESKS	2/28/22	1,455.18	569.95	885.23	S/L	10.00
1400	AED PHILIPS DEFRIBRILLATOR	3/15/22	1,228.23	470.81	757.42	S/L	10.00
1410	8 CONF ROOM CHAIRS	3/27/22	3,851.92	1,476.56	2,375.36	S/L	10.00
1580	Conference Room Table	4/13/22	7,635.52	2,863.31	4,772.21	S/L	10.00
1610	HeavyBid License	1/25/22	6,730.30	6,730.30	0.00	S/L	3.00
1660	DELL COMPUTER FOR BROOKE	9/08/22	839.95	280.00	559.95	S/L	10.00
1990	DESK	1/09/23	695.49	208.65	486.84	S/L	10.00
2090	Makayla Laptop	4/26/23	1,176.99	323.67	853.32	S/L	10.00
2100	Dell Laptop	6/02/23	708.42	183.00	525.42	S/L	10.00
2110	HP Laptop - Kelley	6/18/23	965.13	249.32	715.81	S/L	10.00
2120	HP Laptop - Amber	6/26/23	695.49	179.67	515.82	S/L	10.00
2750	DELL LAPTOP - JASON	1/23/24	1,118.05	223.62	894.43	S/L	10.00
2760	DELL LAPTOP - TYLER	2/07/24	1,166.03	223.49	942.54	S/L	10.00
2770	HCSS BIDDING LICENSE	2/13/24	7,230.52	4,619.50	2,611.02	Amort	3.00
	Computer & Office		80,762.44	57,774.22	22,988.22		
Group: Concrete Equipment							
159	2019 Ford F250 #0067	4/18/19	38,777.96	38,777.96	0.00	S/L	5.00
167	2022 Ford F450	8/25/21	72,666.25	64,188.52	8,477.73	S/L	5.00
173	2022 Ford F-250 4WD	6/24/22	52,544.90	18,828.59	33,716.31	S/L	10.00
178	Ford F550 with Contractor Package	4/26/23	84,209.43	23,157.59	61,051.84	S/L	10.00
352	Slip Form Machine - Wirtgen SP15i	10/13/22	248,380.17	80,723.56	167,656.61	S/L	10.00
353	Molds for #352	3/31/22	13,300.10	5,098.37	8,201.73	S/L	10.00
354	Molds & Hopper for #352	7/07/23	6,003.47	1,500.87	4,502.60	S/L	10.00
355	30" Chairback Mold	4/25/24	3,905.50	683.46	3,222.04	S/L	10.00
356	Morrison 20' Standard Screed	9/08/23	11,256.40	2,626.49	8,629.91	S/L	10.00
357	PR100 POWER UNIT & HANDLE ASSEMI	7/05/23	2,572.04	643.00	1,929.04	S/L	10.00
966	Honda EM 6500SX Generator	3/29/24	3,611.24	662.06	2,949.18	S/L	10.00
968	11.5 HP WALK SAW 18" GUARD	5/08/24	4,189.53	698.25	3,491.28	S/L	10.00
	Concrete Equipment		541,416.99	237,588.72	303,828.27		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Crushing Equipment							
180	Ford F250 XL Super Cab	6/26/23	55,605.04	14,364.63	41,240.41	S/L	10.00
659	Komatsu PC360LC-11 EXCAVATOR	8/07/23	217,276.00	52,508.37	164,767.63	S/L	10.00
703	CAT 980M LOADER	6/21/23	471,350.00	121,765.42	349,584.58	S/L	10.00
1000	2022 Kleemann MR130ZSi Impact Crus	12/31/22	1,158,641.57	357,247.83	801,393.74	S/L	10.00
1002	KVS Unitized 920i ConVeyor Belt Scale (	2/02/23	12,061.67	3,517.99	8,543.68	S/L	10.00
1003	KT80-2 Kleemann Track-mounted Stack	6/08/23	116,425.00	30,076.46	86,348.54	S/L	10.00
1004	Kleemann MS953i Triple Deck Screen	11/13/23	201,127.40	43,577.60	157,549.80	S/L	10.00
1005	Kleemann MR130EVO Impact Crusher v	3/11/24	1,280,780.32	234,809.72	1,045,970.60	S/L	10.00
1006	Kleemann MS953i Triple Deck Screen	3/11/24	236,991.70	43,448.48	193,543.22	S/L	10.00
1007	Used McCloskey ST-80 Stacker	3/11/24	127,889.85	23,446.48	104,443.37	S/L	10.00
2784	36" BCi Weigh Bridge & Speed Wheel fo	4/14/23	6,359.27	1,748.81	4,610.46	S/L	10.00
	Net Crushing Equipment		3,884,507.82	926,511.79	2,957,996.03		
Group: Dirt / Pipe Equipment							
160	2019 Ford F350 #4658	6/29/19	54,375.47	54,375.47	0.00	S/L	5.00
161	2019 Ford F350 #3258	6/29/19	54,375.47	54,375.47	0.00	S/L	5.00
165	2020 Ford F-350 #3484	9/24/20	50,315.80	50,315.80	0.00	S/L	5.00
174	2022 Ford F350 4WD	3/01/22	62,762.78	48,118.14	14,644.64	S/L	5.00
175	2022 Ford F250 4WD	12/02/22	52,457.00	16,174.24	36,282.76	S/L	10.00
177	Ford F350 w/8' Service Body	4/26/23	71,368.93	19,626.45	51,742.48	S/L	10.00
182	Ford F-350 4WD	10/16/23	57,270.30	12,885.82	44,384.48	S/L	10.00
184	2024 Ford F350 4WD	2/19/24	73,162.28	14,022.77	59,139.51	S/L	10.00
450	CAT CS56B Vibratory Compactor	4/21/16	118,250.00	118,250.00	0.00	S/L	7.00
550	CAT D5K2 Track-Type Tractor	4/21/16	152,900.00	152,900.00	0.00	S/L	7.00
552	2020 Komatsu Dozer - B20871	4/14/20	252,375.55	145,115.97	107,259.58	S/L	10.00
553	2021 Komatsu Dozer D51PXi-24	12/28/21	288,039.55	117,616.17	170,423.38	S/L	10.00
554	Komatsu D61PXi-24 Dozer	3/22/22	377,578.21	144,738.31	232,839.90	S/L	10.00
555	Komatsu D61PXI-24 Crawler Dozer/Site	2/28/24	310,272.53	59,468.90	250,803.63	S/L	10.00
580	TPL4AV SN#SW102 Used	3/31/17	4,012.55	3,544.46	468.09	S/L	10.00
601	CAT 450EIT Backhoe Loader	4/22/16	80,725.00	80,725.00	0.00	S/L	7.00
603	2020 CAT Backhoe	12/30/20	117,700.00	59,830.83	57,869.17	S/L	10.00
650	Laser	5/03/17	3,500.00	3,033.33	466.67	S/L	10.00
652	Komatsu Excavator PC 210 #C81081	6/25/20	210,670.20	117,624.20	93,046.00	S/L	10.00
653	Komatsu Hydraulic w/buckets	12/29/20	121,223.51	61,621.95	59,601.56	S/L	10.00
654	2020 Komatsu PC360LC-11	12/28/21	263,264.95	107,499.87	155,765.08	S/L	10.00
655	Komatsu PC490LCi-11 Excavator	1/07/22	561,193.42	224,477.36	336,716.06	S/L	10.00
656	Komatsu PC88MR-11 Mini Excavator	5/11/23	136,282.51	36,342.00	99,940.51	S/L	10.00
657	CAT 340 QZ1 Excavator	2/15/23	455,273.00	132,787.96	322,485.04	S/L	10.00
658	Komatsu PC360LCI-11 Excavator	3/01/24	332,279.78	60,917.96	271,361.82	S/L	10.00
660	Komatsu PC138USLC-11 Excavator	4/04/24	229,224.85	40,114.35	189,110.50	S/L	10.00
661	Komatsu PC138USLC-11 Excavator	4/30/24	246,903.05	43,208.04	203,695.01	S/L	10.00
701	CAT 930M Wheel Loader	4/21/16	197,795.00	197,795.00	0.00	S/L	10.00
702	Komatsu WA380-8 Wheel Loader	10/26/22	303,756.77	98,720.96	205,035.81	S/L	10.00
704	John Deere 544 P 4WD Loader	7/31/23	250,766.00	62,691.50	188,074.50	S/L	10.00
705	Komatsu WA320-8 Wheel Loader	2/28/24	202,379.01	38,789.31	163,589.70	S/L	10.00

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
753	Komatsu HM300-5 w/Tailgate	9/30/22	441,244.28	147,081.43	294,162.85	S/L	10.00
754	Komatsu HM300-5 w/Tailgate	9/30/22	457,936.28	152,645.43	305,290.85	S/L	10.00
755	Komatsu HM300-5 NO Tailgate	9/30/22	461,025.37	153,675.13	307,350.24	S/L	10.00
807	Skid Steer CAT 289D3	4/25/24	112,918.25	19,760.70	93,157.55	S/L	10.00
871	John Deere Farm Tractor	9/27/22	61,974.40	20,658.13	41,316.27	S/L	10.00
872	Rome Disk w/hydraulic wheels	9/27/22	21,186.00	7,062.00	14,124.00	S/L	10.00
880	Accurate Laser System - Survey Equipm	9/20/19	4,299.26	2,722.89	1,576.37	S/L	10.00
963	Doosen DW G25 Generator	6/08/23	33,701.44	8,706.20	24,995.24	S/L	10.00
965	Raknator - Skid Steer attachment	10/10/23	2,750.00	618.75	2,131.25	S/L	10.00
969	Con Ex Box 20'	6/16/23	2,223.00	574.28	1,648.72	S/L	10.00
970	TopCon Hiper VR GPS	12/30/20	11,748.60	5,972.20	5,776.40	S/L	10.00
971	TopCon HIPER VR GPS	9/28/22	16,286.47	5,428.83	10,857.64	S/L	10.00
972	TopCon HIPER VR GPS	2/06/23	11,182.57	3,261.59	7,920.98	S/L	10.00
973	GME Shield Manhole 12x12	1/21/22	12,305.00	4,922.00	7,383.00	S/L	10.00
974	GME Shield 4M820 ADJ COLLARS	9/21/23	18,163.25	4,238.10	13,925.15	S/L	10.00
975	Stone Box 9 CYD	1/21/22	13,856.50	5,542.60	8,313.90	S/L	10.00
976	Stone Box 7 CYD	7/19/23	11,229.65	2,807.40	8,422.25	S/L	10.00
977	Stone Box 7 CYD	9/21/23	10,694.65	2,495.41	8,199.24	S/L	10.00
978	STONE BOX 9CY	11/25/24	9,300.00	1,085.00	8,215.00	S/L	10.00
979	GME Spreader 48"	3/09/22	1,658.50	635.76	1,022.74	S/L	10.00
980	GME Spreader 48"	3/09/22	1,658.50	635.76	1,022.74	S/L	10.00
981	EPI XLAP-66 3"X6'X6' ALUMINUM SHIEL	7/25/23	7,654.00	1,913.50	5,740.50	S/L	10.00
982	GME Spreader 36"	9/21/23	1,246.55	290.87	955.68	S/L	10.00
983	GME Shield 10x10 Trench Box	9/21/23	12,620.65	2,944.83	9,675.82	S/L	10.00
984	GME SHIELD 4X20 NKE STACKER (TREN	11/19/20	10,691.08	5,523.73	5,167.35	S/L	10.00
985	GME SHIELD 4X20 NKE STACKER (TREN	11/19/20	10,691.08	5,523.73	5,167.35	S/L	10.00
986	Trench Box (TB8-1) Manhole Box(MB-1)	4/21/16	33,495.00	33,495.00	0.00	S/L	7.00
987	4X8X20 TRENCH BOX	11/19/20	16,897.09	8,730.17	8,166.92	S/L	10.00
988	GME Shield 8x24 Trench Box	2/10/22	25,631.85	10,039.16	15,592.69	S/L	10.00
989	GME Shield 6H 8x24 Trench Box	2/10/22	30,024.20	11,759.48	18,264.72	S/L	10.00
1460	L Head Topc TPL6G with Auto Align/Ren	1/26/22	7,427.83	2,971.12	4,456.71	S/L	10.00
1470	Tsur Pump 220V 3"	1/26/22	1,515.84	606.32	909.52	S/L	10.00
1570	L Head Trimble GL422 with Eye Trimble	4/14/22	3,152.76	1,182.30	1,970.46	S/L	10.00
1680	L Head Trimble LL300N with Eye Trimble	5/31/22	1,658.50	608.12	1,050.38	S/L	10.00
1700	L Head Trimble LL300N with Eye Trimble	7/05/22	1,658.50	580.48	1,078.02	S/L	10.00
1710	TOPCON SC REMOTE	11/18/22	2,140.00	677.67	1,462.33	S/L	10.00
2270	Sanitary Testing Equipment	3/21/23	2,668.23	755.99	1,912.24	S/L	10.00
2280	Predator 3500 Watt Inverter Generator	4/07/23	1,292.97	355.57	937.40	S/L	10.00
2330	Honda Generator 5000 Watt	5/18/23	2,899.00	773.07	2,125.93	S/L	10.00
2340	Tsur Pump 220V 3"	6/06/23	2,319.29	599.15	1,720.14	S/L	10.00
2350	Tsur Pump 220V 3"	6/06/23	2,319.29	599.15	1,720.14	S/L	10.00
2780	L Head Topc TPL6G with Auto Align/Ren	2/23/24	8,500.08	1,629.18	6,870.90	S/L	10.00
2781	TopCon HIPER VR GPS on #552	4/14/20	38,520.00	22,149.00	16,371.00	S/L	10.00
2782	Mounting Kit for TopCon on #552 - Bran	4/17/20	60,695.01	34,899.63	25,795.38	S/L	10.00
2783	John Deere 762B Water Truck	6/16/23	33,175.00	8,570.21	24,604.79	S/L	10.00
2982	5.5HP Honda Hydrostate Diaph Pump	5/13/21	3,768.54	1,758.64	2,009.90	S/L	10.00
2983	20' Shipping Container	3/26/21	2,632.50	1,272.38	1,360.12	S/L	10.00
2984	20' Shipping Container	3/26/21	2,632.50	1,272.38	1,360.12	S/L	10.00
2985	Con Ex Box 20'	6/16/23	2,223.00	574.28	1,648.72	S/L	10.00
	Dirt / Pipe Equipment		7,739,945.78	3,090,292.29	4,649,653.49		

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: Paving Milling & Stone							
113	2018 Isuzu NPR-HD	4/12/19	50,622.28	50,622.28	0.00	S/L	5.00
114	2013 Freighliner Flatbed #7714	6/23/20	30,934.00	30,934.00	0.00	S/L	5.00
115	2022 Ford F-550 Chassis w/16' flat bed	11/01/21	65,694.17	54,745.13	10,949.04	S/L	5.00
116	Ford F-550 Chassis w/16' flat bed	2/28/24	83,428.29	23,638.02	59,790.27	S/L	10.00
117	Ford F-550 Chassis w/16' flat bed	2/28/24	83,428.29	31,980.85	51,447.44	S/L	5.00
122	2003 Distributor Freightliner	5/09/17	57,500.00	57,500.00	0.00	S/L	5.00
123	2021 Distributor Etnyre Centennial	11/18/21	201,025.00	167,520.83	33,504.17	S/L	5.00
124	Distributor Kenworth T380/Entrye Black	9/21/23	290,737.50	135,677.50	155,060.00	S/L	5.00
164	2020 Ford F-250 #2909	9/21/20	39,866.00	39,866.00	0.00	S/L	5.00
166	2020 Ford F-250	12/30/20	42,278.29	42,278.29	0.00	S/L	5.00
168	2019 Ford F350	4/14/21	39,590.00	37,610.50	1,979.50	S/L	5.00
169	2022 Ford F250	12/28/21	44,498.50	36,340.44	8,158.06	S/L	5.00
176	Ford F250 XL Super Cab	4/13/23	56,149.39	15,441.08	40,708.31	S/L	10.00
181	Ford F250 SRW	9/05/23	52,785.43	12,316.59	40,468.84	S/L	10.00
303	Used Vogele 5100-2 Track Paver	3/20/18	202,000.00	158,233.33	43,766.67	S/L	10.00
304	10' Vogele Paver	9/25/20	446,190.00	237,968.00	208,222.00	S/L	10.00
305	Paver - Vogele Super 1703-3i	12/31/22	294,867.27	90,917.42	203,949.85	S/L	10.00
306	Paver - 8' Vogele Super 1700-3i	4/18/24	506,358.41	88,612.72	417,745.69	S/L	10.00
325	Vogele Big Multiplex Ski	7/27/23	28,854.69	7,213.67	21,641.02	S/L	10.00
351	Writgen W150CFI Mill 4'	10/25/18	640,792.00	464,574.20	176,217.80	S/L	10.00
404	Hamm Compactor	6/02/17	74,180.96	63,672.02	10,508.94	S/L	10.00
406	2019 Hamm Roller	12/31/20	123,033.03	62,541.78	60,491.25	S/L	10.00
407	Hamm Roller	12/31/20	53,500.00	27,195.83	26,304.17	S/L	10.00
408	2019 Hamm HD90 Roller	2/09/21	128,400.00	63,130.00	65,270.00	S/L	10.00
411	Roller- Asphalt Hamm 14iVV	11/07/22	41,384.73	13,105.16	28,279.57	S/L	10.00
412	Roller - Asphalt Hamm HD90iVV	11/07/22	120,560.37	38,177.46	82,382.91	S/L	10.00
503	2016 Grader Cat 140M3 RZ1	4/07/23	189,790.00	52,192.25	137,597.75	S/L	10.00
801	CAT 246D #0950	10/02/14	71,486.90	71,486.90	0.00	S/L	10.00
803	2020 Takeuchi Skid Steer w/bucket & Sv	12/29/20	70,293.65	35,732.63	34,561.02	S/L	10.00
804	2021 Takeuchi TL10V2 Skid Steer w/78'	7/13/21	80,078.44	36,035.28	44,043.16	S/L	10.00
805	Skid Steer CAT 246D w/74" Bucket & wa	8/03/22	74,586.93	25,483.86	49,103.07	S/L	10.00
806	Skid Steer CAT 289D3	8/23/23	111,768.00	27,010.60	84,757.40	S/L	10.00
852	2020 Broce Broom #412074	9/30/20	50,414.12	26,887.52	23,526.60	S/L	10.00
853	Broom Virnig	8/03/22	7,381.39	2,521.98	4,859.41	S/L	10.00
881	Road Widener w/Adaptor/Universal IT/S	4/05/24	59,980.00	10,496.50	49,483.50	S/L	10.00
906	CAT Mill-head Attachment	6/13/19	20,330.00	13,383.92	6,946.08	S/L	10.00
907	Sweepster	9/07/18	2,675.00	1,961.67	713.33	S/L	10.00
908	Balloon Light	4/19/21	2,541.25	1,207.11	1,334.14	S/L	10.00
909	Balloon Light	4/19/21	2,541.25	1,207.11	1,334.14	S/L	10.00
910	Balloon Light	4/19/21	2,541.25	1,207.11	1,334.14	S/L	10.00
911	Attachment Mill-head Skid Steer - PC30	8/03/22	22,868.04	7,813.24	15,054.80	S/L	10.00
912	400 24V LED Balloon Light	5/31/23	3,366.43	897.71	2,468.72	S/L	10.00
913	400 24V LED Balloon Light	5/31/23	3,226.05	860.29	2,365.76	S/L	10.00
914	Broom Virnig - attachment for skidsteer	11/16/23	6,839.44	1,481.87	5,357.57	S/L	10.00
915	Broom Virnig - attachment for skidsteer	11/16/23	6,839.44	1,481.87	5,357.57	S/L	10.00
957	Wacker Plate Compactor	10/04/21	2,194.35	932.62	1,261.73	S/L	10.00
960	Wacker Plate Compactor	1/24/23	2,215.97	664.80	1,551.17	S/L	10.00
961	Wacker Plate Compactor	5/01/23	2,517.71	671.39	1,846.32	S/L	10.00
962	Wacker Plate Compactor	5/01/23	2,517.71	671.39	1,846.32	S/L	10.00

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
964	2701 Pavetracker IR w/.Acc - Asphalt C	8/15/23	9,169.90	2,216.06	6,953.84	S/L	10.00
967	Wacker Plate Compactor	4/09/24	2,461.00	430.68	2,030.32	S/L	10.00
2997	Wirtgen 7' W200Fi Mill	10/13/22	590,667.63	191,966.97	398,700.66	S/L	10.00
2998	2025 FORD F150 SKD66216	7/01/25	52,531.31	5,253.13	47,278.18	S/L	5.00
	Net Paving Milling & Stone		5,252,481.76	2,573,969.56	2,678,512.20		

Group: Shop Equipment

102	2020 Kenworth	3/17/21	166,790.00	161,230.33	5,559.67	S/L	5.00
103	Lowboy Kenworth T880	6/08/22	193,056.00	138,356.80	54,699.20	S/L	5.00
130	2012 Ford F750 Dump Truck	6/16/21	51,590.00	47,290.83	4,299.17	S/L	5.00
150	2015 GMC 2500 HD Truck - used	2/02/16	62,738.56	62,738.56	0.00	S/L	5.00
158	2016 Ford F-150 - #1973	5/27/16	34,520.08	34,520.08	0.00	S/L	5.00
162	2020 Ford F250 #5927	6/25/20	49,171.11	49,171.11	0.00	S/L	5.00
172	2022 RAM 1500	12/23/21	101,462.21	82,860.80	18,601.41	S/L	5.00
179	Ford F150	5/01/23	51,710.00	13,789.33	37,920.67	S/L	10.00
183	2023 Chevy Tahoe	1/05/24	87,055.00	17,411.00	69,644.00	S/L	10.00
185	Ford Super Duty F-250 4WD	5/23/24	62,791.24	10,465.20	52,326.04	S/L	10.00
193	Mechanic Truck Kenworth T370	1/04/22	197,210.89	157,768.72	39,442.17	S/L	5.00
194	Service Truck Kenworth T370	8/18/23	169,595.00	81,970.92	87,624.08	S/L	5.00
203	Schwartz Trailer	7/13/18	4,765.75	3,574.35	1,191.40	S/L	10.00
204	2001 Haulmark Trailer - #3019	7/26/16	3,200.00	3,200.00	0.00	S/L	7.00
205	Sure-Trac Dump Trailer - Schwartz	1/01/23	8,053.89	8,053.89	0.00	S/L	10.00
206	Trailer - Cargo Box Well Cargo 2006 #47	9/27/19	2,500.00	1,583.33	916.67	S/L	10.00
207	Low Boy Trailer - GE 50GSL-PT - #4409	12/31/19	89,229.77	54,281.46	34,948.31	S/L	10.00
208	2021 Liberty Trailer 5'x8'	4/13/21	2,398.94	1,139.48	1,259.46	S/L	10.00
209	2021 Liberty Tandem Axle Utility Trailer	4/13/21	5,119.95	2,432.00	2,687.95	S/L	10.00
210	2021 Sure Trac 82"x22' Equipment Trail	5/10/21	11,582.75	5,405.30	6,177.45	S/L	10.00
211	2022 Lowboy Triaxle Eager Beaver	2/18/22	93,220.00	36,511.17	56,708.83	S/L	10.00
251	Trailer - Crack Pro Heated Kettle 2014 -	5/12/17	28,000.00	24,266.67	3,733.33	S/L	10.00
252	2016 Conkhite Trailer	12/12/22	5,000.00	1,541.67	3,458.33	S/L	10.00
253	Kaufman 22' Tilt Top Trailer	9/15/23	11,775.00	2,747.50	9,027.50	S/L	10.00
254	Kaufman 4' Dump Trailer	9/15/23	12,325.00	2,875.83	9,449.17	S/L	10.00
953	Power Washer	4/26/18	7,645.12	5,924.95	1,720.17	S/L	10.00
954	2020 Doosan Air Compressor	9/22/20	14,873.00	7,932.27	6,940.73	S/L	10.00
955	DW Compressor	12/30/20	18,543.10	9,426.08	9,117.02	S/L	10.00
959	AIR COMPRESSOR	6/27/22	1,337.49	479.27	858.22	S/L	10.00
1650	LIFT FOR SHOP	11/28/22	12,111.99	3,835.47	8,276.52	S/L	10.00
1670	HILTI CHIPPING HAMMER	4/21/22	1,605.06	601.91	1,003.15	S/L	10.00
1720	STH TS420 CUT QUIK SAW	9/29/22	1,199.99	400.00	799.99	S/L	10.00
1931	Trailblazer 325 w/Arcreach Kohler CH7	6/23/23	9,709.81	2,508.37	7,201.44	S/L	10.00
2040	Mig Welder Millermatic 255	2/06/23	4,682.47	1,365.73	3,316.74	S/L	10.00
2081	5000 Watt Generator 11HP	4/19/21	2,220.25	1,054.64	1,165.61	S/L	10.00
2082	HUSQ DRILL DM200 110V AND STAND -	11/08/23	2,835.50	614.36	2,221.14	S/L	10.00
2290	Stihl 14" Cutoff Saw TS420	4/28/23	1,174.96	323.12	851.84	S/L	10.00
2360	SAW HUSQ 14" K770 SMART GUARD	6/06/23	1,337.50	345.52	991.98	S/L	10.00
2370	SAW HUSQ 14" K770 SMART GUARD	6/13/23	1,385.65	357.97	1,027.68	S/L	10.00
2380	SAW HUSQ 14" K770 SMART GUARD	6/23/23	1,385.65	357.97	1,027.68	S/L	10.00
2620	CUT QUIK SAW 66.7 CC 14"	11/02/23	1,299.99	281.67	1,018.32	S/L	10.00
2630	14" CUTQUIK SAW	11/06/23	1,099.99	238.33	861.66	S/L	10.00
2700	Air Bags for Lifts	12/06/23	4,643.90	967.48	3,676.42	S/L	10.00

Asset	Property Description	Date In Service	Book Cost	Book End Depr	Book Net Book Value	Book Method	Book Period
2980	40' Shipping Container	12/07/24	5,675.00	614.79	5,060.21	S/L	10.00
2986	525 Gal Horizontal Leg Tank	10/09/21	1,337.49	568.44	769.05	S/L	10.00
2987	Saw TS420 Cutquik 14"	1/26/22	1,030.95	412.40	618.55	S/L	10.00
2988	14" GAS CUTOFF SAW	3/31/22	1,300.00	498.33	801.67	S/L	10.00
2989	14" GAS CUTOFF SAW	3/31/22	1,300.00	498.33	801.67	S/L	10.00
2991	Waste Oil Tank	1/20/22	2,067.57	827.04	1,240.53	S/L	10.00
2992	Planograph	3/31/22	2,508.25	961.51	1,546.74	S/L	10.00
2993	Con Ex Box - Container for Shop	9/05/20	1,959.00	1,044.80	914.20	S/L	10.00
2994	Shelves/Bins from Kimball	8/24/21	12,406.33	5,479.45	6,926.88	S/L	10.00
2995	Steel Plates 160062	4/17/17	17,444.21	15,263.68	2,180.53	S/L	10.00
2996	ROAD CLOSED/DETOUR AHEAD SIGNS.	8/31/23	8,000.00	1,933.33	6,066.67	S/L	10.00
	Net Shop Equipment		1,648,981.36	1,070,303.54	578,677.82		
	Net Grand Total		19,148,096.15	7,956,440.12	11,191,656.03		

Certificate of Qualification

ISSUED BY

Indiana Department of Transportation

INDIANAPOLIS, IN — October 02, 2025

TO

MIDWEST PAVING LLC — NOBLESVILLE, IN

who has filed with the Department a Contractor's Statement of Experience and Financial Condition as required under Indiana Code 8-23-10, is hereby qualified to bid at any Department of Transportation letting in Classes of Work and within the amount and other limitation of each classification as listed below, for such period as the uncompleted work on hand from all sources does not exceed the Aggregate amount. Classification references by name or symbol are in accordance with the definitions in the Contractor's Statement of Experience and Financial Condition. This certificate supersedes any certificate previously issued, but is subject to revision or revocation according to the law, if and when changes in the financial condition of the contracting firm or other facts justify such revision or revocation.

Valid September 26, 2025 Thru April 30, 2026

Aggregate Bidding Capacity:	32,389,000.00
C(B) LIGHT GRADING	$5,000,000.00
E(B) ASPHALT PAVEMENT: W/O INDOT CERT HMA PLANT	$32,389,000.00
E(E) SMALL STRUCTURES AND DRAINAGE ITEMS	$5,000,000.00
E(F) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	$5,000,000.00
E(H) DEEP SEWER AND/OR EXCAVATION	$5,000,000.00
E(R) ASPHALT PAVEMENT MILLING	$2,000,000.00

Renewal was submitted in April 2026. We are waiting on final acceptance.
We are in compliance with INDOT requirements, if you have any questions
please contact Patrick Goralski, Contractor Performance Manager Indiana Department of Transportation
100 N. Senate Ave., IGCN 725Indianapolis, IN 46204 317-232-0231 pgoralski@indot.in.gov

PREQUALIFICATION ENGINEER

COMMISSIONER

State Form 20508 (R3 / 5-05)

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	See Attached	
2	MOBILIZATION AND DEMOBILIZATION	LS	1	Bid Worksheet	
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3		
4	CONSTRUCTION SIGN, A	EACH	8		
5	MAINTAINING TRAFFIC	LS	1		
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50		
7	CASTING, ADJUST TO GRADE	EACH	1		
8	EXCAVATION, COMMON	CYD	20		
9	DRIVEWAY, CONCRETE	SYS	10		
10	CURB AND GUTTER, REMOVE	LFT	394		
11	SIDEWALK, CONCRETE, REMOVE	SYS	225		
12	SIDEWALK, CONCRETE	SYS	225		
13	CURB RAMP, CONCRETE	SYS	87		
14	CURB AND GUTTER, ROLL CURB	LFT	294		
15	CURB AND GUTTER, CONCRETE	LFT	140		
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33		
17	MULCHED SEEDING, TYPE U	SYS	90		
	PROJECT TOTAL				
	ramps		**22**	Avg	

TOTAL BID One Hundred Ninety Four Thousand and 00/100 Dollars $194,000.00

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

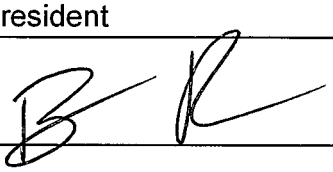
Calumet Civil Contractors, Inc.

ADDRESS:

4898 Fieldstone Drive Whitestown, IN 46075

BY: Brad Rader

TITLE: President

SIGNED: 

DATE: April 22, 2026

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22nd day of April, 2026.

Calumet Civil Contractors, Inc. By _____
(Bidder's Name)

4898 Fieldstone Drive Title Brad Rader, President

Whitestown, IN 46075 By _____
(Official Address)

Title _____

(Seal)

ATTEST _____
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Megan L. Byron

Commission expires: 09/19/2029 County of Residence: Hamilton

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and authorized agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

Calumet Civil Contractors, Inc.
FIRM NAME

*OWNER-PRESIDENT-PARTNER Brad Rader, President

PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

PARTNER

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

*This form must be signed by the same person(s) who sign(s) the bid.

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

Brad Rader, being first duly shown, deposes and says that:

(1) He is President of Calumet Civil Contractors, Inc. hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to City of Fishers, the Contractor for certain work in connection with the ADA Improvements 2026 Contract pertaining to the Project in City of Fishers;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Fishers or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signature) _____

Brad Rader, President

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

Calumet Civil Contractors, Inc.
Name of Contractor

Official Address (Including ZIP)

By

4898 Fieldstone Drive

Brad Rader, President
Title

Whitestown, IN 46075

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature)

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

Calumet Civil Contractors, Inc.
Name of Subcontractor

Official Address (Including ZIP)

4898 Fieldstone Drive

Whitestown, IN 46075

By _____

Brad Rader, President
Title

Subscribed and sworn to before me this 22nd day of Aoril, 2026.

Public Notary (Signature) _____

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

CONTRACTORS CERTIFICATION OF ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

Calumet Civil Contractors, Inc.
Name of Contractor

Official Address (Including ZIP)

By

4898 Fieldstone Drive

Brad Rader, President
Title

Whitestown, IN 46075

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature)

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

Calumet Civil Contractors, Inc.
Name of Contractor

Official Address (Including ZIP)

By _____

4898 Fieldstone Drive

Brad Rader, President
Title

Whitestown, IN 46075

Subscribed and sworn to before me this 22nd day of April, 2026.

Public Notary (Signature) _____

(Print) Megan L. Byron

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

Commission expires: 09/19/2029 County of Residence: Hamilton

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): Calumet Civil Contractors, Inc.

By (Written Signature) _____

(Printed Name): Brad Rader

(Title): President

Important – Notary Signature and Seal Required in the Space Below

STATE OF Indiana

SS: _____

COUNTY OF Boone

Subscribed and sworn to before me this 22nd day of April, 2026

My commission expires: 09/19/2029 (Signed) _____

Residing in Hamilton County, State Indiana

MEGAN L BYRON
SEAL
NOTARY PUBLIC
Commission Number NP0647660
My Commission Expires Sept. 19, 2029
HAMILTON COUNTY STATE OF INDIANA

Part of State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)

BID OF

Calumet Civil Contractors, Inc.
(Contractor)

4898 Fieldstone Drive
(Address)

Whitestown, IN 46075

FOR
PUBLIC WORKS PROJECTS
OF
City of Fishers

Filed: April 22, 2026

Action taken

CONTRACTOR'S BID FOR PUBLIC WORK – FORM 96

State Form 52414 (R2 / 2-13) / Form 96 (Revised 2013)
Prescribed by State Board of Accounts

PART I

(To be completed for all bids. Please type or print)

Date *(month, day year)*: April 22, 2026

1. Governmental Unit (Owner): City of Fishers
2. County: Hamilton
3. Bidder (Firm): Calumet Civil Contractors, Inc.
   Address: 4898 Fieldstone Drive
   City/State/Zipcode: Whitestown, IN 46075
4. Telephone Number: (317) 769-1900
5. Agent of Bidder *(if applicable)*: Brad Rader

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of City of Fishers in accordance with plans and specifications prepared by the City of Fishers-Department of Engineering and dated April 1, 2026 for the sum of One Hundred Ninety Four Thousand and 00/100 Dollars $194,000.00

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS

(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____ _____, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $150,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers

Bidder (Firm): Calumet Civil Contractors, Inc.

Date *(month, day, year*: April 22, 2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	Completion Date	Name and Address of Owner
$1,573,000.00	Asphalt Paving	2025	INDOT
$4,434,768.00	Asphalt Paving	2025	City of Indianapolis DPW
$454,825.00	Asphalt Paving	2025	City of Indianapolis DPW
$5,835,000.00	Asphalt Paving	2025	City of Indianapolis DPW

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
$928,000.00	Asphalt Paving	2026	INDOT
$547,000.00	Asphalt Paving	2026	City of Indianapolis DPW
$3,755,000.00	Asphalt Paving	2026	City of Indianapolis DPW
$1,692,000.00	Asphalt Paving	2026	City of Indianapolis DPW

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List references from private firms for which you have performed work.

White Construction

Lauth Group, Inc.

The Skillman Corporation

Holladay Construction Group

CH Garmong & Son, Inc.

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. *(Examples could include a narrative of when you could begin work, complete the project, number of workers, etc, and any other information which you believe would enable the governmental unit consider your bid.)*

In accordance with the plans and specifications

2. Please list the names and addresses of all subcontractors *(i.e. persons or firms outside your own firm who have performed part of the work)* that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.
Available upon request

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Available upon request

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

As needed to properly perform the work

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing you proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SEE ENCLOSED.

SECTION IV CONTRACTOR'S NON - COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such sale.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at Whitestown, Indiana this 22nd day of April, 2026.

Calumet Civil Contractors, Inc.
(Name of Organization)

By _____

Brad Rader, President
(Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF Indiana)
) SS
COUNTY OF Boone)

Before me, a Notary Public, personally appeared the above-named Brad Rader, and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to me this 22nd day of April, 2026.

_____
Megan Byron, Notary *Public*

MEGAN L BYRON SEAL NOTARY PUBLIC Commission Number NP0647660 My Commission Expires Sept. 19, 2029 HAMILTON COUNTY STATE OF INDIANA

My Commission Expires: 09/19/2029

County of Residence: Hamilton

CONTRACTOR'S STATEMENT OF FINANCIAL CONDITION
OF
Calumet Civil Contractors, Inc.

Employer Identification Number (Federal Tax Number): 35-51151771

Condition at Close of Business: 03/31/2024

	Assets	Detail	Totals
	Balance Sheet Details (Relative to Assets)		
	Current Assets		
1	Cash	$4,535,038.53	
2	Notes Receivable Due Within One (1) Year	0.00	
3	Bid Deposits and Guarantees	0.00	
4	Accounts Receivable from Completed Construction Contracts	1,854,048.26	
5	Accounts Receivable from Incomplete Construction Contracts	9,241,390.48	
6	Costs of Incomplete Contracts in Excess of Related Billings	0.00	
7	Costs and Estimated Earnings in Excess of Billings on Incomplete Contracts	1,614,089.00	
8	Equipment Rentals and Other Accounts Receivables	0.00	
9	Materials in Stock Not Included in Items 4 and 5	61,111.28	
10	Stocks, Bonds and Other Securities	0.00	
11	Accrued Interest and Other Current Assets	9,466.87	
	Subtotal, Current Assets		**$17,315,144.42**
	Construction Equipment		
12	Construction Equipment - Net Book Value	$5,042,330.22	
	Fixed and Other Assets		
13	Other Plant and Equipment	$89,279.39	
14	Real Estate	1,169,475.24	
15	Cash Surrender Value of Life Insurance Policies (Net of policy loans)	115,717.73	
16	Other Assets	10,000.00	
	Subtotal, Fixed and Other Assets		**$1,384,472.36**
	Total Assets		
	Total Assets		**$23,741,947.00**
	Liabilities and Net Worth		
	Current Liabilities		
17	Notes Payable and Other Long-Term Liabilities (Due Within One (1) Year)	$511,053.42	
18	Accounts Payable	2,780,135.00	
19	Billings on Incomplete Contracts in Excess of Related Costs	0.00	
20	Billings on Incomplete Contracts in Excess of Costs and Estimated Earnings	3,589,728.00	
21	Accrued Taxes and Other Liabilities (Due Within One (1) Year)	1,166,060.58	
	Subtotal, Current Liabilities		**$8,046,977.00**
	Long-Term Liabilities		
22	Notes Payable and Other Long-Term Liabilities (Balance After One (1) Year)	$1,826,473.00	
23	Deferred Income Taxes (Non-Current Portion)	1,032,600.00	
	Subtotal, Long-Term Liabilities		**$2,859,073.00**
	Net Worth		
24	Individual or Partnership Capital	$0.00	
25	Capital Stock	757,193.00	
26	Additional Paid-in Capital	0.00	
27	Retained Earnings	12,078,704.00	
28	Other	0.00	
29	Other	0.00	
	Subtotal, Net Worth		**$12,835,897.00**

	Total Liabilities and Net Worth		
	Total Liabilities and Net Worth		**$23,741,947.00**

Contingent Liabilities

	Contingent Liabilities		
30	Contingent Liabilities	$0.00	

DETAILS RELATIVE TO ASSETS

1 Cash:

(a) On had (petty cash): $0.00

(b) Deposited in banks named below: $4,535,038.53

Bank Name	Account Type	Depositor Name	Amount	Adjustment / Adjustment Description
Stock Yards Bank & Trust	Checking	Calumet Civil Contractors, Inc.	$129,146.39	

1 Cash:

(a) On had (petty cash): $0.00

(b) Deposited in banks named below: $4,535,038.53

Bank Name	Account Type	Depositor Name	Amount	Adjustment / Adjustment Description
Stock Yards Bank & Trust	Checking	Calumet Civil Contractors, Inc.	$(135,163.88)	

1 Cash:

(a) On had (petty cash): $0.00

(b) Deposited in banks named below: $4,535,038.53

Bank Name	Account Type	Depositor Name	Amount	Adjustment / Adjustment Description
Stock Yards Bank & Trust	Savings	Calumet Civil Contractors, Inc.	$4,536,723.25	

1 Cash:

(a) On had (petty cash): $0.00

(b) Deposited in banks named below: $4,535,038.53

Bank Name	Account Type	Depositor Name	Amount	Adjustment / Adjustment Description
Stock Yards Bank & Trust	Checking	Calumet Civil Contractors, Inc.	$4,332.77	

2 Notes Receivable Due within one (1) year:

Receivable From	For What	Date of Maturity	How Secured	Amount	Adjustment / Adjustment Description

Have any of the above been discounted, sold or pledged? No

State amount, to whom and for what reason:

3 Bill Deposits and Guarantees:

Deposited With	For What	When Recoverable	Amount	Adjustment / Adjustment Description

What amount, if any, has been assigned, sold or pledged? $0.00		

4 Accounts Receivable from completed Construction contracts (exclusive of claims not approved): $1,854,048.26

INDOT may request corresponding A/R Aging by invoice date as supporting documentation

Receivable From	Nature of Contract	Amount of Contract / Amount Due	Adjustment / Adjustment Description
Atlas Excavating	Construction	$1,320,000.00	
		$10,104.25	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: City of Indianapolis	Construction	$2,383,000.00	
		$0.02	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: The Hoosier Company	Construction	$29,750.00	
		$4,982.87	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: INDOT	Construction	$945,514.00	
		$737,467.27	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: INDOT	Construction	$591,618.00	
		$357,805.43	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: City of Indianapolis	Construction	$3,521,407.00	
		$158,350.00	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: Town of Whitestown	Construction	$2,962,279.00	
		$171,620.44	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason: City of Indianapolis	Construction	$1,908,221.00	
		$413,717.98	
Have any of the above been discounted, sold or pledged? No			
State amount, to whom and for what reason:			

5	Accounts Receivable from Incomplete Construction Contracts (as shown by engineer's or architect's estimate):
	(a) Amount retained to date upon completion of contracts: $3,124,819.15
	(b) Amount receivable after deducting amount retained: $6,116,571.33

INDOT may request corresponding A/R Aging by Invoice date as supporting documentation

Designation of Contract and for whom performed	Amount of Contract Amount Billed Amount Received	Retainage Amount Retainage Adjustment Retainage Adjustment Description	Amount Due Exclusive of Amount Retained Adjustment Adjustment Description	Retainage When Due
Town of Plainfield	$1,217,660.00 $542,861.92 $537,711.92	$5,150.00	$0.00	03/31/2025
Apogee Construction	$1,585,580.00 $762,667.50 $669,390.80	$76,266.74	$17,009.96	03/31/2025
City of Indianapolis	$6,568,000.00 $4,745,595.94 $3,479,741.99	$328,400.04	$937,453.91	03/31/2025
Crider and Crider	$22,176,000.00 $15,894,080.41 $14,597,628.51	$1,007,988.16	$288,463.74	03/31/2025
City of Indianapolis	$9,269,000.00 $597,704.21 $0.00	$0.00	$597,704.21	03/31/2025
Town of Plainfield	$3,267,000.00 $163,350.00 $0.00	$0.00	$163,350.00	03/31/2025
City of Noblesville	$2,037,000.00 $2,358,140.11 $2,242,642.30	$113,829.85	$1,667.96	03/31/2025
City of Indianapolis	$6,661,903.00 $2,630,682.99 $2,193,399.59	$263,068.30	$174,215.10	03/31/2025
City of Indianapolis	$6,942,000.00 $3,698,788.16 $3,193,302.52	$347,100.00	$158,385.64	03/31/2025
City of Indianapolis	$7,639,000.00 $4,091,881.84 $3,334,933.23	$381,950.00	$374,998.61	03/31/2025
Bowen	$187,000.00 $106,385.00 $95,746.50	$10,638.50	$0.00	03/31/2025
Morphey Construction	$332,400.00 $157,948.73 $7,962.99	$0.00	$149,985.74	03/31/2025
City of Indianapolis	$5,937,000.00 $4,113,604.37 $1,941,345.74	$296,850.00	$1,875,408.63	03/31/2025

INDOT	$237,000.00 $77,841.38 $0.00	$0.00	$77,841.38	03/31/2025
City of Indianapolis	$11,721,000.00 $2,838,928.53 $1,363,147.97	$283,892.85	$1,191,887.71	03/31/2025
City of Lawrence	$946,000.00 $96,847.14 $0.00	$9,684.71	$87,162.43	03/31/2025
3D Company	$1,034,848.70 $1,034,878.70 $1,013,842.39	$0.00	$21,036.31	

Have any of the above been discounted, sold or pledged? No

State amount, to whom and for what reason:

6

Costs of Incomplete Contracts in Excess of Related Billings: $0.00

Adjustment:

(Completed Contract Method) Amount receivable after deducting amount retained

Adjustment Description:

7

Costs and Estimated Earnings in Excess of Billings on Incomplete Contracts: $1,614,089.00

Adjustment:

(Percentage of Completion Method)

Adjustment Description:

8 Equipment Rentals and Other Accounts Receivable:

Received From	For What	When Due	Amount	Adjustment Adjustment Description

What amount, if any is due after one year?: $0.00

Assigned, sold or pledged?: $0.00

9 Materials in Stock Not Included in items 4 and 5:

Inventory Values:

(a) For use on own construction contracts: $61,111.28

(b) Non-construction or for sale to others (i.e direct sales): $0.00

Description of Material	Qty.	Present Value for Incomplete Contracts	Adjustment Adjustment Description	Present Value of All Other Materials	Adjustment Adjustment Description
Concrete Forms	1000	$51,320.28		$0.00	
Joint Sealer	75	$9,791.00		$0.00	

10 Stocks, Bonds, and Other Securities

(a) Listed - Book Value :

(b) Present Market Value:

No consideration as working capital will be given unless book value and market value, determined or verified by the accountant, is given

Issuing Company	Description	Qty.	Present Market		Book	
			Amount / Adjustment	Adjustment & Description	Amount / Adjustment	Adjustment Description

Have any of the above in escrow or been pledged? No

State to whom and for what reason. Specify co-owner or beneficiary of non-negotiables

11 Accrued Interest and Other Current Assets: $9,466.87

Description	Amount	Adjustment / Adjustment Description
Allowance for Doubtful Accounts	$(50,000.00)	
Employee Receivable - tools from RCS Contractor Supplies	$828.62	
Employee Receivable - tools from C&C Supply	$100.60	
Employee Receivable - auto parts from O'Reilly	$1,391.21	
Employee Receivable - EQ purchase	$1,950.00	
Employee Receivable - P/R advance	$1,400.00	
Employee Receivable - tires from Belle Tire	$2,135.82	
Prepaid Expenses - HSA Contriubtions	$8,250.00	
Prepaid Expense - Workers Comp Deposit	$18,666.00	
Prepaid Expense - General Liability Deposit	$24,354.00	
Employee Receivable - tools from Boyd & Sons	$390.62	

12 Construction Equipment - Net Book Value: $5,042,330.22

Number & Description	Qty. / Year MFG.	Date Purchased / If Rebuit, Give Date	Purchaed Price New / Accumulated Depreciation	Net Book Value / Enumbrance	Adjustment / Adjustment Description
DPR545, 42" Channelizing Device (200)	1	08/09/2022	$9,400.00	$8,146.67	
	2022		$1,253.33	$0.00	
DPR384, Accurate Laser	1	10/01/2011	$24,200.00	$0.00	
	2011		$24,200.00	$0.00	
SUV1734, Acura MDX 2020	1	04/16/2020	$54,400.25	$10,880.05	
	2020		$43,520.20	$733.63	
DPR312, AG TEK	1	04/30/2008	$19,612.10	$0.00	
	2008		$19,612.10	$0.00	

ARR1220 / ARR1221, Arrow Boards (2)	1	08/01/2008	$8,651.00	$0.00	
	2008		$8,651.00	$0.00	
CBR2803, Arrow Concrete Breaker	1	12/01/2015	$6,000.00	$1,000.00	
	2015		$5,000.00	$0.00	
CBR2801, Arrow HJ250 Concrete Breaker	1	03/15/2008	$3,318.86	$0.00	
	2008		$3,318.86	$0.00	
DPR298, BA25 Broom Attachment	1	05/29/2007	$14,628.00	$0.00	
	2007		$14,628.00	$0.00	
DPR355, Barrels	1	06/21/2010	$11,340.00	$0.00	
	2010		$11,340.00	$0.00	
DPR319, Barrier Wall Sections	1	10/08/2008	$26,400.00	$0.00	
	2008		$26,400.00	$0.00	
TLR2269, Behnke Tilt Trailer 2022	1	11/17/2022	$16,760.48	$15,363.77	
	2022		$1,396.71	$0.00	
ROL2531, Bobcat BCA24 Roller 2004	1	01/05/2007	$22,260.00	$0.00	
	2004		$22,260.00	$0.00	
ROL2532, Bobcat BCA24 Roller 2006	1	01/05/2007	$30,740.00	$0.00	
	2006		$30,740.00	$0.00	
ROL2542, Bomag BW120SL-5 Roller 2022	1	10/11/2022	$40,874.00	$36,786.60	
	2022		$4,087.40	$0.00	
ROL2540, Bomag BW135 Roller 2018	1	05/23/2018	$53,786.09	$22,410.88	
	2018		$31,375.22	$0.00	
ROL2543, Bomag BW135 Roller 2024	1	02/13/2024	$69,986.50	$67,653.62	
	2024		$2,332.88	$55,986.50	
ROL5564, Bomag BW211D-40 Roller 2011	1	04/15/2015	$69,550.00	$0.00	
	2011		$69,550.00	$0.00	
BRO2303, Broce RCT350 Broom	1	04/29/2008	$25,680.00	$0.00	
	2008		$25,680.00	$0.00	
BRO2304, Broce RCT350 Broom	1	04/29/2008	$25,680.00	$0.00	
	2008		$25,680.00	$0.00	
BRO1101, Broom Blue Diamond	1	04/01/2019	$7,566.76	$0.00	
	2019		$7,566.76	$0.00	
HOG1004, Brushcutter 2649-400 attach.	1	09/28/2023	$5,350.00	$4,725.83	
	2023		$624.17	$0.00	
DPR541, Bucket, 36"	1	04/15/2020	$3,210.00	$642.00	
	2020		$2,568.00	$0.00	
BUG1001, Canycom Track Buggy	1	08/22/2019	$9,895.00	$659.67	
	2019		$9,235.33	$0.00	
TLR1251, Cargo Mate Enclosed Trailer	1	06/16/2017	$3,000.00	$0.00	
	2017		$3,000.00	$0.00	
GTR1402, Case 570NXT Grade Tractor 2014	1	04/15/2015	$62,054.65	$0.00	
	2014		$62,054.65	$0.00	
SKD1432, CAT 246D Loader 2014	1	05/28/2014	$43,228.00	$0.00	
	2014		$43,228.00	$0.00	
SKD1438, CAT 262D Loader 2015	1	04/01/2017	$70,824.32	$8,853.04	
	2015		$61,971.28	$0.00	
EXC1022, CAT 308 Excavator 2022	1	04/19/2022	$152,754.29	$133,660.00	
	2022		$19,094.29	$94,198.36	
EXC1015, CAT 308D Excavator 2011	1	12/12/2016	$48,150.00	$12,840.00	
	2011		$35,310.00	$0.00	

EXC1014, CAT 308D Excavator 2012	1	12/21/2016	$49,003.00	$13,475.82	
	2012		$35,527.18	$0.00	
EXC1011, CAT 308E Excavator 2013	1	04/30/2015	$121,006.00	$13,108.98	
	2013		$107,897.02	$0.00	
EXC1008, CAT 315 Excavator 2005	1	04/30/2008	$105,000.00	$0.00	
	2005		$105,000.00	$0.00	
EXC2016, CAT 321D Excavator 2013	1	05/16/2017	$174,820.50	$0.00	
	2013		$174,820.50	$0.00	
EXC3017, CAT 325F Excavator 2018	1	09/13/2018	$238,664.44	$0.00	
	2018		$238,644.44	$0.00	
DPR332, CAT 345 Attach Pin Grabber	1	11/24/2009	$9,095.00	$0.00	
	2009		$9,095.00	$0.00	
BKH1308, CAT 420E Backhoe	1	10/08/2009	$72,900.00	$0.00	
	2009		$72,900.00	$0.00	
BKH1309, CAT 420E Backhoe 2010	1	10/07/2010	$90,741.35	$0.00	
	2010		$90,741.35	$0.00	
ROL5563, CAT 433C Roller	1	02/17/2010	$26,750.00	$0.00	
	2010		$26,750.00	$0.00	
ROL2538, CAT 434D Roller 2010	1	04/01/2016	$77,000.00	$15,400.00	
	2010		$61,600.00	$0.00	
ROL6565, CAT 815	1	07/31/2019	$43,500.00	$0.00	
	2019		$43,500.00	$0.00	
DPR505, CAT ACCUGRADE CB460	1	03/09/2020	$19,748.36	$3,620.53	
	2020		$16,127.83	$0.00	
DPR508, CAT ACCUGRADE SNR930	1	03/09/2020	$4,411.88	$808.84	
	2020		$3,603.04	$0.00	
PAV3363, CAT AP1000D Paver	1	04/11/2013	$181,000.00	$0.00	
	2009		$181,000.00	$0.00	
PAV3365, CAT AP1000D Paver 2009	1	04/01/2016	$223,986.00	$44,797.20	
	2009		$179,188.80	$0.00	
ROL2535, CAT CB34 Roller 2009	1	12/04/2009	$41,148.25	$0.00	
	2009		$41,148.25	$0.00	
ROL2539, CAT CB34B Roller 2016	1	05/16/2017	$59,539.96	$8,682.90	
	2016		$50,857.06	$0.00	
ROL3530, CAT CB534D Roller	1	04/12/2006	$103,032.00	$0.00	
	2006		$103,032.00	$0.00	
ROL3534, CAT CB534D Roller 2008	1	02/22/2010	$75,000.00	$0.00	
	2008		$75,000.00	$0.00	
ROL3536, CAT CB54 Roller 2010	1	08/13/2014	$93,090.00	$0.00	
	2010		$93,090.00	$0.00	
ROL3537, CAT CB54 Roller 2010	1	12/01/2015	$94,695.00	$15,782.50	
	2010		$78,912.50	$0.00	
DOZ5207, CAT D5K2 Dozer 2017	1	06/08/2017	$103,374.64	$0.00	
	2017		$103,374.64	$0.00	
DOZ5205, CAT D5K2XL Dozer 2013	1	07/30/2014	$127,730.00	$0.00	
	2013		$127,730.00	$0.00	
DPR419, CAT High Flow Planer	1	06/03/2014	$18,190.00	$0.00	
	2014		$18,190.00	$0.00	
DPR354, Cement Forms	1	06/07/2010	$19,450.00	$0.00	
	2010		$19,450.00	$0.00	

