Fishers Finance Committee
Minutes
8/26/2024

BOARD/COMMISSION: Finance Committee Meeting
DATE: 8/26/2024
DIRECTIONS:

1. **Meeting Called to Order**

Chairperson John Weingardt opened the meeting at 8:30 a.m. Present were John Weingardt, Selina Stoller, Cecilia Coble, and Bill Stuart. John Delucia was present remotely.
Others present were Deputy Mayor Elliott Hultgren, City Clerk Jennifer Kehl, Chief Steve Orusa, Assistant Chief Lucas Gannon, Jake Reardon-McSoley, Marissa Deckert, Eric Steiner, Jonathan Valenta, Tracy Gaynor, Tabatha Miller, Monica Heltz, Beth Hampshire, Hatem Mekky, Lisa Bradford, and Larry Lannan.
FISHERS POLICE DEPARTMENT – ASSISTANT CHIEF LUCAS GANNON
Priorities Areas of Focus - 2025

- Three New School Safety Officers
- One New Civilian Community Service Officer
- Continue to utilize FLOCK in various City intersections

Areas of Focus – Future Years

- Maintain an awareness of future costs of growing technology to enhance our abilities.
- Utilize a new Community Service Officer to provide a presence for growing community around municipal circle (Trails included).
- Continue to train, equip, and support of staff in the best way possible.

Personnel…………………….. $ 23,040,671
Supplies……………………… $ 587,500
Professional Services.…. $ 1,460,517
Total Budget……………… $ 25,088,688

- The police department currently has about 17 FLOCK cameras that cover the intersections they wanted covered. Assistant Chief Gannon stated technology is very costly. Each item of technology is not owned by the department but are purchased through subscription service.
- Cecilia Coble asked about cameras on the trails. Assistant Chief Gannon stated that currently there are no cameras on the trails. The department prefers personal contact.
- Bill Stuart asked if the new school officers were part of the referendum. Assistant Chief Gannon stated yes. The current arrangements with HSE Schools if the school district pays for 50% of the officers and the city pays for 50%.
- Selina Stoller asked how long it takes for the FLOCK cameras to send license plates to the officers on duty. Assistant Chief Gannon stated it is almost immediately. She also asked if officers guns are secured in their vehicles to avoid theft from the public. Assistant Chief Gannon stated they are secured. Selina Stoller asked if cameras can catch vehicles blowing through stop lights and or speeding and a ticket can then be sent to the vehicle owners. Assistant Chief Gannon stated that the law does not allow it in Indiana.
- John Weingardt asked about 96th Street cameras and enforcement. Assistant Chief Gannon stated that the department partnered with IMPD and there are 7 cameras on 96th Street. They worked with IMPD for placement of those cameras.

FISHERS FIRE DEPARTMENT – CHIEF STEVE ORUSA
Priorities Areas of Focus – 2025

- Identify and define a sustainable special operations capability.
- Increase our number of paramedics.
- Redefine 21st century entry level requirements for personnel.

Areas of Focus – Future Years

- Assess the increase in our transient population.
- Use data, analytics, and technology to drive service.
- Increase the department's value proposition to the community

Personnel…………………… $ 25,675,889
Supplies……………………… $ 1,250,020
Professional Services…....... $ 831,590
Total Budget……………..... $ 25,088,688

- Chief Orusa stated that with the 6% pay increase, the Fishers Fire Department in at number 7 in the state for salaries. The department has a robust life support system in the state. They currently have one paramedic on each engine. They are looking at how they can continue to have more paramedics. EMS runs are currently 70%-80% of what they do.

- The department currently has 50 paramedics. The pay scale is 5% more than a firefighter and 10% more if they are on an ambulance. The departments currently have a 100% pass rate for paramedic school. Those in school can do class work on duty and clinicals completed.
- Each firefighter must receive their EMT certification. Once the EMT certification is complete, they are eligible to go to paramedic school.
- Selina Stoller asked about the department's future needs. Chief Orusa is looking to the future and are evaluating the increase housing population and now with the events center what those needs will be. Currently fire runs are down, and Emergency Services are up. Se also asked about the panhandlers. Assistant Chief Gannon stated they are asked to move on. Homelessness has increased and they work with the Health Department to try and find solutions.
- Cecilia Coble asked how long the EMT certification. Chief Orusa responded 6-8 weeks. Paramedic certification is one year.
- Chief Orusa stated the fire department has a strategic plan in place and is always reviews and will be passed onto the next Fire Chief.
- John Weingardt stated with all the new electric vehicles now available, is the fire department prepared for fires. Chief Orusa stated they have formed a work group to identify policies and procedures for them.

