

FACD Fishers Committee on Disability MEETING MINUTES **APPROVED (4/14/2026)**

Tuesday, December 16, 2025

5:22 PM

BOARD/COMMISSION: Fishers Advisory Committee on Disability

DATE: 12/16/2025 at 5:30 PM

ADDRESS: Fishers City Hall Theater,

1 Municipal Drive, Fishers, IN 46038

Members of the public are encouraged to submit comments to the board via this form before 12 p.m. on the day of the meeting.

See the list of board members at [FishersIN.gov/FACD](https://fishersin.gov/FACD).

1. Call to Order / Roll Call -

Cecelia Coble - Present

Kelly Hartman - Present

Wilbur Sutton - Present

Katie Jackson - Absent

Darcy Keith - Present

Chrissy Pogue - Present

Michelle Stelz - Present

Jason Wagner - Present

Molly Connolly - Present

2. Approval of Previous Minutes

a. FACD Minutes 9-16-2025 DRAFT - Approved

3. Special Recognition

- a. Shelby Slowik – Years of Service on Fishers Advisory Committee on Disability Recognition

4. Guest Speaker

- a. Shellie King from Kids, Inc. - Program Expansion & New Coffee Shop

5. New Business -

Shellie King from Kids Inc is the guest speaker. She started Kids Inc that opened on November 10th, 2025. Highlighting a growing Gap in support for teens and young adults with varying abilities.

Looking to help all individuals and provide support for anyone with varying disabilities. She's looking for support from Fishers to expand her venture.

The committee would like to stay in touch regarding the expansion of this program.

- a. a. 2026 FACD Public Meeting Schedule: Mark Your Calendars - made aware to the public

- April 14, 2026
- June 9, 2026
- September 15, 2026
- December 15, 2026

- b. ADA Matching Grant – 1/2/26 Applications Open -

- Matching grant winners announced at March Disability Awareness Month Kickoff Event on March 2.

- City Council approved \$10K in ADA Grant Funds. We'll award up to four \$2,500 matching grants in 2026.

(will list the criteria January 1, 2026. Focused on infrastructure of facilities and not limited to non-profits. We need to make people aware of this grant because the tight turn-around for the application. The link can be found on our website and will be made available in January. This is for any business that would like to apply for infrastructure improvements to their business. Applications will be through viewpoint cloud and PR will be aware of this application.)

c. MDAM Award Nominations Opening/Closing Dates -

- Open on Monday, December 8 and Close on Monday, February 9
- Nomination Link:

<https://app.smartsheet.com/b/form/7fdebd1a832d4c068849d9aca1296319>

(Asking people to nominate someone they know for several different awards honoring their contribution to persons with disabilities. Winners will be announced on 3/2/2026. Will send links out to schools, business, the community, etc.)

d. MDAM Event Schedule – Save The Dates! -

March 2nd is kickoff

8:30 - 10 AM

Arts Reception - here 3/13/ 6-9 PM

Disability Employment Panel 3/24

Stakeholder event by invite only.

Sponsorship applications are available for these events.

e. Workforce Employment Initiative Ideas - Westfield launched a workforce employment program, which is something that Cecilia would like to explore for the future within our business community. Possibly put together a sub-committee to brainstorm ideas for this possibility.

Chrissy had some concerns for recognition with employers to be certified or trained for these programs, that way it can be known to those with disabilities.

Darcy - nobody should hire someone with disabilities, they should want to hire someone with mad skills. It needs to be a volunteer recognition for both employers and employees.

Michelle

Cecilia - some kind of way to show that these employers are a partner with this program, as possibly a sticker or something similar.

f. Accessibility Initiatives - Get Katie more involved in helping to see if we can do something similar to what Bloomington is doing with their program.

g. Wheelchair Soccer Tournament Update & Support Ideas - Either in March or May. Katie's brother wants to do a two-day tournament that would include top students around the country. Looking for venue with two full-size basketball courts. Highlight soccer and possibly invite the public to come view this tournament. Wanting hotels and restaurants to become more accessible for events like this. Going to reach out to HSE schools to see if they have a possible venue for use.

h. 5K Accessibility Brainstorm - A special event application was submitted. June 21st 5K 7:30 - 10:30 AM. Asking for suggestions to increase accessibility and inclusion. Asking for bathrooms, gluten-free snacks, additional assistance, etc. Maybe Marissa could share some ideas and help with this event.

i. Braille Printing Update - I have been working with Molly to get in contact with the correct person to make sure the braille is correct. We're waiting on a second opinion to make sure

this is correct - Makers Playground does 3D printing and we're testing to see if this is something that we could do.

j. ADA Transition Plan Update - working with internal departments regarding the improvements on roadways, infrastructure, - Will be documenting goals and accomplishments and prepare that information for INDOT. Will be something that is featured in a yearly report.

6. Committee Updates

a. 1. Housing - Working on details for the land trust and going through the choices that are available. Deciding on programs and grants to provide assistance to individuals. Other states that we are trying to pull info on so we can mimic.

a. Land Trust Update

2. Employment

a. Transition Program for Employers - A great meeting with providers so that they can help service people who are struggling to find work in our community.

Sharing some success stories - one of our employees at the FFD.

b. Recap of October Employment Event - event went well for the people that came. They helped them practice for the interview process and how to complete resumes.

3. Community Support - Discovered at the new community center - staff are not allowed to help with assistance into the assistance chairs and changing tables. Asking for a waiver of some kind to make sure - Address the funds for training or additional equipment for aid in assistance for this equipment.

4. Networking/Social/Accessibility

a. Farmers' Market Accessibility & Inclusion Day Update – Saturday, July 11, 2026. -

Need some volunteers for this event. Needing some feedback to help vendors get more exposure, but also stay green. Suggestion about having a pamphlet or more information about our committee, what we do, and how we can help.

5. Deaf & Hard of Hearing Subcommittee -

a. Indy Ignite

b. Indy Fuel

Host a deaf culture night to help expose the local community to what we do and how we can help in the community. 3/9 at 8 PM and February 11th at 7 PM.

7. Community Comment

a. Public Recommendations - Nobody is in the audience today to share feedback or what's on their mind. Encourage individuals to come to our meetings to share their thoughts and ideas.

At the last city council meeting, there was an amendment to an ordinance to allow two individuals to apply to join the committee. The application is on the accessibility page down at the bottom of our website. If they're not chosen, there are several other opportunities to join sub-committees that provide assistance.

8. Adjournment

Motion to adjourn by Wilbur Sutton and Jason Wagner.