TRK1753, Chevrolet 1500	1	08/16/2022	$65,182.85	$56,491.80	
	2022		$8,691.05	$0.00	
TRK1754, Chevrolet 1500	1	11/11/2022	$64,023.45	$58,688.16	
	2022		$5,335.29	$0.00	
TRK1755, Chevrolet 1500	1	11/11/2022	$52,385.73	$48,020.25	
	2022		$4,365.48	$0.00	
TRK1659, Chevrolet 1500 2011	1	10/01/2011	$36,694.00	$0.00	
	2011		$36,694.00	$0.00	
TRK1664, Chevrolet 1500 2013	1	06/27/2013	$27,760.45	$0.00	
	2013		$27,760.45	$0.00	
TRK1665, Chevrolet 1500 2013	1	06/27/2013	$27,823.04	$0.00	
	2013		$27,823.04	$0.00	
TRK1695, Chevrolet 1500 2016	1	12/01/2015	$20,073.20	$0.00	
	2016		$20,073.20	$0.00	
TRK1707, Chevrolet 1500 2017	1	02/13/2017	$42,235.53	$0.00	
	2017		$42,235.53	$0.00	
TRK1712, Chevrolet 1500 2017	1	06/22/2017	$44,999.29	$0.00	
	2017		$44,999.29	$0.00	
TRK1728, Chevrolet 1500 2019	1	06/19/2019	$45,549.18	$1,518.31	
	2019		$44,030.87	$0.00	
TRK1729, Chevrolet 1500 2019	1	08/14/2019	$53,747.63	$3,583.18	
	2019		$50,164.45	$0.00	
TRK1733, Chevrolet 1500 2019	1	12/03/2019	$45,000.00	$6,000.00	
	2019		$39,000.00	$0.00	
TRK2758, Chevrolet 1500 2019	1	01/11/2023	$64,433.30	$60,806.36	
	2019		$3,626.94	$35,066.07	
TRK1741, Chevrolet 1500 2020	1	11/09/2020	$55,682.82	$17,632.89	
	2020		$38,049.93	$0.00	
TRK1740, Chevrolet 1500 2021	1	11/04/2020	$47,931.05	$15,178.17	
	2021		$32,752.88	$0.00	
TRK1742, Chevrolet 1500 2021	1	11/11/2020	$47,714.78	$15,109.68	
	2021		$32,605.10	$0.00	
TRK1743, Chevrolet 1500 2021	1	11/11/2020	$46,981.78	$14,877.56	
	2021		$32,104.22	$0.00	
TRK1749, Chevrolet 1500 2021	1	02/09/2022	$54,034.71	$30,619.67	
	2021		$23,415.04	$0.00	
TRK1750, Chevrolet 1500 2022	1	02/09/2022	$53,227.94	$30,162.50	
	2022		$23,065.44	$0.00	
TRK1766, Chevrolet 1500 2024	1	03/05/2024	$60,470.95	$59,463.10	
	2024		$1,007.85	$0.00	
TRK1761, Chevrolet 1500, 2023	1	10/05/2023	$63,972.70	$57,575.43	
	2023		$6,397.27	$0.00	
TRK1762, Chevrolet 1500, 2023	1	10/26/2023	$61,850.56	$59,574.03	
	2023		$6,619.34	$0.00	
TRK1764, Chevrolet 1500, 2024	1	03/04/2024	$55,480.46	$54,555.79	
	2024		$924.67	$0.00	
TRK2717, Chevrolet 2500 2005	1	02/27/2018	$9,095.00	$0.00	
	2005		$9,095.00	$0.00	
TRK2726, Chevrolet 2500 2007	1	06/12/2019	$13,500.00	$450.00	
	2007		$13,050.00	$0.00	

TRK1697, Chevrolet 2500 2010	1	12/01/2015	$11,000.00	$0.00	
	2010		$11,000.00	$0.00	
TRK1690, Chevrolet 2500 2015	1	06/12/2015	$32,433.55	$0.00	
	2015		$32,433.55	$0.00	
TRK2696, Chevrolet 2500 2015	1	12/01/2015	$37,568.40	$0.00	
	2015		$37,568.40	$0.00	
TRK1701, Chevrolet 2500 2016	1	07/27/2016	$35,415.27	$0.00	
	2016		$35,415.27	$0.00	
TRK2719, Chevrolet 2500 2018	1	04/02/2018	$40,887.18	$0.00	
	2018		$40,887.18	$0.00	
TRK2724, Chevrolet 2500 2018	1	01/22/2019	$42,315.29	$0.00	
	2018		$42,315.29	$0.00	
TRK2725, Chevrolet 2500 2018	1	01/22/2019	$42,803.87	$0.00	
	2018		$42,803.87	$0.00	
TRK2746, Chevrolet 2500 2021	1	05/04/2021	$47,381.75	$19,742.40	
	2021		$27,639.35	$0.00	
TRK2751, Chevrolet 2500 2022	1	06/29/2022	$59,846.80	$49,872.33	
	2022		$9,974.47	$0.00	
TRK2752, Chevrolet 2500 2022	1	07/13/2022	$59,846.80	$50,869.78	
	2022		$8,977.02	$0.00	
TRK2737, Chevrolet 2500 HD 2020	1	06/24/2020	$46,080.25	$10,752.06	
	2020		$35,328.19	$0.00	
TRK2736, Chevrolet 2500, 2017	1	05/22/2020	$21,420.28	$4,641.06	
	2017		$16,779.22	$0.00	
TRK2760, Chevrolet 2500, 2023	1	10/02/2023	$68,598.63	$61,738.77	
	2023		$6,859.86	$0.00	
TRK2655, Chevrolet 3500 2005	1	01/28/2011	$14,942.38	$0.00	
	2005		$14,942.38	$0.00	
TRK2727, Chevrolet 3500 2013	1	06/14/2019	$19,380.95	$646.03	
	2013		$18,734.92	$0.00	
TRK2703, Chevrolet 3500 2016	1	01/31/2017	$36,101.88	$0.00	
	2016		$36,101.88	$0.00	
TRK2709, Chevrolet 3500 2017	1	02/27/2017	$39,124.00	$0.00	
	2017		$39,124.00	$0.00	
TRK2723, Chevrolet 3500 2017	1	01/23/2019	$45,889.93	$0.00	
	2017		$45,889.93	$0.00	
TRK2765, Chevrolet 3500 2024	1	03/05/2024	$74,985.96	$73,736.19	
	2024		$1,249.77	$0.00	
TRK3763, Chevrolet Med Duty 2023	1	11/10/2023	$77,441.45	$66,406.18	
	2023		$6,036.93	$0.00	
TRK1738, Chevy Silverado 1500 2020	1	08/11/2020	$49,820.84	$13,285.56	
	2020		$36,535.28	$0.00	
TRK1756, Chrevrolet 1500	1	11/17/2022	$61,992.76	$56,826.70	
	2022		$5,166.06	$0.00	
PLA1982, Cold Planer	1	11/10/2010	$11,021.00	$0.00	
	2010		$11,021.00	$0.00	
PLA1986, Cold Planer, CP-30-18	1	06/19/2019	$5,165.96	$172.20	
	2019		$4,993.76	$0.00	
CBR1806, Concrete Breaker for Skid	1	04/15/2019	$9,496.25	$0.00	
	2019		$9,496.25	$0.00	

CBR1811, Concrete Breaker, Kent 2021	1	08/09/2023	$4,815.00	$4,173.00	
	2023		$642.00	$0.00	
DPR335, Concrete Walk Behind Saw 907001	1	12/21/2009	$23,112.00	$0.00	
	2009		$23,112.00	$0.00	
TLR2234, Corn Pro DB-12-S Trailer	1	12/19/2012	$9,097.09	$0.00	
	2012		$9,097.09	$0.00	
TLR2249, Corn Pro Tandem Box Trailer 2017	1	04/01/2017	$9,191.30	$0.00	
	2017		$9,191.30	$0.00	
TLR2255, Corn Pro Tandem Dump Trailer	1	02/06/2018	$6,900.25	$0.00	
	2018		$6,900.25	$0.00	
SEL1292, Crack Pro CP125 Sealer 2016	1	12/19/2016	$40,500.00	$11,137.50	
	2016		$29,362.50	$0.00	
SEL1291, Crafco SS125 D Sealer	1	05/27/2014	$30,200.00	$0.00	
	2014		$30,200.00	$0.00	
DPR544, Curb Machine Mold	1	07/29/2022	$13,776.89	$11,710.36	
	2022		$2,066.53	$0.00	
VAC2463, Ditch Witch Vac system & trailer	1	04/09/2019	$63,177.00	$0.00	
	2019		$63,177.00	$0.00	
TRK3691, Dodge 4500 2015	1	07/02/2015	$45,350.87	$0.00	
	2015		$45,350.87	$0.00	
TRK3699, Dodge 5500 2015	1	02/29/2016	$39,907.74	$7,649.00	
	2015		$32,258.74	$0.00	
TRK3731, Dodge Ram 5500 2017	1	11/19/2019	$47,318.65	$5,520.51	
	2017		$41,798.14	$0.00	
AIR1282, Doosan Air Compressor	1	09/30/2022	$65,472.00	$57,833.60	
	2022		$7,638.40	$0.00	
DOZ6209, Dozer, CAT D4 2021	1	05/05/2023	$65,277.85	$53,310.24	
	2021		$11,967.61	$40,626.02	
DOZ5208, Dozer, D5 2018	1	03/01/2022	$175,619.50	$129,885.26	
	2018		$45,734.24	$0.00	
DPR539, Drum Barrels, 400 (ISB)	1	06/05/2019	$19,900.00	$663.33	
	2019		$19,236.67	$0.00	
TLR3258, Eager Beaver 20xPt Trailer 2019	1	04/18/2019	$32,523.05	$0.00	
	2019		$32,523.05	$0.00	
TLR3259, Eager Beaver 20xPt Trailer 2020	1	04/18/2019	$32,523.05	$0.00	
	2020		$32,523.05	$0.00	
TLR4254, Eager Beaver Lowboy Trailer	1	10/30/2017	$39,579.06	$0.00	
	2017		$39,579.06	$0.00	
TLR4264, Etnyre Lowboy Trailer	1	09/09/2021	$89,250.00	$43,137.50	
	2021		$46,112.50	$0.00	
IMP1010(2), EXC1010 New Cylinders	1	06/26/2023	$14,052.34	$11,710.28	
	2023		$2,342.06	$0.00	
IMP1010, EXC1010 New Tracks	1	06/02/2021	$8,992.49	$3,896.75	
	2021		$5,095.74	$0.00	
IMP3017, EXC3017 Hyraulic System	1	02/22/2024	$77,044.61	$74,476.46	
	2024		$2,568.15	$0.00	
EXC1019, Excavator, CAT 308 2020	1	07/23/2020	$144,587.66	$76,812.19	
	2020		$67,775.47	$38,556.65	
EXC1018, Excavator, CAT 315f 2020	1	07/23/2020	$226,556.63	$120,358.21	
	2020		$106,198.42	$0.00	

EXC3020, Excavator, Kobelco 350 2015	1	12/28/2020	$169,899.20	$99,107.87	
	2015		$70,791.33	$63,842.25	
EXC3021, Excavator, Kobelco 350 2018	1	12/29/2020	$159,026.19	$92,765.28	
	2018		$66,260.91	$44,886.59	
DPR546, EZ-Screen 800	1	03/06/2023	$20,000.00	$19,666.67	
	2023		$333.33	$0.00	
DPR501, FasTrac Mixer (attach.)	1	03/09/2020	$13,655.78	$2,503.56	
	2020		$11,152.22	$0.00	
MIX1965, FasTrac Mixer (attach.)	1	05/08/2020	$7,490.00	$1,622.83	
	2020		$5,867.17	$0.00	
TRK1704, Ford F150 2016	1	02/07/2017	$44,542.15	$0.00	
	2016		$44,542.15	$0.00	
TRK2735, Ford F250 2013	1	04/30/2020	$24,726.65	$4,945.33	
	2013		$19,781.32	$0.00	
TRK3715, Ford F550 2012	1	02/23/2018	$54,060.00	$0.00	
	2012		$54,060.00	$0.00	
TRK3747, Ford F550 2013	1	08/03/2021	$41,730.00	$19,474.00	
	2013		$22,256.00	$0.00	
TRK3748, Ford F550 2013	1	02/08/2022	$68,988.25	$39,093.34	
	2013		$29,894.91	$0.00	
TRK3745, Ford F550 2018	1	12/10/2020	$53,393.00	$17,797.67	
	2018		$35,595.33	$0.00	
TRK3739, Ford F550 2019	1	09/08/2020	$44,612.58	$12,640.23	
	2019		$31,972.35	$0.00	
TRK3759, Ford F550 Super Duty 2016	1	02/02/2023	$53,868.12	$52,072.52	
	2016		$1,795.60	$0.00	
TRI2437, Ford F700 Flatbed Dump 1994	1	01/31/2011	$14,980.00	$0.00	
	1994		$14,980.00	$0.00	
DPR326, Forms - Vision	1	09/30/2009	$4,900.00	$0.00	
	2009		$4,900.00	$0.00	
CBR1810, FRD Hydraulic Hammer	1	09/08/2022	$10,646.50	$9,404.41	
	2022		$1,242.09	$0.00	
TAC1453, Freightliner Tack Truck 2007	1	04/10/2015	$126,232.18	$0.00	
	20007		$126,232.18	$0.00	
DRI1002, Gang Drill	1	04/01/2020	$19,117.07	$3,823.41	
	2020		$15,293.66	$0.00	
DPR356, Gas & Pipe Laer	1	06/21/2010	$20,874.56	$0.00	
	2010		$20,874.56	$0.00	
LTE1270, Generac MLT6 Light Tower	1	03/01/2023	$12,300.00	$12,095.00	
	2023		$205.00	$0.00	
DPR280, Generator	1	07/17/2006	$1,925.00	$0.00	
	2006		$1,925.00	$0.00	
WTR1435, GMC C6500 Water Truck 1987	1	10/13/2008	$7,500.00	$0.00	
	1987		$7,500.00	$0.00	
TRK2757, GMC Sierra 3500 2020	1	01/03/2023	$67,006.65	$63,656.32	
	2020		$3,350.33	$0.00	
TRI2442, GMC Single Axle 1998	1	12/01/2015	$10,000.00	$0.00	
	1998		$10,000.00	$0.00	
CRB1804, Gomaco Curb Machine	1	08/13/2013	$248,852.00	$0.00	
	2013		$248,852.00	$0.00	

TRP2953, Gorman Rupp 6" Pump	1	06/15/2006	$25,333.98	$0.00	
	2006		$25,333.98	$0.00	
DPR359, GPS Base / Rover	1	07/30/2010	$24,270.00	$0.00	
	2010		$24,270.00	$0.00	
DPR290, GPS on Equipment	1	03/30/2007	$70,134.00	$0.00	
	2007		$70,134.00	$0.00	
TLR2263, Griffin Dump Trailer 2021	1	04/13/2021	$7,591.65	$3,036.66	
	2021		$4,554.99	$0.00	
TLR2267, Griffin Dump Trailer 2022	1	11/14/2022	$9,196.65	$8,430.26	
	2022		$766.39	$0.00	
DPR315, Hammer & Vibratory Plate for Exc	1	05/27/2008	$29,300.00	$0.00	
	2008		$29,300.00	$0.00	
TLR1268, Impact Enclosed Trailer 2023	1	11/14/2022	$4,702.65	$4,310.76	
	2023		$391.89	$0.00	
IMP2368, Impr - PAV2368 Drive Wheels	1	01/17/2024	$18,684.06	$17,749.86	
	2024		$934.20	$0.00	
IMP1445, Impr - SKD1445, Control Valve	1	06/12/2023	$12,514.86	$10,429.05	
	2023		$2,085.81	$0.00	
IMP1461(4), Impr - VAC1461 Engine Replace	1	02/08/2023	$36,362.84	$35,150.75	
	2023		$1,212.09	$0.00	
IMP2305, Improvement BRO2305	1	08/02/2018	$5,559.72	$0.00	
	2018		$5,559.72	$0.00	
IMP5205, Improvement DOZ5205	1	10/08/2019	$8,609.21	$860.92	
	2019		$7,748.29	$0.00	
IMP1001, Improvement DRI1001	1	09/13/2018	$4,068.51	$0.00	
	2018		$4,068.51	$0.00	
IMP1001F, Improvement FTR1001	1	04/14/2020	$3,018.93	$603.79	
	2020		$2,415.14	$0.00	
IMP1359, Improvement MTD1359	1	09/13/2017	$15,598.55	$0.00	
	2017		$15,598.55	$0.00	
IMP1359(2), Improvement MTD1359	1	08/22/2017	$13,629.48	$0.00	
	2017		$13,629.48	$0.00	
IMP3363, Improvement PAV3363	1	10/16/2018	$4,459.05	$0.00	
	2018		$4,459.05	$0.00	
IMP3365, Improvement PAV3365	1	10/16/2018	$7,976.97	$0.00	
	2018		$7,976.97	$0.00	
IMP3365(2), Improvement PAV3365	1	11/05/2018	$4,290.34	$0.00	
	2018		$4,290.34	$0.00	
IMP1430, Improvement SKD1430	1	04/19/2018	$7,940.08	$0.00	
	2018		$7,940.08	$0.00	
IMP1452, Improvement TAC1452	1	08/22/2017	$15,572.02	$0.00	
	2017		$15,572.02	$0.00	
IMP1693, Improvement TRK1693	1	09/24/2018	$5,832.59	$0.00	
	2018		$5,832.59	$0.00	
IMP3663, Improvement TRK3663	1	10/18/2018	$3,283.94	$0.00	
	2018		$3,283.94	$0.00	
IMP1461, Improvement VAC1461	1	08/22/2017	$16,770.87	$0.00	
	2017		$16,770.87	$0.00	
IMP1461(2), Improvement VAC1461	1	06/29/2018	$17,110.22	$0.00	
	2018		$17,110.22	$0.00	

IMP1461(3), Improvement VAC1461	1	02/15/2018	$4,239.43	$0.00	
	2018		$4,239.43	$0.00	
IMP1439, Improvement WTR1439	1	02/01/2019	$4,302.12	$0.00	
	2019		$4,302.12	$0.00	
IMP1452(2), Injectors, TAC1452	1	10/07/2020	$6,100.50	$1,830.15	
	2020		$4,270.35	$0.00	
TRI1416, Int'l HX620 Tri-Axle 2019	1	05/17/2018	$107,307.52	$14,347.90	
	2018		$92,959.62	$0.00	
TRK3663, Int'l Service Truck 2012	1	05/07/2013	$50,163.15	$0.00	
	2013		$50,163.15	$0.00	
INF1964, K&M Infrared Heater	1	12/01/2015	$10,058.00	$1,676.33	
	2015		$8,381.67	$0.00	
CBR1808, Kent F6SS Breaker attach	1	03/11/2021	$9,496.25	$3,640.23	
	2021		$5,856.02	$0.00	
CBR1807, Kent F6SS Breaker attach 2019	1	08/15/2019	$9,496.25	$633.08	
	2019		$8,863.17	$0.00	
TAC1454, Kenworth T380 Distributor	1	09/14/2023	$288,900.00	$267,834.38	
	2023		$21,065.63	$0.00	
TTR1475, Kenworth W990 2023	1	11/11/2022	$246,283.00	$233,455.76	
	2023		$12,827.24	$0.00	
HTB001, KM Int'l Hotbox	1	03/03/2021	$30,976.50	$11,874.33	
	2021		$19,102.18	$0.00	
EXC1024, Kobelco SK140	1	08/08/2023	$88,136.37	$76,384.85	
	2023		$11,751.52	$0.00	
EXC2023, Kobelco SK230 2018	1	04/01/2023	$156,369.80	$136,823.58	
	2018		$19,546.23	$0.00	
EXC1010, Komatsu PC138 Excavator	1	05/01/2014	$165,353.34	$0.00	
	2014		$165,353.34	$0.00	
SKD3450, Kubota Skd Steer SVL 97-2	1	04/19/2023	$91,434.07	$73,147.25	
	2023		$18,286.81	$151,040.86	
SKD1446, Kubota Skid Steer 2019	1	12/31/2020	$44,298.00	$14,766.00	
	2019		$29,532.00	$0.00	
SKD1447, Kubota Skid Steer 2019	1	12/31/2020	$46,117.00	$15,372.33	
	2019		$30,744.67	$0.00	
SKD1448, Kubota Skid Steer 2020	1	03/11/2021	$69,550.00	$26,660.83	
	2020		$42,889.17	$0.00	
SKD1449, Kubota SSV75 Skid Steer 2022	1	10/11/2022	$75,632.83	$68,069.55	
	2022		$7,563.28	$0.00	
SKD1444, Kubota SSV75 Skidsteer	1	10/24/2018	$54,204.44	$17,503.52	
	2018		$36,700.93	$0.00	
SKD1451, Kubota SVL 65-2	1	04/19/2023	$70,789.42	$56,631.53	
	2023		$14,157.88	$0.00	
SKD1452, Kubota SVL 65-2	1	04/19/2023	$70,575.42	$56,460.33	
	2023		$14,115.08	$0.00	
SKD1453, Kubota SVL 75-2	1	06/29/2023	$64,035.00	$53,362.50	
	2023		$10,672.50	$0.00	
SKD1454, Kubota SVL65 Skid Steer	1	10/13/2023	$43,000.00	$38,700.00	
	2023		$4,300.00	$0.00	
SKD1445, Kubota SVL65 Track Loader	1	08/27/2020	$51,486.50	$13,729.73	
	2020		$37,756.77	$0.00	

SKD1443, Kubota SVL75 Track Loader	1	10/24/2018	$63,084.37	$20,371.00	
	2018		$42,713.37	$0.00	
SKD3455, Kubota SVL97 Skid Steer 2024	1	02/13/2024	$88,117.10	$85,179.86	
	2024		$2,937.24	$0.00	
TAC2218, Lee Boy 250T Tack Trailer 2006	1	04/23/2007	$8,586.00	$0.00	
	2006		$8,586.00	$0.00	
LDR1325, Loader, CAT 926M 2022	1	05/05/2023	$206,277.84	$179,265.27	
	2022		$27,012.57	$192,426.05	
WTR1434, Mack CH612 Water Truck 1999	1	05/15/2008	$36,500.00	$0.00	
	1999		$36,500.00	$0.00	
TTR1472, Mack CHN613 Semi Tractor 2007	1	07/12/2006	$82,707.42	$0.00	
	2007		$82,707.42	$0.00	
TRI1409, Mack CV713 Tri-Axle 2007	1	03/31/2006	$116,293.83	$0.00	
	2007		$116,293.83	$0.00	
WTR1439, Mack Water Truck 2005	1	12/21/2012	$34,000.00	$0.00	
	2005		$34,000.00	$0.00	
BOX4, Manhole Box	1	04/01/2020	$10,236.33	$2,047.27	
	2020		$8,189.06	$0.00	
DSK1001, Miller Offset Disc	1	07/23/2019	$4,500.00	$225.00	
	2019		$4,275.00	$0.00	
MMH001, Mr Manhole	1	03/09/2021	$35,760.12	$13,708.05	
	2021		$22,052.07	$0.00	
PAV2368, Paver, CAT 655 2012	1	03/01/2022	$128,110.00	$74,730.83	
	2012		$53,379.17	$60,796.75	
PAV2370, Paver, CAT AP255E	1	03/09/2022	$80,000.00	$46,666.67	
	2022		$33,333.33	$0.00	
PAV2369, Paver, CAT AP655F	1	03/09/2022	$496,887.71	$367,489.87	
	2022		$129,397.84	$220,552.49	
TLR2238, PJ Dump Trailer 2015	1	12/01/2015	$14,338.00	$0.00	
	2015		$14,338.00	$0.00	
TLR2250, PJ Utility Trailer 2012	1	06/16/2017	$2,500.00	$0.00	
	2012		$2,500.00	$0.00	
PLA1988, Planer, Land Pride CP3030	1	06/30/2021	$26,578.80	$11,517.48	
	2021		$15,061.32	$0.00	
HRR1993, Power Box Rake PR121, Attach	1	06/21/2023	$16,050.00	$13,375.00	
	2023		$2,675.00	$0.00	
DPR503, Power Curber	1	06/16/2017	$7,000.00	$0.00	
	2017		$7,000.00	$0.00	
DPR532, Pro-Tec Manhole Box	1	05/30/2018	$12,287.88	$0.00	
	2018		$12,287.88	$0.00	
TLR2257, Rice Trailer 2019	1	04/10/2019	$4,060.65	$0.00	
	2019		$4,060.65	$0.00	
DPR414, Roadhog SSL High Flow Planer	1	04/01/2014	$16,499.40	$0.00	
	2014		$16,499.40	$0.00	
RDS1005, RoadSaw	1	10/05/2023	$14,500.00	$13,050.00	
	2023		$1,450.00	$0.00	
ROL3541, Roller CAT CB10	1	04/22/2021	$175,074.49	$109,421.56	
	2021		$65,652.93	$76,907.10	
TTR1474, Semi Tractor Int'l 2016	1	05/07/2021	$35,586.03	$14,827.51	
	2016		$20,758.52	$0.00	

DPR360, Sheet Piling	1	07/13/2010	$35,000.67	$0.00	
	2010		$35,000.67	$0.00	
IMP1430 (2), SKD1430 Engine Replace	1	09/25/2021	$12,254.76	$5,923.13	
	2021		$6,331.63	$0.00	
IMP1430 (3), SKD1430 Hydraulic Pump	1	11/22/2021	$8,479.45	$4,522.37	
	2021		$3,957.08	$0.00	
IMP1433, SKD1433 Engine Replace	1	11/19/2021	$12,965.05	$6,698.61	
	2021		$6,266.44	$0.00	
DPR542, Spreader Pins - ATP Welding	1	04/08/2020	$11,206.91	$2,241.38	
	2020		$8,965.53	$0.00	
CBR1802, Stanley Concrete Breaker (skid	1	10/01/2011	$21,000.00	$0.00	
	2011		$21,000.00	$0.00	
TLR1247, Stealth Titan Trailer 2017	1	05/26/2016	$2,669.65	$0.00	
	2016		$2,669.65	$0.00	
DPR540, Steel Plates (8)	1	04/08/2020	$25,680.00	$5,136.00	
	2020		$20,544.00	$0.00	
FTR1001, Stiger Cougar Farm Tractor	1	07/22/2019	$9,000.00	$450.00	
	2019		$8,550.00	$0.00	
DPR341, Stone Box	1	01/28/2010	$3,546.73	$0.00	
	2010		$3,546.73	$0.00	
BOX2, Stone Box, 5 cyd	1	04/01/2020	$7,609.48	$1,521.90	
	2020		$6,087.58	$0.00	
BOX3, Stone Box, 5 cyd	1	04/01/2020	$7,609.48	$1,521.90	
	2020		$6,087.58	$0.00	
BOX1, Stone Box, 7 cyd	1	04/01/2020	$8,572.49	$1,714.50	
	2020		$6,857.99	$0.00	
AIR1278-79, Sullair Air Compressors	1	02/03/2011	$17,000.00	$0.00	
	2011		$17,000.00	$0.00	
BRO2306, Superior SM-80 Broom	1	02/19/2018	$28,550.38	$0.00	
	2018		$28,550.38	$0.00	
IMP2016, Tracks, EXC2016	1	09/18/2020	$4,714.14	$1,335.67	
	2020		$3,378.47	$0.00	
TLR4231, Trail King Lowboy Tailer 2010	1	02/16/2011	$65,309.58	$0.00	
	2010		$65,309.58	$0.00	
TLR3217, Trail King TKT40LP Trailer	1	07/17/2006	$25,075.00	$0.00	
	2006		$25,075.00	$0.00	
TLR1222, Trailer Haulmark 2005	1	04/22/2009	$2,500.00	$0.00	
	2005		$2,500.00	$0.00	
TLR2262, Trailer, T-Man Split Tilt	1	07/22/2020	$6,794.50	$1,698.63	
	2020		$5,095.88	$0.00	
BOX5, Trench Box	1	04/01/2020	$18,582.34	$3,716.47	
	2020		$14,865.87	$0.00	
BOX6, Trench Box w/ pipe	1	04/01/2020	$12,617.08	$2,523.42	
	2020		$10,093.66	$0.00	
IMP1409, TRI1409 Transmission Assembly	1	05/16/2023	$9,473.62	$7,736.79	
	2023		$1,736.83	$0.00	
TRI1414, Tri-Axle Int'l 2016	1	05/07/2021	$33,502.58	$13,959.41	
	2016		$19,543.17	$0.00	
TRI1415, Tri-Axle Int'l 2016	1	05/07/2021	$33,502.59	$13,959.41	
	2016		$19,543.18	$0.00	

DPR504, TRIMBLE DCSPS TSC3	1	03/09/2020	$8,928.78	$1,636.94	
	2020		$7,291.84	$0.00	
DPR506, TRIMBLE MS992TR 51-035	1	03/09/2020	$13,235.60	$2,426.53	
	2020		$10,809.07	$0.00	
DPR507, TRIMBLE MS992TR 51-038	1	03/09/2020	$13,235.60	$2,426.53	
	2020		$10,809.07	$0.00	
DPR480, Trimble PCS400	1	05/26/2017	$58,206.85	$8,488.50	
	2017		$49,718.36	$0.00	
DPR538, Trimble PCS400PAV	1	05/01/2019	$18,404.00	$306.73	
	2019		$18,097.27	$0.00	
DPR502, TRIMBLE ROVERSPS SPS986	1	03/09/2020	$18,908.00	$3,466.47	
	2020		$15,441.53	$0.00	
DPR479, Trimble SPS9330-59	1	05/26/2017	$64,964.52	$9,473.98	
	2017		$55,490.54	$0.00	
DPR543, Trimble UTS (D4) x0205	1	04/08/2022	$14,019.80	$11,215.84	
	2022		$2,803.96	$0.00	
DPR526, Trimble UTS Unit	1	04/03/2018	$32,100.00	$0.00	
	2018		$32,100.00	$0.00	
DPR529, Trimble UTS Unit	1	05/03/2018	$23,700.48	$0.00	
	2018		$23,700.48	$0.00	
DPR537, Trimble UTS Unit	1	05/03/2018	$26,375.52	$0.00	
	2018		$26,375.52	$0.00	
IMP1728, TRK1728 New Engine	1	10/07/2021	$9,256.74	$4,628.37	
	2021		$4,628.37	$0.00	
IMP1733, TRK1733 Engine Replacement	1	06/09/2023	$11,688.97	$9,740.81	
	2023		$1,948.16	$0.00	
IMP3699, TRK3699 New Engine	1	03/22/2022	$23,484.45	$13,699.26	
	2022		$9,785.19	$0.00	
IMP3745, TRK3745 Turbo Replacement	1	09/13/2023	$10,257.72	$9,060.99	
	2023		$1,196.73	$0.00	
TLR1239, United Infrared Trailer 2009	1	12/01/2015	$2,500.00	$416.67	
	2009		$2,083.33	$0.00	
VAC1461, Vacuum Truck	1	12/28/2012	$258,825.00	$0.00	
	2012		$258,825.00	$0.00	
DPR327, Vision - Trucks & Trailers	1	09/30/2009	$104,548.00	$0.00	
	2009		$104,548.00	$0.00	
LDR1323, Volvo L60F Loader	1	07/06/2010	$152,636.57	$0.00	
	2010		$152,636.57	$0.00	
LDR1324, Volvo L60H Loader 2018	1	04/09/2018	$166,345.00	$41,586.24	
	2018		$124,758.76	$0.00	
ARR1265, Wanco Arrow Board	1	07/13/2022	$5,280.00	$4,488.00	
	2022		$792.00	$0.00	
ARR1266, Wanco Arrow Board	1	07/13/2022	$5,280.00	$4,488.00	
	2022		$792.00	$0.00	
MTD1364, Weiler E1250 MTD 2008	1	09/01/2015	$161,550.00	$22,886.25	
	2008		$138,663.75	$0.00	
WID2367, Widener	1	05/23/2018	$60,407.92	$16,360.48	
	2018		$44,047.44	$0.00	
CRB1805, Wirtgen Curb Machine 2017	1	05/16/2017	$266,162.50	$84,284.79	
	2017		$181,877.71	$0.00	

SKD3441, Kubota SVL95 Loader 2017	1	04/18/2018	$84,353.14	$0.00	
	2017		$51,842.03	$0.00	
IMP3441, Impr- TRK3441, ECU Assembly	1	07/20/2022	$8,708.90	$0.00	
	2022		$1,306.34	$0.00	
EXC1013, CAT 314D Excavator	1	04/01/2016	$113,099.00	$0.00	
	2016		$82,939.27	$0.00	
DPR547, Skid Steer, CAT 247B	1	06/29/2023	$10,000.00	$0.00	
	2023		$0.00	$0.00	
SKD2439, CAT 289 Track Loader 2013	1	06/16/2017	$43,000.00	$0.00	
	2013		$43,000.00	$0.00	
TLR2248, Force 18' Utility Trailer 2017	1	02/16/2017	$2,776.65	$0.00	
	2017		$2,776.65	$0.00	
CBR1809, Kent Hammer (Exc) 2021	1	10/11/2021	$9,202.00	$0.00	
	2021		$4,294.27	$0.00	
SKD1440, CAT 249D Track Loader 2016	1	04/02/2018	$36,794.63	$0.00	
	2016		$26,829.42	$0.00	
SKD1442, Kubota SVL75 Track Loader	1	10/23/2018	$53,856.00	$0.00	
	2018		$35,343.00	$0.00	
TRK1702, Chevrolet 2500 2004	1	09/07/2016	$7,484.64	$0.00	
	2004		$7,484.64	$0.00	
TRK1713, Dodge Ram 1500 2018	1	02/19/2018	$46,240.25	$0.00	
	2018		$46,240.25	$0.00	
TRK1710, Chevrolet 2500 2005 Yellow	1	04/01/2017	$8,025.00	$0.00	
	2017		$8,025.00	$0.00	
TRK2656, Chevrolet 3500 2007	1	01/28/2011	$19,723.63	$0.00	
	2007		$19,723.63	$0.00	
TRK1708, Chevrolet 1500 2017	1	02/22/2017	$44,961.70	$0.00	
	2017		$44,961.70	$0.00	
TRK1635, Chevrolet 2500 2007	1	01/23/2007	$25,811.38	$0.00	
	2007		$25,811.38	$0.00	
TRK1744, Chevrolet 1500 2021	1	11/12/2020	$49,371.62	$0.00	
	2021		$32,091.55	$0.00	

13 Other Plant and Equipment - Net Book Value: $89,279.39

Description	Year MFG.	Cost / Accumulated Depreciation	Net Book Value / Enumbrance	Adjustment / Adjustment Description
Land Improvement	2007	$336,433.00	$0.00	
		$336,433.00	$0.00	
Tim Smith Office	2010	$11,653.48	$7,671.85	
		$3,981.63	$0.00	
Shop Boiler	2017	$24,010.00	$20,108.37	
		$3,901.63	$0.00	
HVAC Equipment	2018	$10,960.00	$4,384.00	
		$6,576.00	$0.00	
Sign	2008	$4,718.39	$0.00	
		$4,718.39	$0.00	
Shed Pole Barn	2009	$15,994.42	$0.00	
		$15,994.42	$0.00	

Lift - Shop	2020	$37,290.35	$18,645.18	
		$18,645.18	$0.00	
Server w/ related software	2014	$52,726.96	$0.00	
		$52,726.96	$0.00	
Projector Equipment	2013	$4,608.00	$0.00	
		$4,608.00	$0.00	
Software heavy job	2015	$50,690.58	$0.00	
		$50,690.58	$0.00	
Dell Server	2018	$20,388.36	$0.00	
		$20,388.36	$0.00	
Office Furniture	2019	$2,748.33	$0.00	
		$2,748.33	$0.00	
Foundation Software	2019	$5,565.00	$0.00	
		$5,565.00	$0.00	
PowerEdge R740 Server	2023	$36,964.96	$33,268.46	
		$3,696.50	$0.00	
Datto S5-6 Backup Server	2023	$5,105.00	$4,594.50	
		$510.50	$0.00	
Software Development	2010	$8,000.00	$0.00	
		$8,000.00	$0.00	
AGTEK	2019	$25,908.00	$431.80	
		$25,476.20	$0.00	
CPR Manikin	2019	$3,504.61	$175.23	
		$3,329.38	$0.00	
Server w/ related software	2014	$52,726.96	$0.00	
		$52,726.96	$0.00	
Dell Server	2018	$20,388.36	$0.00	
		$20,388.36	$0.00	

14 **Real Estate and Net Book Value of Improvements (Including Leasehold Improvements):** $1,169,475.24

Location and Description of Property	Title Held Whose Name	Net Book Value Amount of Encumbrances	Adjustment Adjustment Description
4898 Fieldstone Drive, Whitestown, IN - Land for Office / Shop	Calumet Civil Contractors, Inc.	$586,984.00 $0.00	
4898 Fieldstone Drive, Whitestown, IN - Office and Shop	Calumet Civil Contractors, Inc.	$491,876.31 $0.00	
4898 Fieldstone Drive - Exterior Shop Lights	Calumet Civil Contractors, Inc.	$124.43 $0.00	
34 & 40 N Grant St, Brownsburg, IN - Vacant Land	Calumet Civil Contractors, Inc.	$90,490.50 $0.00	

15 **Cash Surrender of Life Insurance Policies (exclusive of loans):** $115,717.73

CORPORATIONS - Policies carried on officers or supervisory employees of the corporation, payable to and under control of the corporation.
PARTNERSHIPS - Policies carried on partners or supervisory employees payable to and under control of the partnership.
INDIVIDUALS - Policies carried on the individual under his exclusive control and payable to any beneficiary; policies carried on supervisory employees, payable to and under exclusive control of the qualifying individual or his estate; policies carried on members of the immediate family, payable to and under exclusive control of the qualifying individual or his

Carried On	Beneficiary	Who has Control as to Loans and Surrender	Surrender Value Amount of Loans	Adjustment Adjustment Description
Kevin Green	Calumet Civil Contractors, Inc.	Calumet Civil Contractors, Inc.	$24,909.44 $0.00	
James Sylvester	Calumet Civil Contractors, Inc.	Calumet Civil Contractors, Inc.	$90,808.29 $0.00	

16 Other Assets: $10,000.00

Description	Amount	Adjustment	Adjustment Description
Escrow Deposit on Land Purchase	$10,000.00		

DETAILS RELATIVE TO LIABILITIES

17 and 22 Notes Payable and Other Long-Term Liabilities

Creditor	(A) Principle Balance Payment Terms/ Begin Date Date of Maturity	(B) Due within 12 Months [B*] Adjustment (B*) Adjustment Description	(C) Balance After 12 Months (C*) Adjustment (C*) Adjustment Description	(D) Due within 13-24 Months (D*) Adjustment (D*) Adjustment Description	(E) Balance After 24 Months (E*) Adjustment (E*) Adjustment Description
GM Financial	$35,066.07 01/11/2023 01/25/2026	$18,401.33	$16,664.74	$16,664.74	$0.00
Acura Financial	$733.63 05/30/2020 04/30/2024	$733.63	$0.00	$0.00	$0.00
Stock Yards Bank & Trust	$80,001.89 07/06/2019 06/06/2026	$33,953.12	$46,048.77	$35,663.52	$10,385.25 $10,385.00 Due after 24 Months
Wells Fargo	$44,886.59 12/23/2020 06/23/2025	$35,864.83	$9,021.76	$9,021.76	$0.00
BMO	$55,986.50 04/01/2024 04/01/2027	$17,106.98	$38,879.52	$18,662.16	$20,217.36 $20,217.00 Due after 24 Months
Stock Yards Bank & Trust	$1,181,846.09 12/11/2019 12/12/2029	$51,741.70	$1,130,104.39	$53,578.87	$1,076,525.52 $1,076,526.00 Due after 24 Months
CAT Finance	$38,556.65 07/24/2020 07/24/2025	$28,917.48	$9,639.17	$9,639.17	$0.00
CAT Finance	$76,907.54 04/06/2021 04/05/2026	$36,186.78	$40,720.76	$37,567.78	$3,152.98 $3,153.00 Due after 24 Months
CAT Finance	$60,796.75 03/02/2022 03/01/2026	$29,869.77	$30,926.98	$31,117.28	$(190.30)

CAT Finance	$220,552.49	$70,226.18	$150,326.31	$73,562.21	$76,764.10
	03/11/2022				$76,764.00
	03/11/2027				Due after 24 Months
CAT Finance	$94,198.36	$30,550.86	$63,647.50	$30,550.80	$33,096.70
	04/20/2022				$33,097.00
	04/19/2027				Due after 24 Months
CAT Finance	$233,110.75	$49,131.28	$183,979.47	$53,297.74	$130,681.73
	05/05/2023				$130,682.00
	05/05/2028				Due after 24 Months
CNH Capital	$63,842.25	$35,869.80	$27,972.45	$27,972.45	$0.00
	12/28/2021				
	12/28/2025				
Kubota Finance	$151,040.86	$72,499.68	$78,541.18	$72,499.68	$6,041.50
	04/24/2023				$6,042.00
	04/24/2026				Due after 24 Months

Notes Payable and Other Long-Term Liabilities (Due Within One (1) Year): $511,053.42

Notes Payable and Other Long-Term Liabilities (Balance After One (1) Year): $1,826,473.00

18 **Accounts Payable: $2,780,135.00**

Payable	For What	Date Payable	Amount	Adjustment / Adjustment Description
ACCURATE LASER SYSTEMS INC.	Construction Materials and or Services	03/21/2024	$160.38	
AMERICAN EAGLE EQUIPMENT	Construction Materials and or Services	03/21/2024	$882.20	
AMERICAN EAGLE EQUIPMENT	Construction Materials and or Services	03/20/2024	$3,514.75	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	10/30/2023	$507.70	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	09/30/2023	$577.10	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	07/30/2023	$1,018.70	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	08/30/2023	$1,491.80	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	10/23/2023	$4,929.40	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	06/21/2022	$6,724.00	
APEX CONSULTING & SURVEYING	Construction Materials and or Services	06/01/2023	$11,905.37	
Aries Building Systems LLC	Construction Materials and or Services	03/28/2024	$1,178.75	
ARTISTIC TOUCH TREE SERVICE	Construction Materials and or Services	02/15/2024	$250.00	
ARTISTIC TOUCH TREE SERVICE	Construction Materials and or Services	12/19/2023	$2,226.87	
ARTISTIC TOUCH TREE SERVICE	Construction Materials and or Services	03/05/2024	$15,750.00	
ATP WELDING INC.	Construction Materials and or Services	03/22/2024	$14.54	

ATP WELDING INC.	Construction Materials and or Services	03/06/2024	$123.16	
ATP WELDING INC.	Construction Materials and or Services	03/22/2024	$131.05	
ATP WELDING INC.	Construction Materials and or Services	02/29/2024	$167.13	
ATP WELDING INC.	Construction Materials and or Services	03/06/2024	$265.41	
ATP WELDING INC.	Construction Materials and or Services	03/14/2024	$394.47	
ATP WELDING INC.	Construction Materials and or Services	03/28/2024	$1,435.98	
B & B CONTRACTING	Construction Materials and or Services	11/17/2023	$240.00	
B & B CONTRACTING	Construction Materials and or Services	12/22/2023	$1,094.00	
B & B CONTRACTING	Construction Materials and or Services	02/15/2024	$4,438.01	
B & B CONTRACTING	Construction Materials and or Services	01/26/2024	$14,020.68	
BEAVER GRAVEL CORP	Construction Materials and or Services	03/28/2024	$300.00	
BEAVER GRAVEL CORP	Construction Materials and or Services	03/29/2024	$300.00	
BELLE TIRE DISTRIBUTORS	Construction Materials and or Services	03/22/2024	$360.00	
BELLE TIRE DISTRIBUTORS	Construction Materials and or Services	03/02/2024	$825.68	
BITCO INSURANCE COMPANIES	Construction Materials and or Services	03/05/2024	$338.40	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	02/29/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	02/27/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/15/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/16/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/15/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/15/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/16/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/20/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/28/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/31/2024	$200.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/20/2024	$350.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	03/28/2024	$400.00	
BLUE LAKE DEVELOPMENT INC.	Construction Materials and or Services	02/23/2024	$410.00	

BLUE TANK AND PUMP RENTAL, LLC	Construction Materials and or Services	03/29/2024	$1,465.47	
BLUE TANK AND PUMP RENTAL, LLC	Construction Materials and or Services	03/18/2024	$1,599.07	
BLUE TANK AND PUMP RENTAL, LLC	Construction Materials and or Services	02/22/2024	$3,199.15	
BLUE TANK AND PUMP RENTAL, LLC	Construction Materials and or Services	02/29/2024	$3,624.84	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/27/2024	$640.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/27/2024	$640.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/27/2024	$640.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/25/2024	$675.25	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	02/28/2024	$1,710.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/26/2024	$1,938.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/18/2024	$2,280.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/18/2024	$5,700.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/14/2024	$5,700.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	02/28/2024	$9,120.00	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/18/2024	$10,049.50	
BUC CONSTRUCTION SUPPLY, INC.	Construction Materials and or Services	03/25/2024	$20,520.00	
C & C SUPPLY LLC	Construction Materials and or Services	03/07/2024	$77.58	
C & C SUPPLY LLC	Construction Materials and or Services	03/15/2024	$97.37	
C & C SUPPLY LLC	Construction Materials and or Services	03/20/2024	$140.00	
C & C SUPPLY LLC	Construction Materials and or Services	03/15/2024	$142.15	
C & C SUPPLY LLC	Construction Materials and or Services	02/21/2024	$184.58	
C & C SUPPLY LLC	Construction Materials and or Services	03/27/2024	$220.25	
C & C SUPPLY LLC	Construction Materials and or Services	03/29/2024	$236.47	
C & C SUPPLY LLC	Construction Materials and or Services	02/20/2024	$278.20	
C & C SUPPLY LLC	Construction Materials and or Services	03/14/2024	$323.68	
C & C SUPPLY LLC	Construction Materials and or Services	03/27/2024	$356.85	
C & C SUPPLY LLC	Construction Materials and or Services	03/20/2024	$388.63	
C & C SUPPLY LLC	Construction Materials and or Services	03/28/2024	$402.75	

C & C SUPPLY LLC	Construction Materials and or Services	03/08/2024	$462.73	
C & C SUPPLY LLC	Construction Materials and or Services	03/21/2024	$513.60	
C & C SUPPLY LLC	Construction Materials and or Services	03/20/2024	$620.60	
C & C SUPPLY LLC	Construction Materials and or Services	02/28/2024	$953.62	
C & C SUPPLY LLC	Construction Materials and or Services	03/28/2024	$2,059.75	
CALDWELL'S INC.	Construction Materials and or Services	03/30/2024	$7,877.00	
CAPITAL GROUP RETIREMENT PLAN	Construction Materials and or Services	03/12/2024	$1,905.75	
CASH CONCRETE PRODUCTS INC.	Construction Materials and or Services	03/20/2024	$1,471.50	
CASH CONCRETE PRODUCTS INC.	Construction Materials and or Services	03/28/2024	$1,471.50	
CASH CONCRETE PRODUCTS INC.	Construction Materials and or Services	02/23/2024	$1,798.50	
CES LLC	Construction Materials and or Services	11/22/2023	$1,363.50	
CES LLC	Construction Materials and or Services	01/23/2024	$1,363.50	
CES LLC	Construction Materials and or Services	12/22/2023	$3,636.00	
CES LLC	Construction Materials and or Services	03/08/2024	$4,000.00	
CES LLC	Construction Materials and or Services	03/29/2024	$13,825.00	
CES LLC	Construction Materials and or Services	03/29/2024	$18,180.00	
CHAMPION HYDRAULICS INC.	Construction Materials and or Services	03/05/2024	$151.57	
CHAMPION HYDRAULICS INC.	Construction Materials and or Services	03/05/2024	$240.00	
CINTAS LOCATION G65	Construction Materials and or Services	03/19/2024	$376.88	
CINTAS LOCATION G65	Construction Materials and or Services	03/26/2024	$376.88	
CITIZENS ENERGY GROUP	Construction Materials and or Services	03/25/2024	$3,157.14	
CLARK TRUCK EQUIPMENT CO INC.	Construction Materials and or Services	03/13/2024	$767.50	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$282.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$564.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$564.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$846.00	
CMG TRUCKING	Construction Materials and or Services	02/27/2024	$846.00	
CMG TRUCKING	Construction Materials and or Services	03/20/2024	$952.00	

CMG TRUCKING	Construction Materials and or Services	03/11/2024	$1,080.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$1,080.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$1,080.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$1,080.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$1,120.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$1,120.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,120.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$1,120.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$1,120.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/27/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/27/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/17/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/01/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/17/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/19/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	

CMG TRUCKING	Construction Materials and or Services	02/29/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/17/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/06/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/28/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$1,128.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$1,209.50	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$1,282.00	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$1,291.00	
CMG TRUCKING	Construction Materials and or Services	03/28/2024	$1,291.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$1,363.00	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$1,692.00	
CMG TRUCKING	Construction Materials and or Services	03/22/2024	$1,904.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$1,904.00	
CMG TRUCKING	Construction Materials and or Services	03/20/2024	$2,238.50	
CMG TRUCKING	Construction Materials and or Services	03/22/2024	$2,240.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	03/19/2024	$2,256.00	

CMG TRUCKING	Construction Materials and or Services	03/15/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$2,256.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$2,321.00	
CMG TRUCKING	Construction Materials and or Services	03/01/2024	$2,337.50	
CMG TRUCKING	Construction Materials and or Services	03/19/2024	$2,378.25	
CMG TRUCKING	Construction Materials and or Services	02/22/2024	$2,419.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$2,419.00	
CMG TRUCKING	Construction Materials and or Services	03/22/2024	$2,459.75	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$2,582.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$2,582.00	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$2,582.00	
CMG TRUCKING	Construction Materials and or Services	02/21/2024	$2,704.25	
CMG TRUCKING	Construction Materials and or Services	02/21/2024	$2,745.00	
CMG TRUCKING	Construction Materials and or Services	03/06/2024	$2,856.00	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$3,318.50	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/01/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/22/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$3,384.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$3,465.50	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$3,465.50	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$3,465.50	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$3,547.00	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$3,808.00	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$3,808.00	
CMG TRUCKING	Construction Materials and or Services	03/15/2024	$4,512.00	

CMG TRUCKING	Construction Materials and or Services	03/27/2024	$4,512.00	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$4,593.50	
CMG TRUCKING	Construction Materials and or Services	03/27/2024	$4,634.00	
CMG TRUCKING	Construction Materials and or Services	03/20/2024	$4,675.00	
CMG TRUCKING	Construction Materials and or Services	03/13/2024	$4,756.50	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$4,838.00	
CMG TRUCKING	Construction Materials and or Services	03/20/2024	$4,860.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$4,919.50	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$5,204.75	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$5,640.00	
CMG TRUCKING	Construction Materials and or Services	03/22/2024	$5,640.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$5,803.00	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$6,204.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$6,768.00	
CMG TRUCKING	Construction Materials and or Services	02/29/2024	$6,849.50	
CMG TRUCKING	Construction Materials and or Services	03/25/2024	$6,849.50	
CMG TRUCKING	Construction Materials and or Services	03/11/2024	$8,140.50	
CMG TRUCKING	Construction Materials and or Services	03/21/2024	$8,140.50	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$8,181.25	
CMG TRUCKING	Construction Materials and or Services	02/27/2024	$8,310.00	
CMG TRUCKING	Construction Materials and or Services	03/07/2024	$8,341.00	
CMG TRUCKING	Construction Materials and or Services	02/27/2024	$9,024.00	
CMG TRUCKING	Construction Materials and or Services	03/17/2024	$9,187.00	
CMG TRUCKING	Construction Materials and or Services	02/28/2024	$11,280.00	
CMG TRUCKING	Construction Materials and or Services	03/06/2024	$11,361.50	
CMG TRUCKING	Construction Materials and or Services	03/20/2024	$15,955.00	
CMG TRUCKING	Construction Materials and or Services	03/06/2024	$16,920.00	
COMPLETE OFFICE SUPPLY	Construction Materials and or Services	03/04/2024	$137.47	

CONSTRUCTION FABRICS & GRIDS	Construction Materials and or Services	03/12/2024	$3,885.70	
CONSTRUCTION WASTE	Construction Materials and or Services	03/25/2024	$460.00	
CONSTRUCTION WASTE	Construction Materials and or Services	03/18/2024	$460.00	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/18/2024	$126.48	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/18/2024	$505.92	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/04/2024	$2,182.88	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/20/2024	$2,182.88	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/22/2024	$6,741.60	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/27/2024	$7,034.16	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/22/2024	$7,360.00	
COUNTY MATERIALS CORPORATION	Construction Materials and or Services	03/08/2024	$9,481.92	
DEANEY EQUIPMENT CO. INC.	Construction Materials and or Services	02/28/2024	$631.11	
DELTA FOREMOST CHEMICAL CORP.	Construction Materials and or Services	03/22/2024	$328.20	
DILLING GROUP, INC.	Construction Materials and or Services	02/29/2024	$1,370.00	
DISA GLOBAL SOLUTIONS, INC	Construction Materials and or Services	03/15/2024	$57.50	
DITCH WITCH MIDWEST	Construction Materials and or Services	03/07/2024	$397.27	
DRAINAGE CONSTRUCTION UNLTD	Construction Materials and or Services	12/16/2022	$4,025.46	
DRAINAGE SOLUTIONS INC.	Construction Materials and or Services	03/14/2024	$48.69	
DUKE ENERGY	Construction Materials and or Services	03/26/2024	$102.56	
EARTH IMAGES INC.	Construction Materials and or Services	11/29/2023	$2,335.50	
EARTH IMAGES INC.	Construction Materials and or Services	10/05/2023	$24,795.00	
EARTH IMAGES INC.	Construction Materials and or Services	09/28/2023	$69,845.46	
EASTERN ENGINEERING SUPPLY	Construction Materials and or Services	02/29/2024	$373.30	
EASTERN ENGINEERING SUPPLY	Construction Materials and or Services	03/31/2024	$421.56	
EASTERN ENGINEERING SUPPLY	Construction Materials and or Services	01/03/2024	$728.65	
EDWARD AND JONES CONCRETE INC	Construction Materials and or Services	10/01/2018	$327.70	
EQUIPMENTWATCH	Construction Materials and or Services	02/01/2024	$4,660.00	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/01/2024	$218.41	

FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/20/2024	$269.96	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/08/2024	$298.53	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/14/2024	$298.53	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/23/2024	$298.53	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/25/2024	$298.53	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/13/2024	$298.53	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/22/2024	$336.75	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/04/2024	$342.43	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/27/2024	$362.22	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/29/2024	$468.13	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/07/2024	$468.13	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/21/2024	$529.12	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/20/2024	$569.78	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/25/2024	$597.06	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	02/15/2024	$642.00	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/29/2024	$805.75	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/20/2024	$1,033.09	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/27/2024	$1,448.87	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/28/2024	$1,493.25	
FERGUSON WATERWORKS INDY	Construction Materials and or Services	03/05/2024	$1,628.01	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/25/2024	$7.99	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/04/2024	$14.36	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/20/2024	$23.59	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/18/2024	$26.32	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/28/2024	$27.27	
FIRST CALL AUTO PARTS	Construction Materials and or Services	02/29/2024	$33.72	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/19/2024	$35.30	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/04/2024	$36.37	

FIRST CALL AUTO PARTS	Construction Materials and or Services	03/12/2024	$38.49	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/15/2024	$38.49	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/20/2024	$39.59	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/19/2024	$42.79	
FIRST CALL AUTO PARTS	Construction Materials and or Services	02/29/2024	$49.43	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/07/2024	$62.01	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/07/2024	$63.26	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/20/2024	$63.60	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/18/2024	$70.60	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/18/2024	$80.74	
FIRST CALL AUTO PARTS	Construction Materials and or Services	02/29/2024	$93.73	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/20/2024	$105.90	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/21/2024	$115.54	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/26/2024	$121.74	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/21/2024	$128.39	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/25/2024	$138.76	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/26/2024	$148.82	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/27/2024	$151.73	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/01/2024	$157.95	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/22/2024	$160.49	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/22/2024	$162.21	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/19/2024	$181.69	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/27/2024	$217.40	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/13/2024	$240.32	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/01/2024	$282.44	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/06/2024	$307.92	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/20/2024	$338.15	
FIRST CALL AUTO PARTS	Construction Materials and or Services	03/27/2024	$788.10	

FIRST CALL AUTO PARTS	Construction Materials and or Services	03/05/2024	$1,561.77	
GIBSON INSURANCE	Construction Materials and or Services	03/12/2024	$395.00	
GIBSON INSURANCE	Construction Materials and or Services	03/11/2024	$756.00	
GIBSON INSURANCE	Construction Materials and or Services	03/11/2024	$805.00	
GIBSON INSURANCE	Construction Materials and or Services	03/07/2024	$3,467.00	
GIBSON INSURANCE	Construction Materials and or Services	03/01/2024	$4,163.00	
GIBSON INSURANCE	Construction Materials and or Services	03/01/2024	$4,647.00	
GIBSON INSURANCE	Construction Materials and or Services	03/01/2024	$8,311.00	
GIBSON INSURANCE	Construction Materials and or Services	03/04/2024	$11,732.00	
GIBSON INSURANCE	Construction Materials and or Services	03/01/2024	$27,584.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	03/26/2024	$54.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	02/29/2024	$140.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	03/15/2024	$150.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	02/15/2024	$600.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	02/15/2024	$1,380.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	03/31/2024	$2,630.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	03/31/2024	$3,360.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	01/31/2024	$3,900.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	10/15/2023	$4,170.00	
GRIDLOCK TRAFFIC SYSTEMS INC.	Construction Materials and or Services	09/30/2023	$12,862.00	
HARE AUTO GROUP	Construction Materials and or Services	03/21/2024	$100.45	
HARE AUTO GROUP	Construction Materials and or Services	03/25/2024	$994.61	
HARE AUTO GROUP	Construction Materials and or Services	03/28/2024	$1,825.15	
HCSS	Construction Materials and or Services	03/29/2024	$466.03	
HEIDELBERG MATERIALS MIDWEST	Construction Materials and or Services	03/18/2024	$499.04	
HIGHWAY SAFETY SERVICES	Construction Materials and or Services	07/07/2023	$581.00	
HIGHWAY SAFETY SERVICES	Construction Materials and or Services	10/10/2023	$658.53	
HIGHWAY SAFETY SERVICES	Construction Materials and or Services	09/22/2023	$4,592.95	