SEWER AND STORMWATER UTILITY – JONATHAN VALENTA
Priorities Areas of Focus – 2025

- Stormwater Matching Grant Program
- Several Departmental Promotions (Laborer to Senior, Foreman, etc).
- Continue phased sewer and manhole lining

Areas of Focus – Future Years

- Phased lift station rehabilitation and control panel replacement
- Energy efficient aeration blowers
- Continued phases of the inflow/infiltration reduction program

Personnel……………….……… $ 5,678,777
Supplies……………………… $ 2,667,743
Professional Services.…....... $ 4,112,601
Capital……………………..…. $ 1,050,000
Total Budget………………...... $13,509,121

- Jonathan Valenta stated the sanitary sewers lines have expanded drastically, His team is currently working on corrosion and odor.

- Ceclia Coble asked if he promotes the grant program. Jonathan stated yes. They work with he HOA's. She also asked him what the education requirements were required for employment. They require High School Diploma/GED They will have an apprenticeship then certification. She asked if there is a grant available to train high school students for this employment. Currently there is not a grant.
- Bill Stuart asked if Jonathan has a handle on the age of the system from the west side of town to the east side. Is there a program that keeps track of the age of the system. Jonathan stated yes and there is a capital replacement plan.
- Bill Stuart asked what the $3 increase in service fees be used for. It will be used for supplies and utility costs. He asked Jonathan if Fishers services areas outside of Fishers. There is a small portion of Noblesville that is serviced by Fishers. The service fee is the same as Fishers.
- Selina Stoller asked if property taxes fund the cost of services for Noblesville. Elliott Hultgren and Lisa Bradford stated the fee for Noblesville is not funded by property taxes. The fee is based on the cost of service.

PUBLIC WORKS DEPARTMENT – ERIC STEINER

Priorities Areas of Focus – 2025

- Continue replacement and repair of sidewalks. YTD in 2024, we have replaced 2555 sidewalk panels and have removed 963 trip hazards.
- Assist in trail gap connections.
- Continue Concrete Joint Repair Program on Concrete Roads.
- Horticultural and environmental stewardship on sports fields in our parks.
- Identify cost savings opportunities in our facilities specifically around energy consumption.
- Installing solar panels on the Police Station and Billericay Park Building.

Areas of Focus – Future Years

- Continue to evaluate our operations for cost savings opportunities within each division.
- Identify key leaders within each division to fill in as we have individuals who will be retiring in the next couple of years.

Personnel……………….……… $ 5,275,306
Supplies……………………… $ 2,435,535
Professional Services…........ $ 5,641,955
Capital……………………….… $ 0 .00
Total Budget……….....…. $13,352,796

- Bill Stuart asked about the sidewalk repair program.
- Selina Stoller asked about moving the Fleet Services from River Glen to Eller Road.
- Eric Steiner stated they are two years or more away from moving.
- Cecilia Coble asked if the sidewalk information and road repair information is on the

city website. She asked if the department has an internship/apprenticeship for high school kids.

Eric stated that they currently have seasonal workers that are high school and college kids. They must be 16 years old to work. Full-time employees must be 18 years old. She also asked about the update on the trail at 116th and Brookschool Road. That trail information is maintained by Ross Hilleary.

PARKS DEPARTMENT – MARISSA DECKERT
Priorities Areas of Focus – 2025

- New Full Time Position for AgriPark 2.0
- Equipment for AgriPark 2.0
- Agri Park Improvements- Restrooms, Country Store, Indoor Program Space
- Increase in Summer Camp offerings

Areas of Focus – Future Years

- Culture of Health & Wellness
- Mental Health, Accessibility, Equity
- Build Community & Connections – Excellence in Events & Experiences
- Additional Summer Camp programming and experiences

Personnel……………..……… $ 2,757,570
Supplies……………………… $ 379,500
Professional Services........….$ 1,526,900
Capital………………………. $ 0 .00
Total Budget………………..... $ 4,663,970

- Marissa Deckert stated the Geist Waterpark fee is $25 from $50. 400 parking passes were issued this year. There was $18,000 of items sold from the concessions at Geist Waterfront Park. The Parks Department has a Junior Lifeguard Camp
- 27,000 people attended the Amphitheater during SPARK Fishers.
- There are currently 150 members at Makers Playground. Makers Playground is now offering Welding certification.
- Selina Stoller asked if they have any interaction with the new arts center. Marissa stated that there is not much interaction at this time and their camps are run separately.
- Bill Stuart asked about Senior Programing. Marissa stated they have a few programs, but there has not been much interest. Bill feels they should start focusing on bringing more programs for Seniors.
- Cecila Coble stated they should focus on Senior and Disability programing.
- John Weingardt asked how many club teams are using our fields. Marissa did not have an answer at this time. She will be meeting with the mayor this week to discuss this

topic.

COMMUNITY CENTER – JAKE REARDON-MCSOLEY
Priorities Areas of Focus – 2025

- Open with excellence!
- Aquatic Manager moved from Parks Department Budget to Community Center.
- Hiring 5 key full time staff 1st quarter hires, 4 full time staff 2nd quarter, 2 full-time staff 3rd -quarter, and 2 full time 4th quarter hires.
- 13 total new full time Hires in 2025.
- All part-time support staff budgeted as 4th quarter hires.
- Revenue recovery goals focused on membership, programs, dog park and sponsorship.

Areas of Focus – Future Years

- Build membership base, focusing on engagement.
- Develop vibrant programming offerings for entire community. Create an epicenter of community & connection.
- Foster a Culture of Health throughout Fishers.
- Explore outdoor aquatic amenity capital improvement project.

Personnel…………….……… $ 1,805,500
Supplies……………………… $ 50,000
Professional Services…....... $ 310,000
Capital………………………... $ 500,000
Total Budget……………......… $2,665,500

- Jake Reardon-McSoley stated the Community Center will be open October 2025.
- Bill Stuart asked what the membership fee is going to be. Jake said the membership fee will be released soon. It will be comparable to the Monon Center in Carmel. Memberships will be for sale in January 2024.
- Bill Stuart asked about getting in and out of the center. Jake stated there are two entrances. There will be a round-a-bout at 121st and Hoosier and another entrance off Hoosier Road.
- Selina Stoller asked if the employees will have any benefits. Jake said yes. She said Fisher's residents should move to the top of the list for memberships.
- Cecilia Coble said Fisher's residents should be prioritized. She said seniors and those with disabilities should have discounted rate.
- Selina Stoller asked about military discounts and asked if there can be a two week pass for when active members are home on leave. Jake said currently they will have monthly rates and day passes for families.
- Selina Stoller asked Jake to check into Access Pass tied to the state for disabilities. Conner Prairie uses them.

- Selina Stoller asked about Saxony Beach. Jake said the city sold and under private ownership.
- John Weingardt asked Jake to keep track of the center's performance, people and money.

HEALTH DEPARTMENT – MONICA HELTZ
2024 HEALTH FIRST DETAILS

- Added position: Practice Manager, FT Medical Assistant, FT registration staff; FT health educator
- Added contractual: Nurse practitioner(s) to increase service capacity in clinic
- Added supplies: to support additional programming for Maternal and Child
- Health, Trauma and Injury Prevention, Chronic Disease and increased Health
- Education supplies for community and school-based programming.
- Other Services: Ongoing support for Clinic and Admin rent, contractual services for Marketing Services and Accreditation fees
- Increase from $50,000 to $150,000 in community grants to key agencies

2024 HEALTH BUDGET
Personnel……………….……… $ 1,246,066
Supplies……………………… $ 71,700
Other Services……………..... $ 504,465
Capital……………………....$ 0 .00
Total Budget………………... $ 1,822,231

HEALTH DEPARTMENT – MONICA HELTZ
Priorities Areas of Focus – 2025

- Expansion of clinical services and community-based health education
- Moving expenses for move to the Community Center
- Mental Health Consultant contract moved from Mayor's budget

Areas of Focus – Future Years

- Development of school and community partnerships and support
- Increased communication, collaborative efforts and Culture of Health initiatives
- Ongoing development of preventative mental health initiatives
- Public Health Accreditation

Personnel……………….……… $ 1,332,782
Supplies……………………… $ 90,350
Professional Services…......…$ 512,865

Capital……………………….. $ 0.00
Total Budget………………...$1,935,997

- Cecilia Coble asked what the clinic fee is. Monica Heltz stated the fee is nominal and they do accept insurance. The fee is a $25 administrative fee. Cecilia asked is Food trucks are inspected. Monica said yes, but it is difficult for them to give them a rating. Cecilia asked if the Health First program is up for renewal, and if so, is Monica concerned for us to get renewed. Monica said she was cautiously optimistic.
- Selina Stoller asked about vaccines. Monica said the vast majority of those wanting vaccines are Fisher's residents. Selina also asked about mobile exam services such as mammograms, heart scans, and bone density tests. Monica said they are partnering with Community for testing. Most are onsite referrals.
- Bill Stuart asked if they are keeping the facility on Technology drive when they move to the Community Center. Monica said that is not in the plan. Bill feels both locations should be open.