HORN PRECAST	Construction Materials and or Services	02/24/2012	$100.00	
HORN PRECAST	Construction Materials and or Services	02/24/2012	$192.50	
HORN PRECAST	Construction Materials and or Services	09/21/2011	$1,251.00	
INDIANA BUSINESS SOLUTIONS	Construction Materials and or Services	03/14/2024	$82.59	
INDIANA CONSTRUCTORS	Construction Materials and or Services	02/28/2024	$1,521.80	
INDIANA CONSTRUCTORS	Construction Materials and or Services	03/08/2024	$6,388.90	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	02/29/2024	$498.00	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	03/31/2024	$530.40	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	01/31/2024	$1,212.80	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	07/31/2023	$1,369.80	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	03/31/2024	$1,575.00	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	10/31/2023	$2,206.23	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	01/31/2024	$4,810.20	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	09/30/2023	$5,134.20	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	11/30/2023	$5,972.90	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	03/31/2024	$8,454.00	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	08/23/2023	$15,546.29	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	03/31/2024	$19,385.00	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	11/30/2023	$31,354.65	
INDIANA SIGN & BARRICADE INC.	Construction Materials and or Services	08/31/2023	$64,035.30	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	01/31/2023	$7.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	05/31/2022	$50.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	09/30/2023	$71.98	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	03/31/2023	$79.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	12/31/2022	$380.80	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	02/29/2024	$425.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	10/31/2023	$450.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	09/30/2023	$927.66	

INDIANA TRAFFIC SERVICES	Construction Materials and or Services	03/31/2024	$952.20	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	10/31/2023	$1,203.67	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	06/30/2023	$1,249.05	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	08/31/2022	$1,467.50	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	09/30/2023	$1,708.58	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	09/30/2023	$1,940.95	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	07/31/2023	$1,990.75	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	02/29/2024	$2,155.20	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	04/30/2023	$3,319.71	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	08/31/2023	$3,575.00	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	10/31/2023	$9,979.40	
INDIANA TRAFFIC SERVICES	Construction Materials and or Services	10/31/2023	$10,173.00	
J & E TIRE CENTER INC.	Construction Materials and or Services	03/27/2024	$1,052.48	
J & F DISTRIBUTING CO. INC.	Construction Materials and or Services	03/13/2024	$340.28	
JAMES H DREW CORPORATION	Construction Materials and or Services	06/30/2023	$1,185.00	
JAMES H DREW CORPORATION	Construction Materials and or Services	02/29/2024	$3,925.00	
JAMES H DREW CORPORATION	Construction Materials and or Services	03/31/2024	$99,575.00	
JASPER ENGINES & TRANSMISSION	Construction Materials and or Services	10/23/2023	$1,500.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/07/2023	$785.46	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/23/2023	$4,150.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	03/02/2024	$5,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/23/2023	$6,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/30/2023	$6,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/07/2023	$6,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/23/2023	$6,250.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/09/2023	$6,250.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/16/2023	$6,250.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/07/2023	$6,250.00	

JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/28/2023	$6,250.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	03/30/2024	$8,265.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	08/26/2023	$8,881.74	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	11/18/2023	$11,934.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/16/2023	$12,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/21/2023	$12,000.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	08/05/2023	$12,013.89	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	08/26/2023	$12,500.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/02/2023	$12,500.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	10/14/2023	$12,500.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	08/12/2023	$13,582.84	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	08/05/2023	$14,250.00	
JAVELINA CONSTRUCTION INC.	Construction Materials and or Services	09/16/2023	$19,978.04	
JOBSITE SUPPLY	Construction Materials and or Services	03/18/2024	$15.26	
JOBSITE SUPPLY	Construction Materials and or Services	03/14/2024	$20.99	
JOBSITE SUPPLY	Construction Materials and or Services	03/04/2024	$39.17	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$39.17	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$59.43	
JOBSITE SUPPLY	Construction Materials and or Services	03/07/2024	$60.98	
JOBSITE SUPPLY	Construction Materials and or Services	03/27/2024	$62.36	
JOBSITE SUPPLY	Construction Materials and or Services	03/25/2024	$74.66	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$79.11	
JOBSITE SUPPLY	Construction Materials and or Services	03/11/2024	$113.69	
JOBSITE SUPPLY	Construction Materials and or Services	03/07/2024	$118.73	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$132.98	
JOBSITE SUPPLY	Construction Materials and or Services	03/05/2024	$154.79	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$158.20	
JOBSITE SUPPLY	Construction Materials and or Services	03/12/2024	$181.07	

JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$251.83	
JOBSITE SUPPLY	Construction Materials and or Services	03/22/2024	$256.89	
JOBSITE SUPPLY	Construction Materials and or Services	03/20/2024	$260.83	
JOBSITE SUPPLY	Construction Materials and or Services	03/11/2024	$316.41	
JOBSITE SUPPLY	Construction Materials and or Services	03/12/2024	$316.75	
JOBSITE SUPPLY	Construction Materials and or Services	03/22/2024	$389.53	
JOBSITE SUPPLY	Construction Materials and or Services	03/19/2024	$432.81	
JOBSITE SUPPLY	Construction Materials and or Services	03/06/2024	$456.20	
JOBSITE SUPPLY	Construction Materials and or Services	03/26/2024	$493.27	
JOBSITE SUPPLY	Construction Materials and or Services	03/28/2024	$518.33	
JOBSITE SUPPLY	Construction Materials and or Services	03/12/2024	$582.06	
JOBSITE SUPPLY	Construction Materials and or Services	03/22/2024	$751.95	
JOBSITE SUPPLY	Construction Materials and or Services	03/13/2024	$2,457.02	
JOHN DEERE FINANCIAL	Construction Materials and or Services	03/05/2024	$71.65	
JOHN DEERE FINANCIAL	Construction Materials and or Services	03/25/2024	$316.33	
K&S MARKERS INC.	Construction Materials and or Services	11/28/2018	$290.00	
KEELER-WEBB ASSOCIATES	Construction Materials and or Services	11/28/2018	$2,475.00	
KEELER-WEBB ASSOCIATES	Construction Materials and or Services	07/22/2019	$5,040.16	
KEELER-WEBB ASSOCIATES	Construction Materials and or Services	04/05/2019	$5,150.00	
KEYSTONE AUTOMOTIVE	Construction Materials and or Services	03/01/2024	$167.99	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/24/2024	$150.00	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/20/2024	$256.06	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/29/2024	$282.61	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/17/2024	$313.43	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/12/2024	$316.69	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/28/2024	$483.80	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/14/2024	$547.52	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/31/2024	$621.27	

KEYSTONE COOPERATIVE	Construction Materials and or Services	02/07/2024	$822.76	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/03/2024	$830.13	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/17/2024	$905.95	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/10/2024	$968.49	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/31/2024	$1,021.59	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/07/2024	$1,026.31	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/21/2024	$1,275.58	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/21/2024	$1,282.07	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/14/2024	$1,393.88	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/28/2024	$1,476.48	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/10/2024	$1,513.65	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/11/2024	$1,981.76	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/28/2024	$4,147.55	
KEYSTONE COOPERATIVE	Construction Materials and or Services	01/24/2024	$4,627.72	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/25/2024	$6,837.07	
KEYSTONE COOPERATIVE	Construction Materials and or Services	03/14/2024	$7,512.66	
KEYSTONE COOPERATIVE	Construction Materials and or Services	02/26/2024	$8,157.44	
KIMBALL MIDWEST	Construction Materials and or Services	03/04/2024	$519.87	
KIMBALL MIDWEST	Construction Materials and or Services	02/26/2024	$865.52	
KIMBALL MIDWEST	Construction Materials and or Services	03/11/2024	$977.80	
KIMBALL MIDWEST	Construction Materials and or Services	03/25/2024	$1,232.77	
KOORSEN FIRE & SECURITY	Construction Materials and or Services	03/26/2024	$3,394.39	
LABORERS INTL UNION LOCAL 120	Construction Materials and or Services	03/26/2024	$175.00	
LABORERS INTL UNION LOCAL 120	Construction Materials and or Services	03/26/2024	$175.00	
LEWIS EQUIPMENT RENTAL	Construction Materials and or Services	03/20/2024	$195.64	
LEWIS EQUIPMENT RENTAL	Construction Materials and or Services	03/08/2024	$307.38	
LEWIS EQUIPMENT RENTAL	Construction Materials and or Services	03/01/2024	$307.38	
M & K TRUCK CENTERS	Construction Materials and or Services	03/27/2024	$52.94	

	and or Services			
M&G CONCRETE LLP	Construction Materials and or Services	02/25/2024	$1,636.32	
M&G CONCRETE LLP	Construction Materials and or Services	10/20/2023	$1,968.40	
M&G CONCRETE LLP	Construction Materials and or Services	09/23/2023	$4,213.66	
M&G CONCRETE LLP	Construction Materials and or Services	12/30/2023	$5,013.26	
M&G CONCRETE LLP	Construction Materials and or Services	11/19/2023	$5,761.81	
M&G CONCRETE LLP	Construction Materials and or Services	11/04/2023	$10,720.64	
M.A.S. CONTRACTORS INC.	Construction Materials and or Services	11/16/2018	$35.00	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/08/2024	$8.03	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/08/2024	$26.80	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/29/2024	$94.03	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/08/2024	$98.20	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/05/2024	$137.35	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/29/2024	$266.22	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/29/2024	$304.48	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/07/2024	$330.31	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/07/2024	$660.62	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/29/2024	$928.65	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/07/2024	$3,036.26	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/25/2024	$6,706.08	
MAC ALLISTER MACHINERY CO INC	Construction Materials and or Services	03/13/2024	$9,832.50	
MacALLISTER RENTALS	Construction Materials and or Services	02/26/2024	$1,407.81	
MacALLISTER RENTALS	Construction Materials and or Services	02/26/2024	$2,462.07	
MacALLISTER RENTALS	Construction Materials and or Services	02/22/2024	$3,221.36	
MacALLISTER RENTALS	Construction Materials and or Services	03/21/2024	$3,221.36	
MARION CIRCUIT COURT	Construction Materials and or Services	03/30/2024	$25.00	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$138.51	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$139.86	

MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/28/2024	$162.58	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/20/2024	$232.27	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/20/2024	$240.59	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/15/2024	$244.86	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$248.94	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$252.45	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$256.23	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$263.25	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$287.64	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/25/2024	$296.96	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/18/2024	$317.17	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$319.29	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$319.85	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$321.13	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$325.61	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$327.37	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$327.58	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$327.76	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$328.64	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$328.64	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/15/2024	$329.51	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/27/2024	$336.94	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$341.01	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$359.10	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$454.54	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$461.04	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$475.83	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/26/2024	$479.53	

MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/27/2024	$491.66	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/27/2024	$508.73	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/22/2024	$514.94	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$561.60	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$573.75	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$580.50	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/28/2024	$589.52	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/25/2024	$592.80	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$597.15	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/04/2024	$608.84	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$619.01	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/26/2024	$627.82	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$631.44	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/15/2024	$633.57	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/26/2024	$638.75	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/04/2024	$644.21	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$684.82	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/15/2024	$692.07	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$764.38	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/28/2024	$799.98	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/26/2024	$816.99	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$826.48	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$870.45	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$926.29	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/15/2024	$935.44	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/28/2024	$954.55	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/20/2024	$972.56	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/28/2024	$1,003.28	

MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/28/2024	$1,017.35	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/22/2024	$1,099.10	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/27/2024	$1,108.54	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$1,121.70	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$1,124.61	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/27/2024	$1,126.95	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$1,142.02	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/28/2024	$1,245.93	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$1,295.23	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/13/2024	$1,408.06	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/28/2024	$1,413.84	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/26/2024	$1,421.39	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/14/2024	$1,424.87	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/20/2024	$1,428.59	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$1,461.18	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/12/2024	$1,548.18	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$1,555.81	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$1,567.11	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/07/2024	$1,589.33	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$1,628.21	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/27/2024	$1,654.17	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$1,404.61	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$1,753.47	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$1,762.20	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/31/2024	$1,771.86	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/27/2024	$1,910.63	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$1,934.82	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/18/2024	$1,980.33	

MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$2,059.30	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/04/2024	$2,215.40	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/27/2024	$2,230.20	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/25/2024	$2,234.70	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$2,234.75	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/05/2024	$2,357.56	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/05/2024	$2,429.25	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/06/2024	$2,722.75	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/04/2024	$2,786.36	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/08/2024	$3,522.96	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/26/2024	$3,957.90	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/14/2024	$4,142.10	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/05/2024	$4,631.13	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/22/2024	$4,938.45	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/04/2024	$4,991.88	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$5,019.75	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/29/2024	$5,097.11	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/05/2024	$5,947.65	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/20/2024	$6,301.56	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/19/2024	$6,512.19	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/21/2024	$7,545.28	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/25/2024	$7,907.21	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	03/22/2024	$8,622.23	
MARTIN MARIETTA MATERIALS	Construction Materials and or Services	02/26/2024	$9,618.09	
MAXWELL AUTOMOTIVE	Construction Materials and or Services	03/14/2024	$18.62	
MAXWELL AUTOMOTIVE	Construction Materials and or Services	03/15/2024	$20.57	
MCCREARY CONCRETE PRODUCTS INC	Construction Materials and or Services	03/29/2024	$490.00	
MCCREARY CONCRETE PRODUCTS INC	Construction Materials and or Services	03/20/2024	$570.00	

MONEAR QUALITY CONCRETE	Construction Materials and or Services	03/18/2024	$1,801.00	
MERIPLEX SOLUTIONS	Construction Materials and or Services	03/27/2024	$3,005.81	
MIDWEST BATTERY LLC	Construction Materials and or Services	03/05/2024	$457.47	
MIDWEST BATTERY LLC	Construction Materials and or Services	03/27/2024	$645.05	
MIDWEST WIRELESS INC.	Construction Materials and or Services	03/25/2024	$432.13	
MIKE'S FIVE STAR TRUCK WASH	Construction Materials and or Services	03/22/2024	$54.00	
MILESTONE CONTRACTORS L P	Construction Materials and or Services	03/29/2024	$358.20	
MILESTONE CONTRACTORS L P	Construction Materials and or Services	03/31/2024	$17,898.93	
MILESTONE CONTRACTORS L P	Construction Materials and or Services	03/29/2024	$33,825.10	
MILESTONE CONTRACTORS L P	Construction Materials and or Services	03/28/2024	$42,456.77	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	12/31/2023	$32.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	05/31/2023	$450.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	03/31/2023	$665.30	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	07/31/2023	$957.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	04/30/2023	$1,487.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	06/30/2023	$1,650.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	02/28/2023	$2,750.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	07/31/2023	$2,870.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	03/31/2023	$2,884.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	02/28/2023	$3,579.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	09/30/2022	$3,590.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	09/30/2022	$3,867.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	03/31/2023	$4,072.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	09/30/2023	$4,089.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	09/14/2023	$4,788.68	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	01/15/2024	$5,200.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	12/31/2023	$5,272.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	08/31/2023	$5,565.84	

MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	12/07/2023	$7,250.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	10/31/2023	$7,556.13	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	12/31/2022	$10,012.50	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	02/29/2024	$21,000.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	01/31/2024	$37,636.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	01/31/2024	$111,810.00	
MORPHEY CONSTRUCTION INC.	Construction Materials and or Services	01/31/2024	$128,436.03	
NORTHSIDE TRAILER LLC	Construction Materials and or Services	03/11/2024	$28.78	
NORTHSIDE TRAILER LLC	Construction Materials and or Services	03/15/2024	$41.73	
OTTO'S PARKING MARKING CO INC	Construction Materials and or Services	08/31/2023	$1,148.00	
PATRIOT ENGINEERING & ENV INC	Construction Materials and or Services	03/27/2024	$3,521.00	
PITNEY BOWES GLOBAL FINANCIAL	Construction Materials and or Services	03/23/2024	$318.58	
Precept Surveying, LLC	Construction Materials and or Services	10/14/2023	$252.50	
Precept Surveying, LLC	Construction Materials and or Services	11/16/2023	$1,262.50	
Precept Surveying, LLC	Construction Materials and or Services	12/15/2023	$1,287.50	
Precept Surveying, LLC	Construction Materials and or Services	11/07/2023	$2,137.50	
Precept Surveying, LLC	Construction Materials and or Services	02/06/2024	$2,146.00	
Precept Surveying, LLC	Construction Materials and or Services	11/07/2023	$5,850.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/27/2024	$400.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/09/2024	$450.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/23/2024	$500.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/14/2024	$500.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/05/2024	$500.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/26/2024	$500.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/19/2024	$600.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/19/2024	$600.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/20/2024	$600.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/26/2024	$760.00	

PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/06/2024	$769.48	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/12/2024	$843.75	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/26/2024	$850.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/02/2024	$947.20	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	02/28/2024	$1,003.24	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/14/2024	$1,261.32	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/27/2024	$1,650.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/25/2024	$1,968.00	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/18/2024	$1,969.64	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/18/2024	$2,250.71	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/15/2024	$2,824.88	
PROFESSIONAL CONCRETE CUTTING	Construction Materials and or Services	03/22/2024	$5,149.20	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$248.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$276.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$428.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$444.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	02/29/2024	$606.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	02/29/2024	$649.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$744.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	02/29/2024	$879.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	02/29/2024	$1,329.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	02/29/2024	$1,445.00	
PROFESSIONAL SERV. INDUSTRIES	Construction Materials and or Services	03/31/2024	$2,293.50	
PROJECT PHOTO DOCS	Construction Materials and or Services	02/06/2024	$1,800.00	
RCS CONTRACTOR SUPPLIES INC.	Construction Materials and or Services	03/04/2024	$226.31	
RCS CONTRACTOR SUPPLIES INC.	Construction Materials and or Services	03/04/2024	$602.31	
READING ROCK	Construction Materials and or Services	03/07/2024	$485.78	
READING ROCK	Construction Materials and or Services	03/01/2024	$3,195.65	

READING ROCK	Construction Materials and or Services	02/29/2024	$9,043.28	
REPRO GRAPHIX INC.	Construction Materials and or Services	03/04/2024	$41.70	
REPRO GRAPHIX INC.	Construction Materials and or Services	03/25/2024	$249.80	
RIVERSIDE AGGREGATES	Construction Materials and or Services	03/30/2024	$1,312.52	
RIVERSIDE AGGREGATES	Construction Materials and or Services	03/23/2024	$3,052.35	
RIVERSIDE AGGREGATES	Construction Materials and or Services	03/14/2024	$3,886.21	
RIVERSIDE AGGREGATES	Construction Materials and or Services	03/02/2024	$6,222.76	
RIVERSIDE AGGREGATES	Construction Materials and or Services	03/16/2024	$6,653.71	
ROADTEC INC.	Construction Materials and or Services	03/13/2024	$20.50	
ROADTEC INC.	Construction Materials and or Services	03/11/2024	$20.60	
ROADTEC INC.	Construction Materials and or Services	03/19/2024	$197.00	
ROADTEC INC.	Construction Materials and or Services	03/07/2024	$1,267.77	
ROADTEC INC.	Construction Materials and or Services	02/29/2024	$2,830.28	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	11/16/2023	$118.50	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	10/16/2023	$474.00	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	03/16/2024	$1,830.00	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	02/16/2024	$2,725.50	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	10/16/2023	$5,290.00	
ROGER WARD ENGINEERING INC.	Construction Materials and or Services	03/16/2024	$7,110.00	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	10/13/2023	$275.00	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	09/29/2023	$667.10	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	03/03/2023	$732.00	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	12/08/2023	$817.07	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	08/11/2023	$981.86	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	09/01/2023	$998.29	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	12/08/2023	$1,380.00	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	10/27/2023	$3,765.75	
ROUDEBUSH GRADING INC.	Construction Materials and or Services	11/22/2023	$3,780.00	

ROUDEBUSH GRADING INC.	Construction Materials and or Services	05/07/2021	$10,897.50	
RUSH TRUCK CENTER	Construction Materials and or Services	02/26/2024	$878.47	
RUSH TRUCK CENTER	Construction Materials and or Services	03/20/2024	$1,039.25	
RUSH TRUCK CENTER	Construction Materials and or Services	02/29/2024	$7,140.22	
SAFETY RESOURCES INC.	Construction Materials and or Services	03/15/2024	$1,565.42	
SAGAMORE GAS & APPLIANCES INC	Construction Materials and or Services	03/21/2024	$30.15	
SAGAMORE GAS & APPLIANCES INC	Construction Materials and or Services	03/07/2024	$60.30	
SEALMASTER INDIANAPOLIS	Construction Materials and or Services	03/26/2024	$3,710.03	
SEALMASTER INDIANAPOLIS	Construction Materials and or Services	03/26/2024	$3,722.34	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$593.00	
SHELBY MATERIALS	Construction Materials and or Services	03/03/2024	$1,095.00	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$1,224.00	
SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$1,421.00	
SHELBY MATERIALS	Construction Materials and or Services	03/03/2024	$1,689.00	
SHELBY MATERIALS	Construction Materials and or Services	03/10/2024	$1,695.00	
SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$2,416.00	
SHELBY MATERIALS	Construction Materials and or Services	02/04/2024	$2,430.00	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$2,466.00	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$2,931.00	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$2,951.00	
SHELBY MATERIALS	Construction Materials and or Services	03/10/2024	$3,091.00	
SHELBY MATERIALS	Construction Materials and or Services	02/25/2024	$3,162.00	
SHELBY MATERIALS	Construction Materials and or Services	03/10/2024	$3,374.00	
SHELBY MATERIALS	Construction Materials and or Services	03/03/2024	$3,398.00	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$3,616.00	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$3,633.00	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$4,090.50	
SHELBY MATERIALS	Construction Materials and or Services	02/25/2024	$4,380.00	

SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$4,421.00	
SHELBY MATERIALS	Construction Materials and or Services	03/10/2024	$4,671.00	
SHELBY MATERIALS	Construction Materials and or Services	02/29/2024	$4,840.75	
SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$4,846.00	
SHELBY MATERIALS	Construction Materials and or Services	02/29/2024	$4,902.00	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$5,121.00	
SHELBY MATERIALS	Construction Materials and or Services	03/10/2024	$5,726.75	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$6,117.00	
SHELBY MATERIALS	Construction Materials and or Services	02/25/2024	$6,145.00	
SHELBY MATERIALS	Construction Materials and or Services	02/29/2024	$7,193.00	
SHELBY MATERIALS	Construction Materials and or Services	03/17/2024	$7,658.38	
SHELBY MATERIALS	Construction Materials and or Services	02/25/2024	$9,260.00	
SHELBY MATERIALS	Construction Materials and or Services	03/24/2024	$9,882.00	
SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$12,485.00	
SHELBY MATERIALS	Construction Materials and or Services	02/29/2024	$16,609.00	
SHELBY MATERIALS	Construction Materials and or Services	03/31/2024	$22,999.50	
SHRED-IT C/O STERICYCLE, INC	Construction Materials and or Services	02/29/2024	$281.87	
SHRED-IT C/O STERICYCLE, INC	Construction Materials and or Services	03/31/2024	$300.83	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/06/2024	$128.40	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/06/2024	$173.34	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/11/2024	$173.34	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/22/2024	$214.48	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/01/2024	$346.00	
SITECH OF INDIANA LLC	Construction Materials and or Services	03/27/2024	$420.94	
SITECH OF INDIANA LLC	Construction Materials and or Services	02/28/2024	$605.74	
SLUSSER'S GREEN THUMB INC.	Construction Materials and or Services	10/31/2023	$12,549.20	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/01/2024	$109.59	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/29/2024	$345.86	

SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/28/2024	$498.48	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/20/2024	$500.37	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/06/2024	$884.25	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/26/2024	$1,480.58	
SOUTHEASTERN EQUIP CO INC	Construction Materials and or Services	03/28/2024	$1,825.13	
SPECIALTIES COMPANY LLC	Construction Materials and or Services	10/31/2023	$3,700.00	
SPECIALTIES COMPANY LLC	Construction Materials and or Services	11/30/2023	$5,000.00	
Sponsel CPA Group, LLC	Construction Materials and or Services	03/31/2024	$3,400.00	
STATE SAFETY & COMPLIANCE LLC	Construction Materials and or Services	03/26/2024	$1,418.82	
SUNBELT RENTALS	Construction Materials and or Services	03/21/2024	$193.76	
SUNBELT RENTALS	Construction Materials and or Services	02/26/2024	$1,043.23	
SUNBELT RENTALS	Construction Materials and or Services	03/29/2024	$1,300.83	
SUTTON-GARTEN COMPANY	Construction Materials and or Services	02/29/2024	$291.38	
SUTTON-GARTEN COMPANY	Construction Materials and or Services	03/31/2024	$310.60	
SUTTON-GARTEN COMPANY	Construction Materials and or Services	03/31/2024	$4.91	
AARON SYLVESTER	Construction Materials and or Services	03/18/2024	$40.53	
TC ELECTRIC INC.	Construction Materials and or Services	12/05/2023	$1,881.38	
TC ELECTRIC INC.	Construction Materials and or Services	11/20/2023	$2,200.00	
TC ELECTRIC INC.	Construction Materials and or Services	05/03/2023	$6,727.50	
TC ELECTRIC INC.	Construction Materials and or Services	06/05/2023	$8,079.40	
TC ELECTRIC INC.	Construction Materials and or Services	11/03/2022	$11,531.75	
TC ELECTRIC INC.	Construction Materials and or Services	08/02/2023	$24,619.70	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	10/31/2023	$356.22	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	09/29/2023	$718.55	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	09/30/2023	$723.52	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	08/31/2023	$757.55	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	01/31/2024	$1,416.00	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	05/19/2023	$1,600.00	

TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	04/30/2023	$2,616.85	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	03/22/2024	$6,539.36	
TRAFFIC CONTROL SPECIALISTS	Construction Materials and or Services	08/18/2023	$6,612.50	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	02/26/2024	$36.05	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/25/2024	$62.82	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	02/26/2024	$76.75	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/14/2024	$153.50	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/25/2024	$164.00	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/14/2024	$180.05	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/14/2024	$190.75	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/25/2024	$287.05	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	02/26/2024	$321.32	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/14/2024	$378.00	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	02/26/2024	$1,186.26	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	02/26/2024	$1,306.10	
TRIPLE S TIRE CO. INC.	Construction Materials and or Services	03/14/2024	$2,414.20	
TWAY LIFTING PRODUCTS	Construction Materials and or Services	03/25/2024	$79.61	
TWAY LIFTING PRODUCTS	Construction Materials and or Services	03/22/2024	$169.71	
TWAY LIFTING PRODUCTS	Construction Materials and or Services	03/25/2024	$296.30	
TWAY LIFTING PRODUCTS	Construction Materials and or Services	02/28/2024	$1,799.70	
TWAY LIFTING PRODUCTS	Construction Materials and or Services	03/27/2024	$1,880.87	
UTILITY PIPE	Construction Materials and or Services	03/06/2024	$88.49	
UTILITY PIPE	Construction Materials and or Services	03/04/2024	$442.10	
UTILITY PIPE	Construction Materials and or Services	02/28/2024	$450.00	
UTILITY PIPE	Construction Materials and or Services	03/22/2024	$470.15	
UTILITY PIPE	Construction Materials and or Services	02/27/2024	$501.75	
UTILITY PIPE	Construction Materials and or Services	03/15/2024	$539.32	
UTILITY PIPE	Construction Materials and or Services	03/14/2024	$594.40	

UTILITY PIPE	Construction Materials and or Services	03/27/2024	$870.36	
UTILITY PIPE	Construction Materials and or Services	03/28/2024	$1,045.86	
UTILITY PIPE	Construction Materials and or Services	03/14/2024	$1,247.60	
UTILITY PIPE	Construction Materials and or Services	03/01/2024	$1,255.20	
UTILITY PIPE	Construction Materials and or Services	02/27/2024	$1,359.29	
UTILITY PIPE	Construction Materials and or Services	03/26/2024	$1,387.65	
UTILITY PIPE	Construction Materials and or Services	03/13/2024	$1,666.08	
UTILITY PIPE	Construction Materials and or Services	03/28/2024	$1,710.00	
UTILITY PIPE	Construction Materials and or Services	02/22/2024	$2,028.53	
UTILITY PIPE	Construction Materials and or Services	03/25/2024	$2,308.35	
UTILITY PIPE	Construction Materials and or Services	03/13/2024	$2,446.84	
UTILITY PIPE	Construction Materials and or Services	02/27/2024	$3,132.48	
UTILITY PIPE	Construction Materials and or Services	02/29/2024	$3,498.60	
UTILITY PIPE	Construction Materials and or Services	03/29/2024	$3,501.44	
UTILITY PIPE	Construction Materials and or Services	03/07/2024	$3,960.00	
UTILITY PIPE	Construction Materials and or Services	02/28/2024	$5,280.00	
UTILITY PIPE	Construction Materials and or Services	03/21/2024	$5,870.00	
UTILITY PIPE	Construction Materials and or Services	03/21/2024	$10,373.50	
VIBRANT OUTDOORS LLC	Construction Materials and or Services	03/27/2024	$120.00	
VICTOR STANLEY	Construction Materials and or Services	02/23/2024	$61,107.00	
VISA	Construction Materials and or Services	03/31/2024	$2,979.65	
VISA	Construction Materials and or Services	03/31/2024	$3,561.80	
WHITE CAP, L.P.	Construction Materials and or Services	03/22/2024	$541.29	
WHITE CAP, L.P.	Construction Materials and or Services	03/21/2024	$552.14	
WHITE CAP, L.P.	Construction Materials and or Services	03/27/2024	$1,473.34	
WHITE CAP, L.P.	Construction Materials and or Services	03/25/2024	$1,521.40	
WHITE CAP, L.P.	Construction Materials and or Services	03/07/2024	$1,862.82	
WM CORPORATE SERVICES, INC	Construction Materials and or Services	03/29/2024	$177.64	

Construction Materials and or Services	08/14/2024	$2,352.20	

19	Billings on Incomplete Contracts in Excess of Related Costs (Completed Contract Method)
	(a) Cost Portion: $0.00
	(b) Unrecorded Earned Income: $0.00
20	Billings on Incomplete Contracts in Excess of Costs and Estimated Earnings: $3,589,728.00 (Percentage of Completed Method)

21	Accrued Taxes and Other Liabilities Due Within One (1) Year : $1,166,060.58

Description	Date Payable	Amount
Federal Payroll Taxes Withheld	04/03/2024	$39,633.73
FICA Payroll Taxes Withheld	04/03/2024	$26,321.81
State Payroll Taxes Withheld	04/20/2024	$100,139.54
Local Payroll Taxes Withheld	04/20/2024	$58,189.66
Savings Plan Deferrals Withheld	04/05/2024	$2,162.88
HSA Contributions Withheld	04/05/2024	$322.13
Garnishment and Union Withholdings	04/15/2024	$27,030.33
Accrued FICA	04/03/2024	$26,222.49
Accrued Property Taxes - Spring	05/15/2024	$58,613.45
Accrued Property Taxes - Fall	11/15/2024	$58,613.45
Accrued General Liability & Worker's Comp Premiums	05/01/2024	$59,099.78
Accrued Union Benefits (Fringes)	04/15/2024	$336,112.01
Accrued 401(k) ER Contribution	04/05/2024	$878.96
Accrued Drying Costs & Penalties	03/31/2025	$133,272.60
Accrued Federal Income Tax	07/15/2024	$113,445.00
Accrued State Income Tax	07/20/2024	$44,115.00
Accrued Unemployment Tax	04/30/2024	$81,887.76

23	Deferred Income Taxes (Non-current Portion): $1,032,600.00
	Adjustment:
	Adjustment Description:

NET WORTH	
24	Individual or Partnership Capital: $0.00
25	Capital Stock
	(a) Common: $757,193.00
	(b) Preferred: $0.00
26	Additional Paid-in Capital: $0.00
27	Retained Earnings: $12,078,704.00
28	Other: $0.00
29	Other: $0.00

30	Contingent Liabilities

Description	Other (Text)	Amount	Adjustment	Adjustment Description

Additional Information	
Rating Factors for this Contractor Statement	
Current: 10.00%	**Experience Reduction:** 0.00%
Fixed: 2.00%	**Aggregate Amount:** $132,223,000.00
Equipment: 8.00%	**Revenue Amount:** $67,345,456.00

Adjustments

Adjustment Description	Current Amount	Fixed Amount	Equipment Amount
To 16 Long Term	$(43,020.00)	$43,020.00	
Reclassify to Current	$115,714.00	$(115,714.00)	

Work Type Classifications					
Years of Experience as		Work Type Level & Classifications	Work Year 1 Amount Work Year 2 Amount Work Year 3 Amount Approved Amount	Work Type Status	Comment
Prime Contractor	Sub Contractor				
55	55	Major, CONCRETE PAVEMENT: LIMITED	$6,540,000.00 $7,622,000.00 $6,341,831.00 $30,000,000.00	Approved	Experience
55	55	Major, ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	$23,520,000.00 $24,270,040.00 $26,662,001.00 $99,999,999.00	Approved	Equipment and experience - Purchase from Milestone agreement on file, source code # 3304, 3347, #3317 on INDOT list date 08-14-2024.
55	55	Major, LIGHT GRADING	$376,000.00 $4,130,000.00 $7,306,487.00 $90,000,000.00	Approved	Equipment and experience
15	15	Major, HIGHWAY OR RAILROAD BRIDGE OVER WATER	$0.00 $0.00 $2,124,810.00 $10,000,000.00	Approved	Calumet builds large box culverts. Approve D a only (includes D b and 0103)
55	55	Major, SMALL STRUCTURES AND DRAINAGE ITEMS	$4,603,000.00 $6,715,000.00 $5,220,068.00 $20,000,000.00	Approved	Equipment and experience
14	14	Major, SURFACE MASONRY AND MISCELLANEOUS CONCRETE	$0.00 $131,000.00 $5,635,707.00 $10,000,000.00	Approved	Equipment and experience - 1 Wirtgen Curb Machine 2017, 1 Gomaco Curb
16	16	Major, CONCRETE PAVEMENT: REPAIRS	$152,000.00 $1,150,000.00 $2,340,000.00 $10,000,000.00	Approved	Equipment and experience

Contractor's Experience - Technical			
List equipment that you lease on regular basis			
Equipment Manufacturer Name	Description (Kind and Capacity)	Lessor Name	Address
Briefly describe the kinds of work you usually perform with your own forces Earthwork, Sewer Pipe, Sanitary pipe, Asphalt Paving, Concrete Curb, Concrete Sidewalk, Concrete Patching,			
Briefly describe the kinds of work you usually subcontract to others Traffic Signals, Landscape, Asphalt Milling, Guardrails, Pavement Marking,			

Pending Work

List the projects the company has under contract or pending award

Type of Work	Contract Amount	Percent Complete	Contract Identification, Location of Work and for Whom Performed
Misc Concrete, Asphalt Paving	$1,585,580.00	49.00%	CEG FALL CREEK PH II and III, Bowen
Misc Concrete, Concrete Repairs, Asphalt	$5,453,626.00	99.00%	R 39679 ADDED TRAVEL LANES 600W,
Paving, Light Grading, Drainage Items Misc Concrete, Concrete Repairs, Asphalt	$6,599,000.00	99.00%	INDOT R 42015 A SR 32 ADDED LANES, INDOT
Paving, Light Grading, Drainage Items Misc Concrete, Concrete Repairs, Asphalt	$7,752,992.00	78.00%	ST 31-060 MORRIS EAGLE CRK TO
Paving, Light Grading, Drainage Items Misc Concrete, Concrete Repairs, Asphalt	$22,736,606.00	91.00%	HARDING, City of Indianapolis PURPLE LINE CONTRACT A, Crider and Crider
Paving Misc Concrete, Asphalt Paving	$1,110,611.00	98.00%	106th ST AND COLLEGE RAB, 3D Company
Asphalt Paving, Bridge Over Water	$108,350.00	0.00%	B 40367 BRIDGE 30TH & WHITE RIVER, ICC
Misc Concrete, Asphalt Paving, Light Grading	$9,505,001.00	97.00%	ST 22096 SECT 1 RESURFACE, City of
Asphalt Paving	$903,404.00	57.00%	Indianapolis R 39363 B SR 59 WAVELAND, Beaty
Asphalt Paving	$3,152,193.54	89.00%	VANDALIA TRAIL EXTENSION, Town of
Misc Concrete, Asphalt Paving, Light Grading	$2,362,431.85	98.00%	Plainfiled EN 346 NICKEL PLATE, City of Noblesville
Asphalt Paving, Bridge Over Water	$136,374.00	25.00%	B-41384-A Keystone White River, Pontem
Misc Concrete, Asphalt Paving	$591,617.88	98.00%	R-44225-A INST RD TURKEY RUN, INDOT
Misc Concrete, Asphalt Paving, Light Grading	$6,661,903.00	67.00%	ST-23-080 Resurface, City of Indianapolis
Misc Concrete, Concrete Repairs, Asphalt	$2,377,507.00	1.00%	R-41344-A Little Chicago Rd, INDOT
Paving, Light Grading, Drainage Items Misc Concrete, Asphalt Paving, Light Grading	$6,421,580.00	82.00%	ST-23-078 Resurface, City of Indianapolis
Misc Concrete, Concrete Repairs, Asphalt	$945,514.00	97.00%	R-44739-A Inst Deaf School, INDOT
Paving, Light Grading Misc Concrete, Concrete Repairs, Light	$499,000.00	36.00%	T 43606 TRAFFIC SIGNAL, Morphey
Grading, Drainage Items Asphalt Paving	$88,723.00	76.00%	LITTLE POINTE RD OVER I 70, ICC
Asphalt Paving	$9,335.00	34.00%	R-44120-A US 31, INDOT
Misc Concrete, Asphalt Paving, Light Grading	$7,524,460.00	52.00%	ST-23-077 Resurface, City of Indianapolis
Asphalt Paving	$187,000.00	61.00%	Danville N Inter Imp, Bowen
Asphalt Paving	$332,400.00	74.00%	PA 25003 POGUES RUN PATH, Morphey
Misc Concrete, Concrete Repairs, Asphalt	$5,937,000.00	84.00%	SD-30-068 Biltmore Gardens, City of
Paving, Light Grading, Drainage Items Asphalt Paving, Bridge Over Water	$118,099.00	81.00%	Indianapolis CR 300S OVER JACKSON, Duncan Robertson
Asphalt Paving, Bridge Over Water	$94,000.00	4.00%	WESTFIELD BLVD OVER CEG CANAL, Beaty
Asphalt Paving, Bridge Over Water	$90,575.00	0.00%	B 41626 SR36 OVER WALNUT CREEK, Force
Misc Concrete, Asphalt Paving, Light Grading	$300,000.00	99.00%	Construction R-43528-A SR 135 Sidewalk, INDOT
Asphalt Paving, Light Grading	$340,650.00	1.00%	2023 PATHWAYS ZIONSVILLE, Town of
Misc Concrete, Asphalt Paving, Light Grading, Drainage Items	$54,955.00	25.00%	Zionsville SR 44 & Jim Black Rd Signal, Midwestern
Misc Concrete, Concrete Repairs, Asphalt	$11,721,000.00	31.00%	Electric GT 06-001 NICKEL PLATE, City of Indianapolis
Paving, Light Grading, Drainage Items Asphalt Paving, Bridge Over Water	$117,775.00	0.00%	HENDRICKS COUNTY BRIDGE 197, HIS
			Construction

Drainage Items	$2,293,000.00	10.00%	COLLEGE AVE & MAIN STREET IMPROV DIV
Drainage Items	$4,913,000.00	1.00%	1,Town of Brownsburg COLLEGE AVE & MAIN STREET IMPROV DIV
Drainage Items	$2,771,000.00	1.00%	2,Town of Brownsburg MAIN STREET AND US 136 POTABLE
Asphalt Paving	$230,500.00	0.00%	WATER 1,Town of Brownsburg 22-ENG-02 116TH ST MULTI-USE
Misc Concrete, Concrete Repairs, Asphalt	$473,000.00	24.00%	PATH,Morphey RILEY RD RESURFACING,City of Lebanon
Paving, Light Grading, Drainage Items Misc Concrete, Asphalt Paving, Light Grading, Drainage Items	$946,000.00	5.00%	2023 TRAIL CONSTRUCTION -
Asphalt Paving, Bridge Over Water	$49,000.00	0.00%	LAWRENCE,City of Lawrence B-42761-A DAVIS ROAD OVER NAMELESS
Asphalt Paving	$86,000.00	73.00%	CREEK,Duncan Robertson PB-21-0841 HAMILTON CO SMALL
Asphalt Paving	$44,000.00	27.00%	STRUCTURE 23023, Hoosier Pride Excavating BR-46-088 Derbyshire Rd, HIS Construction
Misc Concrete, Concrete Repairs, Asphalt	$1,087,000.00	39.00%	R-41990-A Martinsville, INDOT
Paving, Light Grading, Drainage Items Asphalt Paving, Bridge Over Water	$35,500.00	0.00%	B-42218 SR 44 OVER LOST CREEK, Duncan
Misc Concrete, Concrete Repairs, Asphalt	$2,110,000.00	1.00%	Robertson R-44177-A Smith Valley/Averitt, INDOT
Paving, Light Grading, Drainage Items Misc Concrete, Concrete Repairs, Asphalt	$1,032,000.00	6.00%	R-45025-A US 136 Girls School Rd, INDOT
Paving, Light Grading, Drainage Items Misc Concrete, Drainage Items	$919,000.00	3.00%	T-42335-A Ramp Impr Center Twp, INDOT
Misc Concrete, Concrete Repairs, Asphalt	$6,568,000.00	1.00%	R-41898-A CR 600 W Hancock Co, INDOT
Paving, Light Grading, Drainage Items Misc Concrete, Concrete Repairs, Asphalt	$1,886,000.00	1.00%	R-42334-A Post Rd & Raymond, INDOT
Paving, Light Grading, Drainage Items Misc Concrete	$158,381.00	98.00%	Costco Castleton Curb, HIS Construction
Asphalt Paving	$5,572,800.00	0.00%	R-43131-A SR 13, INDOT
Misc Concrete, Concrete Repairs, Asphalt	$3,498,000.00	0.00%	R-44206-A Eagle Creek, INDOT
Paving, Light Grading, Drainage Items Asphalt Paving, Light Grading, Drainage Items	$240,000.00	0.00%	B-42952-A SR 267, INDOT

Record of Past Experience

This information is used to determine work type ratings. List all work performed by your own forces, including federal, state, county, city and private work. The total dollar amounts (1,000s) and work item dollar amounts must be listed for each project. Do not include work performed by subcontractors. New and renewal contractors should list work performed for the last three (3) fiscal years

Contract Identification, Prime/Sub (P/S), Description, Owner & Date (mm/dd/yy) Performed	Total Amount	Work Type	Work Type Amount
106th St & College Ave RAB, 3D COMPANY INC, S	1,041	C(b) LIGHT GRADING	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	614
		A(b) CONCRETE PAVEMENT: LIMITED	292
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	132
		E(q) CONCRETE PAVEMENT: REPAIRS	3
116th Street Culvert Ext, Town of Cumberland, P	512	C(b) LIGHT GRADING	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	445
		A(b) CONCRETE PAVEMENT: LIMITED	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(q) CONCRETE PAVEMENT: REPAIRS	6
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	59
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	2
16-ENG-37 116th & Rangeline Rd, CITY OF CARMEL, P	3,420	A(b) CONCRETE PAVEMENT: LIMITED	580
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	1,189
		C(b) LIGHT GRADING	598
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	412
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	571
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(q) CONCRETE PAVEMENT: REPAIRS	70
17-SW-04 Highway Run Drainage, White Construction, S	35	A(b) CONCRETE PAVEMENT: LIMITED	17
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	18
		E(q) CONCRETE PAVEMENT: REPAIRS	0
18-ENG-06 Rangeline/Walnut RAB, UNITED CONSTRUCTION, S	537	A(b) CONCRETE PAVEMENT: LIMITED	288

[illegible] UNITED CONSTRUCTION, S	537	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	249
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
2020 Cumberland Resurface, TOWN OF CUMBERLAND, P	541	A(b) CONCRETE PAVEMENT: LIMITED	66
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	418
		C(b) LIGHT GRADING	16
		E(q) CONCRETE PAVEMENT: REPAIRS	41
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
2020-2 Comm. Cross. Whitestown, TOWN OF WHITESTOWN, P	237	A(b) CONCRETE PAVEMENT: LIMITED	20
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	215
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	2
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
2021 Street Resurface, Town of Fillmore, P	94	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	90
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	1
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	3
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
2022 Comm Crossing Brownsburg, TOWN OF BROWNSBURG, P	809	A(b) CONCRETE PAVEMENT: LIMITED	21
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	639
		C(b) LIGHT GRADING	28
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	66
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	55
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
21-TOMH-02 75th St Sidewalk P1, TOWN OF MERIDAN HILLS, P	273	A(b) CONCRETE PAVEMENT: LIMITED	21

21-TOMH-02 75th St Sidewalk P1, TOWN OF MERIDAN HILLS, P	273	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	12
		C(b) LIGHT GRADING	14
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	151
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	75
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
650 E Pipe Crossing, Town of Brownsburg, P	10	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	2
		C(b) LIGHT GRADING	2
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	6
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Albert S White & Main St RAB, TOWN OF WHITESTOWN, P	1,204	A(b) CONCRETE PAVEMENT: LIMITED	173
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	376
		C(b) LIGHT GRADING	210
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	445
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Allpoints at Anson- Pump Hou 2, Browning Construction, S	156	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	10
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	146
Allpoints Midwest Bldg 10, Duke Realty Corp, S	165	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	165
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Auman Neigh.Drainage 18-23, CITY OF CARMEL, P	448	A(b) CONCRETE PAVEMENT: LIMITED	114

Auman Neigh.Drainage 18-23, CITY OF CARMEL, P	448	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	22
		C(b) LIGHT GRADING	61
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	251
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Aurora Way Road Improvements, TOWN OF MCCORDSVILLE, P	486	A(b) CONCRETE PAVEMENT: LIMITED	20
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	308
		C(b) LIGHT GRADING	90
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	68
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Avon Library, Hendricks County, S	85	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	61
		C(b) LIGHT GRADING	12
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	12
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B 38769A BRIDGES MONTGOMERY CO, FORCE CONSTRUCTION, S	70	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	70
B 39822 A Traders Lane, BEATY CONSTRUCTION, S	102	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	102
B 40342 A CR 900W, DUNCAN ROBERTSON, S	81	A(b) CONCRETE PAVEMENT: LIMITED	0

B 40342 A CR 900W, DUNCAN ROBERTSON, S	81	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	81
B 40871 Bridge CR 400W Putnam, WHITE CONSTRUCTION, S	36	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	36
B-38247-A Lynhurst Marrs Ditch, Duncan Robertson, S	78	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	78
B-38767-B SR 75 ov Wells Ditch, PONTEM CONTRACTORS INC, S	100	C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	50
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	50
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
B-38769-A Bridges Montgomery , FORCE CONSTRUCTION CO. INC, S	94	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	94
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-39763-A Michigantown Box Cul, MORPHEY CONSTRUCTION INC., S	37	A(b) CONCRETE PAVEMENT: LIMITED	0

B-39763-A Michigantown Box Cul, MORPHEY CONSTRUCTION INC., S	37	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	37
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-39834-A CR 600 Sugar Creek, DUNCAN ROBERTSON INC., S	75	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	75
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-39855-A CR 200 E Sugar Creek, ICC GROUP INC, S	38	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	18
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	20
B-39858-A Bowman Rd Rhodes Cre, CLR INC., S	31	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	16
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	15
B-39958-A Bridges Ross/Wavelan, MORPHEY CONSTRUCTION INC., S	105	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	70
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	35
B-40342-A CR 900 W Blue River, DUNCAN ROBERTSON INC., S	84	A(b) CONCRETE PAVEMENT: LIMITED	0

B-40342-A CR 900 W Blue River, DUNCAN ROBERTSON INC., S	84	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	84
B-40570-A Bridge Deck Boone Co, BEATY CONSTRUCTION INC, S	161	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	161
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-40874-A CR 500 W Walnut Cree, BEATY CONSTRUCTION INC, S	100	D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	20
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		C(b) LIGHT GRADING	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	80
		E(q) CONCRETE PAVEMENT: REPAIRS	0
B-40874-A CR 500 W Walnut Creek, BEATY CONSTRUCTION, S	62	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	62
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
B-40881-A Bridge Johnson Cty, DUNCAN ROBERTSON INC., S	21	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	12
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	9
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-41385-A College Broad Ripple, PONTEM CONTRACTORS INC, S	16	A(b) CONCRETE PAVEMENT: LIMITED	0

B-41385-A College Broad Ripple, PONTEM CONTRACTORS INC, S	16	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	16
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-41386-A West 29th St Citizen, ICC GROUP INC, S	24	A(b) CONCRETE PAVEMENT: LIMITED	15
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	9
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-41387-A Bridge Rehab Emerson, DUNCAN ROBERTSON INC., S	14	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	14
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
B-41938-B US 41 Roaring Creek, RAGLE INC, S	0	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Big Four Trail (NLT-2-03), CITY OF LEBANON, P	682	A(b) CONCRETE PAVEMENT: LIMITED	31
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	109
		C(b) LIGHT GRADING	131
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	28
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	383
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
BM-25-181 Nowland over Pogues, DUNCAN ROBERTSON INC., S	8	A(b) CONCRETE PAVEMENT: LIMITED	0

BM-25-181 Nowland over Pogues, DUNCAN ROBERTSON INC., S	8	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	8
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
BM-32-133 Shelby St Bean Creek, PONTEM CONTRACTORS INC, S	18	A(b) CONCRETE PAVEMENT: LIMITED	7
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	11
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
BOONE COUNTY BRIDGE 148, Duncan Robertson, S	40	E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	40
		C(b) LIGHT GRADING	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
BOONE COUNTY BRIDGE 150, Duncan Robertson, S	67	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	64
		C(b) LIGHT GRADING	3
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Boone County Bridge 217, DUNCAN ROBERTSON INC., S	35	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	35
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
BR-07-020 Admirals Pt Bridge, DUNCAN ROBERTSON INC., S	56	A(b) CONCRETE PAVEMENT: LIMITED	0

BR-07-020 Admirals Pt Bridge, DUNCAN ROBERTSON INC., S	56	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	30
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	17
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	9
Bridge 15 Hendricks Co, DUNCAN ROBERTSON INC., S	18	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	10
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	8
Bridge 172 Hendricks Co, DUNCAN ROBERTSON INC., S	48	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	24
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	24
BRIDGE 234 STANLEY ROAD, DUNCAN ROBERTSON INC., S	32	A(b) CONCRETE PAVEMENT: LIMITED	14
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	11
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	1
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	6
Bridge 84- Hendricks Co, WHITE CONSTRUCTION INC., S	92	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	45
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	2
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	45
Carmel WWTP Improvements, BOWEN ENGINEERING, S	182	E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0

Carmel WWTP Improvements, BOWEN ENGINEERING, S	182	E(q) CONCRETE PAVEMENT: REPAIRS	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		C(b) LIGHT GRADING	1
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	181
Central Greens Phase 2, HOLLADAY CONSTRUCTION GROUP, S	458	A(b) CONCRETE PAVEMENT: LIMITED	41
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	119
		C(b) LIGHT GRADING	52
		E(q) CONCRETE PAVEMENT: REPAIRS	19
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	227
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Cumberland Bremerton Dr, TOWN OF CUMBERLAND, P	76	A(b) CONCRETE PAVEMENT: LIMITED	3
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	72
		C(b) LIGHT GRADING	1
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Eagles at Winding Ridge Resur, R N THOMPSON CONSTRUCTION, S	123	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	123
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ELMWOOD DR AT REYNOLDS DITCH, DUCAN ROBERTSON, S	26	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	26
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
EN-297 Greenfield Ave-Lehr Dit, 3D COMPANY INC, S	31	A(b) CONCRETE PAVEMENT: LIMITED	0

EN-297 Greenfield Ave-Lehr Dit, 3D COMPANY INC, S	31	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	31
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
EN-346 Nickel Plate Trail , CITY OF NOBLESVILLE, P	449	A(b) CONCRETE PAVEMENT: LIMITED	15
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	2
		C(b) LIGHT GRADING	318
		E(q) CONCRETE PAVEMENT: REPAIRS	30
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	84
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Frankfort WWTP Expansion, BOWEN ENGINEERING, S	123	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	123
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Franklin St Reconstruction, TOWN OF PENDLETON, P	1,081	A(b) CONCRETE PAVEMENT: LIMITED	121
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	188
		C(b) LIGHT GRADING	343
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	403
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	26
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Franklin Trail Ext. NLT-36188, MORPHEY CONSTRUCTION INC., S	168	E(q) CONCRETE PAVEMENT: REPAIRS	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	168
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		C(b) LIGHT GRADING	0
GT-25-002 INIP IU Health NNDC , CITY OF INDIANAPOLIS, P	611	A(b) CONCRETE PAVEMENT: LIMITED	7

GT-25-002 INIP IU Health NNDC , CITY OF INDIANAPOLIS, P	611	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	109
		C(b) LIGHT GRADING	4
		E(q) CONCRETE PAVEMENT: REPAIRS	13
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	246
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	232
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Guilford Elementary, Skillman, S	327	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	52
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	275
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Hancock Bridges 49 & 50, DUNCAN ROBERTSON INC., S	89	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	48
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	41
Hancock Co Shooting Range Dr, HANCOCK COUNTY, P	69	A(b) CONCRETE PAVEMENT: LIMITED	15
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	33
		E(q) CONCRETE PAVEMENT: REPAIRS	11
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	10
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Hendrick Co Bridge 21, DUNCAN ROBERTSON INC., S	13	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	3
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	10
Hendricks Co Bridge 22, DUNCAN ROBERTSON INC., S	45	A(b) CONCRETE PAVEMENT: LIMITED	0

ROBERTSON INC., S		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	30
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	15
Hendricks County Bridge 155, DUNCAN ROBERTSON, S	41	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	41
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
HENDRICKS COUNTY BRIDGE 191, DUNCAN ROBERTSON, S	56	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	56
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
HENDRICKS COUNTY BRIDGE 260, DUNCAN ROBERTSON, S	24	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	24
Illinois St & Zotec Dr RAB, MORPHEY CONSTRUCTION INC., S	308	A(b) CONCRETE PAVEMENT: LIMITED	65
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	243
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Krewson Street Improvements, Town of Plainfield, P	227	A(b) CONCRETE PAVEMENT: LIMITED	9

Krewson Street Improvements, Town of Plainfield, P	227	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	113
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	105
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
LD-24-007A Levee Maintenance, CITY OF INDIANAPOLIS, P	457	A(b) CONCRETE PAVEMENT: LIMITED	116
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	42
		C(b) LIGHT GRADING	47
		E(q) CONCRETE PAVEMENT: REPAIRS	13
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	184
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	55
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Levee Trail Phase 2 (EN-202-08, CITY OF NOBLESVILLE, P	312	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	125
		C(b) LIGHT GRADING	152
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	21
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	14
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
LIUNA Technology Center, Hanning Construction, S	116	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	116
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Logan St (146th Path), Morphey Construction, S	37	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	37
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Madison Ave Streetscape Ph 3, CITY OF GREENWOOD, P	1,422	A(b) CONCRETE PAVEMENT: LIMITED	6

Madison Ave Streetscape Ph 3, CITY OF GREENWOOD, P	1,422	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	472
		C(b) LIGHT GRADING	47
		E(q) CONCRETE PAVEMENT: REPAIRS	74
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	301
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	522
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Masters Apartments Resurface, SHEEHAN CONSTRUCTION CO INC, S	294	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	294
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
MP OOQ 144.14 SR 231, MIDWEST MOLE, S	16	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	16
		C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
NICKEL PLATE TRAIL, CITY OF FISHERS, P	939	A(b) CONCRETE PAVEMENT: LIMITED	89
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	641
		C(b) LIGHT GRADING	116
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	53
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	40
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Noblesville CSO Long Term, ATLAS EXCAVATING INC., S	104	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	104
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Northfield Dr & Hornaday Rd Im, TOWN OF BROWNSBURG, P	92	A(b) CONCRETE PAVEMENT: LIMITED	0