ENGINEERING DEPARTMENT – HATEM MEKKY
Priorities Areas of Focus – 2025
Road & Trail Projects – Under Construction

- 126th & Southeastern Roundabout Construction – Fall 2024Nickel Plate Trail Bridge Anticipated Start Fall 2024
- 141st & Prairie Lakes RAB – Anticipated completion November 2024
- 96th & Allisonville RAB – Anticipated October 2024
- SR 37 & 141st Interchange – Completion Fall 2025 – Spring 2026
- Lantern Rd Trail Connection – TBD
- Resurfacing Package 1 - September 2024

Road & Trail Projects – To Be Started

- 136th St Widening (Southeastern to Prairie Baptist) – Q1 2025
- 136th St Widening (Prairie Baptist to Cyntheanne) – Q1 2025
- Resurfacing Packages 1 & 2 – Q1&2 2025
- 131st & Howe RAB – Summer 2025
- 96th & Cyntheanne RAB – Summer 2025
- 116th & Allisonville RAB – Summer 2025
- Hoosier Rd. Trail Gap - Summer 2025
- 121st & Hoosier RAB – Summer 2025 (Partnership with Parks)

Road & Trail Projects – Design Development

- Cumberland Road Widening – Q1 2027

- Olio & Southeastern RAB – Spring 2026

FUND	2025 CAPITAL BUDGET
Local Road & Streets	$ 153,720
Wheel Tax	$ 2,200,000
Park Impact Fees	$ 390,000
Road Impact Fees	$ 750,000
2025 One Year GO Bond (Estimate)	$ 7,000,000
Total Funds	**$10,493,720**

- Cecilia Coble asked about the turn light at Fall Creek Rd. and Brookschool Rd. Its only letting one car through during rush hour. Hatem Mekky stated that he and the traffic consultant did go out to the site, and they are going to update the light to allow 7 cars turn during rush hour. There is money in the budget to allow for training of staff8 to be able to adjust timing on the lights.
- Selina Stoller is concerned about timing of the closure of 116th and Allisonville for the round-a-bout. With 96th Street and 146th Street under construction there will be a major traffic issue. Homeowners on the west side of SR37 cannot get out of their driveways. Hatem stated that 116th and Allisonville will not be closed until 96th Street and Allisonville reopens.
- Hatem stated the only concerns he has in the future is new development coming in and trying to make it a safe environment for everyone.
- Bill Stuart asked about the status of the sidewalks on the southside of 116th Street on Lantern Road. They have started the sidewalks but there are still in conversations with some homeowners for easements.
- Bill Stuart asked about the resurfacing project. Hatem stated there is $2 million on each package. The funding for these projects come from the wheel tax, impact fees from developers and CCMG grants.
- John Weingardt asked about the 106th Bridge and when will it be complete. Hatem said this is a county project, but it should be done this Fall. The Cumberland Road project should be the same.

IT DEPARTMENT – TRACY GAYNOR

Areas of Focus – 2025

- Licensing changes
- - Microsoft
- - VMWare
- VPN Change
- Central Firewall(s) Replacement
- New software tools for PD
- New equipment, software, and services used in FMC

- Activate and support new Community Center

Areas of Focus – Future Years

- Determine services and staff needed for citizen and regional initiatives
- Continual auditing and testing of environment, and staff.
- Adapt and evolve policy as needed for best practice and cyber insurance eligibility
- Determine long term fiber and conduit infrastructure strategy (CIP/grant)

Personnel……………….……… $ 1,918,73
Supplies……………………… $ 385,913
Professional Services…,,,,,,… $ 3,026,321
Capital……………………….... $ 0 .00
Total Budget……………..…. $ 5,330,968

- Tracy Gaynor spoke on the security of the system for the city. All employees will be required to take a class on cyber security.

FLEET DEPARTMENT – TABITHA MILLER
Fleet Loan for 2025

- Police - 18 replacement vehicles or up to $1,150,000
- Fire - Medic (re-chassis), Ladder Truck (2/3 of total cost of replacement)
- Permitting & Inspections - 1 vehicle (replacement)
- Engineering - 1 vehicle (replacement)
- Agri Park - Tractor and attachments, vehicle

- Public Works
- * Parks Division

$120,000 of mower (replacement)
Seeder (replacement)
Trailer (replacement)
* Streets Division
1 Class 8 Truck (replacement)
Additional Funds for wheel loader
* Wastewater Division
1 Vac Truck (2/2 of total cost of replacement)
1 Vehicle (replacement)

The next Finance Committee meeting will be September 9, 2024, in the Nickel Plate

Conference room on the 3rd floor of the Fishers City Hall.

September 9, 2024 - City Council Meeting – Public Hearing & 1st Reading of 2025 Budget

October 7, 2024 - City Council Meeting – Budget Adoption

2. Meeting Adjournment

The meeting was adjourned at 11:45 a.m.

Respectfully Submitted,

Jennifer L. Kehl
Fishers City Clerk

a. 2025 Budget - Departmental Budget Presentation 08-26-2024

Respectfully submitted,

Jennifer L. Kehl
Fishers City Clerk