Northfield Dr & Hornaday Rd Im, TOWN OF BROWNSBURG, P	92	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	82
		C(b) LIGHT GRADING	10
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Northfield Dr Emergency Force, TOWN OF BROWNSBURG, P	10	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	10
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Northside Drain. Cont. B South, TOWN OF BROWNSBURG, P	1,199	A(b) CONCRETE PAVEMENT: LIMITED	91
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	180
		C(b) LIGHT GRADING	118
		E(q) CONCRETE PAVEMENT: REPAIRS	41
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	769
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Northside Drainage Contr. A, TOWN OF BROWNSBURG, P	2,311	A(b) CONCRETE PAVEMENT: LIMITED	202
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	231
		C(b) LIGHT GRADING	526
		E(q) CONCRETE PAVEMENT: REPAIRS	68
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	1,281
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	3
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
OAK STREET & CR 800 RAB, TOWN OF ZIONSVILLE, P	1,437	A(b) CONCRETE PAVEMENT: LIMITED	42
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	421
		C(b) LIGHT GRADING	618
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	214
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	142
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Purple Line Contract A, CRIDER & CRIDER, S	13,192	A(b) CONCRETE PAVEMENT: LIMITED	501

Purple Line Contract A, CRIDER & CRIDER, S	13,192	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	9,112
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	1,519
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	2,060
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R 39826 SR 13 RESURFACE, INDOT, P	718	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	525
		C(b) LIGHT GRADING	13
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	8
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	172
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R 41588 SR 234, INDOT, P	91	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	91
		C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		A(b) CONCRETE PAVEMENT: LIMITED	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
R 41610 SR 75, INDOT, P	319	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	264
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	7
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	48
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R 41612 a SR 240 RESURFACE, INDOT, P	1,752	A(b) CONCRETE PAVEMENT: LIMITED	196
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	1,422
		C(b) LIGHT GRADING	22
		E(q) CONCRETE PAVEMENT: REPAIRS	37
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	58
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	17
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R 44326 A Institution Crawfordsville, INDOT, P	82	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	82

R 44326 A Institution Crawfordsville, INDOT, P	82	C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-39074-A Bike Path Hancock, INDIANA DEPT.OF TRANSPORTATION, P	271	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	109
		C(b) LIGHT GRADING	92
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	14
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	56
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-39679-A Added Lanes CR 600 W, INDIANA DEPT.OF TRANSPORTATION, P	2,241	A(b) CONCRETE PAVEMENT: LIMITED	254
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	1,362
		C(b) LIGHT GRADING	20
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	605
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
R-39739-C Bike Path Redline, INDIANA DEPT.OF TRANSPORTATION, P	1,151	A(b) CONCRETE PAVEMENT: LIMITED	872
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	174
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	105
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-40328-A Bike Path Henry Co, INDIANA DEPT.OF TRANSPORTATION, P	559	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	559
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-40571-A US 36 Resurface, INDIANA DEPT.OF TRANSPORTATION, P	865	A(b) CONCRETE PAVEMENT: LIMITED	32

R-41057-A SU 36 Resurface, INDIANA DEPT.OF TRANSPORTATION, P	865	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	818
		C(b) LIGHT GRADING	15
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-41101-A SU 136 Hendricks Co, INDIANA DEPT.OF TRANSPORTATION, P	465	C(b) LIGHT GRADING	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	3
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	405
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		A(b) CONCRETE PAVEMENT: LIMITED	57
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
R-41870-A Resurface SR 267, INDIANA DEPT.OF TRANSPORTATION, P	195	A(b) CONCRETE PAVEMENT: LIMITED	23
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	159
		C(b) LIGHT GRADING	13
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-42015-A SR 32 Added Lanes, INDIANA DEPT.OF TRANSPORTATION, P	2,439	A(b) CONCRETE PAVEMENT: LIMITED	84
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	948
		C(b) LIGHT GRADING	373
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	745
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	289
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-42055-B Asph. Resurf SR 243, INDIANA DEPT.OF TRANSPORTATION, P	725	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	705
		C(b) LIGHT GRADING	20
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-42128-A Inst.Rsur.Plainfield, INDIANA DEPT.OF TRANSPORTATION, P	561	A(b) CONCRETE PAVEMENT: LIMITED	0

R-42128-A Inst.Rsur.Plainfield, INDIANA DEPT.OF TRANSPORTATION, P	561	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	561
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-44092-A Instit. Stout Field, INDIANA DEPT.OF TRANSPORTATION, P	369	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	330
		C(b) LIGHT GRADING	21
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	18
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-44094-A Instit State Fairgro, INDIANA DEPT.OF TRANSPORTATION, P	276	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	276
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
R-44118-A Instit Putnam Jail, INDIANA DEPT.OF TRANSPORTATION, P	464	A(b) CONCRETE PAVEMENT: LIMITED	14
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	442
		C(b) LIGHT GRADING	8
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Raceway Blvd, TOWN OF BROWNSBURG, P	907	A(b) CONCRETE PAVEMENT: LIMITED	105
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	536
		C(b) LIGHT GRADING	135
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	131
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
RS 22-004 IU Health Detour, City of Indianapolis, P	550	A(b) CONCRETE PAVEMENT: LIMITED	0

RS 22-004 IU Health Detour, City of Indianapolis, P	550	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	515
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	35
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
RS-40614-A US 40 Resurface, INDIANA DEPT.OF TRANSPORTATION, P	429	A(b) CONCRETE PAVEMENT: LIMITED	41
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	220
		C(b) LIGHT GRADING	17
		E(q) CONCRETE PAVEMENT: REPAIRS	24
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	18
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	109
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD 12-041 CRICKELWOOD CIRCLE DRAINAGE, CITY OF INDIANAPOLIS, P	291	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	85
		C(b) LIGHT GRADING	16
		E(q) CONCRETE PAVEMENT: REPAIRS	12
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	135
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	43
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-04-067 Broadway & Rosebay, CITY OF INDIANAPOLIS, P	865	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	217
		C(b) LIGHT GRADING	127
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	521
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-17-054 30th & Kessler, CITY OF INDIANAPOLIS, P	1,235	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	176
		C(b) LIGHT GRADING	159
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	900
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-19-072/070 Keystone Outfall, EAGLE VALLEY INC, S	326	A(b) CONCRETE PAVEMENT: LIMITED	0

SD-19-072/070 Keystone Outfall, EAGLE VALLEY INC, S	326	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	316
		C(b) LIGHT GRADING	10
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-20-043 Lawrence Trades Dist, EAGLE VALLEY INC, S	94	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	94
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-22-052 Fair Meadows Drainag, CITY OF INDIANAPOLIS, P	167	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	167
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-26-069 South Ritter Ave , CITY OF INDIANAPOLIS, P	173	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	80
		C(b) LIGHT GRADING	9
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	84
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-30-065 Drexel Gardens Ph II, CITY OF INDIANAPOLIS, P	732	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	166
		C(b) LIGHT GRADING	99
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		A(b) CONCRETE PAVEMENT: LIMITED	18
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	449
SD-39-062 Rosedale Hills, CITY OF INDIANAPOLIS, P	835	A(b) CONCRETE PAVEMENT: LIMITED	103

SD-39-062 Rosedale Hills, CITY OF INDIANAPOLIS, P	835	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	59
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	673
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SD-40-047 Sherman Dr Drainage, CITY OF INDIANAPOLIS, P	580	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	149
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	431
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
SI-45-001 Tibbs Salt Barn , CITY OF INDIANAPOLIS, P	21	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	17
		C(b) LIGHT GRADING	4
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Speedway Founders Square, ATLAS EXCAVATING INC., S	472	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	123
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	349
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-16-605 Int. Marketplace Imp, CITY OF INDIANAPOLIS, P	108	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	85
		C(b) LIGHT GRADING	22
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	1
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-17-053 Clarendon Rd Imp, CITY OF INDIANAPOLIS, P	492	A(b) CONCRETE PAVEMENT: LIMITED	153

INDIANAPOLIS, P		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	193
		C(b) LIGHT GRADING	66
		E(q) CONCRETE PAVEMENT: REPAIRS	5
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	75
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-20-051 German Church Resur., CITY OF INDIANAPOLIS, P	1,278	A(b) CONCRETE PAVEMENT: LIMITED	9
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	949
		C(b) LIGHT GRADING	143
		E(q) CONCRETE PAVEMENT: REPAIRS	104
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	64
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	9
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-21-101 Thor. Rehab Area 3, CITY OF INDIANAPOLIS, P	202	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	76
		C(b) LIGHT GRADING	25
		E(q) CONCRETE PAVEMENT: REPAIRS	15
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	86
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-21-107 Downtown Resurface, CITY OF INDIANAPOLIS, P	442	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	418
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	24
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-22-093 Thor Area 2 Resurfac, CITY OF INDIANAPOLIS, P	684	C(b) LIGHT GRADING	14
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	81
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	527
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		A(b) CONCRETE PAVEMENT: LIMITED	62
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
ST-22-096 Sector 1 Resurface, CITY OF INDIANAPOLIS, P	2,357	A(b) CONCRETE PAVEMENT: LIMITED	81

ST-22-096 Sector 1 Resurface, CITY OF INDIANAPOLIS, P	2,357	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	2,119
		C(b) LIGHT GRADING	150
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	7
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-25-524 Indy Downtown Resurf, CITY OF INDIANAPOLIS, P	878	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	841
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	37
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
ST-50-001 86th STREET SHOULDER STABILIZATION, CITY OF INDIANAPOLIS, P	49	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	16
		C(b) LIGHT GRADING	32
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	1
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T 40371 A Pedestian Imp Redline, INDOT, P	986	A(b) CONCRETE PAVEMENT: LIMITED	4
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	109
		C(b) LIGHT GRADING	57
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	61
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	755
		E(q) CONCRETE PAVEMENT: REPAIRS	0
T 41891 B Traffic, Midwestern Electric, S	56	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	10
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	46
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T 42331 B ADA RAMP, INDOT, P	331	A(b) CONCRETE PAVEMENT: LIMITED	3

T 42331 B ADA RAMP, INDOT, P	331	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	275
		C(b) LIGHT GRADING	17
		E(q) CONCRETE PAVEMENT: REPAIRS	19
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	17
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T 44172A US 31 POWELL	42	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	7
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	35
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-40341-A Safety Improvements, INDIANA DEPT.OF TRANSPORTATION, P	262	D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	37
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		C(b) LIGHT GRADING	27
		A(b) CONCRETE PAVEMENT: LIMITED	140
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	58
		E(q) CONCRETE PAVEMENT: REPAIRS	0
T-40357-A Ped. Crash Focus 5A, INDIANA DEPT.OF TRANSPORTATION, P	120	A(b) CONCRETE PAVEMENT: LIMITED	82
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	28
		C(b) LIGHT GRADING	2
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	8
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-40500-A Access Control SR 67, INDIANA DEPT.OF TRANSPORTATION, P	16	A(b) CONCRETE PAVEMENT: LIMITED	6
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	10
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-41016-B SR 135 Signal, RAGLE INC, S	22	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	22

T-41016-B SR 135 Signal, RAGLE INC, S	22	C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-41376-A Ped. Flashing Beacon, MICHIANA CONTRACTING INC, S	30	A(b) CONCRETE PAVEMENT: LIMITED	26
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	4
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-42572-A Sigsbee St Ramps, MICHIANA CONTRACTING INC, S	30	A(b) CONCRETE PAVEMENT: LIMITED	14
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	12
		C(b) LIGHT GRADING	4
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-42856-A Traffic Mod. Asphalt, MORPHEY CONSTRUCTION INC., S	46	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	46
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
T-43122-A Inter. Imp Shelby Co, HOOSIER CO. INC., S	18	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	18
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Thorntown Resurface, TOWN OF THORNTOWN, P	127	E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	5
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0

Thorntown Resurface, TOWN OF THORNTOWN, P	127	E(q) CONCRETE PAVEMENT: REPAIRS	25
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	48
		C(b) LIGHT GRADING	0
		A(b) CONCRETE PAVEMENT: LIMITED	49
Town of Whitestown Comm Cross, Town of Whitestown, P	336	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	264
		C(b) LIGHT GRADING	17
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	55
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
TR-04-001 Keystone Ave , CITY OF INDIANAPOLIS, P	109	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	60
		C(b) LIGHT GRADING	12
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	27
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	10
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
West Fork Whiskey-Westfield, HOLLADAY CONSTRUCTION GROUP, S	1,320	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	333
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	987
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
White Lick CreekGreenway Trail, TOWN OF BROWNSBURG, P	293	A(b) CONCRETE PAVEMENT: LIMITED	58
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	92
		C(b) LIGHT GRADING	80
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	37
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	26
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Whitestown Pkwy Median Imp, TOWN OF WHITESTOWN, P	52	A(b) CONCRETE PAVEMENT: LIMITED	12

Whitestown Pkwy Median Imp, TOWN OF WHITESTOWN, P	52	B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	0
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	40
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Williamsport Pavement Patches, MIDWEST MOLE, S	16	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	16
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
WRI Project Ph 2-Greenwood, BOWEN ENGINEERING, S	100	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	100
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Zionsville 2020 Road Rehabilit, TOWN OF ZIONSVILLE, P	680	A(b) CONCRETE PAVEMENT: LIMITED	49
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	576
		C(b) LIGHT GRADING	18
		E(q) CONCRETE PAVEMENT: REPAIRS	20
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	17
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0
Zionsville Soccer Parking Lot, Grady Brothers, S	12	A(b) CONCRETE PAVEMENT: LIMITED	0
		B(a) ASPHALT PAVEMENT: W/INDOT CERTIFIED HMA PLANT	12
		C(b) LIGHT GRADING	0
		E(q) CONCRETE PAVEMENT: REPAIRS	0
		E(e) SMALL STRUCTURES AND DRAINAGE ITEMS	0
		E(f) SURFACE MASONRY AND MISCELLANEOUS CONCRETE	0
		D(a) HIGHWAY OR RAILROAD BRIDGE OVER WATER	0

Application Signature Information

I affirm the information submitted is true to the best of my knowledge.This application has been signed by Sylvester, Aaron on 07/03/2024.

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

Corporate Safety Policy Statement

Drug-Free Workplace Notice

EEO Employment Opportunity Statement

EEO Employment Opportunity Policy

Unlawful Harassment Policy/ Sexual Harassment Policy

Title VI Procedure

Hazzard Written Communication Policy

E-Verify Participation

Local Union and Substance Abuse Agreement

CALUMET

CALUMET CIVIL CONTRACTORS, INC.

4898 FIELDSTONE DRIVE, WHITESTOWN Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

CALUMET CIVIL CONTRACTORS, INC.
CORPORATE SAFETY POLICY

Calumet Civil Contractors, Inc. (CCC) is committed above all to the safety, health, and wellbeing of our employees and their families. Calumet's wide focus on safety education, training and injury prevention is the single most important core value of our company. This corporate core value not only benefits our employees and their families, but our clients and customers as well. We continue to raise our standards for safety performance in every area of our operations. As direct beneficiaries of our strong safety program, our customers can expect the very best from our workforce. As a reflection of Calumet's culture of safety, our safety mission is:

- To develop an uncompromisingly safe and healthy work environment for all employees
- To commit to a standard that all accidents can be prevented

It is our sincere objective to eliminate all occupational accidents and incidents in our workplace and on our projects. To compromise this absolute objective with a tolerance of any degree is socially unacceptable. This formal plan becomes the guideline in our culture and the standard by which each of us should be judged. We expect all persons involved with CCC to adopt this standard as their own.

Management's Commitment:

We are responsible for providing our employees a safe and healthy workplace.
We are responsible for supporting to the fullest extent the CCC Health and Safety Policy.
We are responsible for the development and necessary training of rules, procedures, programs, and specific policy that support the health and safety of our employees.
We are responsible to ensure our employees understand the hazards to which they may be exposed and how to prevent harm to themselves and others.
We are responsible to provide appropriate personal protective equipment, and training for each and every CCC employee working in areas where hazards cannot be eliminated. These measures are taken to ensure a safe working environment.
Our President, Vice Presidents, Managers, and Supervisors are responsible for compliance within the framework of company policy and our health and safety program.
As a condition of employment, our employees must comply fully with the CCC Safety and Health Policy and actively participate in safety program development, safety training programs, continuous plan improvements and must take personal responsibility to work safe.

Bad Rader,
President

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

DRUG-FREE WORKPLACE NOTICE TO ALL EMPLOYEES OF CALUMET CIVIL CONTRACTORS, INC.

1. Because CALUMET CIVIL CONTRACTORS, INC. may do work on contracts with the state of Indiana, it is covered by Executive Order No. 90-5, issued on April 12, 1990, by Governor Evan Bayh. We must certify to the State that we will provide a drug-free Workplace. This notice is given in compliance with that requirement.

2. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in our workplace is prohibited. Controlled substances are those identified in schedules I through V of Indiana Code 35-48-1 through 35-48-2-12. Copies of these schedules may be reviewed in the office. Violations of this provision will result in discipline up to and including termination and/or a requirement that the employee satisfactorily participate in a drug abuse assistance or rehabilitation program approved by a federal, state or local agency.

3. The Company will establish an ongoing drug-free awareness program designed to inform employees of (a) danger of drug abuse in the workplace, (b) the Company's policy of maintaining a drug-free workplace, (c) any available drug counseling, rehabilitation or employee assistance programs, and (d) penalties that maybe imposed for drug abuse violations.

4. Anyone who is found drinking or using drugs while driving a company owned vehicle at any time will be denied the further use of the vehicle.

5. If an employee is convicted for a criminal drug statute violation that occurred in the workplace, within thirty (30) calendar days after receiving notice of that fact, the Company will take appropriate personnel action against the employee up to and including discharge and/or will require the employee's satisfactory participation in a drug abuse assistance or rehabilitation program.

6. As a condition of continued employment with CALUMET CIVIL CONTRACTORS, INC. employees must abide by the terms of this Notice.

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION POLICY STATEMENT

"It is the policy of CALUMET CIVIL CONTRACTORS, INC. to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training." (Required Contract Provisions Federal-Aid Construction Contracts, Form FHWA-1273 (Rev. 7-5-2022), Page 1). Calumet Civil Contractors, Inc. is basically committed to this policy by our status as a Federal Government contractor. We are far more strongly bound to the policy by the fact that adherence to the principals involved is the only acceptable American way of life. Therefore, this corporation will take affirmative action to ensure that we will (1) recruit, hire and promote all job classifications without regard to race, color, religion, age, disability, sex or national origin, (2) base decisions on employment so as to further the principle of equal employment opportunity, (3) ensure that promotion decisions are in accord with principals of equal employment opportunity by imposing only valid requirements for promotional opportunities, (4) ensure that all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, company sponsored training, education, tuition assistance, social and recreation programs will be administered without regard to race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Additionally, CALUMET CIVIL CONTRACTORS, INC. Intends full compliance with handicapped and veterans affirmative action requirements.
The successful achievement of a nondiscriminatory employment program requires a maximum of cooperation between management and employees. In fulfilling its part in this cooperative effort, management is obliged to lead the way by establishing and implementing affirmative procedures and practices which will ensure our objective, namely equitable employment opportunity for all. Minority and female employees are encouraged to participate in all company activities and refer applicants.

Dezirue M. Pollitt has been designated to direct the establishment of and to monitor the implementation of personnel procedures to guide our affirmative action program. This official is charged with designing and implementing audit and reporting systems that will keep management informed on a regular basis of the status of equal employment opportunity and affirmative action.

Supervision has been made to understand that their work performance is being evaluated on the basis of their equal employment opportunity efforts and results, as well as other criteria. It shall be a responsibility of supervisors to take action to prevent harassment of employees placed through affirmative action efforts.

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1909 | Fax 317-769-7424

Unlawful Harassment Policy/ Sexual Harassment Policy

It is the policy of CALUMET CIVIL CONTRACTORS, INC. to provide its employees with a workplace free of sexual harassment. Harassment, on the basis of sex, is a violation of Section 703 of Title VII of the Civil Rights Act of 1964. Sexual harassment, as defined by 29 CFR 1604.11, states:

*Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment."

Any employee who commits a wrongful act of sexual harassment will be subjected to disciplinary action, up to and including termination.

It is the policy of this company to actively investigate any alleged incidence of sexual harassment. Anyone who believes he or she has been a victim of sexual harassment should contact CALUMET CIVIL CONTRACTORS, INC.' s EEO OFFICER, Dezirue Pollitt, by telephone (317-619-0137) or write to him at 4898 Fieldstone Drive, Whitestown, IN 46075. Any allegation or complaint will be held in strictest confidence. Any employee who believes that he or she has been a victim of sexual harassment should make these complaints known without fear of any retaliatory action by any employee or officer of this company.

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

Title VI Procedure

Any person who believes that he or she as a member of a protected class, has been discriminated against based on race, color, national origin, sex, sexual orientation, gender identity, age, disability, religion, low income status, or Limited English Proficiency in violation of the Civil Rights Act of 1964, as amended and its related statutes, regulations and directives, Section 504 of the Vocational Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, as amended, the Civil Rights Restoration Act of 1987, as amended, and any other Federal nondiscrimination statue may submit a complaint. A complaint may also be submitted by a representative on behalf of such a person.

It is the policy of Calumet Civil Contractors, Inc. to conduct a prompt and impartial investigation of all allegations of discrimination and to take prompt effective corrective action when a claim of discrimination is substantiated.

No one may intimidate, threaten, coerce or engage in other discriminatory conduit against anyone because they have taken action or participated in an action to secure rights protected by the civil rights laws. Any individual alleging such harassment or intimidation may submit a complaint by following the procedure printed below.

Any individual who feels that he or she has been discriminated against may submit a written or verbal complaint. The complaint may be communicated to any company supervisor or the company EEO Officer. The complaint should be submitted within 180 days of the alleged discrimination. Complaint forms may be found at Calumet's headquarters, 4898 Fieldstone Drive, Whitestown, IN. Individuals are not required to use the company's complaint form. If necessary, the company will help an individual reduce his or her complaint to writing for his or her signature.

Generally a complaint should include the name, address and telephone number of the individual complaining (complainant) and a brief description of the alleged discriminatory

Conduit including the date of harm. An individual submitting a complaint alleging discrimination may include any relevant evidence, including the names of witnesses and supporting documentation

Complaints should be directed to: CALUMET CIVIL CONTRACTORS, INC.

Dezirue Pollitt, EEO Officer
4898 Fieldstone Drive
Whitestown, IN 46075
Phone: (317) 619-0137
Fax: (317) 769-1924 email:
Dpollitt@calumetcivil.com

CALUMET CIVIL CONTRACTORS, INC.
4898 FIELDSTONE DRIVE, WHITESTOWN, Indiana 46075
Phone 317-769-1900 | Fax 317-769-7424

Hazzard Communication Program

CHEMICAL INVENTORY

1. CALUMET CIVIL CONTRACTORS, INC. maintains an inventory of all known chemicals in use on the worksite. A chemical inventory list is available from the Company office.
2. Hazardous chemicals brought onto the worksite by CALUMET CIVIL CONTRACTORS, INC. will be included on the hazardous chemical inventory list.

CONTAINER LABELING

1. All chemicals on-site will be stored in their original or approved containers with a proper label attached, except small quantities for immediate use. Any container not properly labeled should be given to the foreman for labeling or proper disposal.
2. Workers may dispense chemicals from original containers only in small quantities intended for immediate use. Any chemical left after work is completed must be returned to the original container or to the foreman for proper handling.
3. No unmarked containers of any size are to be left in the work area unattended
4. CALUMET CIVIL CONTRATORS, INC. will rely on manufacturer-applied labels whenever possible, and will ensure that these labels are maintained.

Containers that are not labeled or on which the manufacturer's label has been removed will be relabeled.

MATERIAL SAFETY DATA SHEETS (MSDS)

1. Employees working with a Hazardous Chemical may request a copy of the material safety data sheet (MSDS). Requests for MSDS's should be made to your foreman.
2. MSDS should be available and standard chemical reference may also be available on the site to provide immediate reference to chemical safety information. An emergency procedure to gain access to MSDS's information will be established.

EMPLOYEE TRAINING

Employees will be trained to work safely with hazardous chemicals.
Employee training will include:
1. Methods that may be used to detect a release of a hazardous chemical (s) in the workplace,
2. Physical and health hazards associated with chemicals,
3. Protective measures to be taken,
4. Safe work practices, emergency responses and use of personal protective Equipment, warning systems, and an explanation of Material Safety Data Sheets.
5. Information on the Hazard Communication Standard including labeling and warning systems, and an explanation of Material Safety Data Sheets.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Required PPE is available from the foreman. Any employee found in violation of PPE requirements may be subject to disciplinary action up to and including discharge.

EMERGENCY RESPONSE

1. Any incident of over-exposure or spill of a hazardous chemical/substance must be reported to the foreman at once

2. The foreman or the immediate supervisor will be responsible for ensuring that proper emergency response actions are taken in leak/spill situations.

HAZARDS OF NON-ROUTINE TASKS

1. Supervisors will inform employees of any special tasks that may arise which would involve possible exposure to hazardous chemicals.
2. Review of safe work procedures and use of required PPE will be conducted prior to the start of such tasks. Where necessary, areas will be posted to indicate the nature of the hazard involved.

HAZARD COMMUNICATION WRITTEN PROGRAM con

INFORMING OTHER EMPLOYERS

1. Other on-site employers are required to adhere to the provisions of the Hazard Communication Standard.
2. Information on hazardous chemicals known to be present will be exchanged with other employers. Employers will be responsible for providing necessary information to their employees.
3. Other on-site employers will be provided with a copy of CALUMET CIVIL CONTRACTORS, INC.'s hazard communication program.

POSTING

CALUMET CIVIL CONTRACTORS, INC. has posted information for employees at this jobsite on the Hazard Communication Standard.

This information can be found at the in
the shop break area.

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Company ID Number:

Approved by:

428578

Employer Calumet Civil Contractors, Inc.	
Name (Please Type or Print) Patricia A Bigham	Title
Signature Electronically Signed	Date 07/01/2011
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 07/01/2011

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Company ID Number: 428578

Information Required for the E-Verify Program	
Information relating to your Company:	
Company Name	Calumet Civil Contractors, Inc.
Company Facility Address	4898 Fieldstone Drive Whitestown, IN 46075
Company Alternate Address	
County or Parish	BOONE
Employer Identification Number	351151771
North American Industry Classification Systems Code	237
Parent Company	
Number of Employees	100 to 499
Number of Sites Verified for	1 site(s)

E-Verify

E-VERIFY IS A SERVICE OF DHS AND SSA

Company ID Number: 428578

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name
Phone Number Fax
Email

James A Sylvester 31776919001917
3177697424
jsylvester@calumetcivil.com

Name
Phone Number Fax
Email

Emily M Tedder 31776919002983

etedder@calumetcivil.com

CALUMET CIVIL CONTRACTORS, INC.
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Phone 317-769-1900 | Fax 317-769-7424

Local Union and Substance Abuse Agreement

ARTICLE XXXV - SUBSTANCE ABUSE TESTING

Section 1. Recognizing that project owners, government regulations, and other external pressures often necessitate substance abuse testing, the Parties mutually agree to implement the substance abuse program ("SAT Program") and perform substance abuse testing in accordance with the SAT Program attached hereto as Exhibit A. This

ICISAT Substance Abuse Testing Program may be amended with mutual agreement.

Section 2. Each Employer party to this collective bargaining agreement agrees to pay the SAT Program $.04/hour (4 cents per hour) for each hour worked by each Employee working under this Agreement. The contributions to the SAT Program will be deposited each month, or at such other regular intervals as may be determined by the

ICI-LRD ("Association") to the depository designated by the Association. such contributions shall be reported on such forms as may be designated by the Association.

Section 3. Each Employer party to this collective bargaining agreement agrees that a representative designated by the Association shall be permitted, upon request, to audit the payroll records of the Employer to determine compliance with this Article. In the even a lawsuit is commenced to collect any delinquencies, and a delinquency is determined due then the Employer agrees to be responsible for, and to pay, all expenses and costs of collecting such delinquency including attorney's fees incurred by the Association in pursuit and collection of such delinquency.

Section 4. It is expressly agreed and understood that no Employee, Employer, or Union has any vested or proprietary interest in or right to any monies constituting a part of such Substance Abuse Testing Program.

Section 5. The costs of the tests associated with this program will be paid from the contributions identified in Section 2 in accordance with the terms of the SAT Program.

EXHIBIT A

SUBSTANCE ABUSE TESTING PROGRAM

I. POLICY STATEMENT.

All signatory Employers to this Agreement and the

Union have a commitment to protect people and property, and to provide a safe working environment. The purpose of the following program is to establish and maintain a drug free, alcohol free, safe, healthy work environment for all of its Employees covered by this Agreement.

II. DEFINITIONS.

a. Accident - Any event resulting in injury to a person or property to which an Employee contributed as a direct or indirect cause.

b. Accredited Laboratory - A laboratory certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) for testing of Prohibitive Items & Substances.

c. Adulteration - To degrade a test sample by substitution or addition of other ingredients in an effort to mask the presence of unauthorized drugs. An adulterated test shall be considered a positive test.

d. Annual- Employees are to be tested at least every 12 months. The Indiana Constructors, Inc. Substance Abuse Testing (ICISAT) Program will identify and notify employees when their annual test is due. When an employee exceeds twelve (12) months without a test of any kind (pre-employment, random, etc.) their ICISAT card status will be changed to "expired". Those employees identified by the ICISAT Program as not being tested in the previous 12 months will be instructed to report to an ICISAT approved collection site and provide a urine sample within a time period of three (3) days. The employee's card status will be changed back to "valid" if they provide a sample within 3 days, that sample is suitable for testing and the ICISAT test results of their urine sample are negative. Annual test cost will be paid for by the ICISAT Program, provided ICISAT authorized the test and the test was taken at an ICISAT approved clinic. If the employee is laid-off at the time the annual testing is required and the employee was authorized by the ICISAT to take the test and the employee's test results are negative, the ICISAT Program will pay the laid-off employee twenty-five dollars ($25) for travel time to the ICISAT designated clinic. It is understood that such testing will occur on the laid-off employee's time.

e. Diluted Sample - Urine samples which the laboratory reports as unacceptable with regards to measured levels of creatinine or specific gravity will be considered diluted samples. The Employee shall be required to provide another urine sample for testing.

f. Employees - All individuals who are covered by this Agreement, provided that individuals referred for employment by the Union under the hiring provisions of the Agreement are considered "Applicants" until they are hired and put to work by the Employer.

g. IO-panel Test - Describes a laboratory test conducted by a SAMHSA certified laboratory for the presence of one or more of the ten drugs or classes of drugs described under the definition of "Prohibited Items and/or Substances" and listed in Section IV. 1.b. of the Indiana Constructors, Inc. Substance Abuse Testing Program (ICI SAT Program). A 10-panel Test may include more or less than IO-panels based on technology available to the SAMHSA; provided however, the drugs or classes of drugs detected will comply with the ICI SAT Program.

h. Incident - An event which has all the attributes of an accident, except that no harm was caused to person or property.

i. "Medical Review Officer (MRO)" - The MRO is a licensed physician who has knowledge of substance abuse disorders and the appropriate medical training to interpret and evaluate positive substance abuse test results together with the individual's medical history and any other relevant biomedical information. The

MRO is the individual responsible for receiving laboratory results.

J. Not Suitable for Testing - A urine sample that the Medical Review Officer(MRO) determines as not meeting the requirements for a valid test. After consultation with the Employee, a retest may be required.

k. Pre-employment test- Participating contractors may require prospective employees to take a test, per paragraph t., to determine if an applicant qualifies per this program for employment.

l. Premises -All construction job sites for which the Employer has responsibility. This includes all job areas, offices, facilities, land, buildings, structures, and all company vehicles used in the performance of covered work.

m. Probable Cause - Probable cause shall be defined as observable abnormal or erratic behavior such as noticeable imbalance, incoherence, and disorientation.

N. Prohibited Items and/or Substances - Prohibited substances include illegal drugs (including controlled substances, look alike drugs and designer drugs), prescription drugs used by one for whom they were not prescribed, drug paraphernalia in the personal possession of or being used by an Employee on the premises. Also prohibited is alcoholic beverages being consumed by an Employee on the premises.

o. Random Test - An unannounced test pursuant to an objective method for selection. Random test cost will be paid for by the ICI SAT Program.

p. Rehabilitation Program - An Employer approved confidential counseling service, designed to help Employees resolve problems that involve alcohol or drug abuse, staffed by certified and credentialed human services professionals.

q. Reinstatement - Refers to the requirements that a person who tested positive for prohibited items and/or substances under the ICI SAT Program must satisfy before he is eligible to return to work.

r. Retest - A second separate test necessitated by an adulterated or intentionally diluted sample or a test considered not suitable for testing. A retest that is considered as an adulterated or a diluted sample whether diluted intentionally or unintentionally), or as a test not suitable for testing shall be considered a positive test. Costs of retesting necessitated by an unintentionally diluted and/ or a test considered not suitable for testing will l be paid for by the ICI SAT Program. Costs of retesting an adulterated or intentionally diluted sample will be paid for by the individual.

s. Substance Abuse Professional (SAP) - A SAP is a licensed physician or a licensed or certified psychologist, social worker, employee assistance professional, or addiction counselor (certified by the National Association of Alcoholism and Drug Abuse Counselors Certification Commission) with knowledge of and clinical experience in the diagnosis and treatment of disorders relating to alcohol and drug abuse.

t. Test - Is defined as the collection of an individual's urine specimen and the subsequent 10- panel analysis of that specimen, with the testing cutoffs established in accordance with applicable federal standards or workplace industry standards when applicable federal standards are not in place. For alcohol, a test is defined as the collection and analysis of an individual's breath specimen in accordance with testing cutoffs established in accordance with applicable federal standards; most often a specimen analyzed by a breathalyzer listed on the US DOT's Conforming Products List. Specimen collection procedures will be designed to respect employee privacy, while protecting the accuracy and integrity of the specimen provided by each employee. Current collection and testing procedures generally follow those established for federally-mandated DOT testing.

III. CONFIDENTIALITY.

a. All parties to this program should encourage any Employee with a substance abuse problem to accept assistance in dealing with the problem. All parties will take the necessary actions to assure the problem is handled in a confidential manner.

b. When a test is required, the specimen will be identified by a code number associated with a Chain of Custody Form to insure confidentiality of the employee. The Employee must witness this procedure.

c. Results will be reported to the Employer and the Union by the MRO.

IV. RULES - DISCIPLINARY ACTIONS-GRIEVANCE PROCEDURES

1. RULES - All Employees must report to work in a physical condition that will enable them to perform their jobs in a safe and efficient manner. Employees shall not:

a. Use, possess, dispense or receive prohibited substances on or at the job site, or during working hours.

b. Report to work with above the measurable amount of the following prohibited substances in their system.

Initial test analyte	Initial test cutoff	Confirmatory test cutoff concentration
Marijuana metabolites	50 ng/mL	15 ng/mL
Cocaine metabolite (Benzoylecgonine)	150 ng/mL	100 ng/mL
Codeine/Morphine	2000 ng/mL	2000 ng/mL
Hydrocodone & Hydromorphone	300 ng/mL	100 ng/mL
Oxycodone & Oxymorphone	100 ng/mL	100 ng/mL
6-Acetylmorphine	10 ng/mL	10 ng/mL
Phencyclidine (PCP)	25 ng/mL	25 ng/mL
Amphetamines	500 ng/mL	250 ng/mL
Methamphetamine	500 ng/mL	250 ng/mL
MDMA (Ecstasy)	500 ng/mL	250 ng/mL
Barbiturates	300 ng/mL	200 ng/mL
Benzodiazepines	300 ng/mL	300 ng/mL
Methadone	300 ng/mL	300 ng/mL
Propoxyphene	300 ng/mL	300 ng/mL
Ethanol (Alcohol)	.04% w/vol	.04% w/vol

New drugs may be added as they are determined to be illegal or considered to be prohibited items and/ or substances by mutual agreement.

2. Discipline - When the Employer has probable cause to believe an Employee is under the influence of a prohibited substance, for reason of safety, the Employee may be suspended until test results are available. If no test results are received after three (3) working days, the Employee, if available, shall be returned to work with back pay subject to the test results.

If the test results prove negative, the Employee shall be returned to work with back pay. In all other cases:

a. Applicants testing positive for drug use will not be hired.

b. Employees who refuse to cooperate with testing procedures will be subject to immediate termination. If an individual does not provide a suitable specimen within two hours (2 hours), it will be considered a refusal and treated as positive test result and the individual will be subject to immediate termination.

c. Employees found to be in the possession of prohibited items and/or substances will be terminated.

d. Employees found selling or distributing prohibited items and/or substances will be terminated.

e. Employees who test above the measured amount of prohibited items and/or substances as provided for in IV .1. b while on duty, or while operating a company vehicle, will be subject to termination.

f. **First Positive Test Result:** The provisions below apply to an Employee who is tested pursuant to this policy and who receives a positive test result:

1) Consequence for First Positive Test Result: The Employee is subject to immediate termination, upon notice to the Employer by the MRO, of the positive test result.

2) Reinstatement: Employee is not eligible for work until he has taken, at his own expense, a 10-panel test, at an approved clinic and the results of this test have been analyzed by a SAMI-ISA certified laboratory and the test results must have been reviewed by an MRO and certified as being negative for the prohibited items and/or substances listed in IV.Lb. and the ICI SAT Program, Union and Employer have received the certified negative test results.

3) Sporadic Testing of Reinstated Employees: A reinstated Employee, who has previously tested positive, is subject to unscheduled sporadic testing for one year from the date of reinstatement. Cost of such testing will be paid for by the ICI SAT Program.

g. **Second Positive Test Result:** The provisions below apply to an Employee who has previously tested positive, and tests positive a second time pursuant to such random testing, sporadic testing or any other testing under this policy:

1) Consequence for Second Positive Test Result: The Employee is subject to immediate termination, upon notice to the Employer by the MRO, of the positive test result.

2) Reinstatement: Employee is not eligible for work until he has, at his own expense, been evaluated by an accredited SAP, successfully completed an SAP recommended rehabilitation program and the SAP has written a letter releasing the person to return to work and the ICI SAT Program, Union and Employer have received the results of a 10-panel test, a copy of the letter written by the SAP and a copy of the rehabilitation program successful completion letter, taken at an approved clinic, analyzed by a SAMHSA certified laboratory and the test results must have been reviewed by an MRO and certified as being negative for the prohibited items and/or substances listed in IV.Lb.

3) Sporadic Testing of Reinstated Employees: A reinstated Employee, who has previously tested positive, is subject to unscheduled sporadic testing for one year from the date of reinstatement. Cost of such testing will be paid for by the ICI SAT Program.

h. **Third and Additional Positive Test Results:** The provisions below apply to an Employee, who tests positive three or more times pursuant to such random testing, sporadic testing or any other testing under this policy:

1) Consequence for Third and Additional Positive Test Results: The Employee is subject to immediate termination upon notice to the Employer by the MRO, of the positive test result and he will not be eligible for reinstatement for a period of six (6) months from date of the positive test.

2) Reinstatement: Employee is not eligible for work until he has, at his own expense, been evaluated by an accredited SAP, successfully completed a SAP recommended rehabilitation program and the SAP has written a letter releasing the person to return to work and the ICI SAT program, the Union and Employer have received the

results of a 10-panel test, taken at an approved clinic, analyzed by a SAMHSA certified laboratory and the test results must have been reviewed by an MRO and certified as being negative for the prohibited items and/or substances listed in IV.Lb.

3) Sporadic Testing: A reinstated Employee, who has previously tested positive three (3) or more times, is subject to unscheduled sporadic testing for two (2) years from the date of reinstatement. Cost of such testing will be paid for by the ICI SAT Program.

3. Prescription Drugs-Employee's using a prescribed medication which may impair the performance of job duties, either mental or motor functions, must immediately inform their supervisor of such prescription drug use. For the safety of all Employees, the Employer will consult with the Employee to determine if a reassignment of duties is necessary. If a reassignment is not possible, the Employee will be relieved of duties until released as fit for duty by the prescribing physician, at which time the Employee shall be reinstated to his former employment status if work for which he is qualified is available at that time. If the Employee is tested and the test is positive, and the Employee has not previously informed the Employer of the use of prescription drugs, the Employee may be suspended for two weeks and is subject to unscheduled sporadic testing for six months.

4. Grievance - All aspects of this program shall be subject to the grievance procedure spelled out in the Collective Bargaining Agreement.

V. DRUG/ALCOHOL TESTING.

The parties to this program agree that under certain circumstances the Employer will find that it is necessary for testing to be conducted for prohibited items and/or substances pursuant to the following procedures.

a A pre-employment drug and alcohol test may be administered to all Applicants. The Applicant will be placed on the payroll and put to work pending receipt of the drug and alcohol test. Such employment shall be probationary in the sense that continued employment of the individual shall be contingent upon successful passage of the drug and alcohol test.

b. All Employees shall be subject to random testing.

c. A test may be administered in the event there is probable cause to believe that the Employee has reported to work under the influence of a prohibited item and/or substance, or is or has been under the influence of a prohibited item and/or substance while on the job; or the Employee has violated this drug program. During the process of establishing probable cause for testing, the Employee has the right to request his on-site steward to be present, if available.

d. Testing may be required if an Employee is involved in a work place accident/incident or injury.

e. Test results from all ICISAT testing will be entered into the ICISAT database. The employee's annual test date will be automatically updated with negative test result entries.

f. Employees may also be tested on a voluntary basis.

g. Sporadic testing as provided for in IV.2. may be required as part of a follow-up to counseling or rehabilitation for substance abuse, for up to a two (2) year period. Each Applicant or Employee to be tested will be required to sign a consent and chain of custody form, assuring proper documentation and accuracy. If an Applicant or Employee refuses to sign a consent form authorizing the test, ongoing employment by the Employer will be terminated. The Employee shall be paid for the time lost for the following tests to be conducted only if the test results are negative, Random, Post Accident, Incident, and Probable Cause.

The Employer will permit the Employee who is required to take a drug test to obtain a "split sample," and the Employee may request the laboratory to send the "split sample" to an accredited laboratory of his choosing, at his own expense, as described in IV.2. The test result of the split sample must be released to the Employer within a maximum of five (5) working days. If the split sample test result is negative, the Employee may be returned to work on the same job site providing work for which he is qualified is still available. Any Employee who successfully challenges the accuracy of a positive test result shall be reimbursed for his cost for the second testing and any time loss from work up to a maximum of five (5) work days. If the split sample tests positive, then the Employee shall be subject to immediate termination. Drug and alcohol testing will be conducted by an accredited laboratory, and may consist of either blood or urine tests, or both, as required. Blood tests (for drugs and alcohol) will be utilized for post-accident investigation only if a urine or breathalyzer test cannot be administered.

VI. IDENTIFICATION CARD.

a. An ICI SAT identification card will be issued to each person who tests negative in a valid test. The card will contain the Applicant's name, photo and a unique ICI SAT database identification number. The ICI SAT card will be valid until the Employee tests positive. The Employee shall carry their valid ICI SAT card whenever they are on a job. Failure to produce the ICI SAT card on request by the Employer or their agent may cause the Employee to be suspended until the card is presented or until it is verified by the testing agency that the Employee's last test was negative. Replacement of a lost or damaged ICI SAT card shall be at the Employee's expense.

b. New hires, with an ICI SAT identification card. If an Applicant has a valid Employee ICI SAT card they will present the card for photocopying to the prospective Employer when they present themselves for employment. The Employer shall have the right to further validate the ICI SAT card by contacting the agency responsible for insuring the Employee's ICI SAT card is presently valid.

c. New hires, employment shall be probationary and continued employment shall be contingent upon successful passage of the drug and alcohol test.

d. When tested for any reason, the Employee may be asked to provide their ICI SAT card to the testing agent.

VII. REHABILITATION AND EMPLOYEE ASSISTANCE PROGRAM

Employees are encouraged to seek help for a drug or alcohol problem before it deteriorates into a disciplinary matter. If an Employee voluntarily notifies supervision that he may have a substance abuse problem, the Employer may assist in locating a suitable SAP and rehabilitation program for treatment. The Employer will inform the Employee that medical benefits may be available under the Health and Welfare Program. For Benefit information, within Indiana, call 1-800-962-3158.

If treatment necessitates time away from work, the Employer may provide for the Employee an unpaid leave of absence for purposes of participation in an agreed upon treatment program. An Employee who successfully completes a rehabilitation program may be reinstated to his former employment status, if work for which he is qualified is available at that time. Employees returning to work after successfully completing the rehabilitation program will be subject to drug tests without prior notice for a period of one year. A positive test will then result in disciplinary action as previously outlined in this program.

VIII. COST - Except as previously noted the costs of the tests associated with the program will be paid for by the Employer. The cost of a rehabilitation program and consultation with a SAP will be the responsibility of the Employee.

IX. SUBSTANCE ABUSE TESTING PROGRAM

a. Each Employer agrees to pay to the Indiana Constructors, Inc. Substance Abuse Testing Program ("ICI SAT") four ($.04) cents for each hour worked by each Employee working under this Agreement. Each Employer who participates in the ICI SAT Program is strongly encouraged to contribute to the Indiana Constructors Industry Advancement Fund (ICIAF).

b. The contribution to the ICI SAT Program shall be deposited each month, or at regular intervals as may be determined by the ICI-LRD to the depository designated by the ICI-LRD and such contributions shall be reported on such forms as may be designated by the ICI-LRD.

c. The activities shall be determined by the ICI-LRD and shall be financed from the payments provided for herein. The Employer expressly ratifies and adopts the ICI SAT policy. By execution of this Agreement, the Employer ratifies all actions taken by the ICI-LRD within the scope of its authority.

This Substance Abuse Testing Program has been ratified, signed and sealed as of

__ by the ICI-LRD and Local Unions of Laborers' International Union of

North America, State of Indiana District Council.

RESOLUTION NO. R051126I

A RESOLUTION OF THE CITY OF FISHERS BOARD OF PUBLIC WORKS & SAFETY AWARDING BID AND APPROVING CONTRACT FOR FISHERS ADA IMPROVEMENTS 2026 (CC&T CONSTRUCTION)

WHEREAS, the City of Fishers, Hamilton County, Indiana ("City") receives annual Community Development Block Grant ("CDBG") funding;

WHEREAS, as a recipient of CDBG funding, the City is generally required by the Department of Housing & Urban Development ("HUD") to prioritize the curing of non-compliant facilities within certain areas of its community;

WHEREAS, the City desires to construct certain ADA facility improvements throughout its community ("Project");

WHEREAS, the City bid the Project in accordance with Ind. Code §36-1-12-4, and received (6) six bid responses which are attached hereto and incorporated herein as Exhibit A;

WHEREAS, the City now desires to award the bid for the Project to the lowest, responsible and responsive bidder in the amount not to exceed Eighty-Five Thousand Four Hundred Eleven Dollars and no/100 ($85,411) and approve the contract for the installation of the Project, attached hereto and incorporated herein as Exhibit B.

NOW THEREFORE, be it resolved by the City of Fishers Board of Public Works & Safety meeting in regular session as follows:

Section 1. The Board hereby awards the bid for the Project to CC&T Construction Co., Inc., and approves a Contract in an amount not to exceed $82,411, which is attached hereto and incorporated herein as Exhibit B.

Section 2. The Board hereby designates the Mayor or the Director of Engineering to execute the contract and any and all documents in furtherance of the Project.

Section 3. This Resolution shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

ALL OF WHICH IS RESOLVED by the City of Fishers Board of Public Works & Safety this 11th Day of May, 2026.

BOARD OF PUBLIC WORKS &
SAFETY, CITY OF FISHERS
HAMILTON COUNTY, INDIANA

YAY		NAY	ABSTAIN
	Scott Fadness, Chairman		
	Jeff Lantz, Member		
	Steven Orusa, Member		

ATTEST: _____ DATE: _____

Kari Adriano, Board Clerk

CITY OF FISHERS SEAL INDIANA

This instrument prepared by: Lindsey Bennett, Corporation Counsel, City of Fishers, Hamilton County, Indiana, One Municipal Drive, Fishers, Indiana, 46038

"I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law." /s/ Lindsey Bennett

Contract Documents, Plans & Specifications

for

ADA ramp Improvements

FISHERS ADA IMPROVEMENTS - 2026

Prepared for:

Department of Engineering
City of Fishers, Indiana
One Municipal Drive
Fishers, IN 46037

Certified by:

April 01, 2026

Hatem Mekky, P.E.
Director of Engineering

Prepared By:

Department of Engineering
City of Fishers, Indiana
Three Municipal Drive
Fishers, IN 46038

CONTRACT DOCUMENTS FOR

REMOVAL AND REPLACEMENT OF SIDEWALK for ADA IMPROVEMENTS

FISHERS ADA IMPROVEMENTS - 2026

CITY OF FISHERS, INDIANA

Scott Fadness, Mayor

FISHERS BOARD OF PUBLIC WORKS & SAFETY

Scott Fadness, Mayor
Jeff Lantz, Member
Steven Orusa, Member

Lindsey Bennett, City Attorney

DEPARTMENT OF ENGINEERING
DEPARTMENT OF PUBLIC WORKS

One Municipal Drive
Fishers, IN 46038

Hatem Mekky, P.E.
Director of Engineering

Jonathan Valenta
Director of Public Works

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SECTION A-1

SCOPE OF WORK

The work set out in this contract is located within the City of Fishers, Indiana. More specifically it is located within the following neighborhoods:

The Parks at White River subdivision (Oxford, Harvard, and Princeton Parks) and the entrance of Heritage Park at the intersection of 106th St and Eller Road.

The proposed work entails the completion of removal and replacement of previously identified sidewalk ADA ramps and adjacent panels to improve ADA compliance.

The successful bidder shall furnish all labor, tools, equipment, materials, supplies and services necessary to accomplish the work in accordance with the drawings, specifications and special provisions attached hereto and made a part of these specifications.

All work is to be completed within a maximum of:
60 consecutive calendar days

from the issuance of the Notice to Proceed by the City of Fishers.

NOTICE TO BIDDERS

City of Fishers
Fishers, Indiana

NOTICE IS HEREBY GIVEN that the Board of Public Works and Safety of Fishers, Indiana, hereinafter referred to as the Owner, will receive bids for the following project:

Fishers ADA Improvement 2026

Online Bids for the construction of ADA Curb Ramps and adjacent sidewalk panels in the:
The Parks at White River subdivision (Oxford, Harvard, and Princeton Parks) and the entrance of Heritage Park at the intersection of 106th St and Eller Road of the City of Fishers will be received for the project until **April 22nd, 2026,** at **10:00 a.m.** local time. At that time the Bids received will be **publicly** opened and read at a special Bid Opening meeting at 10:00 am (local time) on April 22nd, 2026, in the Hamilton Conference Room, located at One Municipal Drive, Fishers, Indiana 46038. The bid opening can also be joined virtually. **No late bids will be accepted**. **Project Manuals** will be available for purchase starting **April 1st, 2026.**

Microsoft Teams Meeting Bid Opening: **Meeting ID: 288 813 388 813 44 Passcode: SN27gD3B**

For special accommodations required for handicapped individuals planning to attend the public bid opening meeting, please call or notify the City of Fishers at (317) 595-3160 at least forty-eight (48) hours prior thereto.
In general, the Work shall be completed by State of Indiana certified/qualified Contractor and Subcontractors for the Project and consists of:

ADA curb ramp reconstruction, and adjacent sidewalk reconstruction within the following neighborhoods: The Parks at White River subdivision (Oxford, Harvard, and Princeton Parks) and the entrance of Heritage Park at the intersection of 106th St and Eller Road

The Project has an expected duration of **60** days.

Obtaining the Bidding Documents

Project Manuals will be available for purchase starting April 1st, 2026.
Bid Documents and Plans can be obtained digitally from the City of Fishers via link: https://qcpi.questcdn.com/cdn/posting/?group=8012654&provider=8012654&projType=all and/or www.questcdn.com Reference Quest Number 10124747
To be considered a plan holder for bids, register with QuestCDN.com for a free Regular membership and download the bidding documents in digital form at a cost of $42.00. Downloading the documents and becoming a plan holder is recommended as plan holder's receive automatic notice of addenda, other bid updates and access to vBid, online bidding via QuestCDN. Contact QuestCDN Customer Support at 952-233-1632 or Support@QuestCDN.com for assistance in membership registration, downloading digital bidding documents and vBid questions.
Interested parties may view the contract documents at no cost prior to deciding to become a plan holder.

To access the electronic bid form, download the digital bidding documents and click the 'Online Bid' button or Online Bidding 'Available' button on the bid posting page.

Bids will **ONLY** be received and accepted through vBid via QuestCDN.com. Prospective bidders must be on the plan holder list through QuestCDN for bids to be accepted.
All payments for Bidding Documents are non-refundable. Neither Owner nor Engineer will be responsible for Bidding Documents, including addenda, if any, obtained from sources other than the designated website.

Pre-bid Conference

A **mandatory Pre-Bid Conference** for discussion of the Project, the bidding requirements and other important matters will be held on **April 15, 2026, at 10:00am. Please note that this will be a virtual meeting. Please contact the Department of Engineering at 317-595-3160 for information on accessing this virtual meeting.** All prospective bidders are required to attend the Pre-Bid Conference. For special accommodation required for handicapped individuals planning to attend the Pre-Bid Conference or public bid opening meeting, please call or notify the City of Fishers at (317) 595-3160 at least forty-eight (48) hours prior thereto.
Attendance at the pre-bid conference is required. Virtual attendance information is below:
Microsoft Teams Meeting Pre-Bid Conf: **Meeting ID: 249 532 993 420 19 Passcode: DJ3QD9Bt**

Any bids received after the above specified time and date will be returned to bidders unopened.
This project will be funded wholly with Federal money under the Community Development Block Grant (CDBG).
Bidding and Contract Documents including Drawings and Specifications may be examined in the office of the Department of Engineering, One Municipal Dr, Fishers, Indiana 46038.

All materials furnished and labor performed incidental to and required by the proper and satisfactory execution of the Contract to be made shall be furnished and performed in accordance with requirements from the Drawings and Specifications included with these Contract Documents.

No bids shall be withdrawn for a period of sixty (60) calendar days after the bid opening without written consent of the Fishers Board of Public Works.

A certified check or bank draft, payable to the order of the City of Fishers, negotiable U.S. Government Bonds (at par value) or a satisfactory Bid Bond executed by the Bidder and acceptable surety, in an amount equal to five percent (5%) or the total amount of the bid shall be submitted with each bid.
Bid Guaranty will be returned to unsuccessful bidders upon selection of the successful bidder. Bid Guaranty of the successful bidder will be returned upon the signing of contracts and submission of performance and payment bonds to the City of Fishers.

Bids may be held for a period not to exceed sixty (60) days from the date of Bid Opening for the purpose of reviewing the Bids and investigating the qualifications of the Bidders prior to the award of a Contract.

Attention is called to the fact that no less than minimum salaries and wages as set forth in the Contract Documents must be paid on this Project and that the Contractor must ensure that all employees and applicants for employment are not discriminated against because of their race, creed, color, sex or

national origin.

Contractor/bidders shall be aware that this project is covered under the provisions of the Davis-Bacon Prevailing Wage Act. All laborers, mechanics, and personnel working on this project shall be paid at a minimum according to the prevailing wages indicated in the Wage Decision contained in the project manual.

The work to be performed under this Contract is on a Project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development and is subject to the Affirmative Action Requirements contained in Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u and Executive Order 11246, as amended. Women and Minority Owned businesses qualified to perform the work contemplated by this solicitation are encouraged to Bid.

The City of Fishers reserves the right to reject any or all bids or to waive any informalities in the bidding to the extent permitted by law.

Hatem Mekky
Director of Engineering
Department of Engineering
City of Fishers, Indiana

Dated this 1st day of April 2026.

To be Published:
April 1st, 2026 and April 8th , 2026: Noblesville Times
April 2nd, 2026 and April 9th, 2026: *Indianapolis Recorder*

NOTICE OF
REQUIREMENT FOR AFFIRMATIVE ACTION
TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY
(Executive Order 11246)

1. The Offeror's or Bidders' attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.

2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

Timetable	Goals for minority participation in each trade	Goals for female participation in each trade
Until Further Notice	3.1	6.9

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the Contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the Contractor also is subject to the goals for both its federally involved and non-federally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR Part 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the Contract, and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority of female employees of trainees from Contractor to Contractor or from project to project for the soul purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within ten (10) working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting for this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract, estimated starting and completion dates of the

subcontract, and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is coextensive with the political jurisdiction of the City of Fishers, Indiana.

EQUAL EMPLOYMENT OPPORTUNITY

Executive Order 11246
(30 F.R.12319-25)

CFR 41-60-1.4

Sec. 202. Except in contracts exempted in accordance with Section 204 of this order, all Government contracting agencies shall include in every Government contract hereafter entered into the following provisions:

"During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment advertising; layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in a conspicuous place, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union of workers' representative of the contractors' commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, and the rules, regulations and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor for purposes of investigation to ascertain compliance with each rules, regulations, and orders.

(6) In the event of the contractor's non-compliance with the nondiscrimination clauses of the contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated or suspended in whole or part the contractor may be declared ineligible for Government contracts in

accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contract will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of Secretary of Labor pursuant to Section 202 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding action with respect to any subcontract or purchase order as the Department may direct as a means of enforcing such provisions including sanctions for non-compliance: Provided, however, that in the event the contractor becomes involved in, or as threatened with, litigation with a sub-contractor or vendor as a result of such direction by the Department, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

SECTION A-2

INSTRUCTION TO BIDDERS

1. IDENTIFICATION AND SUBMISSIONS OF BID PROPOSAL FORM

Online Bids for the construction of ADA Curb Ramps and adjacent sidewalk panels in the:

The Parks at White River subdivision (Oxford, Harvard, and Princeton Parks) and the entrance of Heritage Park at the intersection of 106th St and Eller Road of the City of Fishers will be received for the project until **April 22nd, 2026,** at **10:00 a.m.** local time. At that time the Bids received will be **publicly** opened and read at a special Bid Opening meeting at 10:00 am (local time) on April 22nd, 2026, in the Hamilton Conference Room, located at One Municipal Drive, Fishers, Indiana 46038. The bid opening can also be joined virtually. **No late bids will be accepted**. **Project Manuals** will be available for purchase starting **April 1st, 2026.**

BID FOR: FISHERS ADA IMPROVEMENTS – 2026

2. MODIFICATION OF BID PROPOSAL

Modification of Bid Proposal may be made up to the time bids are to be received. Modifications shall be legible as approved by the Architect/Engineer. A single ink line shall be drawn through item being modified, and modification shall be printed or typed directly above.

3. WITHDRAWAL OF PROPOSAL

Any bidder may withdraw his bid proposal at any time until scheduled time for opening of bid proposals. No bid proposals shall be withdrawn after scheduled time for opening of bid proposals without consent of Local Public Agency (Owner) or for a period of 60 calendar days.

4. AWARD OF CONTRACT

a. Contract: The Contract shall be deemed to have been awarded when Notice of Award shall have been served upon the awardee by an officer or agent of the Local Public Agency (Owner) authorized to give such notice.

b. Irregularities: Local Public Agency (Owner) reserves the right to reject any and all bids and to waive irregularities in bidding, to the extent provided by law.

c. Security: The Security shall be released to unsuccessful bidders when a contract has been awarded, but in no case longer than the 60-day period set for holding of bids.

5. EXECUTION OF CONTRACT AGREEMENT

a. Contract: The Contract shall be on a form as provided by Local Public Agency (Owner). All parties shall examine the contract before being executed.

b. Contract: The Contract shall be executed within ten (10) days after award of Contract unless all parties agree upon an extension of time.

6. SITE EXAMINATION

All bidders shall examine Contract Documents and construction site and familiarize themselves with all conditions. Lack of familiarity with site and present conditions will not be considered as justification for any changes or extra charges of any kind.

7. QUESTIONS

a. Interpretation or explanation of Contract Documents will be made by Local Public Agency (Owner). If any person submitting a bid proposal for work is in doubt as to the true meaning of any part of Contract Documents, he may submit to the Local Public Agency (Owner) a written request for an interpretation. Any interpretation of such Contract Documents will be made by addendum issued.

b. Architect/Engineer may issue addendum during time of bidding, but not later than three (3) days before bid opening time. Addenda shall be e-mailed or delivered to each person receiving a set of Contract Documents, and to such other prospective bidders who shall have requested that they be furnished with a copy. All addenda shall be noted and dated in the Bid Proposals Form, and in closing the Contract, shall become a part thereof.

8. SUBSTITUTIONS

Where, in the Specifications, one or more certain materials, trade names, or articles of certain manufacture are mentioned, it is done for the express purpose of establishing a basis of durability and efficiency and not for the purpose of limiting competition. Other names of materials can be used, if in the opinion of the Architect/Engineer, they are equal in durability and efficiency to those mentioned and of a design in harmony with the work outlined, and the Architect/Engineer gives written approval of said substitution before the articles and materials are ordered by the Contractor.

9. BASIS OF BID PROPOSAL

a. Legal and Acceptable Bids: Bids shall only be from Contractors regularly engaged in the field of business, for the construction, as specified.

b. Start: Contractor shall commence work within 10 calendar days after issuance of Notice to Proceed and shall complete each division of the work within the period of time indicated in the contract documents.

a. Coordination: Contractor shall be obligated to commence, carry on, coordinate, and complete work in its various stages so that the whole job will be accomplished in a scheduled manner, and within the completion time set forth.

b. Delays: Delays in construction caused by conditions definitely beyond the control of Contractor shall be reason for extension of completion date.

10. PREPARATION OF BID PROPOSAL FORMS

a. Copies: Copies shall be submitted on forms provided (approved by State Board of Accounts). One (1) copy shall be submitted.

b. Amounts: Amounts shall be written with ink or typewriter in words and figures where requested. Should there be any discrepancies between words and figures indicating any amount in the proposal, amount written in words shall be taken as the correct amount.

c. Spaces for amount of bids not bid upon shall be filled in with "NO BID" so that all blanks are filled.

d. Signatures: Any bid proposal not signed by the "individual" making same shall have attached to it a Power of Attorney, evidencing authority to sign bid name of person for whom it is signed.

e. Partnership: Bid Proposal signed for a "partnership" shall be signed by all partners or by an attorney-in-fact. If signed by an attorney-in-fact, there shall be attached to bid a Power of Attorney, evidencing authority to sign bids, executed by the partners.

f. Corporation: Bid Proposals that are submitted by a “corporation” shall have correct corporate name and signature of the President (or other authorized officer of the corporation) and Secretary, manually written below corporate name, following the word "By", and shall have affixed the corporate seal.

g. Exceptions: Limited or Qualified bid proposals will not be accepted.

11. BID SECURITY

a. Each bid proposal shall be accompanied by a Bid Bond, Cashiers Check, or Certified check in the monetary amount of not less than five percent (5%) of the total bid submitted, including any add alternates as a good faith deposit that if the Local Public Agency (Owner)

accepts the proposal the bidder will enter into a contract and furnish good and sufficient surety for the faithful performance of such contract and for prompt payments for labor and material furnished in the prosecution of the contract.

b. In the event of the failure of the successful bidder to enter such contract and give such bond or bonds, the difference not to exceed the amount specified in the acceptable bid and such larger amount for which the Local Public Agency (Owner) may in good faith contract with another party to perform the work covered by said bid shall be paid to the Local Public Agency (Owner) by said successful bidder.

12. PERFORMANCE, LABOR AND MATERIAL BONDS

Successful contractor must furnish a Performance Bond, and Labor and Material Payment Bond. Bonds shall be submitted on the forms provided in the Contract Documents, or their acceptable equivalent. Cost of Bonds will not be paid for directly by the Local Public Agency (Owner) but shall be included in cost of other items in the "Base Bid". Bonds shall remain in effect for one year from date of final acceptance of the project. Bonds shall be payable to the Local Public Agency.

13. SALES TAX EXEMPTION

Local Public Agency (Owner) is exempt from payment of Indiana Sales or Use Tax, and will furnish the Contractor with necessary exemption number at the proper time.

14. BID TABULATIONS

After the proposals are opened and read, they will be compared on the basis of the summation of the products of the approximate quantities shown in the Itemized Bid by the unit bid prices. The results of such comparisons will be available immediately to the public. In the event of a discrepancy between unit bid prices and extensions, the unit bid price shall govern.

15. UNIT BID PRICES ON ALTERNATE BIDS

If Alternate Bids are included in the Contract, the unit bid price for each applicable item on the Alternate Bids shall be the same as the unit bid price for that item on the Base Bid.

16. PROPOSAL CONTENTS

All bid proposals shall include properly executed:

1. Bid Proposal Form
2. Non-Collusion Affidavit
3. Bid Security
4. Certification of Non-Segregated Facilities
5. Standard Questionnaire and Financial Statement for Bidders, General Form No. 96 (Revised 2013), prescribed by the Indiana State Board of Accounts, not older than ninety (90) days.
6. Certification of Anti-Lobbying
7. Certification Regarding Drug-Free Workplace
8. Any and all addenda issued prior to bidding

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1		
2	MOBILIZATION AND DEMOBILIZATION	LS	1		
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3		
4	CONSTRUCTION SIGN, A	EACH	8		
5	MAINTAINING TRAFFIC	LS	1		
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50		
7	CASTING, ADJUST TO GRADE	EACH	1		
8	EXCAVATION, COMMON	CYD	20		
9	DRIVEWAY, CONCRETE	SYS	10		
10	CURB AND GUTTER, REMOVE	LFT	394		
11	SIDEWALK, CONCRETE, REMOVE	SYS	225		
12	SIDEWALK, CONCRETE	SYS	225		
13	CURB RAMP, CONCRETE	SYS	87		
14	CURB AND GUTTER, ROLL CURB	LFT	294		
15	CURB AND GUTTER, CONCRETE	LFT	140		
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33		
17	MULCHED SEEDING, TYPE U	SYS	90		
	PROJECT TOTAL				
	ramps		**22**	Avg	

TOTAL BID _____

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

_____

ADDRESS:

_____

BY: _____

TITLE: _____

SIGNED: _____

DATE: _____

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this _____ day of _____, 2026.

_____ By_____
(Bidder's Name)

_____ Title_____

_____ By_____
(Official Address)

Title_____

(Seal)

ATTEST_____
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and _____ agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

_____
FIRM NAME

_____
*OWNER-PRESIDENT-PARTNER

_____
PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

_____
PARTNER

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

*This form must be signed by the same person(s) who sign(s) the bid.

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

_____, being first duly shown, deposes and says that:

(1) He is _____
of _____ hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor for certain work in connection with the _____ Contract pertaining to the Project in _____;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the _____ or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signature) _____

_____

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date_____, 2026 _____
Name of Contractor

Official Address (Including ZIP) By_____

_____ _____
Title

_____

_____

Subscribed and sworn to before me this _____ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date_____, 2026

_____
Name of Subcontractor

Official Address (Including ZIP) By_____

_____ _____
Title

_____

_____

Subscribed and sworn to before me this _____ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTORS CERTIFICATION OF
ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date_____, 2026 _____
Name of Contractor

Official Address (Including ZIP) By_____

_____ _____
Title

_____

Subscribed and sworn to before me this ___ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date _____, 2026 _____

Name of Contractor

Official Address (Including ZIP) By_____

_____ _____

Title

_____

_____

Subscribed and sworn to before me this _____ day of _____, 2026.

Public Notary (Signature) _____

(Print)_____

Commission expires: _____ County of Residence: _____

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): _____

By (Written Signature) _____

(Printed Name):_____

(Title):_____

Important – Notary Signature and Seal Required in the Space Below

STATE OF _____

SS:_____

COUNTY OF _____

Subscribed and sworn to before me this _____ day of _____, 2026

My commission expires: _____ (Signed):_____

Residing in _____ County, State _____

CONTRACTORS BID FOR PUBLIC WORK – FORM 96

PART I

(To be completed for all bids. Please type or print)

Date:_____

1. Governmental Unit (Owner):_____
2. County: _____
3. Bidder (Firm):_____

   Address: _____

   City/State: _____
4. Telephone Number: _____
5. Agent of Bidder (if applicable):_____

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of _____

(Governmental Unit) in accordance with plans and specifications prepared by _____

_____ and dated _____ for the sum of

_____ $_____

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this _____ day of _____, _____, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II
(For projects of $100,000 or more – IC 36-1-12-4)

Governmental Unit: _____

Bidder (Firm) _____

Date: _____

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	When Completed	Name and Address of Owner

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner

3. Have you ever failed to complete any work awarded to you? _____ If so, where and why?

_____

_____

_____

4. List referenced from private firms for which you have performed work.

_____

_____

_____

_____

_____

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)

2. Please list the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body

awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON-COLLUSION AFFADAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at _____ this _____ day of _____, _____

_____
(Name of Organization)

By_____

_____
(Title of Person Signing)

ACKNOWLEDGEMENT

STATE OF _____)
)
COUNTY OF_____)

Before me, a Notary Public, personally appeared the above-named _____ and swore

that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this _____ day of _____, _____.

_____
Notary Public

My Commission Expires: _____

County of Residence: _____

BID OF

_____
(Contractor)

_____
(Address)

_____

FOR

PUBLIC WORKS PROJECTS

OF

_____

_____

_____

Filed _____, _____

Action taken _____

_____

SECTION B-1

CONSTRUCTION AGREEMENT

THIS AGREEMENT made this _____ day of _____, 2026 by and between the City of Fishers, Indiana, acting through its Board of Public Works, hereinafter called the Local Public Agency "**LPA**", and _____, hereinafter called the "**Contractor**".

WITNESSETH, that the **Contractor** and **LPA** for the consideration stated herein mutually agrees as follows:

ARTICLE 1. Statement of Work. The **Contractor** shall furnish all supervision, technical personnel, labor, materials, machinery, tools, equipment and the services, including utility and transportation and security services, necessary to perform and complete all work required for the:

FISHERS ADA IMPROVEMENTS - 2026

in strict accordance with the Contract Documents for the same, dated _____, 2026 and the drawings referenced to therein, all as prepared by the City of Fishers Department of Engineering, which said Contract Documents and Drawings are incorporated by reference and made a part hereof.

ARTICLE 2. The Contract Price. The **LPA** shall pay the **Contractor** for the performance of this Contract, in current funds, subject to additions and deductions as provided in the Contract Documents, the sum of **$_____ DOLLARS)**. The **Contractor**'s Bid Proposal including lump sum prices, unit prices, and Certifications are incorporated by reference and made part hereof.

ARTICLE 3. Contract Documents. This Contract shall consist of the following component parts:

a. This instrument.
b. The Contract Documents, entitled, FISHERS ADA IMPROVEMENTS - 2026, dated _____ 2026 as prepared by the City of Fishers Department of Engineering.
c. The Drawings referenced in the Contract Documents as identified in (b.) above.
d. The Contractor's Bid Proposal as identified in ARTICLE 2 of this instrument.
e. Addenda numbers ____ through ____.

This instrument, together with the other documents, enumerated in this Article 3, which said other documents are as fully a part of the Contract as if hereto attached or herein repeated, form the Contract. In the event that any provision of any other component part of the Contract conflicts with any provision of any other component part, the provision of the component part first enumerated in this Article 3 shall govern, except shall be construed in the order of preference of the component part of the Contract which each modified.

ARTICLE 4. Labor Standards Provisions. The project to which the work covered by this Contract pertains is being assisted under Title I of the Housing and Urban Development Act of 1974, as amended, by the United States of America, and therefore subject to the Federal Labor Standards Provisions contained in Form HUD-4010 attached to this Contract as **Section C-2** and made an integral

part hereof.

ARTICLE 5. Payment of Prevailing Wages. In compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by the department of Labor regulations, no less than the minimum wage rates as determined by the Secretary of Labor of the United States shall be paid on this Project. ALL contractors performing work under this contract are required to pay wages to laborers and mechanics at a rate no less than the minimum wages specified in General Wage Decision Number IN20260006 published 1/30/2026 attached to this contract as **Section C-3** and made an integral part hereof.

ARTICLE 6. Subcontracts. The **Contractor** shall physically incorporate, or cause to be incorporated, in all subcontracts for work in connection with this project this ARTICLE and ARTICLES 4 and 5 above with the referenced Sections.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed in **three (3)** original counterparts as of the day and year first above written.

LPA	**CONTRACTOR**
City of Fishers Board of Public Works and Safety One Municipal Drive Fishers, IN 46038	
By _____	By _____
Title _____	Title _____
Attest _____	Attest _____
Title _____	Title _____

CERTIFICATIONS

I, _____, certify that;

(1.) I am the _____ of the corporation named as Contractor herein; and

(2.) that _____, who signed this Contract on behalf of the Contractor, was then _____of said corporation; and

(3.) that said Contract was duly signed for and in behalf of said corporation by authority of its governing body, and is within the scope of its corporate powers.

By _____

(Print or type the names under all signatures and affix Corporate Seal)

PERFORMANCE BOND
Bond No _____.

KNOW ALL MEN BY THESE PRESENTS:

That _____, as Principal, hereinafter called Contractor, and _____, as Surety, hereinafter called Surety, are held firmly bound unto **Board of Public Works and Safety, City of Fishers, One Municipal Drive, Fishers, Indiana 46038**, as Obligee, a legal entity, organized and existing in the County of **Hamilton**, Indiana, hereinafter called Owner, in the sum of _____Dollars ($ _____) for the payment of which sum well and truly to be made, Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Contractor has been awarded and is about to enter into the annexed Agreement, hereinafter referred to as the Contract, with Owner for

FISHERS ADA IMPROVEMENTS - 2026

in accordance with Drawings and Specifications, hereinafter referred to as the Contract Documents, prepared by City of Fishers Department of Engineering.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if Contractor shall promptly and faithfully perform all the requirements of the said Contract required to be performed on its part, at the times and in the manner specified therein, then this obligation shall be null and void, otherwise it shall remain in full force and effect.

Any alterations in the Work to be done or the materials to be furnished, or changes in the time of completion, which may be made pursuant to the terms of the Contract Documents, shall not in any way release Contractor or Surety thereunder, nor shall any extensions of time granted under the provisions of said Contract Documents, release either Contractor or Surety, and notice of such alterations or extensions of the Agreement is hereby waived by said Surety.

Whenever Contractor shall be, and declared by the Owner to be in default under the Contract, the Owner having performed Owner's obligations thereunder, the Surety may promptly remedy the default, or shall promptly

1) Complete the Contract in accordance with its terms and conditions, or

2) Obtain a bid or bids for completing the Contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsible bidder, or, if the Owner elects, upon determination by the Owner and the Surety jointly of the lowest responsible bidder, arrange for a contract between such a bidder and the Owner, and make available as Work progresses (even though there should be a default or a succession of defaults under the contract or contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the contract price; but not exceeding, including other

costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term "balance of the contract price," as used in this paragraph, shall mean the total amount payable by Owner to Contractor under the Contract and any amendments thereto, less the amount properly paid by Owner to Contractor.

Any suit under this bond must be instituted before the expiration of two (2) years from the date on which final payment under the Contract falls due or before the expiration of one (1) year from the date of Acceptance of the completed project by the Owner, whichever is later, it being understood, however, that if any limitation embodied in this bond is prohibited by any law controlling the construction hereof such limitation shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.

No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators or successors of the Owner.

SIGNED AND SEALED this _____ day of _____, 2026.

Contractor/Principal

_____

_____ Witness
Name and Title

Surety

_____

_____ Witness
Name and Title

PAYMENT BOND
Bond No _____.

KNOW ALL MEN BY THESE PRESENTS:

That _____, as Principal, hereinafter called Contractor, and _____, as Surety, hereinafter called Surety, are held firmly bound unto **Board of Public Works and Safety, City of Fishers, One Municipal Drive, Fishers, Indiana 46038**, as Obligee, a legal entity, organized and existing in the County of **Hamilton**, Indiana, hereinafter called Owner, in the sum of _____Dollars ($ _____) for the payment of which sum well and truly to be made, Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, Contractor has been awarded and is about to enter into the annexed Agreement, hereinafter referred to as the Contract, with Owner for

FISHERS ADA IMPROVEMENTS - 2026

In accordance with Drawings and Specifications, hereinafter referred to as the Contract Documents, prepared by City of Fishers Department of Engineering.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if Contractor shall promptly make payment to all claimants as hereinafter defined, for all labor and material used or reasonably required for use in the performance of the Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect, subject to the following conditions:

1. A claimant is defined as one having a direct contract with the Principal of with a Subcontractor of the Principal for labor, material, or both, used or reasonably required for use in the performance of the Contract, labor and material being construed to include that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental of equipment directly applicable to the Contract.

2. The above named Principal and Surety hereby jointly and severally agree with the Owner that every claimant as herein defined, who has not been paid in full before the expiration of a period of ninety (90) days after the date on which the last of such claimant's work or labor was done or performed, or materials were furnished by such claimant, may sue on this bond for the use of such claimant, prosecute the suit to final judgment for such sum or sums as may be justly due claimant, and have execution thereon. The Owner shall not be liable for the payment of any cost or expenses of any such suit.

3. No suit or action shall be commenced hereunder by any claimant:

a) Unless a claimant, other than one having direct a contract with the Principal, shall have given written notice to any two (2) of the following: The Principal, the Owner or the Surety above named, within ninety (90) days after such claimant did or performed the last of the work or labor,

or furnished the last of the materials for which said claim is made, stating with substantial accuracy the amount claimed and the name of the party to whom the materials were furnished, or for whom the work or labor was done or performed. Such notice shall be served by mailing the same by registered mail or certified mail, postage prepaid, in an envelope addressed to the Principal, Owner or Surety, at any place where an office is regularly maintained for the transaction of business, or served in any manner in which legal process may be served in the state in which the aforesaid project is located, save that such service need not be made by a public officer.

b) After the expiration of one (1) year following the date on which Principal ceased Work on said Contract or after the expiration of one (1) year following the date of Final Acceptance of the Project by the Owner, whichever is later, it being understood, however, that if any limitation

c) shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.

d) Other than in a state court of competent jurisdiction in and for the county or other political subdivision of the state in which the Project, or any part thereof, is situated, or in the United States District Court for the district in which the Project, or any part thereof, is situated, and not elsewhere.

e) The bond amount shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment by Surety of mechanics' liens which may be filed of record against said improvements, whether or not claim for the amount of such lien be presented under and against this bond.

SIGNED AND SEALED this __ day of _____, 2026.

Contractor/Principal

_____

_____ Witness
Name and Title

Surety

_____

_____ Witness
Name and Title

SECTION C-1

GENERAL SPECIFICATIONS

GENERAL CONDITIONS FOR SITE PREPARATION

PART I

101. DEFINITIONS

Whenever used in any of the Contract Documents, the following meanings shall be given to the terms herein defined:

a. The terms "Contract" means the Contract executed by the Local Public Agency and the Contractor, of which these GENERAL CONDITIONS, PARTS I through V form a part.

b. The term "Local Public Agency" (the OWNER) means the official governmental unit identified on the Advertisement for Bids which is authorized to undertake this Contract.

c. The term "Contractor" means the person, firm or corporation entering into the Contract with the Local Public Agency to construct and install the Improvements embraced in this Contract.

d. The term "Project Area" means the site of the Project within which are the specified Contract limits of the Improvements contemplated to be constructed in whole or in part under this Contract.

e. The term "Architect/Engineer" means Architect/Engineer in charge, serving the Local Public Agency with architectural/engineering services, successor, or any other person or persons, employed by said Local Public Agency for the purpose of directing or having in charge the work of this Contract, the said Architect/Engineer acting directly or indirectly through any Assistant Architect/Engineer having general charge of the work or through any assistant having immediate charge of a portion thereof limited by the particular duties trusted to him.

f. The term "Local Government" means the City (town or political subdivision) as identified in the Advertisement for Bids where the Project Area is situated.

g. The term "Contract Documents" means and shall include the following: Advertisement for Bids, Executed Agreement, Addenda (if any), Instruction to Bidders, Signed Copy of Bid, General Conditions, Parts I and II, III and IV, Special Conditions, Specifications, and Drawings (as listed in the Schedule of Drawings).

h. The term "Drawings" means the drawings listed in the Schedule of Drawings.

i. The term "Technical Specifications" means that part of the Contract Documents which described, outlines and stipulates: the quality of the materials to be furnished; the quality of workmanship required; and the methods to be used in carrying out the construction work to be performed under this Contract.

j. The term "Addendum" or "Addenda" means any changes, revisions or clarifications of the Contract Documents which have been duly issued by the Local Public Agency to prospective Bidders prior to the time of receiving bids.

k. The term "Work" includes all labor necessary to produce the construction required by the Contract Documents, and all materials and equipment incorporated or to be incorporated in such construction.

l. The term "Modification" is
   (1) a written amendment to the Contract signed by both parties,
   (2) a Change Order,
   (3) a written interpretation issued by the Architect/Engineer, or
   (4) a written order for a minor change in the Work issued by the Architect/Engineer.

   A Modification may be made only after execution of the Contract.

m. Written "Interpretations" necessary for the proper execution or progress of the Work, in the form of drawings or otherwise, issued by the Architect/Engineer and in accordance with any schedule agreed upon. Either party to the Contract may make written request to the Architect/Engineer for such interpretations. Such interpretations shall be consistent with and reasonably inferable from the Contract Documents, and may be effected by Field Order.

n. The term "Secretary", except where the context clearly indicates otherwise, means the Secretary of Housing and Urban Development, or other person who maybe at the time acting in that capacity or authorized to perform the functions of such Secretary, or the authorized representative thereof, or any other person designated by such Secretary to perform his functions.

o. The term "Subcontractor" means any subcontractor whose subcontract covers any of the work covered by this Contract.

p. The term "Subcontract" means any subcontract which calls for the performance of any of the work covered by this Contract.

102. SUPERINTENDENCE BY CONTRACTOR

a. Except where the Contractor is an individual and gives his personal superintendence to the work, the Contractor shall provide a competent superintendent, satisfactory to the Local Public Agency and the Architect/Engineer, on the work at all times during working hours with full authority to act for the Contractor. The Contractor shall also provide an adequate staff for the proper coordination and expediting of his work.

b. The Contractor shall lay out the work and shall be responsible for all work executed under the Contract. The Contractor shall verify all figures and elevations before proceeding with the work and will be held responsible for any error resulting from failure to do so.

103. SUBCONTRACTS

a. The Contractor shall not execute an agreement with any subcontractor or permit any subcontractor to perform any work included in this contract until he has submitted a non-collusion affidavit from the subcontractor in substantially the form shown below and has received written approval of such subcontractor from the Local Public Agency.

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

State of _____)
_____)ss.
County of _____)

_____, being first duly shown, deposes and says that:

(1) He is (owner, partner, officer, representative or agent) of _____ hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor, for certain work in connection with the _____ Contract pertaining to the Project in _____ (City of County and State);

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the _____ (Local Public Agency) or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

(Signed)_____

_____

Subscribed and sworn to before me

this _____ day of _____, 2026.

_____
Title

My commission expires _____, _____.

b. No proposed subcontractor shall be disapproved by the Local Public Agency except for cause.

c. The Contractor shall be as fully responsible to the Local Public Agency for the acts and omissions of subcontractors, and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.

d. The Contractor shall cause appropriate provision to be inserted in all subcontracts relative to the work to require compliance by each subcontractor with the applicable provisions of the Contract for the Improvements embraced in the Work.

e. Nothing contained in the Contract shall create any contractual relation between any subcontractor and the Local Public Agency.

104. OTHER CONTRACTS

The Local Public Agency may award, or may have awarded other contracts for additional work, and the Contractor shall cooperate fully with such other Contractors, by scheduling work with that to be performed under other Contracts as may be directed by the Local Public Agency. The Contractor shall not commit or permit any act, which will interfere with the performance of work by any other Contractor as scheduled.

105. FITTING AND COORDINATION OF THE WORK

The Contractor shall be responsible for the proper fitting of all work and for the coordination of the operations of all trades, subcontractors, or material men engaged upon this Contract. He shall be prepared to guarantee to each subcontractor the locations and measurements which they may require for the fitting of their work to all surrounding work.

106. MUTUAL RESPONSIBILITY OF CONTRACTORS

If, through acts or neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor shall settle with such other Contractor or subcontractor by agreement or arbitration, if such other Contractor or subcontractor will so settle. If such other Contractor shall assert any claim against the Local Public Agency on account of any damage alleged to have been so sustained, the Local Public Agency will notify this Contractor, who shall defend at his own expense any suit based upon such claim, and, if any judgment or claims against the Local Public Agency shall be allowed, the Contractor shall pay or satisfy such judgment or claim and pay all costs and expenses in connection therewith.

107. PROGRESS SCHEDULES AND COST BREAKDOWN

a. The Contractor shall submit for approval immediately after execution of the Agreement, a carefully prepared Progress Schedule, showing the proposed dates of starting and completing each of the various sections of the Work, the anticipated monthly payments to become due the Contractor, and the accumulated percent of progress each month.

b. The Contractor shall submit for approval revised Progress Schedule with each partial payment requisition. The revised Progress Schedules shall be superimposed upon the initial Progress Schedule required by paragraph 107.a, hereof. Such revised Schedule shall clearly and accurately indicate the Contractors' progress to date and any adjustments in the remaining schedule of work.

c. The Contractor shall submit to the Local Public Agency a breakdown of estimated cost of all Work, so arranged and itemized as to meet the approval of the Local Public Agency. This breakdown shall be submitted promptly after execution of the agreement and before any payment is made to the Contractor for the work performed under the Contract. After approval by the Local Public Agency the unit prices established in the breakdown shall be used in estimating the amount of partial payments to be made to the Contractor.

108. PAYMENTS TO CONTRACTOR

1. Partial Payments

a. The Contractor shall prepare his requisition for partial payment as of the last day of the month and submit it, with the required number of copies, to the Engineer for his approval. The amount of the payment due the Contractor shall be determined by adding to the total value of work completed to date, and deducting (1) ten percent (10%) of the total amount, to be retained until final payment and (2) the amount of all previous payments. The total value of Work completed to date shall be based on the estimated quantities of Work completed to date on each item and the unit prices established in the COST BREAKDOWN and adjusted in accordance with the value of work completed to date on approved change orders.

b. The Contractor's requisition for partial payment shall be accompanied by the revised Progress Schedule required elsewhere by these General Conditions. The submittal of the revised Progress Schedule shall be a condition of release of partial payments.

c. Monthly or partial payments made by the Local Public Agency to the Contractor

are moneys advanced for the purpose of assisting the Contractor to expedite the work of construction. The Contractor shall be responsible for the care and protection of all materials and work upon which payments have been made until final acceptance of such work and materials by the Local Public Agency. Such payments shall not constitute a waiver of the right of the Local Public Agency to require the fulfillment of all terms of the Contract and the delivery of all improvements embraced in this Contract complete and satisfactory to the Local Public Agency in all details.

2. Final Payment

a. After final inspection and acceptance by the Local Public Agency of all work under the Contract, the Contractor shall prepare his request for final payment which shall be based upon the carefully measured or computed quantity of each item or work at the applicable unit prices stipulated in the Agreement. The total amount of the final payment due the Contractor under this Contract shall be the lump-sum shown in the Agreement or the sum as adjusted by approved change orders. Final payment to the Contractor shall be made subject to furnishing the Local Public Agency with a release in satisfactory form of all claims against the Local Public Agency arising under and by virtue of the Contract, and other than such claims, if any, as may be specifically excepted by the Contractor from the operation of the release as provided under Section 113 hereof.

b. The Local Public Agency, before paying the final payment, may require the Contractor to furnish releases or receipts from all subcontractors having performed any work and all persons having supplied materials, equipment (Installed on the Project) and services to the Contractor, if the Local Public Agency deems the same necessary in order to protect its interest. The Local Public Agency, however, may if it deems such action advisable, make payment in part or in full to the Contractor without requiring the furnishing of such releases or receipts and any payments so made shall in nowise impair the obligations of any surety or sureties furnished under this Contract.

c. Withholding of any amount due the Local Public Agency under "Liquidated Damages", under SPECIAL CONDITIONS, shall be deducted from the final payment due the Contractor.

3. Withholding Payments

The Local Public Agency may withhold from any payment otherwise due the Contractor so much as may be necessary to protect the Local Public Agency and if it so elects may also withhold any amounts due from the Contractor to any subcontractors or material dealers, for work performed or material furnished by them. The foregoing provisions shall be construed solely for the benefit of the Local Public Agency and will

not require the Local Public Agency to determine or adjust any claims or disputes between the Contractor and his subcontractors or material dealers, or to withhold any moneys for their protection unless the Local Public Agency elects to do so. The failure or refusal of the Local Public Agency to withhold any moneys from the Contractor shall in nowise impair the obligations of any surety of sureties under any bond or bonds furnished under this Contract.

4. Payments Subject to Submission of Certificates

Each payment to the Contractor by the Local Public Agency shall be made subject to submission by the Contractor of all written certifications required of him and his subcontractors by Section 215 hereof.

109. CHANGES IN THE WORK

a. The Local Public Agency may make changes in the scope of the work required to be performed by the Contractor under the Contract by making additions thereto, or by omitting work there from, without invalidating the Contract, and without relieving or releasing the Contractor from any obligations under the Contract or any guarantee given pursuant to the Contract provisions, and without affecting the validity of the guaranty bonds, and without relieving or releasing the surety of sureties of said bonds. All such work shall be executed under the terms of the original Contract unless it is expressly provided otherwise.

b. Except for the purpose of affording protection against any emergency endangering health, life, limb or property, the Contractor shall make no change in the materials used or in the specified manner of constructing and/or installing the Improvements or supply additional labor, services or materials beyond the actually required for the execution of the Contract, unless in pursuance of a written order from the Local Public Agency authorizing the Contractor to proceed with the change. No claim for an adjustment of the Contract Price, will be valid unless so ordered.

c. If applicable unit prices are contained in the Agreement (established as a result of either a unit price bid or a Supplemental Schedule of Unit Prices) the Local Public Agency may order the Contractor to proceed with desired changes in the work, the value of such changes to be determined by the measured quantities involved and the applicable unit prices specified in the Contract; provided that in case of a unit price contract the net value of all changes does not increase or decrease the original total amount shown in the Agreement by more than twenty-five percent (25%) in accordance with the Section entitled Unit Prices, under INSTRUCTIONS TO BIDDERS.

d. If applicable unit prices are not contained in the Agreement or if the total net change increases or decreases the total Contract Price more than twenty-five percent (25%) the Local Public Agency shall, before ordering the Contractor to proceed with desired

changes, request an itemized proposal covering the work involved in the change after which the procedure shall be as follows:

(1) If the proposal is acceptable the Local Public Agency will prepare the change order in accordance therewith for acceptance by the Contractor and

(2) If the proposal is not acceptable and prompt agreement between the two parties cannot be reached, the Local Public Agency may order the Contractor to proceed with the work on a cost-plus-limited basis. A cost-plus-limited basis is defined as the net cost of the Contractor's labor, materials and insurance plus fifteen percent (15%) of said net cost to cover overhead and profit, the total cost not to exceed a specified limit.

e. Each change order shall include in its final form:

(1) A detailed description of the change in the work.

(2) The Contractor's proposal (if any) or a conformed copy thereof.

(3) A definite statement as to the resulting change in the contract price and/or time.

(4) The statement that all work involved in the change shall be performed in accordance with contract requirements except as modified by the change order.

110. CLAIMS FOR EXTRA COST

a. If the Contractor claims that any instructions by Drawings or otherwise involve extra cost or extension of time, he shall, within ten days after the receipt of such instructions, and in any event before proceeding to execute the work, submit his protest thereto in writing to the Local Public Agency, stating clearly and in detail the basis of his objections. No such claim will be considered unless so made.

b. Claims for additional compensation for extra work, due to alleged errors in ground elevations, contour lines, or bench marks, will not be recognized unless accompanied by certified survey data, made prior to the time the original ground was disturbed, clearly showing that errors exist which resulted, or would result, in handling more material, or performing more work, than would be reasonably estimated from the Drawings and maps issued.

c. Any discrepancies that may be discovered between actual conditions and those represented by the Drawings and maps shall at once be reported to the Local Public Agency in writing and work shall not proceed except at the Contractor's risk, until he has received written instructions from the Local Public Agency.

d. If, on the basis of the available evidence, the Local Public Agency determines that an adjustment of the Contract Price and/or Time is justifiable, the procedure shall be as provided in Section 109 hereof.

111. TERMINATION: DELAYS: AND LIQUIDATED DAMAGES

a. Termination of Contract. If the Contractor refuses or fails to prosecute the work with such diligence as will insure its completion within the time specified in these Contract Documents, or as modified as provided in these Contract Documents, the Local Public Agency, by written notice to the Contractor, may terminate the Contractor's right to proceed with the work. Upon such termination, the Local Public Agency may take over the work and prosecute the same to completion, by contract or otherwise, and the Contractor and his sureties shall be liable to the Local Public Agency for any additional cost incurred by the Local Public Agency in its completion of the work and they shall also be liable to the Local Public Agency for liquidated damages for any delay in the completion of the work as provided below. If the Contractor's right to proceed is so terminated, the Local Public Agency may take possession of and utilize in completing the work such materials, tools, equipment, and plant as may be on the site of the work and necessary therefore.

b. Liquidated Damages for Delays. If the work be not completed within the time stipulated in the Contract, including any extensions of the time for excusable delays as herein provided, the Contractor shall pay to the Local Public Agency as fixed, agreed, and liquidated damages (it being impossible to determine the actual damages occasioned by the delay) for each calendar day of delay, until the work is completed, the amount as set forth in the Contract thereof.

c. Excusable Delays. The right of the Contractor to proceed shall not be terminated nor shall the Contractor be charged with liquidated damages for any delays in the completion of the work due:

(1) To any acts of the Government, including controls or restrictions upon or requisitioning of materials, equipment, tools, or labor by reason of war, National Defense, or any other national emergency;

(2) To any acts of the Local Public Agency;

(3) To causes not reasonably foreseeable by the parties to this Contract at the time of the execution of the Contract that are beyond the control and without the fault or negligence of the Contractor. Including, but not restricted to, acts of God or of the public enemy, acts of another Contractor in the performance of some other contract with the Local Public Agency, fires, floods, epidemics, quarantine, restrictions, strikes, freight embargoes, and weather of unusual severity such as tornadoes, and other extreme weather conditions; and,

(4) To any delay of any subcontractor occasioned by any of the causes specified in subparagraphs (1), (2) and (3) of this paragraph "c".

Provided, however, that the Contractor promptly notify the Local Public Agency within ten (10) days in writing of the cause of the delay. Upon receipt of such notification of Local Public Agency shall ascertain the facts and the cause and extent of delay. If, upon the basis of the facts and the terms of this contract, the delay is properly excusable, the Local Public Agency shall extend the time for completing the work for a period of time commensurate with the period of excusable delay.

112. ASSIGNMENT OR NOVATION

The Contractor shall not assign or transfer, whether by an assignment or novation, any of its rights, duties, benefits, obligations, liabilities or responsibilities under this Con- tract without the written consent of the Local Public Agency; provided, however, that assignments to banks, trust companies, or other financial institutions may be made without the consent of the Local Public Agency. No assignment or novation of this Contract shall be valid unless the assignment or novation expressly provides that the assignment of any of the Contractor's rights or benefits under the Contract is subject to a prior lien for labor performed, services rendered, and materials, tools, and equipment supplied for the performance of the work under this Contract in favor of all persons, firms, or corporations rendering such labor or services or supplying such materials, tools, or equipment.

113. DISPUTES

a. All disputes arising under this Contract or its interpretation except those disputes covered by FEDERAL LABOR- STANDARDS PROVISIONS under GENERAL CONDITIONS, PART II, whether involving law or fact or both, or extra work, and all claims for alleged breach of contract shall within ten (10) days of commencement of the dispute be presented by the Contractor to the Local Public Agency for decision. All papers pertaining to claims shall be filed in quadruplicate. Such notice need not detail the amount of the claim but shall state the facts surrounding the claim in sufficient detail to identify the claim, together with its character and scope. In the meantime the Contractor shall proceed with the work as directed. Any claim not presented within the time limit specified in this paragraph shall be deemed to have been waived, except that if the claim is of a continuing character and notice of the claim is not given within ten (10) days of its commencement, the claim will be considered only for a period commencing ten (10) days prior to the receipt by the Local Public Agency of notice thereof.

b. The Contractor shall submit in detail his claim and his proof thereof. Each decision by the governing body of the Local Public Agency will be in writing and will be mailed to

the Contractor by registered or certified mail, return receipt requested, directed to his last known address.

c. If the Contractor does not agree with any decision of the Local Public Agency, he shall in no case allow the dispute to delay the work but shall notify the Local Public Agency promptly that he is proceeding with the work under protest and he may then except the matter in question from the final release.

114. TECHNICAL SPECIFICATIONS AND DRAWINGS

Anything mentioned in the Technical Specifications and not shown on the Drawings or shown on the Drawings and not mentioned in the Technical Specifications shall be of like effect as if shown on or mentioned in both. In case of difference between Drawings and Technical Specifications, the Technical Specifications shall govern. In case of any discrepancy in Drawings, or Technical Specifications, the matter shall be immediately submitted to the Local Public Agency, without whose decision, said discrepancy shall not be adjusted by the Contractor, save only at his own risk and expense.

115. SHOP DRAWINGS

a. All required shop drawings, machinery details, layout drawings, etc. shall be submitted to the Architect/Engineer in copies and manner set for in the Supplementary General Conditions for approval sufficiently in advance of requirements to afford ample time for checking, including time for correcting, resubmitting and rechecking if necessary. The Contractor may proceed, only at his own risk, with manufacture or installation of any equipment or work covered by said shop drawings, etc. until they are approved and no claim, by the Contractor, for extension of the contract time will be granted by reason of his failure in this respect.

b. Any drawings submitted without the Contractor's stamp of approval will not be considered and will be returned to him for proper resubmission. If any drawings show variation from the requirements of the Contract because of standard shop practice or other reason, the Contractor shall make specific mention of such variation in his letter of transmittal in order that, if acceptable, suitable action may be taken for proper adjustment of contract price and/or time otherwise the Contractor will not be relieved of the responsibility for executing the work in accordance with the Contract even though the drawings have been approved.

c. If a shop drawing is in accord with the contract or involves only a minor adjustment in the interest of the Local Public Agency not involving a change in contract price or time, the Architect/ Engineer may approve the drawing. The approval shall be general and shall not relieve the Contractor from his responsibility for adherence to the contract or for any error in the drawing and shall contain in substance the following:

"The modification shown on the attached drawing is approved in the interest of the Local Public Agency to effect an improvement for the Project and is ordered with the understanding that it does not involve any change in the Contract Price or time; that it is subject generally to all Contract stipulation and covenants; and that it is without prejudice to any and all rights of the Local Public Agency under the Contract and surety bond or bonds."

116. REQUESTS FOR SUPPLEMENTARY INFORMATION

It shall be the responsibility of the Contractor to make timely requests of the Local Public Agency for any additional information not already in his possession which should be furnished by the Local Public Agency under the terms of this Contract, and which he will require in the planning and execution of the work. Such requests may be submitted from time to time as the need is approached, but each shall be filed in ample time to permit appropriate action to be taken by all parties involved so as to avoid delay. Each request shall be in writing, and list the various items and the latest date by which each will be required by the Contractor. The first list shall be submitted within two weeks after Contract award and shall be as complete as possible at that time. The Contractor shall, if requested, furnish promptly any assistance and information the Architect/ Engineer may require in responding to these requests of the Contractor. The Contractor shall be fully responsible for any delay in his work or to others arising from his failure to comply fully with the provisions of this Section.

117. MATERIALS AND WORKMANSHIP

a. Unless otherwise specifically provided for in the Detailed Specifications, all workmanship, equipment, materials and articles incorporated in the work shall be new and the best grade of the respective kinds for the purpose.

   Where equipment, materials, articles or workmanship are referred to in the Detailed Specifications as "similar to or equal to" any particular standard or manufactured item, the Architect/Engineer shall decide the question of equality.

b. The Contractor shall furnish to the Local Public Agency for approval the manufacturer's detailed specifications for all machinery, mechanical and other special equipment, which he contemplates installing together with full information as to type, performance characteristics, and all other pertinent information as required, and shall likewise submit for approval as required full information concerning all other materials or articles which he proposes to incorporate in the work. (See Section 118 hereof.)

c. Machinery, mechanical and other equipment, materials or articles installed or used without such prior approval shall be at the risk of subsequent rejection.

d. Materials specified by reference to the number of symbol of a specific standard, such as an ASTM Standard, a Federal Specification or other similar standard, shall comply with requirements in the latest revision thereof and any amendment or supplement thereto in effect on the date of the Advertisement for Bids, except as limited to type, class or grade, or modified in such reference. The standards referred to, except as modified in the Detailed Specifications shall have full force and effect as though printed therein.

e. The Local Public Agency may require the Contractor to dismiss from the work such employee or employees as the Local Public Agency or the Architect/Engineer may deem incompetent, careless, or insubordinate.

118. SAMPLES, CERTIFICATES AND TESTS

a. The Contractor shall submit all material or equipment samples, certificates, affidavits, as called for in the contract documents or required by the Architect/Engineer promptly after award of the contract and acceptance of the Contractor's bond. No such materials or equipment shall be manufactured or delivered to the site, except at the Contractor's own risk, until the Architect/Engineer has approved the required samples or certificates in writing. Any delay in the work caused by late or improper submission of samples or certificates for approval shall not be considered just cause for an extension of the contract time.

b. Each sample submitted by the Contractor shall carry a label giving the name of the Contractor, the project for which it is intended, and the name of the producer. The accompanying certificate or letter from the Contractor shall state that the sample complies with contract requirements, shall give the name and brand of the product, its place of origin, the name and address of the producer and all specifications or other detailed information which will assist the Architect/Engineer in passing upon the acceptability of the sample promptly. It shall also include the statement that all materials or equipment furnished for use in the project will comply with the samples or certified statements.

c. Approval of any materials shall be general only and shall not constitute a waiver of the Local Public Agency's right to demand full compliance with Contract requirements. After actual deliveries, the Architect/Engineer will have such check tests made as necessary in each instance and may reject materials and equipment and accessories for cause, even though such materials and articles have been given general approval. If materials, equipment or accessories that fail to meet check tests have been incorporated in the work, the Architect/Engineer will have the right to cause their removal and replacement by proper materials or to demand and secure such reparation by the Contractor as is equitable.

d. Except as otherwise specifically stated in the Contract, the costs of sampling and

testing will be divided as follows:

(1) The Contractor shall finish without extra cost, including packing and delivery charges, all samples required for testing purposes, except those samples taken on the project by the Architect/ Engineer;

(2) The Contractor shall assume all costs of re-testing materials that fail to meet contract requirements;

(3) The Contractor shall assume all costs of testing materials offered in substitution for those found deficient; and

(4) The Local Public Agency will pay all other expenses.

119. PERMITS AND CODES

a. The Contractor shall give all notices required by and comply with all applicable laws, ordinances, and codes of the Local Government. All construction work and/or utility installations shall comply with all applicable ordinances, and codes including all written waivers. Before installing any work, the Contractor shall examine the Drawings and Detailed Specifications for compliance with applicable ordinances and codes and shall immediately report any discrepancy to the Local Public Agency. Where the requirements of the Drawings and Detailed Specifications fail to comply with such applicable ordinances or codes, the Local Public Agency will adjust the Contract by Change Order to conform to such ordinances or codes (unless waivers in writing covering the difference have been granted by the governing body or department) and make appropriate adjustment in the Contract Price or stipulated unit prices.

b. Should the Contractor fail to observe the foregoing provisions and proceed with the construction or install any utility at variance with any applicable ordinance or code, including any written waivers (notwithstanding the fact that such installation is in compliance with the Drawings and Detailed Specifications) the Contractor shall remove such work without cost to the Local Public Agency, but a Change Order will be issued to cover only the excess cost the Contractor would have been entitled to receive if the change had been made before the Contractor commenced work on the items involved.

c. The Contractor shall at his own expense, secure (and pay to the appropriate department of the Local Government the fees or charges for such) all permits for street pavement, sidewalks, sheds, removal of abandoned water taps, sealing of house connection drains, pavement cuts, buildings, electrical, plumbing, water, gas and sewer permits required by the local regulatory body or any of its agencies.

d. The Contractor shall comply with applicable local laws and ordinances governing the disposal of surplus excavation, materials, debris and rubbish on or off the Project Area

and commit no trespass on any public or private property in any operation due to or connected with the Improvements embraced in this Contract.

120. CARE OF WORK

a. The Contractor shall be responsible for all damages to person or property that occur as a result of his fault or negligence in connection with the prosecution of the work and shall be responsible for the proper care and protection of all materials delivered and work performed until completion and final acceptance, whether or not the same has been covered in whole or in part by payments made by the Local Public Agency.

b. In an emergency affecting the safety of life, limb or property, including adjoining property, the Contractor, without special instructions or authorization from the Local Public Agency, is authorized to act at his discretion to prevent such threatened loss or injury, and he shall so act. He shall likewise act if instructed to do so by the Local Public Agency. Any compensation claimed by the Contractor on account of such emergency work will be determined by the Local Public Agency as provided in the Section 109 hereof.

c. The Contractor shall avoid damage as a result of his operations to existing sidewalks, streets, curbs, pavements, utilities (except those which are to be replaced or removed), adjoining property, and he shall at his own expense completely repair any damage thereto caused by his operations.

d. The Contractor shall shore up, brace, underpin, secure, and protect as may be necessary, all foundations and other parts of existing structures adjacent to, adjoining, and in the vicinity of the site, which may be in any way affected by the excavations or other operations connected with the construction of the Improvements embraced in this Contract. The Contractor shall be responsible for the giving of any and all required notices to any adjoining or adjacent property owner or other party before the commencement of any work. The Contractor shall indemnify and save harmless the Local Public Agency from any damages on account of settlements or the loss of lateral support of adjoining property and from all loss or expense and all damages for which the Local Public Agency may become liable in consequence of such injury or damage to adjoining and adjacent structures and their premises.

121. ACCIDENT PREVENTION

a. The Contractor shall exercise proper precaution at all times for the protections of persons and property and shall be responsible for all damages to persons or property, either on or off the site, which occur as a result of his prosecution of the work. The safety provisions of applicable laws and building and construction codes shall be observed and the Contractor shall take or cause to be taken such additional safety and health measures as the Local Public Agency may determine to be reasonably necessary. Machinery, equipment and all hazards shall be guarded in accordance with the safety provisions of the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, Inc., to the extent that such provisions are not in conflict with applicable local, State and Federal laws.

b. The Contractor shall maintain an accurate record of all cases of death, occupational disease, or injury requiring medical attention or causing loss of time from work, arising out of and in the course of employment on work under the Contract. The Contractor shall promptly finish the Local Public Agency with reports concerning these matters.

c. The Contractor shall indemnify and save harmless the Local Public Agency from any claims for damages resulting from property damage, personal injury or death suffered or alleged to have been suffered by any person as a result of any work conducted under this contract.

122. SANITARY FACILITIES

The Contractor shall furnish, install, and maintain ample sanitary facilities for the workmen. As the needs arise, a sufficient number of enclosed temporary toilets shall be conveniently placed as required by the sanitary codes of the State and Local Government. Drinking water shall be provided from an approved source, so piped or transported as to keep it safe and fresh and served from single service containers or satisfactory types of sanitary drinking stands or fountains. All such facilities and services shall be furnished in strict accordance with existing and governing health regulations.

123. USE OF PREMISES

a. The Contractor shall confine equipment, storage of materials, and construction operations to the Contract Limits as shown on the Drawings and as prescribed by ordinances or permits, or as may be desired by the Local Public Agency, and shall not unreasonably encumber the site or public rights of way with materials and construction equipment.

b. The Contractor shall comply with all reasonable instructions of the Local Public Agency

and the ordinances and codes of the Local Government, regarding signs, advertising, traffic, fires, explosives, danger signals and barricades.

124. REMOVAL OF DEBRIS, CLEANING

The Contractor shall, periodically or as directed during the progress of the work, remove and legally dispose of all surplus excavated material and debris, and keep the Project Area and public rights of way reasonably clear. Upon completion of the work, the Contractor shall, remove all temporary construction facilities, debris and unused materials provided for the work, and put the whole site of the work and public rights of way in a neat and clean conditions. Burning on the site of the work will be subject to prior approval of the Local Public Agency and existing State and local regulations.

125. INSPECTION

a. All materials and workmanship shall be subject to inspection, or test by the Local Public Agency and the Architect/Engineer at any and all times during manufacture or construction and at any and all places where such manufacture or construction is carried on. The Local Public Agency shall have the right to reject defective material and workmanship or require its correction. Unacceptable workmanship shall be satisfactorily corrected. Rejected material shall be promptly segregated and removed from the Project Area and replaced with material of specified quality without extra charge. If the Contractor fails to proceed at once with the correction of rejected workmanship or defective material, the Local Public Agency may by contract or otherwise have the defects remedied or rejected materials removed from the Project Area and charge the cost of the same against any moneys which may be due the Contractor, without prejudice to any other rights or remedies of the Local Public Agency.

b. The Contractor shall furnish promptly all materials reasonably necessary for any tests which may be required. (See Section 118 hereof) All tests by the Local Public Agency will be performed in such manner as not to delay the work unnecessarily and will be made in accordance with the provisions of the Detailed Specifications.

c. The Contractor shall notify the Local Public Agency sufficiently in advance of backfilling or concealing any facilities to permit proper inspection. If any facilities are concealed without approval or consent of the Local Public Agency, the Contractor shall uncover for inspection and recover such facilities all at his own expense, when so requested by the Local Public Agency.

d. Should it be considered necessary or advisable by the Local Public Agency at any time before final acceptance of the entire work to make an examination of work already completed by uncovering the same, the Contractor shall on request promptly furnish

all necessary facilities, labor and material. If such work is found to be defective in any important or essential respect, due to fault of the Contractor or his subcontractors, the Contractor shall defray all the expenses of such examination and of satisfactory reconstruction. If, however, such work is found to meet the requirements of the Contract, the actual cost of labor and material necessarily involved in the examination and replacement, plus 15 percent of such costs to cover superintendence, general expenses and profit, shall be allowed the Contractor and he shall, in addition, if completion of the work of the entire Contract has been delayed thereby, be granted a suitable extension of time on account of the additional work involved.

e. Inspection of materials and appurtenances to be incorporated in the Improvements embraced in this Contract may be made at the place of production, manufacture or shipment, whenever the quantity justifies it, and such inspection and acceptance, unless otherwise stated in the Detailed Specifications, shall be final, except as regards (1) latent defects, (2) departures from specific requirements of the Contract, (3) damage or loss in transit, or (4) fraud or such gross mistakes as amount to fraud. Subject to the requirements contained in the preceding sentence, the inspection of materials as a whole or in part will be made at the Project Site.

f. Neither inspection, testing approval nor acceptance of the work in whole or in part, by the Local Public Agency or its agents shall relieve the Contractor or his sureties of full responsibility for materials furnished or work performed not in strict accordance with the Contract.

126. REVIEW BY LOCAL PUBLIC AGENCY

The Local Public Agency, its authorized representative and agents and the Representative for the Secretary (as defined under Section 101 hereof shall, at all times have access to and be permitted to observe and review all work, materials, equipment, payrolls, personnel records, employment conditions, material invoices, and other relevant data and records pertaining to this Contract, provided, however, that all instructions and approval with respect to the work will be given to the Contractor only by the Local Public Agency through its authorized representatives or agents.

127. FINAL INSPECTION

a. When the Improvements embraced in the Contract are substantially completed, the Contractor shall notify, in writing, the Local Public Agency that the work will be ready for final inspection on a definite date which shall be stated in the notice. The notice will be given at least ten (10) days prior to the date stated for final inspection, and bear the signed concurrence of the representative of the Local Public Agency having charge of inspection. If the Local Public Agency determines that the status of the Improvements is as represented, it will make the arrangements necessary to have final

inspection commenced on the date stated in the notice, or as soon thereafter as is practicable. The inspection party will also include the representatives of the Department of Housing and Urban Development and representatives of each department of the Local Government having in its charge improvements of like character when such Improvements are later to be accepted by the Local Government.

128. DEDUCTION FOR UNCORRECTED WORK

If the Local Public Agency deems it not expedient to require the Contractor to correct work not done in accordance with the Contract Documents, an equitable deduction from the Contract Price will be made by agreement between the Contractor and the Local Public Agency and subject to settlement, in case of dispute, as herein provided.

129. INSURANCE

a. The Contractor shall carry or require that there be carried Workman's Compensation Insurance for all his employees and those of his subcontractors engaged in work at the site, in accordance with State or Territorial Workmen's Compensation Laws.

b. The Contractor shall carry or require that there be carried all required Insurance as defined in the SPECIAL CONDITIONS with limits of not less than those amounts stated therein.

c. Before commencing work, the Contractor shall submit evidence of the coverage required above to the Local Public Agency for review and approval. The Local Public Agency will, in writing, notify the contractor of its disapproval of any policies. New policies from other companies shall be provided in place of those disapproved. Such insurance shall be carried with financially responsible insurance companies, licensed in the State and approved by the Local Public Agency, and shall be kept in force until the Contractor's work is accepted by the Local Public Agency. Contracts of insurance (covering all operations under this Contract) which expire before the Contractor's work is accepted by the Local Public Agency shall be renewed and evidence of such renewal shall be submitted to the Local Public Agency for its approval.

130. PATENTS

The Contractor shall hold and save the Local Public Agency, its officers, and employees, harmless from liability of any nature or kind, including cost and expenses, for, or on account of, any patented or unpatented invention, process, article, or appliance manufactured or used in the performance of the Contract, including its use by the Local Public Agency, unless otherwise specifically stipulated in the Detailed Specifications.

131. WARRANTY OF TITLE

No material, supplies, or equipment to be installed or furnished under this Contract shall be purchased subject to any chattel mortgage or under a conditional sale, lease-purchase or other agreement by which an interest therein or in any part thereof is retained by the seller or supplier. The Contractor shall warrant good title to all materials, supplies, and equipment installed or incorporated in the work and upon completion of all work, shall deliver the same together with all improvements and appurtenances constructed or place thereon by him to the Local Public Agency free from any claims, liens, or charges.

132. NO LIEN CONTRACT

Neither the Contractor nor any person, firm or corporation furnishing any material or labor for any work covered by this Contract shall have any right to a lien upon any improvement or appurtenance thereon. Nothing contained in this paragraph, however, shall defeat or impair the right of persons furnishing materials or labor to recover under any bond given by the Contractor for their protection or any rights under any law permitting such persons to look to funds due the Contractor in the hands of the Local Public Agency. The provisions of this paragraph shall be inserted in all subcontracts and material contracts and notice of its provisions shall be given to all persons furnishing materials for the work when no formal contract is entered into for such materials.

133. GENERAL GUARANTY

Neither the final certificate of payment nor any provision in the Contract nor partial or entire use of the Improvements embraced in this Contract by the Local Public Agency or the public shall constitute an acceptance of work not done in accordance with the Contract or relieve the Contractor of liability in respect to any express warranties or responsibility for faulty materials or workmanship. The Contractor shall promptly remedy any defects in the work and pay for any damage to other work resulting therefrom which shall appear within a period of 12 months from the date of final acceptance of the work. The Local Public Agency will give notice of defective materials and work with reasonable promptness.

134. CONTRACTORS CERTIFICATION OF ANTI-LOBBYING

The contractor must certify that to the best of his knowledge and belief, that -

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any

Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

c. The contractor shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

135. CONTRACTOR'S CERTIFICATION REGARDING A DRUG-FREE WORKPLACE

The Contractor must certify that it will provide a drug-free workplace by:

a. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

b. Establishing an ongoing drug-free awareness program to inform employees about -
(1) The dangers of drug abuse in the workplace;

(2) The Contractor's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

c. Giving each employee to be engaged in the performance of work on this contract a copy of the above-required statement;

d. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will:
(1) Abide by the terms of the Statement; and

(2) Notify the employer in writing of his or her conviction for a violation of a criminal

drug statute occurring in the workplace no later than five calendar day after such conviction;

e. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph d.(2) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

f. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph d.(2), with respect to any employee who is so convicted -

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

g. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs a. through f. above.

SECTION C-2

GENERAL SPECIFICATIONS

GENERAL CONDITIONS

PART II

LABOR STANDARDS PROVISIONS

201. HAMILTON COUNTY CDBG PROGRAM FEDERAL CONTRACT PROVISIONS

GENERAL INFORMATION

Some of the requirements of this Section 1 - General Information - are the responsibility of the Owner and/or others. The Contractor is only responsible for documents, requirements, etc. actually pertaining to the construction contract.

I. BONDING AND INSURANCE REQUIREMENTS

Grantees receiving a federal Community Development Block Grant from the Department of Commerce which requires contracting for construction or facility improvements shall follow Indiana Code requirements relating to bid guarantees, performance bonds and payment bonds, except for contracts or subcontracts exceeding $100,000. For contracts exceeding $100,000 the minimum requirements shall be as follows:

1. A bid guarantee from each bidder equivalent to 5% of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of his/her bid by the Grantee, execute such contractual documents as may be required within the time specified.

2. A performance bond on the part of the contract for 100% of the contract price. A "performance bond" is one executed in connection with a contract to assure fulfillment of all the contractor's obligations under such contract.

3. A payment bond on the part of the contractor for 100% of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract. Indiana Code requires that contracts under $100,000 include payment and bid bonds.

(Required by Title 24 of the Code of the Federal Register as well as other selected contract provisions required by the Hamilton County Community Development Block Grant Program for CDBG-assisted grants/activities)

The following Federal Regulations, Contract Provisions and Clauses are incorporated into this agreement in their entirety, and made an integral part hereof.

1. Equal Employment Opportunity (Executive Order 11246 dated 9/24/65, as amended by Executive Order 11375 dated 10/13/67):

The contractor hereby agrees that it will incorporate or cause to be incorporated into any contract for professional services, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the federal government or borrowed on the credit of the federal government pursuant to a grant, contract, loan insurance or guarantee or undertaken pursuant to any federal program involving such grant, contract, loan insurance or guarantee, the following equal opportunity clause:

During the performance of this contract, the contractor agrees as follows:

A. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination.

B. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

C. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

D. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, as amended by Executive Order 11375, and with the rules, regulations and relevant orders of the Secretary of Labor.

E. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965 and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

F. In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulations, or order of the Secretary of Labor, or as otherwise provided by law.

G. The contractor will include the portion of the sentence immediately preceding paragraph A and the provisions of paragraphs A through G in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 14, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for non-compliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.

H. The contractor further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a state or local government, the above equal opportunity clause is not applicable to any agency, instrument or subdivision of such government which does not participate in work on or under the contract.

I. The contractor agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

J. The contractor further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, government contracts and federally assisted construction contracts pursuant to the executive order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the executive order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate or suspend in whole or in part this grant (contract, loan, insurance,

guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate proceedings.

2. Minority and Women Business Enterprise Policy:

The contractor agrees to ensure that disadvantaged business enterprises as defined in 49 CFR Part 23 have the maximum opportunity to participate in the performance of contracts and subcontracts financed in whole or in part with Federal funds provided under this agreement. In this regard all recipients or contractors shall take all necessary and reasonable steps in accordance with 49 CFR Part 23 to ensure that disadvantaged business enterprises have the maximum opportunity to compete for and perform contracts. The contractor shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of this contract. The contractor shall establish and pursue a 10% goal for participation in the proceeds of this contract.

During the performance of this contract, the contractor agrees to comply with Executive Order 12138 entitled "Women Business Enterprise Policy" which includes, but is not limited to, creating or supporting new programs responsive to the special needs of women business enterprises, establishing incentives to promote business or business-related opportunities of women business enterprises, collecting and disseminating information in support of women business enterprise in ensuring to women business enterprises knowledge of any ready access to business-related services and resources.

3. Compliance in the Provision of Training, Employment and Business Opportunities: If a recipient receives $200,000 of assistance for housing and community development or for rehab or new construction or other public construction, Section 3 compliance applies to the whole project. If contractors and subcontractors receive contracts of $100,000 they will be required to apply Section 3 to the "*greatest extent feasible*".

A. The work to be performed under this contract is on a project assisted under a program providing direct federal financial assistance from the Department of Housing and Urban Development through the Hamilton County Community Development Block Grant Program and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 USC, 1701,. Section 3 requires that to the greatest extent feasible, opportunities for training and employment be given to lower income residents of the project area and contracts for work in connection with the project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the area of the project.

B. The parties to this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 CFR 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability which would prevent them from complying with these requirements.

C. Compliance with the provisions of Section 3, the regulations set forth in 24 CFR Part 135, and all applicable rules and orders of the Department issued hereunder prior to the execution of the contract, shall be a condition of the federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its contractors and subcontractors, its successors and assigns to those sanctions specified by the grant or loan agreement or contract through which federal assistance is provided, and to such sanctions as are specified by 24 CFR Part 135.

4. Title VI Civil Rights Act of 1964:

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor"), agrees as follows:

A. The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, sex or national origin in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices.

B. In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurement of materials or leases of equipment, each potential sub-contractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the regulations relative to nondiscrimination on the grounds of race, color, sex, or national origin.

C. The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, their sources of information and its facilities as may be determined by the Hamilton County Community Development Block Grant Program or the United States Department of Housing and Urban Development to be pertinent to ascertain compliance with such regulations, orders and instructions. Where any information is required or a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the awarding agency, the Hamilton County Community Development Block Grant Program, or the United States Department of Housing and Urban Development, as appropriate, and shall set forth what efforts it has made to obtain the information.

D. In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the Hamilton County Community Development Block Grant Program or the United States Department of Housing and Urban Development shall impose such contract sanctions as it may determine to be appropriate, including, but not limited to:

(1) Withholding of payments to the contractor under the contract until the contractor complies; and/or,

(2) Cancellation, termination or suspension of the contract, in whole or in part.

E. The contractor shall include the provisions of paragraph (A) through (E) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the Hamilton County Community Development Block Grant Program or the United States Department of Housing and Urban Development may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the Hamilton County Community Development Block Grant Program to enter into such litigation to protect the interests of the State of Indiana, and, in addition, the contractor may request the United States Department of Housing and Urban Development to enter into such litigation to protect the interests of the United States.

5. Title VIII Civil Rights Acts of 1968 (as applicable):

The contractor shall comply with Title VIII Civil Rights Acts of 1968 which prohibits discrimination in the sale or rental of dwellings (as defined), discrimination in the financing or housing, blockbusting, and discriminatory advertising; and makes it unlawful to deny any person access to, or membership or participation in, any multiple listing service or real estate broker organization for discriminatory reasons.

6. Section 109 Housing and Urban Development Act of 1974 (as applicable):

The contractor provides that no person in the United States shall on the grounds of race, color, national origin or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part under this title.

7. Section 504 Rehabilitation Act of 1973:

A. The contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all demotion or transfer, recruitment, advertising, layoff or termination rates of pay or other forms of compensation, and selection for training, including apprenticeship.

B. The contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

C. In the event of the contractor's non-compliance with the requirements of this clause, actions for non-compliance may be taken in accordance with the rules, regulations, and

relevant orders of the Secretary of Labor issued pursuant to the Act.

D. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Hamilton County Community Development Block Grant Program, provided by or through the contracting officer. Such notices shall state the contractor's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of applicants and employees.

E. The contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the contractor is bound by the terms of Section 504 of the Rehabilitation Act of 1973, and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.

F. The contractor will include the provisions of this clause in every subcontract or purchase order of $2,500 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to Section 504 of the Act, so that such provisions will be binding upon each subcontractor with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for non-compliance.

8. Fair Housing Amendments Act of 1988 (as applicable):

The contractor shall comply with Fair Housing Amendments Act of 1988 which Amends Title VIII of the Civil Rights Act of 1968 that prohibits discrimination on the basis of race, color, religion, sex or national origin in the sale, rental and financing of dwellings. The 1988 Amendments Act extends coverage of the 1968 Act to persons with disabilities and families with children. In addition, the 1988 Amendments establish certain design and construction requirements for new multi-family housing built for first occupancy on or after March 13, 1991.

9. Age Discrimination Act of 1975:

The contractor shall comply with the Age Discrimination Act of 1975 which provides that no person, on the basis of age shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

10. Americans With Disabilities Act of 1990:

The contractor shall comply with the Americans With Disabilities Act of 1990 which provides that no person, on the basis of handicap, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

11. Certification of Nonsegregated Facilities:

The contractor certifies that he/she does not maintain or provide for his/her employees any segregated facility at any of his/her establishments, and those under his/her control. He/she certifies further that he/she will not maintain or provide for employment segregated facilities at any of his/her establishments, and he/she will not permit employees to perform their services at any location under his/her control where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause of the contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or in fact segregated on the basis of race, color, religion or national origin because of habit, local custom, or otherwise. He/she further agrees that (except where he/she has obtained identical certifications from proposed subcontractors for specific time periods) he/she will obtain identical certification from proposed subcontractors prior to the awards of subcontracts exceeding $10,000 which are not exempt from the provisions of the Equal Opportunity Clause; that he/she will retain such certification in his/her files; and that he/she will forward this notice to such proposed subcontractors (except where proposed subcontractors have submitted identical certifications for specific time periods).

12. Retention and Access Requirements For Records (24 CFR Part 85.42):

A. The contractor shall comply with Retention and Access Requirements For Records (24 CFR Part 85.42) and State of Indiana records access and retention requirements, to wit:

Financial records, supporting documents, statistical records and all other records pertinent to a grant shall be retained for a period of five (5) years, with the following qualifications:

(1) If any litigation, claim, negotiation, audits or other action is started before the expiration of the five-year period, the records shall be retained until all litigation, claim or audit findings involving the records have been resolved, or the five-year period, whichever is later.
(2) Records of nonexpendable property acquired with federal funds shall be retained for five years after final disposition of such property.
(3) When records are transferred to or maintained by the federal sponsoring agency, the five-year retention required is not applicable to the grantee.

B. The five-year retention period starts from the date of issuance of a "Certification of Completion" respective to the grant by the Hamilton County Community Development Block Grant Program.

C. The Hamilton County Community Development Block Grant Program shall request transfer of certain records to its custody from grantees when it is determined that the records possess long-term retention value. However, in

order to avoid duplicate record-keeping, the Hamilton County Community Development Block Grant Program may make arrangements with grantees to retain any records that are continuously needed for joint uses.

D. The Hamilton County Community Development Block Grant Program, the United States Department of Housing and Urban Development, and the Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any pertinent books, documents, papers and records of grantee and sub-grantees to make audits, examinations, excerpts and transcripts.

E. Unless otherwise required by law, Hamilton County Community Development Block Grant Program shall not place restrictions upon grantees that will limit public access to the records of grantees that are pertinent to a grant except when the agency can demonstrate that such records must be kept confidential and would have been excepted from disclosure pursuant to the Freedom of Information Act (5 USC 552) if the records had belonged to the grantor agency.

13. Conflict of Interest (24 CFR 85.36 and 24 CFR 570.611):

The contractor shall maintain a written code or standards of conduct which shall govern the performance of their officers, employees or agents engaged in the award and administration of contracts supported by federal funds. No employee, officer or agent of the grantee shall participate in selection, or in the award or administration of a contract supported by federal funds if a conflict of interest, real or apparent, would be involved. Persons covered under this section include any person who is:

(a) An employee, agent, consultant, officer, or elected or appointed official of the grantee, any designated public agency or any sub-recipient agency that is receiving CDBG funds from the Hamilton County Community Development Block Grant Program;

(b) Any member of his/her immediate family;

(C) His or her partner; or

(d) An organization which employs, or is about to employ, any of the above, or has a financial or other interest in the firm selected for award.

The contractor's officers, employees or agents shall neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to sub-agreements funded with CDBG funds. To the extent permitted by state or local law or regulations, such standards of conduct shall provide for penalties, sanctions, or other disciplinary actions for violations of such standards by the grantee's officers, employees, or agents or by contractors or their agents.

No persons described in (a) through (d) above who exercise or have exercised any

functions or responsibilities with respect to CDBG-assisted activities, or who are in a position to participate in a decision making process or gain inside information with regard to such activities, may obtain a financial interest in any contract, or have a financial interest in any contract, subcontract, or agreement with respect to the CDBG-assisted activity, or with respect to the proceeds from the CDBG-assisted activity, either for themselves or those with whom they have business or immediate family ties, during their tenure or for a period of one (1) year thereafter.

14. Remedies/Sanctions or Breach of Contract Terms:

Upon written notice, the grantee may withhold payments to the contractor if the contractor shall fail to fulfill in a timely and proper manner its obligations to grantee under this contract, or if the contractor shall violate any of the conditions of this contract. The grantee shall in its written notice to contractor fully describe the nature of failure or violation by contractor, the corrective action required of contractor, and, the grantee shall allow the contractor thirty (30) days from the date of notification to correct such failure and/or violation. If such failure or violation is corrected by the contractor within thirty (30) days from the date of notification, then the grantee shall process payment(s) to the contractor. If such failure or violation is not corrected within thirty (30) days from the date of this notification, then the grantee may proceed to terminate this contract.

15. Termination of Contract for Cause - 24 CFR 85.43 (All Contracts in Excess of $10,000):

If the contractor shall fail to fulfill in a timely and proper manner his/her obligations under this contract, or if the contractor shall continue to violate any of the covenants, agreements, or stipulations of this contract, following notices by the grantee and allowances for corrective actions specified in Paragraph 14 above, the grantee shall thereupon have the right to terminate this contract by giving written notice to the contractor of such termination and specifying the effective date thereof, at least thirty (30) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs and reports prepared by the contractor under this contract shall, at the option of the grantee, become the property of the grantee and the contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder. In the event the contractor disputes grantee's election to terminate this contract for cause under this paragraph, contractor may pursue equitable relief or remedy.

16. Termination for Convenience - 24 CFR 85.44 (All Contracts in Excess of $10,000):

The grantee may terminate this contract for its convenience, at any time, by giving at least thirty (30) days notice in writing to the contractor. If the contract is terminated by the grantee as provided herein, the grantee agrees to pay the contractor, no later than thirty (30) days following the date of the written notice of contract termination by grantee. In such event, all finished or unfinished documents, data, studies, surveys,

drawings, maps, models, photographs and reports prepared by the contractor under this contract shall, at the option of the grantee, become the property of the grantee and the contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

17. Changes to Contract:

The terms and conditions of this contract may be changed at any time by mutual agreement of the parties. Such modification shall be effective upon the signing by both parties of an addendum to this contract encompassing those changes. Where the addendum changes the compensation or time of performance, it shall also describe the change in scope, character or complexity of the work that is the basis for the change.

18. Contractor to Furnish Necessary Personnel Resources:

A. The contractor represents that it has, or will secure at its own expense, all personnel required in performing the services specified in this contract. Such personnel shall not be employees of or have, as individuals, any contractual relationship with the grantee.

B. All of the services required hereunder will be performed by the contractor or under its supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and Local law to perform such services.

C. With the exception of the work described as being subcontracted within the contract, if any, none of the work or services covered by this contract shall be subcontracted without the prior approval of the grantee. Any additional work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this contract.

19. Reports and Information:

The contractor, at such times and in such forms as the grantee or the Hamilton County Community Development Block Grant Program may require, shall furnish grantee and/or the Hamilton County Community Development Block Grant Program such periodic reports as it may request pertaining to the work or services undertaken pursuant to this contract, the costs and obligations incurred or to be incurred by grantee in connection therewith, and any other matters covered by this contract.

20. Records and Audits:

The contractor shall maintain accounts and records, including personnel, property and financial records, adequate to identify and account for all costs pertaining to this contract and such other records as may be deemed necessary by the grantee to assure proper accounting for all funds applicable to this contract. These records will be made available for audit purposes to the grantee or any authorized representative, and will be

retained for five years after the expiration of this contract unless permission to destroy them is granted.

21. Copyright and Patent Rights:

No reports, maps, or other documents produced in whole or in part under this contract shall be the subject of an application for copyright by or on behalf of the contractor. The US Department of Housing and Urban Development, the Hamilton County Community Development Block Grant Program and the grantee shall possess all rights to invention or discovery, as well as rights in data which may arise as a result of the contractor's services.

22. Compliance with State and Local Laws:

The contractor specifically agrees that in performance of the services herein enumerated, contractor and his/her employees/agents will comply with any applicable State, and Local Statutes, ordinances and regulations at the time this agreement is executed.

23. Disclosure Reports (HUD Reform Act of 1989 - 24 CFR Part 4.11):

Section 2 of the HUD Reform Act of 1989 requires that if the grantee receives $200,000 or more in federal CDBG funds during a federal fiscal year, (October 1 - September 30), a HUD disclosure report must be completed for each contract funded in whole or in part with federal CDBG funds. A copy of all such Disclosure Reports must be submitted by the grantee to the Grants Management Office of the Hamilton County Community Development Block Grant Program within ten (10) days after contract execution. In order for the grantee to comply with this federal requirement, the grantee will provide to the contractor the prescribed format of Part IV to the HUD Disclosure Report, and the contractor agrees to furnish the grantee a completed Part IV to the HUD Disclosure Report within seven (7) days of execution of the agreement between contractor and grantee. Within such Part IV of the prescribed HUD Disclosure Report, the contractor will provide the grantee with the following minimum information:

(1) The name of all persons who are proprietors, partners, directors or officers of the contractor and thereby have a pecuniary interest in the proceeds of the CDBG-assisted contract;

(2) The social security account number of all proprietors listed in a. above, or the federal identification number of the partnership or corporation which is subject to the CDBG-assisted contract, as applicable;

(3) The type of participation each individual named in a. above will have in the CDBG-assisted contract. Such participation may be listed in the Part IV of the HUD Disclosure Report as "direct", or "passive", whichever applies to such proprietor, partner, director or officer, as applicable; and,

(4) The financial interest of the named individual as set forth in a. above; such interest to be expressed in dollar terms or in terms of percentage of ownership of the proprietorship, partnership, or corporation which is to receive federal CDBG funding under this contract.

24. Compliance with Copeland "Anti-Kick Back" Act:

In carrying out this agreement, the contractor agrees to comply with the requirements of the Copeland "Anti-Kick Back" Act (18 USC 874) as supplemented in US Department of Labor regulations 29 CFR Part 3, respective to all contracts and subgrants for construction or repair services.

25. Compliance with Davis-Bacon Act:

In carrying out this agreement, the contractor agrees to comply with the requirements of the Davis-Bacon Act (40 USC 276a to 276a-7) as supplemented in US Department of Labor regulations 29 CFR Part 5, respective to construction contracts in excess of $2,000 awarded by grantees and subgrantees.

26. Compliance with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act:

In carrying out this agreement, the contractor agrees to comply with the requirements of the Contract Work Hours and Safety Standards Act (40 USC 327-330) as supplemented in US Department of Labor regulations 29 CFR Part 5, respective to construction contracts in excess of $2,000 awarded by grantees and subgrantees, and $2,500 for other contracts which involve the employment of mechanics or laborers.

27. Compliance with Clean Air and Water Acts (applicable to all contracts over $100,000):

In carrying out this agreement, the contractor agrees to comply with the requirements of Section 306 of the Federal Clean Air Act (42 USC 1857(h)), section 508 of the Clear Water Act (33 USC 1368), Executive Order 11738, and the Environmental Protection Agency regulations (40 CFR Part 15) respective to all contracts in excess of $100,000 awarded by grantees and subgrantees. Such statutes and regulations prohibit the use under non-exempt Federal contracts, grants or loans of facilities included on the Environmental Protection Agency's List of Violating Facilities. The provision shall require reporting of violations to the grantor agency and to the US Environmental Protection Agency.

28. Conservation:

In carrying out this agreement, the contractor agrees to comply with the requirements of mandatory standards and policies relating to energy efficiency which are contained in the State of Indiana's energy conservation plan issued in compliance with the federal Energy Policy and Conservation Act (PL 94-163, 89 Statutes 871).

29. Drug-Free Workplace Requirements:

In carrying out this agreement, the contractor agrees to comply with the requirements of the Drug-Free Workplace Act of 1988 (42 U.S.C. 701) and to certify that the contractor will comply with the drug-free workplace requirements in accordance with the Act and with HUD rules found at 24 CFR part 24, subpart F.

201. THE PROJECT TO WHICH THE WORK COVERED BY THIS CONTRACT PERTAINS

The project to which the work covered by this Contract pertains is being assisted under Title I of the Housing and Community Development Act of 1974, as amended, by the United States of America, and therefore subject to the Federal Labor Standard Provisions contained elsewhere in this part of the General Conditions.

202. INELIGIBLE SUBCONTRACTORS

The Contractor shall not subcontract any part of the work covered by this Contract or permit subcontracted work to be further subcontracted without the Local Public Agency's prior written approval of the subcontractor. The Local Public Agency will not approve any subcontractor for work covered by this Contract who is at the time ineligible under the provisions of any applicable regulations issued by the Secretary of Labor, U.S. Department of Labor or the Secretary of Housing and Urban Development, to receive an award of such subcontract.

203. PROVISIONS TO BE INCLUDED IN CERTAIN SUBCONTRACTS

The Contractor shall include or cause to be included in each subcontract covering any of the work by this contract, provisions which are consistent with these Labor Standards Provisions and also a clause requiring the subcontractors to include such in any lower tier subcontracts which they may enter into, together with a clause requiring such insertion in any further subcontracts that may in turn be made.

204. BREACH OF LABOR STANDARDS PROVISIONS

In addition to the causes for termination of this Contract as herein elsewhere set forth, the Local Public Agency reserves the right to terminate this Contract if the Contractor or any subcontractor whose subcontract covers any of the work covered by this Contract shall breach any of these Labor Standards Provisions. A breach of the Federal Labor Standards Provisions may also be grounds for debarment as provided by the applicable regulations issued by the Secretary of Labor, United States Department of Labor.

205. NON-FEDERAL LABOR STANDARDS PROVISIONS

The following Non-Federal Labor Standards Provisions, including the following provisions concerning maximum hours of work and overtime compensation, with respect to the categories and classifications of employee hereinafter mentioned are included in this Contract pursuant to the requirements of applicable State or Local Laws, but the inclusion of such provisions shall not be construed to relieve the Contractor or any subcontractor from the pertinent requirements of any corresponding Federal Labor Standards Provision of this Contract. The limitations, if any, in these Non-Federal Labor Standards Provisions upon the hours per day, per week or per month which employees engaged on the work covered by this Contract may be required or permitted to work thereon shall not be exceeded.

a. Architects, technical engineers, draftsmen, technicians, laborers, and mechanics shall not be permitted to work more than forty hours per week, unless such employees are paid at least time and a half for hours of work in excess of the limits prescribed herein. If there is a State or Local law applicable to any or all of the foregoing classes, the Local Public Agency will require compliance with the State or Local laws applicable to such class or classes, instead of compliance with the above requirements.

b. No person under sixteen (16) years of age and no person whose age or physical condition is such as to make his employment dangerous to his health or safety or the health or safety of others shall be employed in the project: PROVIDED that this shall not operate against the employment of physically handicapped persons, otherwise employable, where such persons may safely be assigned to work which they can ably perform.

206. FEDERAL LABOR STANDARDS PROVISIONS
(Form HUD-4010 Facsimile)

FEDERAL LABOR STANDARDS PROVISIONS
U.S. Department of Housing
and Urban Development

Applicability
The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section l(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)
(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis- Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to

cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section l(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section l(b)(2)(B) of the Davis- Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at *http://www.dol.gov/esa/whd/forms/wh347instr.htm* or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete; **(2)** That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.
4. Apprentices and Trainees.
(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or

subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ',to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than $5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds $100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in

subparagraph (1) of this paragraph, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds $100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.

(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

SUPPLEMENTARY CONDITIONS TO THE CONSTRUCTION CONTRACT

U.S. Department of Housing and Urban Development
Office of Housing

OMB Approval No. 2502-0598
(Exp. 9/30/2021)

Public Reporting Burden for this collection of information is estimated to average 0.2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Response to this request for information is required in order to receive the benefits to be derived. This agency may not collect this information, and you are not required to complete this form unless it displays a currently valid OMB control number. While no assurance of confidentiality is pledged to respondents, HUD generally discloses this data only in response to a Freedom of Information Act request.

Warning: Federal law provides that anyone who knowingly or willfully submits (or causes to submit) a document containing any false, fictitious, misleading, or fraudulent statement/certification or entry may be criminally prosecuted and may incur civil administrative liability. Penalties upon conviction can include a fine and imprisonment, as provided pursuant to applicable law, which includes, but is not limited to, 18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802, 24 C.F.R. Parts 25, 28 and 30, and 2 C.F.R. Parts 180 and 2424.

Article 1: Labor Standards

A. **Applicability.** The Project or program to which the construction work covered by this Contract pertains is being assisted or insured by the United States of America, and the following Federal Labor Standards Provisions are included in this Contract or related instrument pursuant to the provisions applicable to such Federal assistance or insurance. Any statute or regulation contained herein shall also include any subsequent amendment or successor statute or regulation. The terms of this Supplementary Conditions to the Construction Contract (HUD-92554M) takes precedence over all provisions of the "General Conditions of the Contract for Construction" (AIA Document A201) inconsistent with said Supplementary Conditions.

B. **Minimum Wages.** Pursuant to Section 212 of the National Housing Act, as amended, 12 U.S.C. 1715c, the minimum wage provisions contained in this paragraph B do not apply to those projects with Security Instruments insured under Section 221(h)(1) designed for less than 9 families and they do not apply to those projects with Security Instruments insured under either Section 220 or 233 designed for less than 12 families.

1. (i) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the Project) shall be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1 (b)(2) of the Davis-Bacon

Act (40 U.S.C. 3141(2)(B)(ii)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii)) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics that is not listed in the wage determination and that is to be employed under this Contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, D.C. 20210 (**"Administrator"**). The Administrator, or an authorized representative, shall approve, modify, or disapprove every additional classification action within thirty (30) days of receipt and so advise HUD or its designee or shall notify HUD or its designee within the thirty (30) day period that additional time is necessary.

(c) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for

determination. The Administrator, or an authorized representative, shall issue a determination within thirty (30) days of receipt and so advise HUD or its designee or shall notify HUD or its designee within the thirty (30) day period that additional time is necessary.

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs B.1.(ii)(b) or (c) of this Article, shall be paid to all workers performing work in the classification under this Contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the Contract for a class of laborers or mechanics includes a fringe benefit that is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. **Withholding.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the Contractor under this Contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the Contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the Project), all or part of the wages required by the Contract, HUD or its designee may, after written notice to the Contractor, sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or subcontractor to the respective employees to whom they are due.

3. **Payrolls, records, and certifications.**

(i) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the

Project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1 (b)(2)(B) of the Davis-Bacon Act (40 U.S.C. 3141(2)(B)(ii))), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1 (b)(2)(B) of the Davis-Bacon Act (40 U.S.C. 3141(2)(B)(ii)), the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(a) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the Contract, but if the agency is not such a party, the Contractor shall submit the payrolls to the applicant, sponsor, or Owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired, whether paper (Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/whd/forms/wh347.pdf or its successor site), or electronically pursuant to Program Obligations. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the Contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant sponsor, or Owner, as the case may be, for transmission to HUD or its designee, the Contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee.

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the

payment of the persons employed under the Contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete.
(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the Contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the Contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph B.3.(ii)(b) of this Article.

(d) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Sections 3801 et seq of Title 31 of the United States Code.

(iii) The Contractor or subcontractor shall make the records required under subparagraph B.3.(i) of this Article available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the Contractor, sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. **Apprentices and Trainees.**

(i) **Apprentices.** Apprentices shall be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by such Office, or if a person is employed in his or her first ninety (90) days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship, or a State Apprenticeship Agency (where

appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where the Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship, or a State Apprenticeship Agency recognized by such Office, withdraws approval of an apprenticeship program, the Contractor shall no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees shall not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman's hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment

and Training Administration withdraws approval of a training program, the Contractor shall no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) **Equal employment opportunity.** The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. **Compliance with Copeland Act Requirements.** The Contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this Contract.

6. **Subcontracts.** The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraphs 1 through 10 of this paragraph B and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage determination, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all Contract clauses referenced in this subparagraph.

7. **Contract termination and debarment.** A breach of the Contract clauses in 29 CFR 5.5 may be grounds for termination of the Contract, and for debarment as a contractor or a subcontractor as provided in 29 CFR 5.12.

8. **Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this Contract.

9. **Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this Contract shall not be subject to the general disputes clause of this Contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. **Certification of Eligibility.**

(i) By entering into this Contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act (40 U.S.C. 3144(b)(2)) or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this Contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act (40 U.S.C. 3144(b)(2)) or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1010, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Department . . . makes, passes, utters or publishes any statement, knowing the same to be false . . . shall be fined under this title or imprisoned not more than two years, or both."

C. **Contract Work Hours and Safety Standards Act.**

1. **Applicability and Definitions.** This paragraph C of Article 1 is applicable only if a direct form of federal assistance is involved, such as Section 8, Section 202/811 Capital Advance, grants etc., and is applicable only where the prime contract is in an amount greater than $100,000. As used in this paragraph C, the terms "laborers" and "mechanics" include watchmen and guards.

2. **Overtime requirements.** No contractor or subcontractor contracting for any part of the Contract work that may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty (40) hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek.

3. **Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the immediately preceding subparagraph C.2, the Contractor and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, the Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory) for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of such subparagraph, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty (40) hours without payment of the overtime wages required by the clause set forth in such subparagraph.

4. **Withholding for unpaid wages and liquidated damages.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract, or under any other Federal contract with the same prime contractor, or under any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph 3 of this paragraph C.

5. **Subcontracts.** The Contractor or subcontractor shall insert in any subcontracts

the clauses set forth in subparagraphs 1 through 5 of this paragraph C and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in such subparagraphs 1 through 5.

D. **Certification.**

For projects with Security Instruments insured under the National Housing Act, as amended, that are subject to paragraph B of this Article 1, the Contractor is required to execute the Contractor's Prevailing Wage Certificate within HUD-92448 as a condition precedent to insurance by HUD of the Loan, or an advance thereof, made or to be made by the Lender in connection with the construction of the Project.

Article 2: Equal Employment Opportunity

A. **Applicability.** This Article 2 applies to any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee.

B. The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, disability, or national origin. The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, disability or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Contractor agrees to post in conspicuous places available to employees and applicants for employment notices to be provided setting forth the provisions of this nondiscrimination clause.

C. The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor state that all qualified applicants shall receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or national origin.

D. The Contractor shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice to be provided advising the said labor union or workers representatives of the Contractor's commitments hereunder, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. The Contractor shall comply with all provisions of Executive Order 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. The Contractor shall furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

G. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of the said rules, regulations, or orders, this Contract may be canceled, terminated, or suspended in whole or in part and Contractor may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulations or order of the Secretary of Labor, or as otherwise provided by law.

H. The Contractor shall include the provisions of paragraphs A through H of this Article 2 in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions shall be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontract or purchase order as HUD or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance. *Provided, however,* that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by HUD or the Secretary of Labor, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

Article 3: Equal Opportunity for Businesses and Lower Income Persons Located Within the Project Area

A. This Article 3 is applicable to projects covered by Section 3, as defined in 24 CFR Part 135.

B. The work to be performed under this Contract is on a project assisted under a program providing Federal financial assistance from HUD and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible opportunities for training and employment be given to low and very-low income residents of the unit of local government or the metropolitan area (or non-metropolitan county) as determined by HUD in which the Project is located and contracts for work in connection with the Project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the same metropolitan area (or non-metropolitan county) as the Project.

Article 4: Health and Safety

A. This Article 4 is applicable only where the prime contract is in an amount greater than $100,000.

B. No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his or her health and safety as

determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

C. The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to 29 CFR Part 1926, and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, 40 USC 3701 et seq.

D. The Contractor shall include the provisions of this Article 4 in every subcontract so that such provisions shall be binding on each subcontractor. The Contractor shall take such action with respect to any subcontract as HUD
or the Secretary of Labor shall direct as a means of enforcing such provisions.

ATTACHMENT TO FEDERAL LABOR STANDARDS PROVISIONS

(FORM HUD-4010.1 FACSIMILE)

SO-CALLED "ANTI-KICKBACK ACT" AND REGULATIONS PROMULGATED
PURSUANT THERETO BY THE SECRETARY OF LABOR
UNITED STATES DEPARTMENT OF LABOR

TITLE 18, U.S.C., Section 874

(Replaces section 1 of the Act of June 13, 1934 (48 Stat. 948, 40 U.S.C. sec. 276b) pursuant to the Act of June 25, 1948,62 Stat. 862)

KICKBACKS FROM PUBLIC WORKS EMPLOYEES

Whoever, by force, intimidation, or threat of procuring dismissal from employment, or by any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than $5,000 or imprisoned not more than five years, or both.

SECTION 2 OF THE ACT OF JUNE 13, 1934, AS AMENDED (48 Stat. 948, 62 Stat. 862,63 Stat. 108,72 Stat. 967,40 U.S.C., sec. 276c)

The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to the wages paid each employee during the preceding week. Section 1001 of Title 18 (United States Code) shall apply to such statements.

...XXX...

Pursuant to the aforesaid Anti-Kickback Act, the Secretary of Labor, United States Department of Labor, has promulgated the regulations hereinafter set forth, which regulations are found in Title 29, Subtitle A, Code of Federal Regulations, Part 3. The term "this part," as used in the regulations hereinafter set forth, refers to Part 3 last above mentioned. Said regulations are as follows:

TITLE 29 - LABOR

Subtitle A - Office of the Secretary of Labor

PART 3 -CONTRACTORS AND SUBCONTRACTORS ON PUBLIC BUILDING OR PUBLIC WORK FINANCED IN WHOLE OR IN PART BY LOANS OR GRANTS FROM THE UNITED STATES

Section 3.1 Purpose and scope.

This part prescribes "anti-kickback" regulations under section 2 of the Act of June 13, 1934, as amended (40 U.S.C. 276e), popularly known as the Copeland Act. This part applies to any contract which is subject to Federal wage standards and which is for the construction prosecution, completion, or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States. The part is intended to aid in the enforcement of the minimum wage provisions of the Davis-Bacon Act and the various statues dealing with Federally assisted construction that contain similar minimum wage provisions, including those provisions which are not subject to Reorganization Plan No. 14 (e.g., the College Housing Act of 1950, the Federal Water Pollution Control Act, and the Housing Act of 1959), and in the enforcement of the overtime provisions of the Contract Work Hours Standards Act whenever they are applicable to construction work. The part details the obligation of contractors and subcontractors relative to the weekly submission of statements regarding the wages paid or work covered thereby; sets forth the circumstances and procedures governing the making of pay- roll deductions from the wages of those employed on such work; and delineates the methods of payment permissible on such work.

Section 3.2 Definitions.

As used in the regulations in this part:

(a) The terms "building" or "work" generally include construction activity as distinguished from manufacturing, furnishing of materials, or servicing and maintenance work. The terms include, without limitation, buildings, structures, and improvements of all types, such as bridges, dams, plants, highways, parkways, streets, subways, tunnels, sewers, mains, power lines, pumping stations, railways, airports, terminals, docks, piers, wharves, ways, lighthouses, buoys, jetties, breakwaters, levees, and canals; dredging, shoring, scaffolding, drilling, blasting, excavating, clearing, and landscaping. Unless conducted in connection with and at the site of such a building or work as is described in the foregoing sentence, the manufacturer or furnishing of materials, articles, supplies or equipment (whether or not a Federal or State agency acquires title to such materials, articles, supplies, or equipment during the course of the manufacture or furnishing, or owns the materials from which they are manufactured or furnished) is not a "building" or "work" within the meaning of the regulations in this part.

(b) The terms "construction," "prosecution," "completion," or "repair" mean all types of work

done on a particular building or work at the site thereof, including, without limitation, altering, remodeling, painting and decorating, the transporting of materials and supplies to or from the building or work by the employees of the construction contractor or construction subcontractor, and the manufacturing or furnishing of materials, articles, supplies, or equipment on the site of the building or work, by persons employed at the site by the contractor or subcontractor.

(c) The terms "public building" or "public work" include building or work for whose construction, prosecution, completion, or repair, as defined above, a Federal agency is a contracting party, regardless of whether title thereof is in a Federal agency.

(d) The term "building or work financed in whole or in part by loans or grants from the United States "includes building or work for whose constructions, prosecution, completion, or repair, as defined above, payment or part payment is made directly or indirectly from funds provided by loans or grants by a Federal agency. The term does not include building or work for which Federal assistance is limited solely to loan guarantees or insurance.

(e) Every person paid by a contractor or subcontractor in any manner for his labor in the construction, prosecution, completions, or repair of a public building or public work or building or work financed in whole or in part by loans or grants from the United States is "employed" and receiving "wages," regardless of any contractual relationship alleged to exist between him and the real employer.

(f) The term "any affiliated person" includes a spouse, child, parent, or other close relative of the contractor or subcontractor; a partner or officer of the contractor or subcontractor; a corporation closely connected with the contractor or subcontractor as parent, subsidiary or otherwise, and an officer or agent of such corporation.

(g) The term "Federal agency" means the United States, the District of Columbia, and all executive departments, independent establishments, administrative agencies, and instrumentalities of the United States and of the District of Columbia, including corporations, all or substantially all of the stock of which is beneficially owned by the United States, by the District of Columbia, or any of the foregoing departments, establishments, agencies, and instrumentalities.

Section 3.3 Weekly statement with respect to payment of wages.

(a) As used in this section, the term "employee" shall not apply to persons in classifications higher than that of laborer or mechanic and those who are the immediate supervisors of such employees.

(b) Each contractor or subcontractor engaged in the construction, prosecution, completion, or repair of any public building or public work, or building or work financed in whole or in part by loans or grants from the United States, shall furnish each week a statement with respect to the wages paid each of its employees engaged on work covered by 29 CFR

Parts 3 and 5 during the preceding weekly payroll period. This statement shall be executed by the contractor or subcontractor or by an authorized officer or employee of the contractor or subcontractor who supervises the payment of wages, and shall be on form WH-348, "Statement of Compliance", or on an identical form on the back of WH-347, "Payroll (For Contractors Optional Use)" or on any form with identical wording. Sample copies of WH-347 and WH-348 may be obtained from the Government contracting or sponsoring agency, and copies of these form may be purchased at the Government Printing Office.

(c) The requirements of this section shall not apply to any contract of $2,000 or less.

(d) Upon a written finding by the head of a Federal agency, the Secretary of Labor may provide reasonable limitations, variations, tolerances, and exemptions from the requirements of this section subject to such conditions as the Secretary of Labor may specify.

[29 F.R. 95, Jan. 1, 1964, as amended at 33 F.R. 10186, July 17, 1968]

Section 3.4 Submission of weekly statements and the preservation and inspection of weekly payroll records.

(a) Each weekly statement required under Section 3.3 shall be delivered by the contractor or subcontractor, within seven days after the regular payment date of the payroll period, to a representative of a Federal or State agency in charge at the site of the building or work, or, if there is no representative of a Federal or State agency at the site of the building or work, the statement shall be mailed by the contractor or subcontractor, within such time, to a Federal or State agency contracting for or financing the building or work. After such examination and check as may be made, such statement, or a copy thereof, shall be kept available, or shall be transmitted together with a report of any violation, in accordance with applicable procedures prescribed by the United States Department of Labor.

(b) Each contractor or subcontractor shall preserve his weekly payroll records for a period of three years from date of completion of the contract. The payroll records shall set out accurately and completely the name and address of each laborer and mechanic, his current classification, rate of pay, daily and weekly number of hours worked, deductions made, and actual wages paid. Such payroll records shall be made available at all times for inspection by the contracting officer or his authorized representative, and by authorized representatives of the Department of Labor.

Section 3.5 Payroll deductions permissible without application to or approval of the Secretary of Labor.

Deductions made under the circumstances or in the situations described in the paragraphs of this section may be made without application to and approval of the Secretary of Labor:

(a) Any deduction made in compliance with the requirements of Federal, State, or local law, such as Federal or State with- holding income taxes and Federal social security taxes.

(b) Any deduction of sums previously paid to the employee as a bona fide prepayment of wages when such prepayment is made without discount or interest a "bona fide prepayment of wages" is considered to have been made only when cash or its equivalent has been advanced to the person employed in such manner as to give him complete freedom of disposition of the advanced funds.

(c) Any deduction of amounts required by court process to be paid to another, unless the deduction is in favor of the contractor, subcontractor or any affiliated person, or when collusion or collaboration exists.

(d) Any deduction constituting a contribution on behalf of the person employed to funds established by the employer or representatives of employees, or both, for the purpose of providing either from principal or income, or both, medical or hospital care, pensions or annuities on retirement, death benefits, compensation for injuries, illness, accidents, sickness, or disability, or for insurance to provide any of the foregoing, or unemployment benefits, vacation pay, savings accounts, or similar payments for the benefit of employees, their families and dependents: Provided, however, That the following standards are met: (1) The deduction is not otherwise prohibited by law; (2) it is either: (i) Voluntarily consented to by the employee in writing and in advance of the period in which the work is to be done and such consent is not a condition either for the obtaining of or for the continuation of employment, or (ii) provided for in a bona fide collective bargaining agreement between the contractor or subcontractor and representatives of its employees; (3) no profit or other benefit if otherwise obtained, directly or indirectly, by the contractor or subcontractor or any affiliated person in the form of com- mission, dividend, or otherwise; and (4) the deductions shall serve the convenience and interest of the employee.

(e) Any deduction contributing toward the purchase of United States Defense Stamps and Bonds when voluntarily authorized by the employee.

(f) Any deductions required by the employee to enable him to repay loans to or to purchase shares in credit unions organized and operated in accordance with Federal and State credit union statutes.

(g) Any deduction voluntarily authorized by the employee for the making of contributions to governmental or quasi-governmental agencies, such as the American Red Cross.

(h) Any deduction voluntarily authorized by the employee for the making of contributions to Community Chests, United Givers Funds, and similar charitable organizations.

(i) Any deductions to pay regular union initiation fees and membership dues, not including fines or special assessments: Provided however, that a collective bargaining agreement

between the contractor or subcontractor and representatives of its employees provides for such deductions and the deductions are not otherwise prohibited by law.

(j) Any deduction not more than for the "reasonable cost" of board, lodging, or other facilities meeting the requirements of section 3(m) of the Fair Labor Standard Act of 1938, as amended, and Part 531 of this title. When such a deduction is made the additional records required under Section 516.27(s) of this title shall be kept.

Section 3.6 Payroll deductions permissible with the approval of the Secretary of Labor.

Any contractor or subcontractor may apply to the Secretary of Labor for permission to make any deduction not permitted under Section 3.3. The Secretary may grant permission whenever he finds that:

(a) The contractor, subcontractor, or any affiliated person does not make a profit or benefit directly or indirectly from the deduction either in the form of a commission, dividend, or otherwise;

(b) The deduction is not otherwise prohibited by law;

(c) The deduction is either (1) voluntarily consented by the employee in writing and in advance of the period in which the work is to be done and such consent is not a condition either for the obtaining of employment or its continuance, or (2) provided for in a bona fide collective bargaining agreement between the contractor or subcontractor and representatives of its employees; and

(d) The deduction serves the convenience and interest of the employee.

Section 3.7 Applications for the approval of the Secretary of Labor.

Any application for the making of payroll deductions under Section 3.6 shall comply with the requirements prescribed in the following paragraphs of this section:

(a) The application shall be in writing and shall be addressed to the Secretary of Labor.

(b) The application shall identify the contract or contracts under which the work in question is to be performed. Permission will be given for deductions only on specific, identified contracts, except upon a showing of exceptional circumstances.

(c) The application shall state affirmatively that there is compliance with the standards set forth in the provisions of Section 3.6. A full statement of the facts indicating such compliance shall accompany the affirmation.

(d) The application shall include a description of the pro- posed deduction, the purpose to be served thereby, and the classes of laborers or mechanics from whose wages the proposed

deduction would be made.

(e) The application shall state the name and business of any third person to whom any funds obtained from the proposed deductions are to be transmitted and the affiliation of such person, if any, with the applicant.

Section 3.8 Action by the Secretary of Labor upon applications.

The Secretary of Labor shall decide whether or not the requested deduction is permissible under provision of Section 3.6; and shall notify the applicant in writing of his decision.

Section 3.9 Prohibited payroll deductions.

Deductions not elsewhere provided for by this part and which are not found to be permissible under Section 3.6 are prohibited.

Section 3.10 Methods of payment of wages.

The payment of wages shall be by cash, negotiable instruments payable on demand, or the additional forms of compensation for which deductions are permissible under this part. No other methods of payment shall be reorganized on work subject to the Copeland Act.

Section 3.11 Regulations part of contract.

All contracts made with respect to the construction, prosecution, completion, or repair of any public building or public work or building or work financed in whole or in part by loans or grants from the United States covered by the regulations in this part shall expressly bind the contractor or subcontractor to comply with such of the regulations in this part as may be applicable. In this regard, see Section 5.5(a) of this subtitle.

"General Decision Number: IN20260006 01/30/2026

Superseded General Decision Number: IN20250006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ASBE0008-004 03/01/2025

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems)	$ 35.23	22.79
HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	$ 25.00	13.70

ASBE0017-008 06/01/2025

NEWTON COUNTY:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 56.02	37.24
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION,		

WETTING, STRIPPING REMOVAL
SCRAPPING, VACUUMING, BAGGING
AND DISPOSAL OF ALL
INSULATION MATERIALS, WHETHER
THEY CONTAIN ASBESTOS OR NOT,
FROM MECHAINCAL SYSTEMS).....$ 44.82 34.00

ASBE0018-005 06/01/2025

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY,
CLINTON, DECATUR, DELAWARE, ELKHART. FOUNTAIN, FULTON, GREENE,
HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON,
KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE,
MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY,
STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE
Counties

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)	$ 40.20	25.68
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	$ 23.00	14.40

ASBE0037-004 04/05/2025

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.)	$ 38.19	23.59
HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	$ 33.44	21.84

ASBE0041-002 03/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)	$ 37.25	19.85
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	$ 35.10	19.39

ASBE0051-003 03/01/2025

CLARK, CRAWFORD. FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)	$ 30.00	20.89
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	$ 19.80	13.30

ASBE0079-002 07/01/2024

RANDOLPH AND WAYNE COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems)	$ 38.56	18.70
HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging		

& disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems))..... $ 38.56 18.70

BRIN0003-001 06/01/2023

INDIANAPOLIS
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN and SHELBY COUNTIES

	Rates	Fringes
Bricklayer, Stone Mason, Pointer, Caulking	$ 36.24	17.39
TERRAZZO FINISHER	$ 23.38	13.15
TERRAZZO WORKER/SETTER	$ 36.38	17.24
Tile & Marble Finisher	$ 24.33	13.16
Tile, Marble Setter	$ 35.63	17.23

BRIN0004-004 06/01/2024

FORT WAYNE
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES:

	Rates	Fringes
BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER)	$ 35.00	21.60
Terrazzo Grinder Finisher	$ 31.00	17.89
Terrazzo Worker Mechanic	$ 36.30	22.04
Tile Setter & Marble Mason Mechanic	$ 31.55	19.08
Tile, Marble & Terrazzo Finisher	$ 31.55	19.08

BRIN0004-005 06/01/2024

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and WARRICK Counties

	Rates	Fringes
BRICKLAYER	$ 35.34	21.72
TILE FINISHER	$ 29.08	17.32
TILE SETTER	$ 29.08	17.32

BRIN0004-009 06/01/2024

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO, OWENS, RIPLEY and SWITZERLAND COUNTIES

	Rates	Fringes
Bricklayer, Stonemason	$ 35.21	18.19
TERRAZZO FINISHER	$ 25.33	14.19
TERRAZZO WORKER/SETTER	$ 37.97	18.06
Tile & Marble Finisher	$ 25.33	14.19
Tile, Marble Setter	$ 37.22	18.05

BRIN0004-010 06/01/2024

CLARK, FLOYD, and HARRISON Counties

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONEMASONS AND CEMENT MASONS	$ 33.70	16.57

BRIN0004-015 06/01/2024

TERRE HAUTE
CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE, PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONE MASONS and POINTER/ CLEANER/CAULKER	$ 38.16	18.22
CEMENT MASON (Greene and Sullivan Counties)	$ 27.78	11.02
CEMENT MASON (REMAINING COUNTIES)	$ 37.16	18.22
TERRAZO FINISHER	$ 25.33	14.19
TERRAZZO WORKER	$ 37.97	18.06
TILE LAYER, MARBLE MASON, MOSAIC WORKER	$ 38.16	18.22

BRIN0004-016 06/01/2024

MUNCIE
BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY, MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

	Rates	Fringes
Bricklayer, Stonemason, Pointer, Caulker & Cleaner	$ 35.83	20.89
TERRAZZO FINISHER	$ 25.33	14.19
TERRAZZO WORKER/SETTER	$ 37.97	18.06
Tile & Marble Finisher	$ 25.33	14.19
Tile & Marble Setter; Mosaic Worker	$ 35.83	20.89

BRIN0006-001 06/01/2023

JASPER, NEWTON & STARKE COUNTIES

	Rates	Fringes
BRICKLAYER (Including Stonemason, and Pointer, Caulker & Cleaner)	$ 42.05	28.22
Tile, Marble & Terrazzo Worker	$ 42.05	28.22

BRIN0011-001 06/01/2023

LAFAYETTE
BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and

WHITE COUNTIES

	Rates	Fringes
Bricklayer, Stonemason, Pointer, Caulker & Cleaner	$ 33.75	20.12
TERRAZZO FINISHER	$ 23.38	13.15
TERRAZZO WORKER/SETTER	$ 36.38	17.24
Tile & Marble Finisher	$ 24.33	13.16
Tile & Marble Setter; Mosaic Worker	$ 35.63	17.23

BRIN0018-002 06/01/2023

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE, MARSHALL, MIAMI, PULASKI, WABASH

	Rates	Fringes
Bricklayer, Caulker, Cleaner, Pointer	$ 34.00	19.71

CARP0002-023 04/01/2025

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

	Rates	Fringes
CARPENTER	$ 31.09	28.53

CARP0133-001 04/01/2025

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
CARPENTER	$ 34.69	25.59

CARP0133-003 04/01/2025

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp Atterbury north of Hospital Road, Pleasant, White River), and MARION Counties

	Rates	Fringes
CARPENTER	$ 35.80	25.59

CARP0175-004 04/01/2025

CLARK, FLOYD, HARRISON, JEFFERSON,SCOTT AND WASHINGTON COUNTIES

	Rates	Fringes
CARPENTER	$ 30.52	29.11

CARP0215-002 04/01/2025

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE COUNTIES

	Rates	Fringes
CARPENTER	$ 36.95	26.34

CARP0224-011 04/01/2025

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK COUNTIES:

	Rates	Fringes
CARPENTER	$ 30.59	29.03

CARP0224-012 04/01/2025

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND SULLIVAN COUNTIES:

	Rates	Fringes
CARPENTER	$ 30.94	29.08

CARP0232-003 04/01/2025

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

	Rates	Fringes
CARPENTER	$ 33.74	25.84

CARP0301-001 04/01/2025

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road), DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin, Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

	Rates	Fringes
CARPENTER	$ 34.25	25.59

CARP0413-003 04/01/2025

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

	Rates	Fringes
CARPENTER	$ 34.06	25.67

CARP0999-001 06/01/2025

JASPER, NEWTON, AND STARKE COUNTIES

	Rates	Fringes
CARPENTER	$ 45.91	35.90

CARP1016-001 04/01/2025

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH, UNION AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER	$ 34.55	25.59

CARP1076-004 04/01/2016

HAMILTON and MARION Counties, and the following Townships in JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark, Pleasant, and White River

	Rates	Fringes
MILLWRIGHT	$ 26.81	19.28

CARP1076-005 06/01/2025

JASPER, NEWTON, PULASKI, and STARKE Counties

	Rates	Fringes
MILLWRIGHT	$ 47.92	37.23

CARP1076-006 06/01/2025

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, CLAY, DECATUR, DELAWARE, FAYETTE, FOUNTAIN, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JAY, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, UNION, VERMILLION, VIGO, AND WAYNE COUNTIES

	Rates	Fringes
MILLWRIGHT	$ 39.10	26.94

CARP1080-001 04/01/2025

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK COUNTIES

	Rates	Fringes
MILLWRIGHT		
ZONE 1		
POSEY, VANDERBURGH and WARRICK COUNTIES	$ 36.30	28.37
ZONE 2		
GIBSON, GREENE AND SULLIVAN COUNTIES	$ 35.00	29.33

ELEC0016-003 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes

ELECTRICIAN.....$ 41.04 18.94

ELEC0016-006 08/31/2024

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....$	33.98	18.04

ELEC0071-006 01/02/2024

DEARBORN, OHIO, and SWTIZERLAND COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator.....$	39.11	4%+15.57
Groundman.....$	25.90	4%+12.93
Lineman & Cable Splicers....$	44.52	4%+16.65

ELEC0153-003 06/01/2025

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

	Rates	Fringes
Communication Technician.....$	26.50	18.33
ELECTRICIAN.....$	46.00	29.23

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micre-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

ELEC0212-002 11/30/2023

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....$	27.20	14.54

ELEC0212-009 06/07/2025

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
ELECTRICIAN.....$	38.05	22.32

ELEC0305-003 12/01/2024

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 40.18	27.43%+12.16

ELEC0305-004 08/31/2024

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 36.00	21.51

ELEC0369-005 05/29/2025

CLARK, FLOYD, HARRISON, JACKSON, JEFFERSON, SCOTT, and WASHINGTON Counties

	Rates	Fringes
ELECTRICIAN	$ 40.96	22.44

ELEC0481-003 03/31/2025

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 45.45	28.19

ELEC0481-004 01/01/2023

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 35.76	18.96

ELEC0531-002 05/31/2025

JASPER, PULASKI, and STARKE COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 49.00	32.89

ELEC0531-003 05/28/2018

JASPER, PULASKI, and STARKE COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 27.64	13.23

ELEC0538-005 06/01/2025

FOUNTAIN, VERMILLION, and WARREN Counties

	Rates	Fringes
ELECTRICIAN	$ 41.00	27.36

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* ELEC0538-009 09/01/2025

FOUNTAIN, VERMILLION, and WARREN Counties

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 40.64	20.46

ELEC0668-001 06/01/2023

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 33.02	16.10

ELEC0668-002 06/01/2025

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 42.00	24.15

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th, Labor Day, Veterans Day Thanksgiving Day and Christmas Day

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ELEC0697-003 08/31/2025

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 41.50	31.23

ELEC0697-006 06/01/2024

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN	$ 48.10	31.28

ELEC0702-003 01/02/2025

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH COUNTIES

	Rates	Fringes
Line Construction:		
GROUNDMAN, Class A	$ 33.96	30% + 8.85
GROUNDMAN-EQUIPMENT OPERATOR (All other equipment)	$ 43.19	30% + 8.85
HEAVY-EQUIPMENT OPERATOR (All crawler type equipment D-4 and larger)	$ 49.30	30% + 8.85
LINEMAN	$ 60.15	30% + 8.85

ELEC0725-007 06/01/2022

BROWN, CLAY, GREENE, KNOX, MONROE, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
Communication Technician	$ 30.00	18.07

Includes the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

ELEC0725-014 10/01/2024

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

	Rates	Fringes
ELECTRICIAN	$ 43.30	25.32

ELEC0855-002 06/01/2025

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH, UNION and WAYNE Counties

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 39.20	17.95

ELEC0855-004 06/01/2025

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH, UNION and WAYNE Counties

	Rates	Fringes
ELECTRICIAN	$ 40.18	22.15

ELEC0873-001 06/01/2021

CLINTON, GRANT, HOWARD, MIAMI, TIPTON, AND WABASH COUNTIES

	Rates	Fringes
ELECTRICIAN (Communication Technician Only)	$ 30.08	17.23

ELEC0873-002 03/01/2025

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

	Rates	Fringes
ELECTRICIAN	$ 42.02	23.07

ELEC1393-001 12/02/2025

REMAINING COUNTIES

	Rates	Fringes
Line Construction:		
EQUIPMENT OPERATOR 1: Diggers, 5th wheel type trucks, crawler type, D-4 and smaller, bucket trucks and live boom type line trucks	$ 36.86	28%+7.64
EQUIPMENT OPERATOR 3 (Backhoes over 1/2 yard bucket capacity, cranes rated at 15 ton or more capacity) 95% J.L. rate	$ 45.53	28%+7.64
GROUNDMAN TRUCK DRIVER	$ 31.49	29%+7.80
GROUNDMAN	$ 25.04	29%+6.75
LINEMAN	$ 50.28	29%+7.80

ENGI0103-003 04/01/2025

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI, RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION, WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1	$ 44.60	23.35
GROUP 2	$ 42.88	23.35
GROUP 3	$ 41.96	23.35
GROUP 4	$ 40.46	23.35

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling

machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem ($0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor ($0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24""; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently
operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24"" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type;

Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

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ENGI0150-009 04/01/2025

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	$ 38.85	36.65
GROUP 2	$ 37.25	36.65
GROUP 3	$ 35.95	36.65
GROUP 4	$ 34.55	36.65
GROUP 5	$ 24.30	30.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); B ituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor ($0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24""; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks

type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Gunite machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24"" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

ENGI0150-039 06/01/2025

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	$ 48.70	45.93
GROUP 2	$ 47.90	45.93
GROUP 3	$ 43.60	45.93
GROUP 4	$ 41.40	45.93
GROUP 5	$ 35.95	45.93

POWER EQUITMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated

Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36"" and over), Roto mill grinder (less than 36""), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with ""a"" frame, Scoops, Turnapull or similar types machine used in Tandem (add $1.00 to class l hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self- propelled with blade), Surface Heater and Planer, Tamper (mutiple vibrating, asphalt waterbound macadam, bituminouus macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Mutiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Mutipile Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachements except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine (self-propelled), Broom (self-propelled), Seaman Tiller,

Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

ENGI0181-014 04/01/2025

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP A	$ 46.80	19.60
GROUP B	$ 44.15	19.60
GROUP C	$ 42.02	19.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, $0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24""; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer;

Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub- base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24"" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self- propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi- lift endloaders); Form grader; Form tamper, motor-driven; Generator; Gunite machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

ENGI0181-015 04/01/2025

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP A	$ 43.43	19.60
GROUP B	$ 35.30	19.60

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift;

Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jennyu; Truck crane oiler; Vibrator; Water pump.

ENGI0841-011 04/01/2024

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1	$ 38.80	27.15+a
GROUP 2	$ 32.55	27.15+a

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat

Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors,Cement Blimps, Ditching Machine under 6"", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receceive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents ($1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar ($1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar ($1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

IRON0022-001 06/01/2025

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3), FOUNTAIN,FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

	Rates	Fringes
IRONWORKER	$ 38.00	26.39

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

IRON0044-010 06/01/2025

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

	Rates	Fringes
Ironworkers:		
FENCE ERECTORS	$ 35.88	23.90
ORNAMENTAL	$ 37.77	23.90
STRUCTURAL, MACHINERY MOVERS, RIGGERS	$ 37.77	23.90

IRON0070-002 06/01/2025

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

	Rates	Fringes
IRONWORKER	$ 36.17	25.80

IRON0070-016 06/01/2025

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

	Rates	Fringes
IRONWORKER (Reinforcing).....	$ 36.17	25.80

IRON0103-001 04/01/2024

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

	Rates	Fringes
IRONWORKER.....	$ 35.34	25.75

IRON0147-004 06/01/2025

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
IRONWORKER.....	$ 35.40	26.92

IRON0290-004 06/01/2024

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

	Rates	Fringes
Ironworkers:.....	$ 35.39	24.35

IRON0292-005 06/01/2025

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County), LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE (Northwestern Tip), PULASKI (Northeast Half), and STARKE COUNTIES

	Rates	Fringes
IRONWORKER.....	$ 39.76	25.00

IRON0395-002 06/01/2025

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

	Rates	Fringes
IRONWORKER		
IRONWORKERS.....	$ 47.75	41.28
SHEETER.....	$ 48.00	41.28

LABO0041-003 04/01/2025

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

	Rates	Fringes
LABORERS		
Group 1	$ 33.45	27.50
Group 2	$ 33.75	27.50
Group 3	$ 34.45	27.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizonal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LABO0041-005 04/01/2025

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 33.45	27.50
GROUP 2	$ 33.75	27.50
GROUP 3	$ 34.45	27.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade

checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0041-006 04/01/2025

HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

	Rates	Fringes
LABORERS		
Group 1	$ 30.68	27.50
Group 2	$ 30.98	27.50
Group 3	$ 31.68	27.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing

Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizonal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LABO0081-003 04/01/2025

UTILITY CONSTRUCTION

STARKE COUNTY

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.68	27.50
GROUP 2	$ 30.98	27.50
GROUP 3	$ 31.68	27.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven);

Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0120-003 04/01/2025

UTILITTY CONSTRUCTION

MARION & SHELBY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in

connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting; Hod Carrier (tending bricklayers)

LABO0204-003 04/01/2025

UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LABO0213-003 04/01/2025

UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH,
WELLS, & WHITLEY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LABO0274-005 04/01/2025

UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI,

MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LABO0561-015 04/01/2025

UTILITY CONSTRUCTION

DAVIESS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER, VANDERBURGH, & WARRICK COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00

GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0645-005 04/01/2025

UTILITTY CONSTRUCTION

ELKHART COUNTY

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker

on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0645-006 04/01/2025

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.22
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man;

concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0741-007 04/01/2025

UTILITY CONSTRUCTION

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, FRANKLIN, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARTIN, MONROE, MORGAN, OHIO, ORANGE & RIPLEY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer

applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LABO0795-004 04/01/2025

UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT, SWITZERLAND, & WASHINGTON COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.00
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man;

Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LABO0999-001 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

	Rates	Fringes
Laborers:		
GROUP 1	$ 28.50	17.72
GROUP 2	$ 29.00	17.72
GROUP 3	$ 29.50	17.72

LABORERS CLASSIFICATIONS

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LABO1112-003 04/01/2025

UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1	$ 30.65	18.22
GROUP 2	$ 31.15	18.00
GROUP 3	$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; Hod Carrier (tending bricklayers); General leadman; Concrete Saw Joint Control cutting

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PAIN0012-006 05/01/2024

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

	Rates	Fringes
PAINTER		
Bridges, Lead Abatement	$ 31.68	14.46
Brush & Roller, Paperhanger, Drywall Taping	$ 30.34	14.46
Sandblasting, Waterblasting	$ 31.68	14.46
Spray	$ 28.79	14.46

PAIN0027-005 06/01/2025

NEWTON COUNTY, West of Highway #41

	Rates	Fringes
GLAZIER	$ 53.55	44.88

PAIN0047-005 06/01/2024

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

	Rates	Fringes
PAINTER		
BRIDGE WORK		
Concrete/Masonry Bridges	$ 26.44	13.30
Steel Bridges	$ 30.50	14.50
NON-BRIDGE WORK		
Brush, Roller	$ 31.02	16.89
Spray and Sand-Blasting	$ 30.52	15.89

PAIN0080-001 06/01/2025

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES

	Rates	Fringes
PAINTER		
Brush and Roller	$ 31.15	18.76
Spray and Sandblasting	$ 32.10	18.76

PAIN0091-007 06/01/2025

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

	Rates	Fringes
PAINTER		
Brush & Roller, Drywall Taping & Finishing, Vinyl/Paper Hanging	$ 32.50	19.86
Spray	$ 33.00	19.86

PAIN0118-005 06/01/2025

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND
WASHINGTON COUNTIES

	Rates	Fringes
Painters:		
Heavy Construction		
Brush, Roller & Paperhanger	$ 22.20	14.07
Spray, Sandblast & Waterblast	$ 23.45	13.19
Highway Construction & Railroad Bridges		
Brush, Roller & Paperhanger	$ 37.42	15.99
Spray, Sandblast & Waterblast	$ 37.42	15.99

PAIN0156-001 04/01/2025

DAVIESS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,
VANDERBURGH, AND WARRICK COUNTIES

	Rates	Fringes
Painters:		
BRUSH & ROLLER OF MASTICS, CREOSOTES, KEWINCH KOATE, & COAL TAR EPOXY	$ 31.12	21.20
BRUSH & ROLLER	$ 31.12	21.20
DRYWALL FINISHERS	$ 31.87	21.20
SPRAY of MASTICS CREOSOTES, KWINCH KOATE, COAL TAR EPOXY	$ 32.12	21.20
SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING	$ 32.12	21.20

FOOTNOTE A:
All Structures over 40? $0.75/ hour above base wage
All Structures over 75? $1.50/ hour above base wage
All Structures over 100? $2.50/ hour above base wage

PAIN0197-001 06/01/2025

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND
VIGO COUNTIES:

	Rates	Fringes
Painters:		
Brush & Roller	$ 31.20	15.55
Sandblasting	$ 34.20	15.55
Spray & Pot Man	$ 32.20	15.55

FOOTNOTE A: $1.00 premium for work on structures over 40 ft.
above floor/ground level
$2.00 premium for work on structures over 100 ft
above floor/ground level

PAIN0387-004 11/01/2023

DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES

	Rates	Fringes
GLAZIER	$ 31.95	17.75

PAIN0460-004 06/01/2025

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

	Rates	Fringes
Painters:		
Brush & Roller Building	$ 41.00	31.26
Brush and Roller Heavy and Highway	$ 41.00	31.26
Drywall Taping & Finishing	$ 41.80	31.26

PAIN0469-002 06/01/2025

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
Painters:		
Brush, Roller, Paperhanger, & Drywall Finishing	$ 27.04	16.27
Lead Abatement	$ 32.24	16.27
Spray & Sandblast Pot Tenders and Ground Personnel	$ 27.04	16.27
Spray, Sandblast, Power Tools, Waterblast, & Steam Cleaning	$ 27.04	16.27

PAIN0669-001 05/01/2024

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY, MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

	Rates	Fringes
Painters:		
Brush; Roller; Paperhanging; Drywall Finishers	$ 25.10	16.39
Spray/Waterblasting; Sandblasting	$ 26.10	16.39

PAIN1165-014 07/01/2025

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION, JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT, SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

	Rates	Fringes

GLAZIER.....$ 35.13 19.57

PAIN1165-017 07/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

	Rates	Fringes
GLAZIER	$ 29.50	19.02

PAIN1165-018 07/01/2025

JASPER and NEWTON (East of Highway #41) COUNTIES

	Rates	Fringes
GLAZIER	$ 44.09	30.73

PAIN1165-019 07/01/2025

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and STARKE COUNTY

	Rates	Fringes
GLAZIER	$ 34.22	24.67

PAIN1165-022 01/01/2025

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE,HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN, TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and WHITE COUNTIES

	Rates	Fringes
GLAZIER	$ 36.03	20.55

PLAS0075-001 06/01/2017

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 25.75	13.50

PLAS0075-002 06/01/2017

GREENE and SULLIVAN COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 28.50	13.50

PLAS0101-001 06/01/2018

ELKHART, FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 31.50	14.30

PLAS0101-008 06/01/2014

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 23.38	11.94
PLASTERER	$ 25.69	11.75

PLAS0438-003 06/01/2018

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 36.01	25.40

PLAS0692-002 06/01/2025

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS, DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS, JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY, SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

	Rates	Fringes
PLASTERER	$ 31.50	18.32

PLAS0692-008 05/01/2025

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY, SWITZERLAND, and WASHINGTON Counties

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #821	$ 30.02	18.20

PLAS0692-009 06/01/2025

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.55	22.04

PLASTERER.....$ 30.60 17.19

PLAS0692-011 06/01/2025

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.55	22.04
PLASTERER	$ 30.60	17.19

PLAS0692-015 06/01/2025

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern Part) COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 33.50	21.95
PLASTERER	$ 33.76	20.05

PLAS0692-018 06/01/2025

AREA #165

NEWTON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 41.24	24.55

PLAS0692-022 06/01/2025

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
AREA #406	$ 43.72	35.59

PLAS0692-023 06/01/2025

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 35.00	20.61
Slip Form Shift Work	$ 33.00	19.56

Swinging/Suspended Scaffold.$ 32.25 19.56

PLAS0692-027 04/01/2025

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.50	20.77

PLUM0136-003 04/01/2025

BROWN, DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN, MONROE, ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK, and WASHINGTON Counties

	Rates	Fringes
Plumbers and Pipefitters	$ 46.42	21.33

PLUM0157-002 07/01/2025

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE, WARREN AND WHITE COUNTIES:

	Rates	Fringes
Plumbers and Pipefitters	$ 46.65	23.45

PLUM0166-001 06/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
Plumber and Steamfitter	$ 45.06	23.16

PLUM0166-002 06/01/2025

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

	Rates	Fringes
PLUMBER	$ 45.06	23.16

PLUM0172-001 06/01/2025

JASPER (S of the N. Side of the City of Rensselear), MARSHALL, PULASKI and STARKE COUNTIES

	Rates	Fringes
Plumber, Pipefitter, Steamfitter	$ 44.93	23.03

PLUM0210-003 06/01/2025

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

	Rates	Fringes
PLUMBER	$ 49.77	28.56

PLUM0392-006 06/01/2024

DEARBORN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

	Rates	Fringes
Plumbers and Pipefitters	$ 40.70	29.52

PLUM0440-002 06/04/2025

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and TIPTON COUNTIES

	Rates	Fringes
Plumbers and Pipefitters	$ 50.05	20.39

PLUM0440-004 06/01/2025

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

	Rates	Fringes
Plumber and Steamfitter	$ 50.05	20.39

PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER	$ 32.00	20.13

PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselear), AND NEWTON (Entire County)

	Rates	Fringes
PIPEFITTER	$ 48.50	31.12

ROOF0023-004 06/01/2024

ADAMS, ALLEN, DEKALB, ELKHART, FULTON, HUNTINGTON, KOSCIUSKO, LAGRANGE, MARSHALL, MIAMI, NOBLE, PULASKI, STARKE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ROOFER		

COMPOSITION	$ 34.55	21.04
SLATE & TILE	$ 36.05	21.04

ROOF0026-002 06/01/2023

JASPER AND NEWTON COUNTIES

	Rates	Fringes
ROOFER	$ 42.50	25.76

ROOF0042-002 08/01/2024

DEARBORN, OHIO and RIPLEY COUNTIES

	Rates	Fringes
ROOFER	$ 33.00	19.51

ROOF0075-001 05/01/2024

FAYETTE, RANDOLPH, UNION, and WAYNE Counties

	Rates	Fringes
ROOFER		
Composition	$ 28.73	20.81
Slate & Tile	$ 28.95	20.81

ROOF0075-002 05/01/2021

CLINTON COUNTY

	Rates	Fringes
ROOFER		
Composition	$ 24.38	20.09
Slate & Tile	$ 24.60	20.09

ROOF0106-006 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

	Rates	Fringes
ROOFER		
COMPOSITION	$ 31.60	19.43
SLATE & TILE	$ 31.60	19.43

ROOF0106-012 07/01/2025

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and WASHINGTON Counties

	Rates	Fringes
ROOFER	$ 30.97	14.66

ROOF0119-002 09/01/2025

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE, FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD,

JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON Counties

	Rates	Fringes
ROOFER	$ 32.00	16.61

ROOF0150-002 07/01/2024

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO COUNTIES

	Rates	Fringes
ROOFER	$ 30.00	18.30

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* SHEE0020-003 07/01/2025

	Rates	Fringes
Sheet metal worker (HVAC Duct Work)	$ 40.19	27.33

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* SHEE0020-010 07/01/2025

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION AND WASHINGTON COUNTIES

	Rates	Fringes
SHEET METAL WORKER	$ 45.81	26.57

SHEE0020-011 07/01/2023

CLINTON COUNTY

	Rates	Fringes
SHEET METAL WORKER	$ 37.82	26.37

SHEE0020-024 07/01/2023

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and VIGO COUNTIES

	Rates	Fringes
Sheet metal worker	$ 40.91	25.22

TEAM0135-003 04/01/2025

REMAINING COUNTIES

	Rates	Fringes
TRUCK DRIVER		
GROUP 1	$ 34.69	20.51

GROUP 2	$ 34.74	20.51
GROUP 3	$ 34.79	20.51
GROUP 4	$ 34.84	20.51
GROUP 5	$ 34.89	20.51
GROUP 6	$ 34.94	20.51
GROUP 7	$ 34.99	20.51
GROUP 8	$ 35.04	20.51
GROUP 9	$ 35.09	20.51
GROUP10	$ 34.54	20.51
GROUP11	$ 35.09	20.51
GROUP12	$ 35.19	20.51

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle ""dog-legs"", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or ""dog-legs""; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took

effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

SECTION C-4

GENERAL SPECIFICATIONS

PART IV

SECTION 3 & EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

401. PRE-CONSTRUCTION CONFERENCE

The contractor agrees that he or an authorized representative of his company or corporation and all subcontractors will attend a pre-construction hearing, sponsored by the Local Public Agency, before any work is accomplished concerning this contract.

402. SECTION 3 COVERED PROJECT AREA

The boundaries of the Section 3 Covered Project Area for this contract are those, coextensive with the Political Jurisdiction of the County of Hamilton, Indiana.

403. SECTION 3 CLAUSE

Every contracting party, contractor and subcontractor shall incorporate, or cause to be incorporated in all contracts for work in connection with a Section 3 covered project, the following clause:

SECTION 3 CLAUSE

A. The work to be performed under this contract is on a project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible opportunities for training and employment be given lower income residents of the project area and contracts for work in connection with the project be awarded to business concerns, which are located in, or owned in substantial part by persons residing in the area of the project.

B. The parties to this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 CFR-, and all applicable rules and orders of the Department issued there under prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability, which would prevent them from complying with these requirements.

C. The contractor will send to each labor organization or representative of workers with which he has a collective bargaining agreement or other contract or understanding, if any, a notice advising the said labor organization or workers' representative of his commitments under this Section 3 clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment or training.

D. The contractor will include this Section 3 clause in every subcontract for work in connection with the project and will, at the direction of the applicant for or recipient of Federal financial assistance, take appropriate action pursuant to the subcontract upon a finding that the subcontractor is in violation of regulations issued by the Secretary of Housing and Urban Development, 24 CFR--. The contractor will not subcontract with any subcontractor where it has notice or knowledge that the latter has been found in violation of regulations under 24 CFR-- and will not let any subcontract unless the subcontractor has first provided it with a preliminary statement of ability to comply with the requirements of these regulations.

E. Compliance with the provisions of Section 3, the regulations set forth in 24 CFR-- and all applicable rules and orders of the Department issued there under prior to the execution of the contract, shall be a condition of the Federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its contractors and subcontractors, its successors, and assigns to those sanctions specified by the grant or loan agreement or contract through which Federal assistance is provided and to such sanctions as are specified by 24 CFR--.135.

404. BIDDING REQUIREMENTS

All prospective contracting parties, contractors and subcontractors for work in connection with this Section 3 covered project shall provide, prior to the signing of the contract, a preliminary statement of work force needs (skilled, semi-skilled, unskilled labor and trainees by category); where not known, such information shall be supplied prior to the signing of any contract between contractors and their subcontractors.

405. UTILIZATION OF BUSINESS LOCATED IN OR OWNED IN SUBSTANTIAL PART BY PERSONS RESIDING IN THE COVERED AREA

All contracting parties, contractors and subcontractors undertaking work on this Section 3 covered project shall assure that to the greatest extent feasible, contracts for work to be performed in connection with the project are awarded to business concerns located within this Section 3 covered project area or business concerns owned in substantial part by persons residing in the Section 3 covered area.

406. FULFILLMENT OF SECTION 3 OBLIGATION BY CONTRACTING PARTIES, CONTRACTORS AND SUBCONTRACTORS

Each contracting party, Contractor and Subcontractors under- taking work in connection with this Section 3 covered project shall fulfill his Section 3 obligations by developing and implementing a Section 3 Affirmative Action Program in accordance with the following format:

SECTION 3
AFFIRMATIVE ACTION PROGRAM

Implementing Section 3 of the Housing and Urban Development Act of 1968, providing for employment opportunities for businesses and lower income persons in connection with HUD assisted projects.

PART I: GENERAL INFORMATION

Contractor's Name and Address

Contractor's EEO Officer & Telephone Number

Project Name
Community Development Block Grant FY2025

Project Number

Project Location (City, County & State)
Fishers, IN; Hamilton County

Construction Starting & Completion Dates

Completion within 60 days upon receipt of Notice to Proceed.

Determination of Project Area Boundaries

The project area for the purposes of this Section 3 Affirmative Action Program is coextensive with the political jurisdiction of the COUNTY OF HAMILTON, INDIANA.

PART II: UTILIZATION OF LOWER INCOME AREA RESIDENTS AS TRAINEES AND EMPLOYEES

Each applicant, recipient, contractor or subcontractor undertaking work in connection with a Section 3 covered project shall fulfill his obligation to utilize lower income project area

residents as trainees and employees to the greatest extent feasible by:

1. Establishing a goal consistent with Section 3 regulations for vacant positions in various occupational categories to be filled by lower income project area residents.

2. Using maximum number of persons in the various training categories in all phases of work to be performed; and, filling all vacant training positions with lower income project area residents except those training positions which remain unfilled after a good faith effort has been made to fill them with eligible lower income project area residents.

Complete the form on the following page (ESTIMATED PROJECT WORKFORCE BREAKDOWN) columns 2, 3, 4, and 5 in establishing goals for the number of positions to be filled by lower income project area residents as employees and trainees in the various occupational categories.

Each applicant, recipient, contractor or subcontractor shall fulfill his obligation to utilize lower income project area residents as trainees and employees to the greatest extent feasible by establishing that a good faith effort has been made. Such good faith effort shall, at a minimum, set forth evidence acceptable to the Secretary of HUD that it has:

1. Ascertained from the Indiana Area Office Director of HUD the boundaries of the Section 3 covered project area.

2. Attempted to recruit from the appropriate areas the necessary number of lower income residents through: local advertising media, signs placed at the proposed site for the project, and community organizations and public or private institutions operating within or serving the project area such as Service Employment and Redevelopment (SER), Opportunities Industrialization Center (OIC), Urban League, Concentrated Employment Program or the U.S. Employment Service.

3. Maintain a list of all lower income area residents who have applied either on their own or on a referral from any source; and, in the case of trainees, employ such persons, if otherwise eligible and if a trainee vacancy exist; or, in the case of regular applicants determine the qualifications of such persons and employ such persons if their qualifications are satisfactory and if an employment opening exists. If the contractor has no trainee vacancy or no employment opening, the trainee or employment applicant, if otherwise eligible, shall be listed for the first available trainee vacancy or the first available employment opening.

4. Any applicant, recipient, contractor or subcontractor which fills vacant training positions or employment positions in its organization immediately prior to undertaking work pursuant to a Section 3 covered project shall set forth evidence

acceptable to the Secretary of HUD that its actions were not an attempt to circumvent these regulations.

ESTIMATED PROJECT WORKFORCE BREAKDOWN

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
Job Category	Total Estimated Positions	Positions Currently Filled By Permanent Employees	Positions Not Currently Occupied	Positions To Be Filled with L.I.P.A.R.
TRADE:				
Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				
TRADE:				
Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				
TRADE:				
Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				
TRADE:				
Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				

ESTIMATED PROJECT WORKFORCE BREAKDOWN (Continued)

TRADE:

Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				

TRADE:

Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				

TRADE:

Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				

TRADE:

Journeyman				
Helpers				
Apprentices				
Max. No. Trainees				
Others:				

***** L.I.P.A.R. - (L)ower (I)ncome (P)roject (A)rea (R)esidents *****

Definition: Individuals residing in the designated Section # Project Area whose combined family income does not exceed 90 % of the medium in the Standard Metropolitan Statistical Area.

COMPANY: _____ DATE: _____

SIGNATURE: _____ TITLE: _____

PART III: UTILIZATION OF BUSINESS LOCATED IN OR OWNED IN SUBSTANTIAL PART BY PERSONS RESIDING IN THE AREA

Each applicant, recipient, contractor or subcontractor under- taking work in connection with a Section 3 covered project shall fulfill his obligations to utilize business concerns located within or owned in substantial part by persons residing in the Section 3 covered project area by developing an Affirmative Action Plan.

The Plan shall:

a. Set forth the approximate number and dollar value of all contracts proposed to be awarded to all businesses within each category (type or profession) over the duration of the Section 3 covered project in question.

b. Analyze the information set forth in paragraph a. above and the availability of eligible business concerns within the project area doing business in professions or occupations identified as needed in paragraph a. above, and set forth a goal or target number and estimated dollar amount of contracts to be awarded to the eligible business and entrepreneurs within each category over the duration of the Section 3 covered project.

Complete the form at the end of this PART (PROPOSED CONTRACTS BREAKDOWN) columns 1, 2, 3, 4, and 5 in establishing the goals referred to in paragraph a. and b. above.

Each applicant, recipient, contractor or subcontractor shall fulfill his obligation to utilize business concerns located within or owned in substantial part by persons residing in the Section 3 covered project area by establishing that a good faith effort has been made to implement its Affirmative Action Plan. Such good faith effort shall, at a minimum, set forth evidence acceptable to the Secretary of HUD that it has:

1. Ascertained from the Indiana Area Office Director of HUD the boundaries of the Section 3 covered project area.

2. Attempted to recruit from the appropriate areas the necessary eligible business concerns through: Local advertising media, signs placed at the proposed site for the project; and community organization and public or private institutions operating within or serving the project area such as Service Employment and Redevelopment (SER), Opportunities Industrialization Center (OIC), Urban League, Concentrated Employment Program or the U.S. Employment Service, as well as the Chamber of Commerce and any equivalent organizations in the section 3 covered project area.

3. Insertion in bid documents, the Affirmative Action Plan and the identification of the Section 3 project area.

4. Formally contact unions, contractors and subcontractors, and trade associations to secure

their cooperation for this Section 3 Affirmative Action Program.

5. To insure that all appropriate project area business concerns are notified of pending contractual opportunities either personally or through locally utilized media.

6. Insure that contracts which are typically let on a negotiated rather than a bid basis in areas other than Section 3 covered project areas, are also let on a negotiated basis, whenever feasible, when let in a section 3 covered project area.

7. Where competitive bids are solicited, bidders are required to submit their utilization goals, and their affirmative action plans for accomplishing their goals. Bids will be evaluated to determine whether the affirmative action plan proposed will accomplish the stated goals.

8. Where advantageous, seek the assistance of local officials of the HUD Area Office in preparing and implementing the Affirmative Action Plan.

PROPOSED SUBCONTRACTS BREAKDOWN

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
Type of Contract (Business or Profession)	Total Number of Contracts	Approximate Total Dollar Amount of Contracts	Estimated Number of Contracts to Project Area Businesses	Estimated Total Dollar Amount of Project Area Business Contracts

COMPANY: _____

PROJECT NAME: _____

PROJECT NUMBER: _____

E.E.O. OFFICER: _____
(Signature)

DATE: _____

407. EQUAL OPPORTUNITY CLAUSE

The applicant hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government pursuant to a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause:

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during their employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, and make available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules regulations, and orders of the Secretary of Labor, or pursuant thereto and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with

procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontract or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

408. STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION

CONTRACT SPECIFICATIONS (EXECUTIVE ORDER 11246)

1. As used in these specifications:

   a. "Covered area" means the geographical area described in the solicitation from which this contract resulted:

   b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority:

   c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.

   d. "Minority" includes:

      (i) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);

      (ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);

      (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and

      (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of $10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors

toward a goal in an approved plan does not excuse any covered Contractor's or Subcontractor's failure to make good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7, a. through 7, p. of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the non-working training hours of apprentices and trainees to be counted in meeting the goals, the Contractor must employ such apprentices and trainees during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

    a. Ensure and maintain a working environment free of harassment, intimidation and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligations to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

    b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

    c. Maintain a current file of the name, addresses and telephone numbers of each

minority and female off-the-street applicants and minority or female referrals from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, but not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of labor. The Contractor shall provide notice of these programs to the sources complied under paragraph 7, b. above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year, and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc.; prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and test to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's workforce.

k. Validate all test and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.

l. Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one

or more of their affirmative action obligations (7, a. through 7, p.). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7, a. through 7, p. of these Specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female work force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex or national origin.

11. The Contractor shall not enter into any Subcontract with any person or firm debarred form Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employee related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number,

race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

409. GOALS FOR FEMALE PARTICIPATION IN EACH TRADE

The following goals and timetables for female utilization shall be included in all Federal and federally assisted construction contracts and subcontracts in excess of $10,000. The goals are applicable to the contractor's aggregate on-site construction workforce whether or not part of that workforce is performing work on a Federal or federally assisted construction contract or subcontract.

Goals and timetables

Timetable	Goals
From April 1, 1980 to Date	6.9 %

Area covered: Goals for women apply nationwide

410. GOALS FOR MINORITY PARTICIPATION IN EACH TRADE

The following goals and timetables for minority utilization shall be included in all Federal and federally assisted construction contracts and subcontracts in excess of $10,000. The goals are applicable to the contractor's aggregate on-site construction workforce whether or not part of that workforce is performing work on a Federal or federally assisted construction contract or subcontract.

Goals and timetables

Timetable	Goals
Until further notice	3.1 %

Area covered: Political jurisdiction of the City of Fishers

411. STANDARD FORM 257 - EMPLOYMENT UTILIZATION REPORT

Each Contractor (both prime and subcontractors) is required to submit in accordance with the instructions provided, the following Monthly Employment Utilization Report - Standard Form #257.

SECTION C-5

SPECIAL CONDITIONS

501. PROJECT SITE

The project site is located in the City of Fishers, Indiana. More specifically it is located as follows:

FISHERS ADA IMPROVEMENTS – 2026

502. TIME FOR COMPLETION

The work which the Contractor is required to perform under this contract designated as Contract shall be commenced within 10 calendar days after date of issuance by the Owner of the Notice to Proceed to the Contractor and shall be fully completed within

60 calendar days

after date of such Notice to Proceed.

The Bidder's attention is directed to the fact that conflicts with existing utility facilities may be encountered on this project. The completion date for this project may be extended by the Engineer to compensate for utility relocation conflicts.

503. RESPONSIBILITIES OF THE CONTRACTOR

Except as otherwise specifically stated in the Contract Documents and Specifications, the Contractor shall provide and pay for all materials, labor, tools, equipment, water, light, heat, power, transportation, superintendence, temporary construction of every nature, charges, levies, fee or other expenses and all other services and facilities of every nature whatsoever necessary for the performance of the contract and to deliver all improvements embraced in this Contract for complete work in every respect within the specified time.

504. UNIT PRICE CONTRACT

This construction contract shall be bid on a unit price basis. Each item on the Itemized Proposal shall be filled in and extended. These unit prices and extension total will be used to determine the Unit Price Bid and by the Engineer in preparing estimates for partial and final payments.

505. CONSTRUCTION INSPECTION

A full-time project inspector shall be designated and provided by the City of Fishers, Department of Engineering or Department of Public Works. Duties of the Inspector shall conform to the applicable requirements of Section 105.09 and 105.10 of the Indiana Department of Transportation Standard Specifications.

The Contractor shall direct all public comments and complaints to the Inspector who shall act as a liaison to the Department of Public Works for all such public comments and complaints.

506. COMMUNICATIONS

A. All notices, demands, requests, instructions, approvals, proposals and claims must be in writing.

B. Any notice to or demand upon the Contractor shall be sufficiently given if delivered at the office of the Contractor stated on the signature page of the Agreement (or at such other offices as the Contractor may from time to time designate in writing to the Owner, or if deposited in the U.S. mail in a sealed, postage-prepaid envelope, or delivered with charges prepaid to any telegraph company for transmission, in each case addressed to such office).

C. All papers required to be delivered to the Owner, and any notice to or demand upon the Owner shall, unless otherwise specified to the in writing to the Contractor, be delivered to the Department of Public Works at Fishers, Indiana, and any notice to or demand upon the Owner via the United States mail in a sealed, postage-prepaid envelope, or delivered with charges prepaid to any telegraph company for representatives of the Owner or to such address as the Owner may subsequently specify in writing to the Contractor for such purpose.

D. Any such notice shall be deemed to have been given as of the time of actual delivery, or in case of mailing when the same should have been received in due course of post, or in the case of telegrams, at the time of actual receipt, as the case may be.

507. PARTIAL USE OF SITE IMPROVEMENTS

The owner, at its election, may give notice to the Contractor and place in use sections of the improvements which have been completed, inspected and can be accepted as complying with the Specifications and if in its opinion, each section is reasonably safe, fit and convenient, for the use and accommodation for which it was intended, provided:

A. The use of such sections of the Improvements shall in no way impede the completion of the remainder of the work by the Contractor;

B. The Contractor shall not be responsible for any damages or maintenance costs due directly to the use of such sections;

C. The use of such sections shall in no way relieve the Contractor of his liability due to having used defective materials or to poor workmanship; and

D. The period of guarantee stipulated in the C-1 (133) hereof shall not begin to run until the final acceptance of all work the Contractor is required to construct under this Contract.

508. NOTICE TO MUNICIPAL DEPARTMENT AND UTILITIES

The Contractor shall give written notice to all Municipal Departments and Utilities, or property owners, who pipes, poles, tracks, wires, conduits, or other structures may be affected by the work, ten (10) days in advance in order that they may protect, adjust, remove or rebuild them, or take such measures to minimize inconvenience, unless the Engineer has so notified them and conveys this to the Contractor. He shall also notify the Fire Department and the Police Department twenty-four (24) hours in advance of blocking any street temporarily. The Contractor will abide by the Police Department's decisions and recommendations and construct and maintain any detour in the Project area at no additional cost to the Owner. Any lost time due to the Contractor's failure to give notice to the Municipal Department and Utilities shall not be considered "excusable" under C-1 (111c).

509. CONTRACT DOCUMENTS AND DRAWINGS

The Owner will furnish the Contractor without charge four (4) copies of the Contract Documents, including Specifications and Drawings. Contractor will be furnished four (4) copies of any revised drawings and Supplemental Specification when required. Additional copies requested by the Contractor will be furnished at twenty-five dollars ($25.00) per each set of Specifications and Drawings.

510. LIQUIDATED DAMAGES

As actual damages for any delay in completion of the work which the Contractor is required to perform under this Contract are impossible to determine, the Contractor and his Sureties shall be liable for and shall pay to the Owner the following, agreed and liquidated damages for delayed completion, or as modified in accordance with C-1 (109) hereof, until such work is satisfactorily completed and accepted:

Original Contract Amount		Daily Charge
From More Than	To and Including	Calendar Day or Fixed Date
$ 0	$ 100,000	$ 200.00
$ 100,000	$ 500,000	$ 300.00
$ 500,000	$ 2,000,000	$ 400.00

511. BARRICADES AND WARNINGS

Barricades, detour signs, warning signs, and other traffic control and safety devices will be provided prior to the Contract commencing work. All of the above items are to be furnished by the Contractor. The Contractor will assume all responsibility to insure the construction site is secured and that all night lighting devices, flares, and other apparatus is in proper working condition, erected, and maintained until such time that the work is complete or in a safe condition as determined by the Engineer. All intersections and pavement edges exposed during the progress of work shall be ramped at the end of each working day to provide such emergency service as may be required.

512. PROGRESS SCHEDULES

The Contractor shall submit to the Engineer a schedule of work indicating the proposed sequence of work and all pertinent information concerning the scheduling or work. The initial submittal of such schedule shall be made prior to commencing any work on this contract. The submittal of the revised schedules, super imposed upon a copy of the initial schedule, will be required with the submission of each Progress Payment Request as an additional condition of payment release.

513. INSURANCE

Contractor's Liability Insurance

1. For the duration of this Contract, Contractor shall maintain Statutory Workmen's Compensation (including Occupational Disease Insurance) and shall maintain Employer's Liability Insurance with the same minimum amounts.

2. For the duration of this Contract, Contractor shall maintain Blanket Comprehensive General Liability Insurance with Broad Form Property Damage endorsement with the minimum Bodily Injury limits of $300,000.00 for each person and $1,000,000.00 for each occurrence. He shall maintain Property Damage Insurance with minimum limits of $100,000.00 for each person and $500,000.00 aggregate. The policy shall include Contractor's Protective Liability Insurance with the same minimum limits.

a. Contractor shall require subcontractors to provide Blanket Comprehensive General Liability Insurance with the same minimum limits. Contractors and subcontractors engaged in demolition, excavation and related work, or construction immediately adjacent to an existing building, whose policies exclude collapse hazard, explosion or underground, shall have such exclusion removed by appropriate endorsements.

3. For the duration of this Contract, Contractor shall maintain Blanket Comprehensive Automobile Liability Insurance for all owner, non-owner, and hired vehicles with minimum limits of Bodily Injury of $300,000.00 for each person and $1,000,000.00 for each occurrence and Property Damage minimum limits of $250,000.00. Contractor shall require subcontractors to provide Blanket Comprehensive Automobile Liability Insurance with the same limits.

4. All Contractors, suppliers, and subcontractors shall furnish Products and completed Operations coverage, and such protection is to continue in effect for at least one year after acceptance, by the Local Public Agency, of the completed work.

5. Contractor shall not commence work at the site under this Contract until he has obtained all required insurance and until such insurance has been approved by the Local Public Agency. The Contractor shall not allow for any subcontractor to commence work until all insurance required has been obtained and approved. Approval of the insurance by the Local Public Agency shall not relieve or decrease the liability of the Contractor hereunder. Policies of the Insurance shall be filed with the Local Public Agency prior to commencing work.

6. The required insurance must be written by a company, acceptable at the Local Public Agency, licensed to do business in Indiana at the time the policy is issued.

7. The Contractor shall not cause any insurance to be canceled nor permit any insurance to lapse. All insurance policies shall include a clause to the effect that the policy shall not be canceled or reduced, restricted or limited, until ten (10) days after the Local Public Agency has received written notice as evidenced by return receipt of registered or certified letter. Certificates of Insurance shall contain transcripts from the proper office of the insurer, evidencing in particular those insured, the extent of the insurance, the location and the operations to which the insurance applied, the expiration date, and the above-mentioned notice of a cancellation clause.

8. The Contractor further shall indemnify the Local Public Agency and hold it harmless to the extent of any exposure that might be realized in excess of the conversion provisions herein.

SECTION C – 6

DETAILED SPECIFICATIONS

601. GENERAL

The following sections describe the materials to be supplied and the performance requirements for the separate items of construction to be provided under this project.

The plans and specifications are meant to be inclusive so as to provide a complete and acceptable project. The Contractor shall be required to provide everything including, but not limited to, materials, equipment and labor to provide a complete project.

All items of work not specifically described in the following sections, but which are required to complete the project shall be provided and constructed in accordance with the requirements of the Indiana Department of Transportation Standards and Standard Specifications, Current Edition. Payment method for those items shall be determined by the Department of Public Works or the Department of Engineering.

602. INTERPRETATION OF PROPOSAL QUANTITIES

The Bidder's attention is directed to the fact that the estimate of the work to be done and the materials to be furnished under these specifications as shown on the Itemized Proposal are approximate and is furnished only to assist the Contractor in the preparation of his bid.

603. ITEMIZED PROPOSAL

Each item on the Itemized Proposal will be filled in and extended. In determining the Unit Price Bid and in preparing estimates for partial and final payments, the Engineer shall use these unit prices and extension totals.

604. CONDITIONS AT THE SITE

Preliminary to Bidding, each Contractor shall personally visit the site of the proposed work and shall thoroughly familiarize himself as to the nature and location of the work, the topography of the ground, the character, quality, and quantity of the materials to be encountered and re-used, and the kind of equipment during the prosecution of the work. Each Contractor shall familiarize himself with the Contract Documents, Local, State, and Federal Laws and ordinances, and all other matters which can in any way effect the work under this Contract. The Contractor shall not be allowed any extra compensation by reason of any matter or thing concerning which such Contractor might have fully informed himself because of his failure to have so informed himself prior to the bidding. No verbal agreement,

understanding, or conversation with any agent or employee of the Owner, either before or after the execution of this Contract, shall effect or modify any of the terms or obligations herein contained.

605. RESPONSIBILITY FOR DAMAGE CLAIMS

The Contractor shall save and hold harmless, the Owner and the Engineer, and their officers, agents and employees from and against all suits or claims that may be based on alleged injury to any person or property that may occur, or that may be alleged to have occurred, in the course of the performance of the contract by the Contractor or by a third person, and whether or not it shall be claimed that the alleged injury was caused by a negligent act or omission of the Contractor: and the Contractor shall, at his own expense and cost, pay all charges of attorneys, and all costs and other expenses arising there from or incurred in connection therewith: and, if any judgment shall be rendered against the Owner, the Engineer or any officer, agent or employee of any thereof, the Contractor shall at his cost and expense, satisfy to discharge same.

606. COOPERATION WITH PUBLIC UTILITIES

The Contractor will be required to cooperate and coordinate his work with all utility companies within the limits of this contract in accordance with the requirements of Subsection 107.17 of the INDOT Standard Specifications and as directed by the Engineer.

Any damage to existing public utilities within the limits of this contract caused by the Contractor's operations or equipment shall be repaired or replaced by the Contractor at his own expense.

No additional compensation of any kind will be made under this contract for any delay, inconvenience, or suspension of road construction caused by the work or relocation and/or reconstruction of the existing facilities either at a temporary location or at their permanent location by the various utility companies involved.

Any repair or replacement work by Public Utilities will be completed prior to the resurfacing of a street. Contractor must contact utilities to adjust facilities (valves, castings, etc.).

607. PROTECTION OF EXISTING DRAINAGE STRUCTURES

The Contractor shall take all necessary precautions during the construction operations to prevent damage to any existing drainage structures caused by the Contractor's operation or equipment. Any so damaged structures shall be repaired or replaced by the Contractor at his own expense.

608. PROTECTION OF PAVEMENT

The Contractor shall take all necessary precautionary measures and perform the work in such a matter as to adequately protect and safeguard the existing pavement or pavement surface to remain in place from any damage due to such operations. The Contractor's attention is also called to the fact that the operation of crawler type construction equipment on those portions of the surface to remain in place will not be permitted and the operation of over-weight or oversize equipment in those areas shall be governed by State and Local laws and regulations. Any damaged portion of the surface or pavement and surface removed in excess of that required for the construction as set out in the plans, shall be satisfactorily replaced or repaired by the Contractor at his own expense. The Contractor's attention is specifically directed to Article 107.12 and 107.16 of the Standard Specifications regarding his responsibility under this contract.

609. STORAGE OF MATERIALS AND EQUIPMENT

The Contractor shall make his own arrangements for storage of material and equipment if he thinks the proposed right-of-way is inadequate.

610. SCHEDULE OF OPERATIONS AND MAINTENANCE OF TRAFFIC

The Bidder's attention is directed to the fact that unless otherwise directed or permitted by the Engineer, the Contractor shall arrange and prosecute the work specified in this contract in such a manner to assure the maintenance of traffic.

It should be noted that residents living along the project and all other emergency traffic such as police, fire protection, ambulances, postal, etc., shall have access at all times.

All existing traffic signs shall be relocated as necessary during the course of the work. It shall be the responsibility of the Contractor to maintain all STOP, YIELD, ONE-WAY, and similar traffic control signs at all times during prosecution of the work. All costs of maintaining traffic will be paid for at the "Lump Sum Price" bid for "Maintaining Traffic" unless otherwise identified as an item in the Bid Proposal. Such lump sum price shall include and be full compensation for all costs incurred by the Contractor for movable barricades, drums, watchmen and flagmen, for lights and flares, for cleaning of the pavement, for maintaining temporary surfaces, for furnishing, installing and removing any temporary drainage structures or temporary drainage that may be necessary, for constructing structures part width at a time, for leaving gaps in the new pavement if required, for removal and disposal of plastic tape used for temporary pavement striping and markings, and for any other items which may be necessary in any way for maintenance of traffic.

611. TREE AND LAWN PROTECTION

The attention of the Bidder is directed to the fact that when constructing the sidewalk, the Contractor must exercise prudence and use reasonable care for the protection of trees, shrubbery, and lawn areas. Moderate trimming of interfering branches will be permitted; however, the remaining branches must be trimmed in order to obtain approximate symmetry.

All disturbed lawn areas must be fine graded and mulch seeded as set out with all application requirements in Section 618 of the Standard Specifications.

The cost of tree protection or trimming and proper restoration of disturbed areas shall not be paid for under separate work items or as "extras", but all such costs must be anticipated by the Contractor and covered in the bid price of the various items of the project.

612. GUARANTEE

The Contractor shall be responsible for maintaining the project for a period of one year from the time of acceptance of the project. The Contractor shall guarantee all work on the construct project for a period of one year against defects in materials, workmanship and construction procedures. Such maintenance shall consist of, but not be limited to, re-grading, re-paving.

613. STAKING

Contractor shall be responsible for setting stakes for construction. Only qualified personnel shall be permitted to do the staking. The cost of this operation shall be included in the cost of other related items.

614. FLAGGING TRAFFIC

It shall be the Contractor's responsibility to protect traffic on all streets and right-of-way while moving equipment throughout the project.

615. CONSTRUCTION SIGNS

All orange construction signs on this project shall have high intensity encapsulated lens reflective sheeting. Construction signs shall be placed in accordance with the Indiana Manual in Uniform Traffic Control Devices. The signs will not be paid for directly, but shall be included in the cost of "Maintaining Traffic".

616. STREET CLEANING

The Contractor shall provide effective dust control in all phases. Loader-mounted pick-up, power sweepers or other types of pull type models shall be used in all phases of street cleaning.

Street cleaning will not be paid for directly, but shall be included in the cost of various items of the contract.

617. TOP SOIL

The Contractor shall take care to conduct his grading operations in a manner that the areas designated on the plans to be seeded or sodded shall have a minimum depth of three (3) inch of sufficient top soil in accordance with Subsections 621.07 and 913.01 of the Standard Specifications. The Contractor shall preserve a sufficient quantity of top soil from common excavation and will be stockpiled if required.

The area to be seeded shall be free of sod, weeds, sticks, roots, rocks, or other matter that would interfere with the grading and compaction of the soil. The area shall be made smooth and uniform and shall be in accordance with the finished grade and cross sections shown on the plans or as otherwise designated. Areas in an intermediate state of construction, prior to finish grading, shall not be left in a condition that will allow ponding of water or excessive erosion of the soils. All work shall be in accordance with applicable sections of Section 208 and Section 621 of the INDOT Standard Specifications, Current Edition.

When cuts are made in material that are not suitable for growing vegetation, the Engineer will authorize an additional three (3) inch of cut beyond the previously authorized cross-section in the areas designated to be seeded or sodded. The cost of additional cut required for placing topsoil will not be paid for directly, but shall be included in the contract unit price for Excavation and Grading.

In the event that sufficient topsoil cannot be obtained from common excavation, special topsoil may be obtained from outside the limits of this project as directed by the Engineer and in accordance with Subsections 621.07 and 913.01 of the Standard Specifications. Payment will be made at the Contract unit price bid per cubic yard and in place for the undistributed quantity of topsoil. No additional compensation shall be allowed for over-hauling common excavation suitable for topsoil, stock-piling or placement of topsoil.

When Borrow is required, the Contractor may elect to preserve the required topsoil from common excavation or furnish Borrow suitable for topsoil. No additional payment will be made for topsoil when Borrow is required unless the quantity of Borrow is not sufficient amount and the additional required amount of topsoil cannot be preserved from common excavation.

618. MULCHED SEEDING

Furnish and place topsoil, fertilizer, and seed on all existing grass plats damaged during construction. All seeded areas shall be mulched to protect the seed and soil. The Contractor is responsible for establishing a good and reasonable stand of grass in the disturbed areas.

Grass seed shall be sown at a rate of not less than three pounds per thousand square feet, and shall be the following analysis:

40 parts Kentucky Blue Grass
30 parts Perennial Rye
30 parts Kentucky 31 Fescue

Areas to be mulched seeded for this contract shall be in accordance with the requirements of Section 621 of the Standard Specifications and the following:

Mulch: Mulching material shall be an acceptable material as set out in Section 913.05 of the Standard Specifications and shall be applied at the rate of 0.75 tons per acre.

Limestone: Agricultural Limestone Treatment will be required in an amount of one-half (1/2) tons per acre.

Fertilizer: Fertilizer with a 10-10-10 analysis shall be applied in the amount of twenty pounds per thousand square feet.

The Unit Price Bid for Mulched Seeding complete in place, shall include the cost of top soil, Mulching Material, Limestone, and Fertilizer. A separate pay item for the contractor to mobilize and demobilize to complete this work will not be paid for directly, but is to be included in the cost of other items.

619. DISPOSING OF EARTHWORK WASTE AND PAVEMENT REMOVAL

It will be the Contractor's responsibility to find a suitable site and obtain permission for the deposit any of the various waste materials from this project, all to the satisfaction of the Engineer. Any permits required for this work shall be the responsibility of the Contractor.

620. TREE/ TREE ROOT REMOVAL

Payment for any tree/tree root removal shall not be paid individually. The Contractor shall remove all trees and shrubs as specified in these plans or as directed by the Owner. Tree/tree root removal shall be included in the cost of Clearing Right-of-Way.

621. TEMPORARY EROSION CONTROL

Temporary erosion control measures will be placed as directed by the Engineer when needed to prevent the run-off of silt from the project site or into drainage structures. When required, the temporary erosion control measures shall be placed in accordance with the INDOT Standard Details included in the contract documents.

All labor and materials required for Temporary Erosion Control shall not be paid for directly, but shall be included in the cost of all other items.

622. TRAFFIC MAINTENANCE

The field location of the signs and barricades associated with traffic maintenance shall be determined by the Engineer. The Contractor will provide, set-up and maintain signs and barricades necessary for traffic maintenance.

Protection of the traveling public during construction is of the utmost importance. Proper equipment, traffic control devices, safety devices and proper procedures are required. Flaggers shall be provided for traffic control as directed. The Contractor shall provide the appropriate number of barrels commensurate with the work activity for each day. Barrels shall remain in place overnight when warranted. The cost of barrels and other traffic maintenance items not specifically called out in the Itemized Proposal shall be included in the cost of other items.

The Contractor shall be paid for the labor and materials necessary for this activity as:

MAINTAINING TRAFFIC – Lump Sum

623. POSTING OF SIGNS AT THE JOBSITE

The Contractor shall require conspicuous posting of the posters and signs noted below:

- Davis-Bacon Act for Employees Working on Federal or Federally Financed Construction Projects
- Employee Polygraph Protection Act
- Equal Employment Opportunity Poster
- Family and Medical Leave Act of 1993
- Federal Minimum Wage under Fair Labor Standards Act
- Notice to Workers with Disabilities
- Occupational Safety and Health Act Workplace Poster
- Service Contract Act

These posters and signs are available from the United States Department of Labor, the Occupational Safety and Health Act, the Indiana Department of Labor, and the Indiana Occupational Safety and Health Act. In particular, the following web site provides many of these posters in electronic format: http://www.dol.gov/osbp/sbrefa/poster/main.htm

624. AGGREGATE SPECIFICATIONS

Aggregate shall conform to INDOT specifications and come from a CAPP source.

625. COOPERATION WITH ADJACENT PROPERTY OWNERS

The Contractor will be required to cooperate and coordinate his work with all adjacent property owners to each segment and street being resurfaced. The Contractor shall make contact with property owners via the use of door hangers or other approved methods to inform them of adjacent paving activities and provide at least **48 hours** notice of such work. Property owners should be notified of the work to ensure that vehicles are not parked in the way of paving activities.

Further, within 72 hours of notice to proceed, the Contractor shall place door-hangers to notify property owners of their responsibility for pruning, trimming, and removal of trees and/or limbs that extend into the public right-of-way pursuant to Fishers Ordinance 120511.

626. HERBICIDE

The Contractor shall apply herbicide to weeds and any organic material found in gutter lines or curb lines to kill weeds or other similar growth prior to paving operations commence on any street contemplated in this project. The cost of supplying the labor and materials to perform this work shall be included in the cost of other items.

627. COOPERATION WITH UTILITIES

The Contractor will be required to cooperate and coordinate his work with all utility companies within the limits of this contract in accordance with the requirements of Subsection 107.17 of the INDOT Standard Specifications and as directed by the Engineer. Any damage to existing public utilities within the limits of this contract caused by the Contractor's operations or equipment shall be repaired or replaced by the Contractor at his own expense. No additional compensation of any kind will be made under this contract for any delay, inconvenience, or suspension of road construction caused by the work or relocation and/or reconstruction of the existing facilities either at a temporary location or at their permanent location by the various utility companies involved. Any repair or replacement work by Public

Utilities will be completed prior to the resurfacing of a street. Contractor must contact utilities to adjust facilities (valves, castings, etc.). The Contractor shall be responsible for the relocation of all power poles, telephone poles, water hydrants, and the trimming or removal of the trees. The Contractor shall be responsible for adjusting all street valves, castings, manhole covers to finish street grade.

The Contractor shall at all times exercise such precautions as may be necessary to not inflict any damage, injury or interruption of any utility installations, including gas mains, water mains, power cables, telephone cables, telegraph cables, or any other such utilities as may be encountered underground or on the surface. In the event the Contractor runs into any of the aforesaid installations in the course of construction, he shall forthwith notify the Engineer of such condition, and shall not move any of the aforesaid utility installations without the express consent of the Owners in writing. The successful bidder is hereby notified there are utilities located on the sites they will be conducting work.

628. PROTECTION OF STRUCTURES AND TEMPORARY EROSION CONTROL

The Contractor shall take all necessary precautions during the construction operations to prevent damage to any existing drainage structures caused by the Contractor's operation or equipment. Any so damaged structures shall be repaired or replaced by the Contractor at his own expense. Temporary erosion control measures will be placed as directed by the Engineer when needed to prevent the run-off of silt from the project site or into drainage structures. When required, the temporary erosion control measures shall be placed in accordance with the INDOT Standard Details. All labor and materials required for Temporary Erosion Control shall not be paid for directly, but shall be included in the cost of all other items.

629. WORK IN ADVERSE WEATHER

During adverse weather, the Contractor shall take all precautions so that the work may be properly done and satisfactory in all respects. When required, protection shall be provided by use of tarpaulins, wood and building paper shelters, or other approved means.

During cold weather, materials shall be preheated, if required, and the materials and adjacent structure into which they are to be incorporated shall be made and kept sufficiently warm so that a proper bond will take place and a proper curing, aging, or drying will result. Protected space shall be artificially heated by approved means which will result in a moist or a dry atmosphere according to the particular requirements of the work being protected.

630. WORK TO CONFORM

All work shall conform to the lines, levels and grades indicated on the drawings, or given by

the Engineer, and shall be built in a thoroughly substantial and workmanlike manner, in accordance with the Plans and Specifications and directions given from time to time by the Engineer.

All work done without instructions having been given therefore by the Engineer, or done without proper lines or levels, or done during the absence of the Engineer or his agent, will not be paid for, except when such work is authorized by the Engineer in writing. Work so done may be ordered uncovered or taken down, removed and replaced at each Contractor's sole cost and expense.

The Contractor shall rectify all quantities on a daily basis with the Engineer, or his representative. The Contractor will be asked to verify his daily quantities of materials delivered to the jobsite or placed on the jobsite through written means: daily reports, triplicate inspectors logs, or other forms of clarifying the materials on the jobsite.

631. EQUIPMENT AND MATERIALS APPROVAL

As soon as possible after the Contract has been executed, the Contractor shall submit to the Engineer, data relating to materials and equipment he proposes to furnish for the work. Such data shall be in sufficient detail to enable the Engineer to identify the particular product in question, and to form an opinion as to its conformity to the Contract requirements.

When required the Contractor shall furnish, to the Engineer, triplicate sworn copies of manufacturer's shop or mill test (or reports from independent testing laboratories) relative to materials and concrete data, and equipment performance ratings.

After approval of the samples, data, etc., the materials and equipment used on the work shall correspond therewith.

632. INCLUDED ASSOCIATED COSTS

The Contractor is hereby notified that Pay Items "Sidewalk, Concrete (SYS)" "Curb and Gutter, Concrete (LFT)", and "Curb and Gutter, Roll Curb (LFT)" in the Itemized Proposal shall include all materials, labor and equipment in order to perform this work including removal/disposal of debris, excavation, compacted aggregate base (Type O No. 53 up to a maximum of 5 inches), form and finishing. This pay item shall be an inclusive price to provide finished, completed sidewalk panels, and curb and gutter.

The Engineer, or his authorized representative, shall inspect each Sidewalk Removal location and instruct the Contractor to either remove and replace the base material, or recompact and utilize the existing material found beneath sidewalk panels that have been removed.

For the purposes of preparing the bid documents, the Owner has assumed all sidewalk panels

to be replaced will require removal of stone or other base material and replacement with up to 5 inches of compacted aggregate.

633. TREE RESTORATION

If due to the reasonable work efforts by the Contractor there is damage to trees, shrubs, or other similar landscaping, the Contractor shall be required to prune as reasonably necessary to leave the tree or other landscaping in similar condition to which he found it. This could include pruning, trimming or otherwise shaping as required by the Owner. No direct payment shall be made for this effort, if required, but shall be included in the cost of other items.

634. CURB RAMPS

The Contractor is hereby notified that Pay Item "Curb Ramp, Concrete (SYS)" in the Itemized Proposal shall include all materials, labor and equipment in order to perform this work including demolition of existing Curb Ramp, removal/disposal of debris, excavation, compacted aggregate base (Type O No. 53 up to a maximum of 5 inches), form and finishing. This pay item shall be an inclusive price to provide finished, completed Curb Ramps. Detectable Warning Plates are not included in Pay Item "Curb Ramp, Concrete (SYS)" and shall be accounted for in a separate Pay Item "Detectable Warning (SYS)".

634. DOOR HANGERS – IRRIGATION SYSTEMS

Two weeks (Fourteen days) prior to work commencing in the field, the CONTRACTOR shall place door hangers to notify property owners of their responsibility to locate and mark any and all privately owned irrigation system components that are within the Right of Way of the project limits. Door hangers should include the date the door hanger was placed and the date two weeks in the future by which irrigation system components shall be marked by the property owner.

SECTION A-3

CONTRACTOR'S BID

FOR ADA IMPROVEMENTS PROJECTS

Project Name: FISHERS ADA IMPROVEMENTS - 2026

To: Board of Public Works and Safety
City of Fishers, Indiana

Pursuant to notices given, the undersigned proposes to furnish all material and labor necessary to complete the removal and replacement of Sidewalk ADA ramps and adjacent sidewalk for ADA improvements contemplated by the above named Project in accordance with the Contract Documents and Drawings prepared by the Fishers Department of Engineering, dated the 1ST day of April, 2026, and now on file in the office of the City of Fishers Department of Engineering, One Municipal Drive, Fishers, Indiana 46038 for the following amounts:

ITEMIZED BID

BASE BID

PROJECT NAME: FISHERS ADA IMPROVEMENTS - 2026

DESCRIPTION: Removal and replacement of sidewalk ADA ramps and adjacent sidewalk for ADA improvements

ITEM NO.	ITEM	UNIT	QUANTITY	UNIT COST	ITEM COST
1	CONSTRUCTION ENGINEERING	LS	1	500.00	500.00
2	MOBILIZATION AND DEMOBILIZATION	LS	1	3,000.00	3,000.00
3	HMA, SURFACE 9.5mm 1.5" TYPE C	TON	3	800.00	2,400.00
4	CONSTRUCTION SIGN, A	EACH	8	100.00	800.00
5	MAINTAINING TRAFFIC	LS	1	1,000.00	1,000.00
6	TRANSVERSE MARKING, THERMO, SOLID, CROSSWALK, WHITE, 24"	LFT	50	35.00	1,750.00
7	CASTING, ADJUST TO GRADE	EACH	1	750.00	750.00
8	EXCAVATION, COMMON	CYD	20	40.00	800.00
9	DRIVEWAY, CONCRETE	SYS	10	125.00	1,250.00
10	CURB AND GUTTER, REMOVE	LFT	394	19.00	7,486.00
11	SIDEWALK, CONCRETE, REMOVE	SYS	225	20.00	4,500.00
12	SIDEWALK, CONCRETE	SYS	225	65.00	14,625.00
13	CURB RAMP, CONCRETE	SYS	87	260.00	22,620.00
14	CURB AND GUTTER, ROLL CURB	LFT	294	30.00	8,820.00
15	CURB AND GUTTER, CONCRETE	LFT	140	34.00	4,760.00
16	TRUNCATED DOMES, HOT DIPPED BLACK	SYS	33	300.00	9,900.00
17	MULCHED SEEDING, TYPE U	SYS	90	5.00	450.00
	PROJECT TOTAL				
	ramps		**22**	Avg	N/A

TOTAL BID 85,411.00 Eighty Five Thousand Four hundred Eleven 00/00

COMPLETION TIME, NUMBER OF CALENDAR DAYS 60 Days

CONTRACTOR (BIDDER):

CC&T Construction Co., Inc

ADDRESS:

5501 Prospect Street
Indianapolis, IN 46203

BY: Tony Page

TITLE: President

SIGNED: 

DATE: 04/22/2026

Enclosed herewith find Bid Security being five percent (5%) of the maximum bid herein, made payable to the City of Fishers, Indiana.

The proceeds of which are to remain the absolute property of the City of Fishers, Indiana if the Bidder shall not within ten (10) days after notice of acceptance of the within bid, enter into a written contract, and secure said contract by a bond for the full amount of the contract to the approval of the proper official of the City of Fishers, Indiana.

Enclosed herewith find a statement of the Bidder's experience, the equipment available for the performance of such work, and financial statement on forms prescribed by the Indiana State Board of Accounts, (Form 96 (Revised 2013)), not older than ninety (90) days.

The Contractor and his subcontractors, if any, shall not discriminate against any employee or applicant for employment to be employed in the performance of this contract with respect to his hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of his race, color, religion, national origin, or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

Enclosed herewith find a properly executed Bidder's Equal Employment Opportunity Certification.

Enclosed herewith find a properly executed Contractors Non-Collusion Affidavit.

Enclosed herewith find a properly executed Certification of Non-Segregated Facilities.

Enclosed herewith find a properly executed Certification of Anti-Lobbying.

Enclosed herewith find a properly executed Certification Regarding Drug-Free Workplace.

IN TESTIMONY WHEREOF, the Bidder certifies to the accuracy and truthfulness of the above statements, oaths, and certifications, this 22 day of April, 2026.

CC&T Construction Co., Inc
(Bidder's Name)

By Tony Page

5051 Prospect Street

Title President

Indianapolis, IN 46203
(Official Address)

By

Title President

(Seal)

ATTEST
Secretary of Corporation

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S
NON-COLLUSION AFFIDAVIT

The Bidder, by its officers and CC&T Construction Co., Inc agents or representatives present at the time of filing this bid, being duly sworn, on their oaths, say that neither they nor any of them have in any way, directly in indirectly, entered into any arrangement or agreement with any other bidder, or with any public officer of the State of Indiana whereby such affiant or affiants or either of them, has paid or is to pay to such other bidder or public officer any sum of money, or has given or is to give such other bidder or public officer anything of value whatever, or such affiant or affiants or either of them has not, directly, or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person, in any way or manner, any of the proceeds of the contract sought by this bid.

CC&T Construction Co., Inc
FIRM NAME

*OWNER-PRESIDENT-PARTNER Tony Page

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

PARTNER-VICE PRESIDENT AND/OR
SEC. TREAS.

PARTNER

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

*This form must be signed by the same person(s) who sign(s) the bid.

NON-COLLUSION AFFIDAVIT OF SUBCONTRACTOR

Tony Page, being first duly shown, deposes and says that:

(1) He is President of CC&T Construction Co., Inc hereinafter referred to as the "Subcontractor";

(2) He is fully informed respecting the preparation and contents of the subcontractor's Proposal submitted by the sub- contractor to _____, the Contractor for certain work in connection with the _____ Contract pertaining to the Project in _____;

(3) Such subcontractor's Proposal is genuine and is not a collusive or sham proposal;

(4) Neither the subcontractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived, or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal in connection with such Contract or to refrain from submitting a Proposal in connection with such Contract, or has in any manner, directly or indirectly, sought by unlawful agreement or connivance with any other Bidder, firm or person to fix the price or prices in said subcontractor's Proposal, or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Fishers or any person interest in the proposed Contract; and

(5) The price or prices quoted in the subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owner, employees, or parties in interest, including this affiant.

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

(Signature) _____

Tony Page

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

CERTIFICATION OF NONSEGREGATED FACILITIES

The bidder certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The bidder agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of this bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that he will obtain identical certification from proposed subcontractors prior to the award of subcontracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

5051 Prospect Street
Indianapolis, IN 46203

By _____
Tony Page

President
Title

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

SUBCONTRACTOR'S
CERTIFICATION OF NONSEGREGATED FACILITIES

The subcontractor certifies that he does not maintain nor provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees, to perform their services at any location, under his control, where segregated facilities are maintained. The subcontractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The subcontractor agrees that a breach of this certificate will be in violation of the Equal Opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "Segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The subcontractor agrees that he will obtain identical certification from proposed lower tier subcontractors prior to the award of sub- contracts.

Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Section 1001.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Subcontractor

Official Address (Including ZIP)

5051 Prospect Street

Indianapolis, IN 46203

By Tony Page

President
Title

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

CONTRACTORS CERTIFICATION OF
ANTI-LOBBYING

The contractor certifies that to the best of his knowledge and belief, that -

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with this Federal Contract, grant, loan, or cooperative agreement, the contractor shall complete and submit Standard Form LLL, "Disclosure From to Report Lobbying," in accordance with its instructions.

3. The contractor shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

By _____
Tony Page

5051 Prospect Street

President
Title

Indianapolis, IN 46203

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature) _____

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S CERTIFICATION REGARDING
DRUG-FREE WORKPLACE

The Contractor certifies that it will provide a drug-free workplace by:

1. Publishing a Statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

2. Establishing an ongoing drug-free awareness program to inform employees about -

   (a) The dangers of drug abuse in the workplace;
   (b) The Contractor's policy of maintaining a drug-free workplace;
   (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
   (d) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

3. Giving each employee to be engaged in the performance of work on this contract a copy of the above required statement;

4. Notifying the employee in the required Statement that, as a condition of employment on this Contract, the employee will-

   (a) Abide by the terms of the Statement; and
   (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar day after such conviction;

5. Notifying the Contracting Officer in writing, within ten calendar days after receiving notice under subparagraph 4(b) form an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every Contracting Officer or other designee on whose Contract activity the convicted employee was working. Notice shall include the identification number(s) of the Contract or funding Grant;

6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 4(b), with respect to any employee who is so convicted:

   (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
   (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purpose by a Federal, State, or local health, law enforcement, or other appropriate agency;

7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1 through 6 above.

Date April 22, 2026

CC&T Construction Co., Inc
Name of Contractor

Official Address (Including ZIP)

By

5051 Prospect Street

President
Title

Indianapolis, IN 46203

Subscribed and sworn to before me this 22 day of April, 2026.

Public Notary (Signature)

(Print) Karla Hamilton

Commission expires: 04/30/2027 County of Residence: Marion

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

CONTRACTOR'S E-VERIFY AFFADAVIT

Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into the Agreement with the City of Fishers is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify Program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify Program if the E-Verify Program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ and unauthorized alien. The undersigned further affirms that, prior to entering into its Agreement with the City of Fishers, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify Program.

(Contractor): CC&T Construction Co., Inc

By (Written Signature) _____

(Printed Name): Tony Page

(Title): President

Important – Notary Signature and Seal Required in the Space Below

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

STATE OF Indiana

SS: _____

COUNTY OF Marion

Subscribed and sworn to before me this 22 day of April, 2026

My commission expires: 04/30/2027 (Signed): _____

Residing in Marion County, State Indiana

CONTRACTORS BID FOR PUBLIC WORK – FORM 96

PART I

(To be completed for all bids. Please type or print)

Date: 04/22/2026

1. Governmental Unit (Owner): City of Fishers
2. County: Marion
3. Bidder (Firm): CC&T Construction Co., Inc

   Address: 5051 Prospect Street

   City/State: Indianapolis, IN 46203
4. Telephone Number: 317-356-6385 AND/OR 317-590-8035
5. Agent of Bidder (if applicable): _____

Pursuant to notices given, the undersigned offers to furnish labor and/or material necessary to complete the public works project of 2026 ADA Improvements (Governmental Unit) in accordance with plans and specifications prepared by City Of Fishers Engineering and dated April 01, 2026 for the sum of Eighty Five Thousand Four hundred Eleven 00/00 $ 85,411.00

The undersigned further agrees to furnish a bond or certified check with this bid for an amount specified in the notice of the letting. If alternative bids apply, the undersigned submits a proposal for each in accordance with the notice. Any addendums attached will be specifically referenced at the applicable page.

If additional units of material included in the contract are needed, the cost of units must be the same as that shown in the original contract if accepted by the governmental unit. If the bid is to be awarded on a unit basis, the itemization of the units shall be shown on a separate attachment.

The contractor and his subcontractors, if any, shall not discriminate against or intimidate any employee, or applicant for employment, to be employed in the performance of this contract, with respect to any matter directly or indirectly related to employment because of race, religion, color, sex, national origin or ancestry. Breach of this covenant may be regarded as a material breach of the contract.

CERTIFICATION OF USE OF UNITED STATES STEEL PRODUCTS
(If applicable)

I, the undersigned bidder or agent as a contractor on a public works project, understand my statutory obligation to use steel products made in the United States (I.C. 5-16-8-2). I hereby certify that I and all subcontractors employed by me for this project will use U.S. steel products on this project if awarded. I understand that violations hereunder may result in forfeiture of contractual payments.

ACCEPTANCE

The above bid is accepted this 22 day of April, 2026, subject to the following conditions: _____

_____

Contracting Authority Members:

_____ _____

_____ _____

_____ _____

PART II

(For projects of $100,000 or more – IC 36-1-12-4)

Governmental Unit: City of Fishers

Bidder (Firm) CC&T Construction Co., Inc

Date: April 22, 2026

These statements to be submitted under oath by each bidder with and as a part of his bid. Attach additional pages for each section as needed.

SECTION I EXPERIENCE QUESTIONNAIRE

1. What public works projects has your organization completed for the period of one (1) year prior to the date of the current bid?

Contract Amount	Class of Work	When Completed	Name and Address of Owner
2,603,521.00	Sidewalks and curbs	12/15/2025	City of Carmel
614,086.00	Sidewalks and curbs	11/24/2025	City of Fishers
426,300.00	Sidewalks and curbs	11/14/2025	Town of Avon
331,240.00	Sidewalks and curbs	12/15/2025	City of Noblesville

2. What public works projects are now in process of construction by your organization?

Contract Amount	Class of Work	Expected Completion Date	Name and Address of Owner
2,798,622.00	Sidewalks and curbs	12/01/2026	City of Carmel
949,244.00	Sidewalks and curbs	08/31/2026	City of Fishers
178,680.00	Sidewalks and curbs	06/30/2026	City of Mooresville
315,943.00	Sidewalks and Curb	09/30/2026	Town of Speedway

3. Have you ever failed to complete any work awarded to you? No If so, where and why?

4. List referenced from private firms for which you have performed work.

N/A

SECTION II PLAN AND EQUIPMENT QUESTIONNAIRE

1. Explain your plan or layout for performing proposed work. (Examples could include a narrative of when you could begin work, complete the project, number of workers, etc. and any other information which you believe would enable the governmental unit to consider your bid.)

Went to jobsite to review job.

2. Please list the names and addresses of all subcontractors (i.e. persons or firms outside your own firm who have performed part of the work) that you have used on public works projects during the past five (5) years along with a brief description of the work done by each subcontractor.

3. If you intend to sublet any portion of the work, state the name and address of each subcontractor, equipment to be used by the subcontractor, and whether you will require a bond. However, if you are unable to currently provide a listing, please understand a listing must be provided prior to contract approval. Until the completion of the proposed project, you are under a continuing obligation to immediately notify the governmental unit in the event that you subsequently determine that you will use a subcontractor on the proposed project.

Howard Companies_ Tranverse Markings

4. What equipment do you have available to use for the proposed project? Any equipment to be used by subcontractors may also be required to be listed by the governmental unit.

See Attached and no subs on equipment

5. Have you entered into contracts or received offers for all materials which substantiate the prices used in preparing your proposal? If not, please explain the rationale used which would corroborate the prices listed.

Yes

SECTION III CONTRACTOR'S FINANCIAL STATEMENT

Attachment of bidder's financial statement is mandatory. Any bid submitted without said financial statement as required by statute shall thereby be rendered invalid. The financial statement provided hereunder to the governing body

awarding the contract must be specific enough in detail so that said governing body can make a proper determination of the bidder's capability for completing the project if awarded.

SECTION IV CONTRACTOR'S NON-COLLUSION AFFADAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

SECTION V OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated at CC&T Construction Co., Inc this 22 day of April, 2026

CC&T Construction Co., Inc
(Name of Organization)

By _____

Tony Page, President
(Title of Person Signing)

ACKNOWLEDGEMENT

KARLA HAMILTON
NOTARY PUBLIC
SEAL
MARION COUNTY, STATE OF INDIANA
MY COMMISSION EXPIRES APRIL 30, 2027
COMMISSION NUMBER NP0720066

STATE OF Indiana)
)
COUNTY OF Marion)

Before me, a Notary Public, personally appeared the above-named Tony Page and swore that the statements contained in the foregoing document are true and correct.

Subscribed and sworn to before me this 22 day of April, 2026.

_____
Karla Hamilton
Notary Public

My Commission Expires: 04/30/2027

County of Residence: Marion

Form No. 96 (Revised 2013)

BID OF
CC&T Construction Co., Inc
(Contractor)

5051 Prospect Street
(Address)

Indianapolis, IN 46203

FOR

PUBLIC WORKS PROJECTS

OF

_____

_____

_____

Filed _____, _____

Action taken _____

_____

A-3-18

CC&T EQUIPMENT LIST

YEAR	MAKE	TYPE	NOTES
1987	TMG	EZ TRAILER	TRAILER THAT TP BOAT IS ON
1993	FORD	DUMP TRUCK	LTS9000 TANDEM/BACK UP
1994	FORD	DUMP TRUCK	L9000/TANDEM DUMP TRUCK
1994	FORD	DUMP TRUCK	L9000/TANDEM DUMP TRUCK
1995	MACK	DUMP TRUCK	TRI AXLE DUMP TRUCK
1997	FORD	DUMP TRUCK	TRI AXLE BLACK DUMP TRUCK
2012	PETERBILT	DUMP TRUCK	367D/TRI-AXLE MARK ALEXANDER
1993	FORD	DUMP TRUCK	TRI AXLE RED AND GREEN DUMP TRUCK
2012	FORD	FLATBED	F550 FLATEBED
1995	INTL	FORM TRUCK	FLAT BED TRUCK
1996	FORD	HEAVY DUTY	CURB TRUCK/TRACTOR
2012	CHEVY	HEAVY DUTY	BOX TRUCK/EXPRESS VAN
2001	FORD	SUPER DUTY	SERVICE TRUCK WITH CRANE
2012	FORD	PICKUP TRUCK	F250 LARRY'S OLD TRUCK IN 2019
1981	ASM	TRAILER	OLD OLD
1994	CORN PRO	TRAILER	16' TRAILER FOR STEVE'S CREW
1999	BEST	TRAILER	ELECTRIC BRAKES BACKHOE TRAILER
2000	BEST	TRAILER	AIR BRAKES CURB TRAILER
2001	TLE/OLD CORN PRO	TRAILER	16' TRAILER spare
2015	C K	TRAILER	SPARE BOBCAT TRAILER
2018	CORN PRO	TRAILER	MODEL UT-16-H 81"X16'
2018	CORN PRO	TRAILER	MODEL UT-14-H 81"X14L
2018	CORN PRO	TRAILER	"C" SERIES 8'X16'/BRICK TRAILER
1989	AMC	TRAILER	
2006	FORD	UTILITY TRUCK	F250
2016	FORD	UTILITY TRUCK	F250 4X4
2016	FORD	UTILITY TRUCK	F350 FLATBED
2004	FORD	PICKUP TRUCK	F250XL SUPERCAB 4X4
2019	FORD	PICKUP TRUCK	F350 SUPERDUTY 4X4
2006	FORD	PICKUP TRUCK	F250 TRUCK (WAS RETIRED UNTIL 2020)
2020	CORN PRO	TRAILER	16' TRAILER
2021	FORD	FORM TRUCK	F550 FLATEBED
2021	FORD	FORM TRUCK	F550 FLATBED
2021	CRONKHITE (BOBCAT- KY)	TRAILER	2616 EWA
2022	FORD	TRUCK	F350 WHITE
2022	FORD	TRUCK	F600
2023	CORN PRO W/ LADDER RAMPS	TRAILER	BLACK 81"X16' MOD: UT-16 H TANDEM
2013	FORD	PICKUP TRUCK	F550 SUPER DUTY
1995	MACK	DUMP TRUCK	Mack 600 Red Dump Truck
1996	MACK	DUMP TRUCK	MACK 600 Dump Truck
2017	FORD	ECONOLINE	E350 SUPER DUTY 2DR
2019	FORD	SERVICE TRUCK	F-350 XL SERVICE TRUCK
2026	DELTA	TRAILER	DELTA 20' UTILITY TRAILER
2026	FORD	FORM TRUCK	F350 XLT Truck
2022	BOBCAT	SKID LOADER	BOBCAT T770 TRACK SKID LOADER

CC&T Construction, Inc.

Financial Statements
Together with Independent Accountant's Review Report

For the Years Ended December 31, 2025 and 2024

Donovan CPAs

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Donovan CPAs

Independent Accountant's Review Report

The Board of Directors
CC&T Construction, Inc.
Indianapolis, Indiana

Report on the Financial Statements

We reviewed the accompanying financial statements of CC&T Construction, Inc. which comprise the balance sheets as of December 31, 2025 and 2024 and the related statements of income and change in stockholder's equity and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements free from material misstatement whether due to fraud or error.

Accountant's Responsibility for the Review of the Financial Statements

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with U.S. GAAP. We believe the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of CC&T Construction, Inc. and to meet our ethical responsibilities in accordance with the relevant ethical requirements related to our reviews.

Accountant's Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with U.S. GAAP.

Supplementary Information

The supplementary schedule of contracts in progress appearing on page 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The information is the representation of management. We have reviewed the information and, based on our reviews, we are not aware of any material modifications that should be made to the information in order for it to be in accordance with accounting principles generally accepted in the United States of America. We have not audited the information and, accordingly, do not express an opinion on such information.



Donovan CPAs
Indianapolis, Indiana
March 11, 2026

CC&T Construction, Inc.
Balance Sheets
December 31, 2025 and 2024

	2025	2024
ASSETS		
Current Assets		
Cash	$ 25,053	$ -
Contracts receivable	1,306,238	1,747,244
Note receivable	25,000	-
Contract assets	-	24,243
Income taxes receivable	41,692	-
Prepaid expenses and other assets	54,736	57,688
Total current assets	1,452,719	1,829,175
Fixed Assets, Net	763,645	665,020
Total Assets	$ 2,216,364	$ 2,494,195
LIABILITIES AND STOCKHOLDER'S EQUITY		
Current Liabilities		
Checks issued in excess of cash balance	$ -	$ 34,481
Current portion of notes payable	106,756	218,001
Line of credit	425,000	625,000
Accounts payable	145,305	152,723
Accrued expenses	101,856	85,339
Amounts withheld from employees	45,991	21,642
Income taxes payable	-	7,772
Contract liabilities	28,625	40,475
Total current liabilities	853,533	1,185,433
Long-Term Liabilities		
Notes payable, net of current portion	45,115	16,700
Deferred income taxes	138,500	115,400
Total long-term liabilities	183,615	132,100
Total Liabilities	1,037,148	1,317,533
Stockholder's Equity		
Common stock, no par value, 1,000 shares authorized, 570 shares issued and outstanding	570	570
Additional paid-in capital	334,630	334,630
Retained earnings	844,016	841,462
Total stockholder's equity	1,179,216	1,176,662
Total Liabilities and Stockholder's Equity	$ 2,216,364	$ 2,494,195

See independent accountant's review report and note to the financial statements

CC&T Construction, Inc.
Statements of Income and Change in Stockholder's Equity
For the Years Ended December 31, 2025 and 2024

	2025	2024
Contract Revenue	$ 7,657,610	$ 6,637,606
Cost of Revenue	5,743,251	5,163,923
Gross Profit on Contracts	1,914,359	1,473,683
Gross Profit Percentage	25.0%	22.2%
General and Administrative Expenses	1,857,241	1,373,518
Income from Operations	57,118	100,165
Other Income (Expense)		
Gain (loss) on sale of fixed assets	12,495	(20,200)
Interest expense	(38,175)	(24,439)
Other income	3,014	5,037
Total other income (expense)	(22,666)	(39,602)
Net Income Before Provision for Income Taxes	34,452	60,563
Provision for Income Taxes	31,898	35,713
Net Income	2,554	24,850
Retained Earnings, Beginning of Year	841,462	826,612
Stockholder Dividends	-	(10,000)
Retained Earnings, End of Year	$ 844,016	$ 841,462

See independent accountant's review report and note to the financial statements

CC&T Construction, Inc.
Statements of Cash Flows
For the Years Ended December 31, 2025 and 2024

	2025	2024
Operating Activities		
Net income	$ 2,554	$ 24,850
Adjustments to reconcile net income to net change in cash from operating activities:		
Depreciation	129,695	119,111
Provision for deferred income taxes	23,100	(12,900)
(Gain) loss on disposal of fixed assets	(12,495)	20,200
Change in certain assets and liabilities:		
Contracts receivable	441,006	(1,291,983)
Income taxes receivable	(41,692)	-
Note receivable	(25,000)	-
Contract assets	24,243	157,413
Prepaid expenses and other assets	2,952	(20,544)
Checks issued in excess of cash balance	(34,481)	34,481
Accounts payable	(7,418)	148,703
Accrued expenses	16,517	18,279
Amounts withheld from employees	24,349	(39,398)
Income taxes payable	(7,772)	3,379
Contract liabilities	(11,850)	37,251
Net change in cash from operating activities	523,708	(801,158)
Investing Activities		
Purchases of fixed assets	(257,686)	(86,358)
Proceeds from sale of fixed assets	41,861	46,400
Net change in cash from investing activities	(215,825)	(39,958)
Financing Activities		
Borrowings from (payments on) line of credit, net	(200,000)	625,000
Proceeds from (payments on) notes payable, net	(82,830)	(56,483)
Stockholder dividends	-	(10,000)
Net change in cash from financing activities	(282,830)	558,517
Net Change in Cash	25,053	(282,599)
Cash and Cash Equivalents, Beginning of Year	-	282,599
Cash and Cash Equivalents, End of Year	$ 25,053	$ -
Supplemental Information		
Cash payments for interest	$ 38,175	$ 24,439
Cash payments for income taxes	49,600	40,880

See independent accountant's review report and note to the financial statements

Note 1 – Nature of Activities

CC&T Construction, Inc. (the Company) is a specialty contractor involved with concrete installation and repair. The Company performs these activities for industrial, commercial, and public sector customers located in central Indiana. The work is performed primarily under fixed-price contracts that vary in length but are normally completed within one year.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Significant estimates used in preparing these financial statements include those assumed in computing profit percentages by satisfying performance obligations over time utilizing the cost-to-cost method of revenue recognition and those used in computing backlog of construction contracts. It is reasonably possible the significant estimates used will change in the next year.

Cash and Cash Equivalents

For purposes of reporting the balance sheets and the statements of cash flows, the Company considers all cash accounts not subject to withdrawal restrictions or penalties and all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Contracts Receivable

Contracts receivable are recognized when the Company's right to consideration is unconditional and are presented net of an allowance for credit losses, if an allowance is deemed necessary. On a periodic basis, the Company evaluates its contract receivables and establishes an allowance for credit losses based on history of past write-offs and collections, and current credit conditions. The Company considers contracts receivable to be fully-collectible; accordingly, no allowance for credit losses is provided as of December 31, 2025 and 2024. The Company's policy is generally not to accrue interest on past due receivables.

Contract Revenue and Cost Recognition Policy

The Company derives revenue primarily from fixed-price contracts and recognizes those revenues over time. Most contracts are considered to have a single performance obligation that is satisfied over time because the Company's performance typically creates or enhances an asset that the customer controls as the asset is created or enhanced. The Company recognizes revenue as performance obligations are satisfied and control is transferred to the customer.

Revenue is recognized as control is continuously transferred to the customer by measuring progress toward complete satisfaction of the performance obligation using the cost-to-cost input method, based primarily on contract costs incurred to date compared to total estimated contract costs. Under the cost-to-cost method, costs incurred to-date are generally the best depiction of transfer of control.

Note 2 – Summary of Significant Accounting Policies (Continued)

The payment terms of construction contracts require the customer to make payments as work progresses. The payments generally are not considered a significant financing component as the Company expects to recognize those amounts in revenue within a year of receipt as work progresses on the related performance obligation.

Because of the inherent uncertainties in estimating costs, it is at least reasonably possible the estimates used will change in the near term.

Contract Costs

Contract costs include all direct material, labor, subcontract and other costs and those indirect costs related to contract performance, such as indirect salaries and wages, insurance, payroll taxes, tools and supplies. Costs of inefficiencies or wasted resources (material and labor) are excluded when measuring progress and are expensed as incurred. General and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Variable Consideration

At times, the Company's contracts may contain variable consideration in the form of incentive fees, performance bonuses, award fees, liquidated damages, or penalties. Other contract provisions also give rise to variable consideration such as claims and unapproved and unpriced change orders that may either increase or decrease the transaction price. The Company estimates the amount of variable consideration at the most likely amount it expects to be entitled. Variable consideration is included in the transaction price when it is probable a significant reversal of cumulative revenue recognized will not occur or when the uncertainty associated with the variable consideration is resolved.

The Company's estimates of variable consideration and determination of whether to include such amounts in the transaction price are based largely on the Company's assessment of legal enforceability, anticipated performance, and any other information (historical, current, or forecasted) reasonably available to it.

The Company provides limited warranties to customers for work performed under contracts that typically extend for a limited duration following substantial completion of the Company's work on a project. Such warranties are not sold separately and do not provide customers with a service in addition to assurance of compliance with agreed-upon specifications. Accordingly, these types of warranties are not considered to be separate performance obligations. Historically, warranty claims have not resulted in material costs incurred.

Contract Estimates and Modifications

The estimation process for recognizing revenue over time under the cost-to-cost method is based on the professional knowledge and experience of the Company's project managers, owners, and financial professionals. Management reviews estimates of total contract transaction price and total project costs on an ongoing basis. Changes in job performance, job conditions, and management's assessment of expected variable considerations are factors that influence estimates of total contract transaction price, total costs to complete those contracts and the Company's profit recognition. Changes in these factors may result in revisions to revenue in the period in which the revisions are determined, which could materially affect the Company's results of operations for that period. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Note 2 – Summary of Significant Accounting Policies (Continued)

Contracts are often modified to account for changes in contract specifications and requirements. Most of the Company's contract modifications are for goods or services that are not distinct from existing contracts, due to the significant integration provided in the context of the contract, and are accounted for as if they were part of the original contract. The effect of a contract modification on the transaction price, and the Company's measure of progress for the performance obligation to which it relates, is recognized as an adjustment to revenue (either as an increase in or a reduction of revenue) on a cumulative catch-up basis.

The Company accounts for contract modifications when the modification results in the promise to deliver additional goods or services that are distinct, and the increase in price of the contract is for the same amount as the stand-alone selling price of the additional goods or services included in the modification.

Contract Assets and Liabilities

Contract assets represent amounts due under contractual retainage provisions on contracts in an asset position, as well as costs and estimated earnings in excess of billings, which are amounts earned and reimbursable under contracts, including customer affirmative claim recovery estimates, but have a conditional right for billing and payment such as achievement of milestones or completion of the project.

Except for customer affirmative claims, generally such unbilled amounts will become billable according to the contract terms and generally will be billed and collected over the next 12 months. Settlement with the customer of outstanding affirmative claims is dependent on the claims resolution process and could extend beyond one year. Based on historical experience, the Company generally considers the collection risk related to billable amounts to be low. When events or conditions indicate that it is probable that the amounts outstanding become unbillable, the transaction price and associated contract asset is reduced.

Contract liabilities consist of provisions for losses and billings in excess of costs and estimated earnings, offset by retainage receivable on those contracts in a liability position. Provisions for losses are recognized in the statements of income at the uncompleted performance obligation level for total estimated losses in the period that evidence indicates that the estimated total cost of a performance obligation exceeds its estimated total revenue. Billings in excess of costs and estimated earnings are billings to customers in excess of revenue recognized to date on contracts, including billings negotiated as a contract condition. Generally, unearned project-related costs will be earned over the next 12 months.

Retainage represents the amounts withheld from billings by the Company's clients pursuant to provisions in the contracts and may not be paid to the Company until the completion of specific tasks or the completion of the project and, in some instances, for even longer periods. Retainage may also be subject to restrictive conditions such as performance guarantees. Since conditions other than the passage of time exist on retainage, these balances are presented separately from receivables as a component of contracts assets and liabilities based on the asset or liability position of the underlying contract. The Company determined there are no significant financing components in contracts during the years ended December 31, 2025 and 2024.

Performance Obligations

The Company's remaining performance obligations (backlog) were approximately $460,000 and $1.5 million as of December 31, 2025 and 2024, respectively. The Company expects to recognize a significant portion of its remaining performance obligations as revenues during the following year. This is based on signed contracts on hand for which cancellation is not anticipated.

Note 2 – Summary of Significant Accounting Policies (Continued)

Fixed Assets

Fixed assets are stated at cost at the acquisition date. The Company capitalizes fixed assets at a unit cost of $2,500 or more and useful life of 3 years or more. Depreciation on fixed assets is recorded using the straight-line method. Useful lives were determined as follows:

Building and improvements	5 - 40 years
Construction equipment	5 - 10 years
Transportation equipment	5 - 7 years
Office furniture and equipment	3 - 10 years

Advertising

Advertising costs are expensed as incurred and amounted to $29,945 and $7,899 during the years ended December 31, 2025 and 2024, respectively.

Income Taxes

The Company files its federal and state income tax returns under the same method used for financial statement purposes. Deferred tax assets and liabilities are recognized for the expected future tax consequences of the events included in these financial statements. Deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using the enacted tax rates in effect for the year the differences are expected to reverse. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date.

The Company recognizes a tax position as a benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. At December 31, 2025 and 2024, the Company did not recognize a benefit from any uncertain tax positions. Tax years ended after December 31, 2021 are open to audit for both federal and state purposes.

Subsequent Events

The Company evaluated all events through March 11, 2026, which is the date these financial statements were available to be issued. Any events occurring through this date have been evaluated to determine whether a change in the financial statements or related disclosures would be required.

Note 3 – Contract Assets and Liabilities and Contracts in Progress

Contract assets are comprised of the following as of December 31:

	2025	2024
Costs and estimated earnings in excess of billings	$ -	$ 24,243
Retainage receivable	-	-
	$ -	$ 24,243

Contract liabilities are comprised of the following as of December 31:

	2025	2024
Billings in excess of costs and estimated earnings	$ 28,625	$ 45,962
Retainage receivable	-	(5,487)
	$ 28,625	$ 40,475

Information relative to contracts in progress for the years ended December 31:

	2025	2024
Costs incurred on uncompleted contracts	$ 3,012,596	$ 22,891
Estimated earnings on uncompleted contracts	1,563,216	10,250
	4,575,812	33,141
Less: billings to date	(4,604,437)	(54,860)
	$ (28,625)	$ (21,719)

Note 4 – Fixed Assets

Fixed assets are comprised of the following as of December 31:

	2025	2024
Land and building	$ 244,994	$ 244,994
Construction equipment	967,563	784,159
Transportation equipment	1,388,518	1,370,999
Office furniture and equipment	10,288	10,526
Less: accumulated depreciation	(1,847,718)	(1,745,658)
Fixed assets, net	$ 763,645	$ 665,020

Note 5 – Line of Credit

The Company maintains a two-year term working capital line of credit with a bank. The line is secured by substantially all company assets and a personal guarantee by the Company's stockholder. The line has a credit limit of $800,000, bears interest at Prime rate (6.75% at December 31, 2025), and matures June 2026. The line of credit had $425,000 and $625,000 outstanding as of December 31, 2025 and 2024, respectively.

Note 6 – Notes Payable

Notes payable is comprised of the following as of December 31:

	2025	2024
Note payable to bank; payable in monthly installments of $7,536, including interest at 8.20%, maturing June 2027, secured by accounts, real estate, and personal guarantee of stockholder	$ 135,552	$ 201,360
Note payable to bank; payable in monthly installments, interest at 2.99% per annum, maturing January 2027, secured by transportation equipment	16,319	33,341
	151,871	234,701
Less: current portion	(106,756)	(218,001)
Long-term portion	$ 45,115	$ 16,700

The expected future principal payments are as follows for the years ending December 31:

2026	$ 106,756
2027	45,115
	$ 151,871

Note 7 – Income Taxes

The provision for income taxes includes these components for the years ended December 31:

	2025	2024
Federal		
Current	$ 752	$ 40,405
Deferred	23,500	(12,400)
State		
Current	8,046	8,208
Deferred	(400)	(500)
Income tax expense	$ 31,898	$ 35,713

Reconciliation of federal statutory to actual tax expense are as follows for the years ended December 31:

	2025	2024
Federal statutory income tax at 21%	$ 536	$ 5,219
Increase (decrease) resulting from:		
Effect of state taxes - net	6,040	6,089
Nondeductible expenses	24,277	17,419
Other	1,045	6,986
Income tax expense	$ 31,898	$ 35,713

The tax effects of temporary differences related to deferred taxes shown on the balance sheets are as follows as of December 31:

	2025	2024
Depreciation	$ (141,200)	$ (118,100)
Other miscellaneous	2,700	2,700
Net deferred tax liability	$ (138,500)	$ (115,400)

Note 8 – Pension Plans

The Company contributes to a number of union-sponsored multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in these multiemployer plans differ from single-employer plans. The potential risks include, but are not limited to, the use of the Company's contributions to provide benefits to employees of other participating employers, the Company becoming obligated for other participating employers' unfunded obligations, and, upon the Company's withdrawal from a plan, the Company being required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability. The Company currently has no intention of withdrawing from the plans.

The plans in which the Company participated for the years ended December 31, 2025 and 2024 are summarized in the table below. The Penson Fund and EIN Plan # provides the Employer Identification Number (EIN) and the three-digit plan number, if applicable. The zone status included in the table is based on the certified information received from the plan for the most recent year available. Among other factors, plans in the red zone generally are less than 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented. The last column lists the expiration date of the collective-bargaining agreement. The Company did not provide more than 5 percent of the total contributions to any plan.

Pension Fund	EIN/PPN	PPA Zone Status 2025	PPA Zone Status 2024	FIP/RP Status Pending/ Implemented	Company Contributions 2025	Company Contributions 2024	Expiration Date of CBA
Laborer's International Union of North America National (Industrial) Pension Fund	52-6074345	Green	Green	No	$ 346,688	$ 261,717	3/31/2026
Central Pension Fund of the International Union of Operating Engineers and Participating Employees	36-6052390	Green	Green	No	52,026	47,637	3/31/2026
Central States Southeast and Southwest Areas Pension Fund	36-6044243	Red	Red	Implemented	7,518	7,575	3/31/2026
					$ 406,232	$ 316,929	

Note 9 – Retirement Plan

The Company also has a SIMPLE IRA retirement plan that covers eligible non-union employees. Contributions to the plan are made based upon the provisions of the plan. The Company made contributions of $17,487 and $17,019 for the years ended December 31, 2025 and 2024, respectively.

Note 10 – Commitments and Contingencies

The Company is subject to claims and lawsuits that arise in the ordinary course of business. It is the opinion of management that the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the financial position of the Company.

Note 11 – Concentration of Credit Risk

The Company maintains operating cash balances at an area bank. Accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. The Company's cash accounts generally exceed FDIC insurance limits. As of December 31, 2025, there was no uninsured cash.

Supplementary Information

CC&T Construction, Inc.
Schedule of Contracts in Progress
For the Years Ended December 31, 2025 and 2024

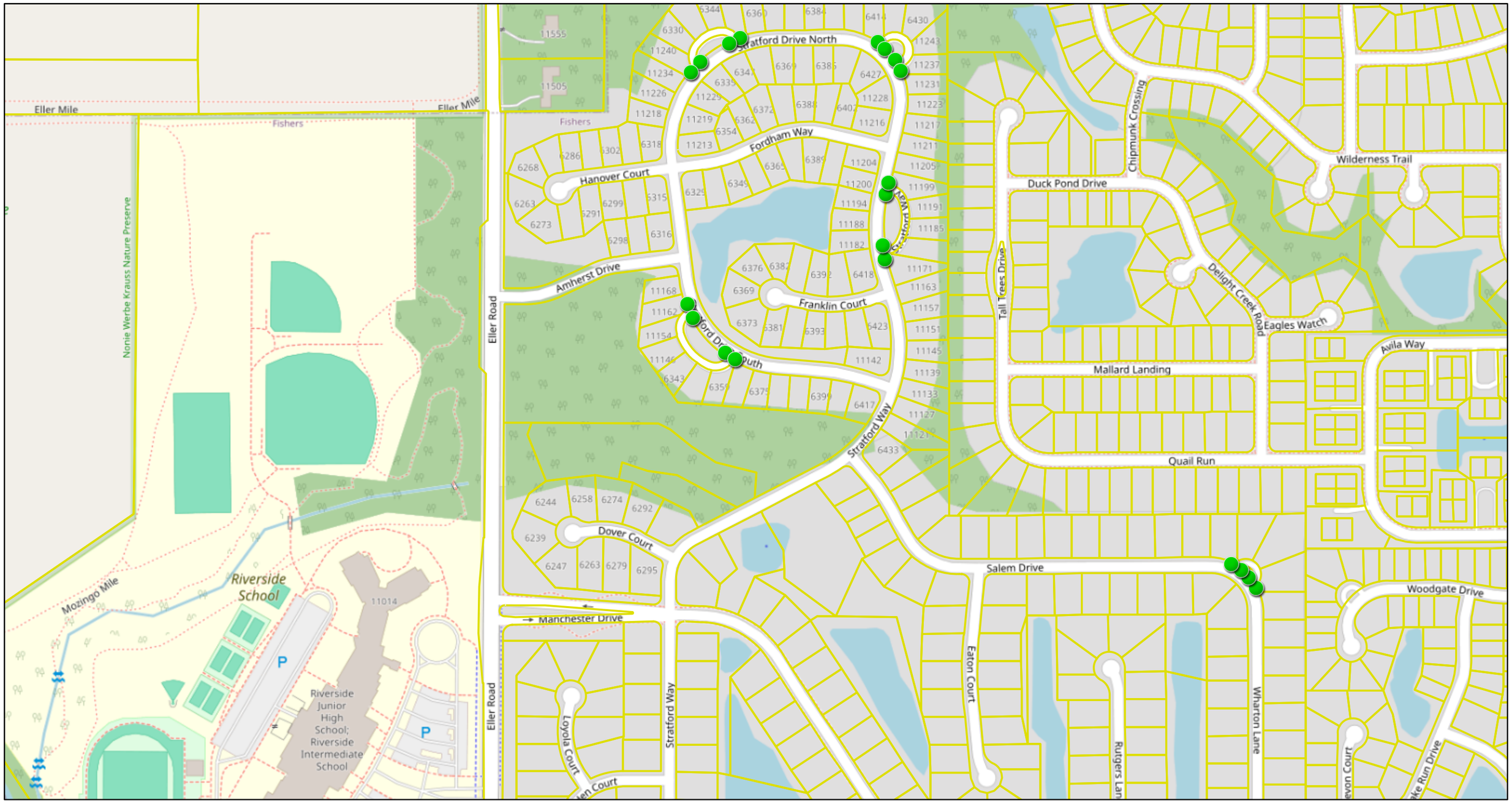
Job #	Contract Amount	Estimated Costs	Estimated Profit	Costs Incurred	Billings to Date	Revenues Earned	Costs and Earnings in Excess of Billings	Billings in Excess of Costs and Earnings
2412	$ 4,040,885	$ 2,222,911	$ 1,817,974	$ 2,580,104	$ 4,040,877	$ 4,022,473	$ -	$ 18,404
2413	279,762	138,245	141,517	151,479	267,863	262,901	-	4,962
2422	295,697	245,370	50,327	281,013	295,697	290,438	-	5,259
Totals	$ 4,616,344	$ 2,606,526	$ 2,009,818	$ 3,012,596	$ 4,604,437	$ 4,575,812	$ -	$ 28,625

See independent accountant's report

CC&T Construction, Inc.
Schedule of Lead Accountant
For the Years Ended December 31, 2025 and 2024

Accountant Information:	Donovan CPAs 9292 N. Meridian Street, Suite 150 Indianapolis, IN 46260
Phone Number:	(317) 844-8300
Fax Number:	(317) 745-6545
Accountant Contact:	Neal R. Stegemiller, CPA, CGMA
Accountant Contact Title:	Partner
Accountant Contact Email:	nstegemiller@cpadonovan.com

The Parks at White River ADA Curb Ramp Construction



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Heritage Park Entrance ADA Curb Ramps



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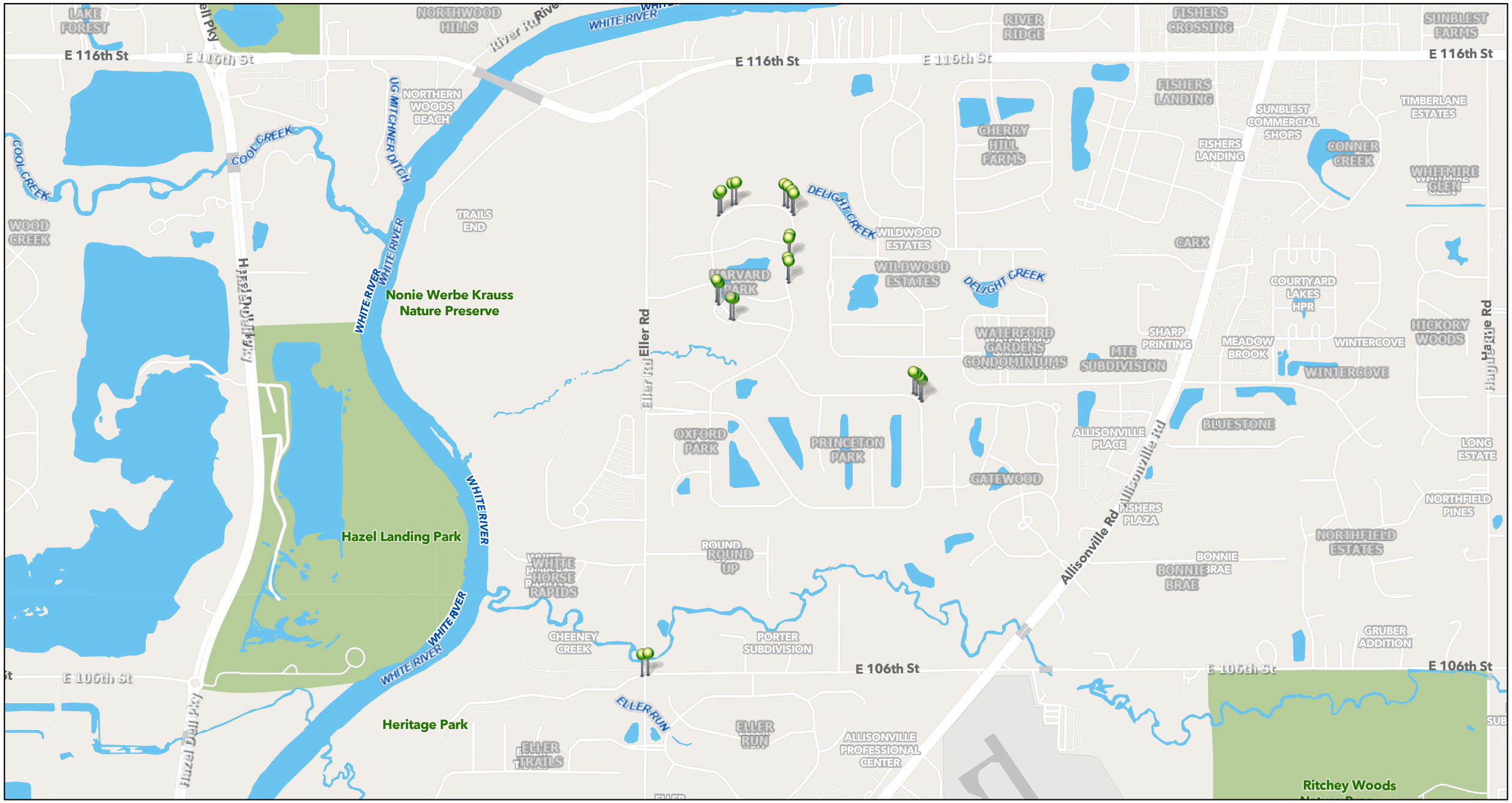
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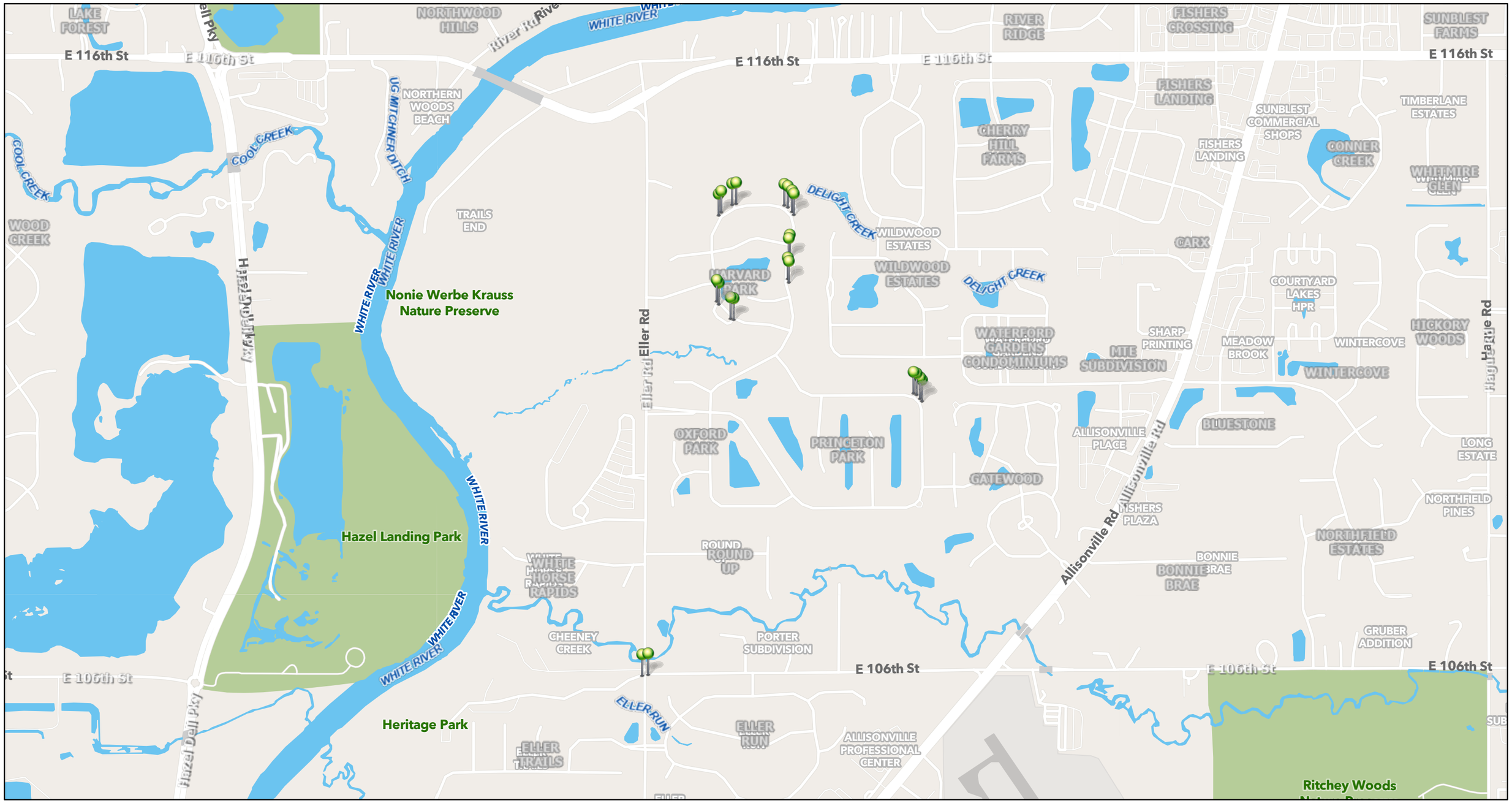
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